

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Agriculture, Forestry, Fishing & Hunting	00-0000	Total all occupations	1,350	\$8.04	\$5.64	\$5.98	\$6.55	\$7.30	\$12.43
Agriculture, Forestry, Fishing & Hunting	43-0000	Office & Administrative Support Occupations	60	\$9.76	\$6.01	\$6.55	\$7.43	\$11.48	\$17.87
Agriculture, Forestry, Fishing & Hunting	43-3031	Bookkeeping, Accounting, & Auditing Clerks		\$10.34	\$7.02	\$7.96	\$11.26	\$12.71	\$13.56
Agriculture, Forestry, Fishing & Hunting	43-9061	Office Clerks, General		\$7.69	\$5.88	\$6.18	\$6.69	\$7.20	\$15.22
Agriculture, Forestry, Fishing & Hunting	45-0000	Farming, Fishing, & Forestry Occupations	1,200	\$7.46	\$5.60	\$5.92	\$6.45	\$7.03	\$10.43
Agriculture, Forestry, Fishing & Hunting	45-1011	First-Line Supervisors/Managers of Farming, Fishing, & Fc	50	\$19.94	\$12.28	\$14.82	\$16.94	\$27.12	\$33.14
Agriculture, Forestry, Fishing & Hunting	45-2021	Animal Breeders	10	\$20.70	\$14.80	\$16.38	\$20.26	\$24.82	\$27.56
Agriculture, Forestry, Fishing & Hunting	45-2091	Agricultural Equipment Operators		\$7.19	\$5.60	\$5.90	\$6.40	\$6.89	\$14.18
Agriculture, Forestry, Fishing & Hunting	45-2092	Farmworkers & Laborers, Crop, Nursery, & Greenhouse		\$6.45	\$5.56	\$5.85	\$6.31	\$6.79	\$7.46
Agriculture, Forestry, Fishing & Hunting	45-2093	Farmworkers, Farm & Ranch Animals	50	\$7.33	\$5.83	\$6.26	\$7.00	\$8.41	\$9.32
Mining	00-0000	Total all occupations	1,020	\$18.69	\$10.00	\$12.40	\$17.18	\$21.37	\$27.45
Mining	11-0000	Management Occupations	30	\$49.76	\$20.95	\$39.79	\$48.16	\$59.03	
Mining	11-1021	General & Operations Managers	10	\$55.41	\$39.31	\$42.38	\$47.55	\$57.27	
Mining	13-0000	Business & Financial Operations Occupations	20	\$35.16	\$20.96	\$25.91	\$39.98	\$44.45	\$47.30
Mining	13-2011	Accountants & Auditors		\$39.83	\$24.19	\$39.92	\$43.06	\$46.19	\$48.07
Mining	17-0000	Architecture & Engineering Occupations		\$27.44	\$19.01	\$20.85	\$25.04	\$33.72	\$41.21
Mining	17-2151	Mining & Geological Engineers, Including Mining Safety En	10	\$31.69	\$19.83	\$22.42	\$30.83	\$40.48	\$45.34
Mining	19-0000	Life, Physical, & Social Science Occupations	50						
Mining	19-4031	Chemical Technicians		\$14.03	\$10.05	\$11.28	\$15.01	\$16.39	\$17.22
Mining	43-0000	Office & Administrative Support Occupations	80	\$17.17	\$11.50	\$12.62	\$15.19	\$20.62	\$27.12
Mining	43-9061	Office Clerks, General	30	\$13.82	\$11.58	\$12.21	\$13.26	\$15.19	\$18.33
Mining	47-0000	Construction & Extraction Occupations		\$16.60	\$9.20	\$12.36	\$16.25	\$20.21	\$22.29
Mining	47-1011	First-Line Supervisors/Managers of Construction Trades &	40	\$31.51	\$19.96	\$23.73	\$26.26	\$29.46	\$43.23
Mining	47-2073	Operating Engineers & Other Construction Equipment Operators		\$15.76	\$11.78	\$12.86	\$15.21	\$19.06	\$21.16
Mining	47-5021	Earth Drillers, Except Oil & Gas	30	\$19.35	\$15.52	\$18.41	\$19.89	\$21.36	\$22.25
Mining	47-5081	Helpers--Extraction Workers		\$7.59	\$5.74	\$6.22	\$7.00	\$8.45	\$11.42
Mining	49-0000	Installation, Maintenance, & Repair Occupations		\$19.36	\$11.64	\$18.29	\$20.00	\$21.72	\$23.78
Mining	49-3042	Mobile Heavy Equipment Mechanics, Except Engines		\$19.71	\$13.01	\$18.42	\$20.08	\$21.74	\$23.67
Mining	51-0000	Production Occupations	180	\$15.27	\$9.63	\$10.68	\$13.14	\$19.85	\$23.63
Mining	51-9012	Separating, Filtering, Clarifying, Precipitating, & Still Machine Setters, i		\$12.85	\$11.63	\$12.09	\$12.87	\$13.64	\$14.11
Mining	53-0000	Transportation & Material Moving Occupations		\$15.15	\$10.12	\$11.79	\$13.66	\$17.17	\$24.33
Mining	53-3032	Truck Drivers, Heavy & Tractor-Trailer	20	\$12.56	\$9.44	\$10.38	\$12.22	\$13.93	\$16.91
Utilities	11-1021	General & Operations Managers	30	\$41.23	\$21.52	\$31.15	\$39.26	\$50.52	\$60.36
Utilities	17-2051	Civil Engineers	10	\$31.52	\$25.85	\$28.62	\$31.54	\$34.46	\$39.77
Utilities	43-5032	Dispatchers, Except Police, Fire, & Ambulance	50	\$24.30	\$17.71	\$19.61	\$22.49	\$30.20	\$32.78
Utilities	43-6014	Secretaries, Except Legal, Medical, & Executive		\$13.06	\$7.60	\$8.28	\$15.40	\$17.02	\$17.99
Utilities	51-8031	Water & Liquid Waste Treatment Plant & System Operator	160	\$13.96	\$11.74	\$12.37	\$13.42	\$14.97	\$16.84
Construction	00-0000	Total all occupations	128,970	\$16.79	\$8.52	\$10.90	\$14.94	\$19.96	\$26.32
Construction	11-0000	Management Occupations	5,490	\$44.96	\$20.98	\$27.87	\$38.60	\$55.65	
Construction	11-1011	Chief Executives	690	\$73.16	\$35.67	\$54.87			
Construction	11-1021	General & Operations Managers	1,820	\$51.83	\$27.88	\$33.86	\$44.94	\$65.16	
Construction	11-2021	Marketing Managers	60	\$34.47	\$17.17	\$25.14	\$35.84	\$45.11	\$51.85
Construction	11-2022	Sales Managers	100	\$42.55	\$20.52	\$22.54	\$33.54	\$47.75	
Construction	11-3011	Administrative Services Managers	60	\$33.20	\$16.12	\$19.23	\$28.20	\$49.94	\$57.72
Construction	11-3031	Financial Managers	340	\$38.06	\$21.12	\$24.13	\$29.60	\$44.26	\$69.04
Construction	11-3040	Human Resources Managers	30	\$26.95	\$16.14	\$17.52	\$22.49	\$39.38	\$44.99
Construction	11-3061	Purchasing Managers	30	\$28.75	\$14.77	\$16.42	\$26.20	\$34.86	\$43.31
Construction	11-3071	Transportation, Storage, & Distribution Managers		\$14.58	\$10.17	\$11.04	\$15.81	\$17.89	\$18.97

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Construction	11-9021	Construction Managers	1,890	\$34.66	\$20.52	\$25.80	\$32.73	\$42.50	\$49.40
Construction	11-9041	Engineering Managers	80	\$32.38	\$20.39	\$22.32	\$27.74	\$40.49	\$51.08
Construction	11-9141	Property, Real Estate, & Community Association Manager	200	\$31.53	\$11.25	\$18.69	\$24.66	\$34.63	\$67.45
Construction	11-9199	Managers, All Other		\$24.09	\$8.80	\$12.84	\$21.81	\$34.27	\$42.80
Construction	13-0000	Business & Financial Operations Occupations	2,410	\$23.71	\$13.56	\$16.77	\$21.67	\$28.36	\$35.96
Construction	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	190	\$23.53	\$12.06	\$16.73	\$22.13	\$27.38	\$32.63
Construction	13-1051	Cost Estimators	1,590	\$23.85	\$12.71	\$15.82	\$21.82	\$29.85	\$36.31
Construction	13-1072	Compensation, Benefits, & Job Analysis Specialists	30	\$16.52	\$10.60	\$13.52	\$16.93	\$19.14	\$22.23
Construction	13-1199	Business Operations Specialists, All Other	20	\$20.66	\$11.82	\$14.73	\$18.02	\$20.41	\$41.66
Construction	13-2011	Accountants & Auditors	430	\$21.94	\$16.13	\$18.82	\$21.30	\$24.51	\$28.60
Construction	15-0000	Computer & Mathematical Occupations	110	\$25.36	\$15.23	\$18.90	\$23.91	\$31.06	\$39.17
Construction	15-1021	Computer Programmers	20	\$32.33	\$22.61	\$25.61	\$29.66	\$39.28	\$51.43
Construction	15-1041	Computer Support Specialists	30	\$20.77	\$12.53	\$16.36	\$20.39	\$23.97	\$30.77
Construction	15-1051	Computer Systems Analysts		\$35.34	\$27.45	\$31.17	\$36.63	\$41.19	\$43.92
Construction	15-1071	Network & Computer Systems Administrators	30	\$24.09	\$16.79	\$19.32	\$22.99	\$27.63	\$33.00
Construction	17-0000	Architecture & Engineering Occupations	590	\$24.47	\$16.42	\$19.33	\$22.47	\$27.93	\$35.88
Construction	17-1011	Architects, Except Landscape & Naval		\$27.35	\$23.86	\$24.98	\$26.85	\$28.68	\$30.90
Construction	17-1022	Surveyors	20	\$18.67	\$9.53	\$13.59	\$17.64	\$23.80	\$30.86
Construction	17-2111	Health & Safety Engineers, Except Mining Safety Engineer	40	\$25.40	\$18.54	\$20.68	\$24.44	\$29.67	\$34.93
Construction	17-3011	Architectural & Civil Drafters	70	\$22.54	\$15.21	\$17.01	\$21.15	\$25.53	\$28.27
Construction	17-3012	Electrical & Electronics Drafters		\$19.87	\$18.17	\$18.90	\$20.12	\$21.34	\$22.08
Construction	17-3099	All Other Drafters, Engineering, & Mapping Technicians	20	\$22.33	\$15.70	\$17.36	\$21.55	\$26.88	\$32.15
Construction	19-0000	Life, Physical, & Social Science Occupations		\$22.00	\$12.39	\$17.65	\$22.00	\$26.12	\$32.04
Construction	19-3021	Market Research Analysts		\$22.00	\$12.39	\$17.65	\$22.00	\$26.12	\$32.04
Construction	23-0000	Legal Occupations	20	\$58.13	\$23.96	\$26.60	\$36.70		
Construction	23-1011	Lawyers		\$68.41	\$25.83	\$31.74			
Construction	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	110	\$22.24	\$11.20	\$14.45	\$19.53	\$23.19	\$47.72
Construction	27-1025	Interior Designers	50	\$27.35	\$13.36	\$15.81	\$20.61	\$45.82	\$53.03
Construction	27-1099	All Other Art & Design Workers		\$16.68	\$8.58	\$12.55	\$18.90	\$21.20	\$22.58
Construction	33-9091	Crossing Guards	10	\$16.41	\$7.95	\$9.96	\$13.32	\$17.71	\$31.87
Construction	35-0000	Food Preparation & Serving-Related Occupations	380	\$9.24	\$5.83	\$6.38	\$7.49	\$10.77	\$13.30
Construction	35-9031	Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop	30	\$10.30	\$7.77	\$8.39	\$9.99	\$12.37	\$13.43
Construction	37-0000	Building & Grounds Cleaning & Maintenance Occupations	600	\$10.41	\$6.97	\$7.98	\$9.22	\$10.92	\$14.87
Construction	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	190	\$10.38	\$7.60	\$8.85	\$9.86	\$10.95	\$13.31
Construction	37-2012	Maids & Housekeeping Cleaners	60	\$9.74	\$7.17	\$8.90	\$9.80	\$10.66	\$11.39
Construction	37-3011	Landscaping & Groundskeeping Workers	330	\$10.29	\$6.68	\$7.63	\$8.53	\$10.37	\$15.93
Construction	39-9032	Recreation Workers	40	\$13.64	\$9.43	\$10.02	\$11.00	\$13.75	\$22.56
Construction	41-0000	Sales & Related Occupations	2,610	\$22.33	\$8.34	\$11.46	\$18.06	\$26.79	\$50.03
Construction	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	70	\$24.36	\$17.90	\$20.57	\$24.30	\$28.18	\$33.14
Construction	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers		\$20.40	\$14.65	\$16.06	\$18.78	\$22.29	\$28.06
Construction	41-2031	Retail Salespersons	480	\$15.42	\$7.30	\$9.70	\$13.58	\$19.92	\$23.07
Construction	41-4012	Sales Representatives, Wholesale & Manufacturing, Exce	950	\$29.87	\$14.93	\$17.25	\$25.56	\$44.78	\$54.99
Construction	41-9022	Real Estate Sales Agents		\$28.58	\$12.66	\$15.23	\$20.88	\$29.72	\$63.39
Construction	43-0000	Office & Administrative Support Occupations	10,970	\$13.53	\$8.02	\$10.08	\$12.76	\$16.25	\$20.47
Construction	43-1011	First-Line Supervisors/Managers of Office & Administrative	840	\$20.51	\$12.97	\$15.65	\$19.59	\$23.60	\$28.94
Construction	43-2011	Switchboard Operators, Including Answering Service	30	\$10.71	\$8.10	\$9.45	\$10.66	\$12.14	\$13.49
Construction	43-3011	Bill & Account Collectors	110	\$14.74	\$10.06	\$11.17	\$13.97	\$18.33	\$21.34
Construction	43-3021	Billing & Posting Clerks & Machine Operators	220	\$13.69	\$10.47	\$11.98	\$13.30	\$14.77	\$17.98

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Construction	43-3031	Bookkeeping, Accounting, & Auditing Clerks	1,730	\$15.74	\$10.30	\$12.52	\$15.82	\$18.72	\$21.70
Construction	43-3051	Payroll & Timekeeping Clerks	440	\$12.92	\$8.79	\$9.96	\$12.53	\$15.59	\$17.64
Construction	43-3061	Procurement Clerks	80	\$16.85	\$10.84	\$13.02	\$16.15	\$18.78	\$25.61
Construction	43-4051	Customer Service Representatives	160	\$15.56	\$8.62	\$11.80	\$15.59	\$19.40	\$22.04
Construction	43-4071	File Clerks	60	\$9.60	\$7.62	\$8.41	\$9.35	\$10.64	\$12.17
Construction	43-4151	Order Clerks	60	\$13.16	\$9.66	\$11.67	\$13.07	\$14.56	\$17.36
Construction	43-4161	Human Resources Assistants, Except Payroll & Timekeep	110	\$15.57	\$10.18	\$11.81	\$15.71	\$18.49	\$21.87
Construction	43-4171	Receptionists & Information Clerks	720	\$11.00	\$8.03	\$9.04	\$10.64	\$12.66	\$14.40
Construction	43-5021	Couriers & Messengers	50	\$10.65	\$8.18	\$9.59	\$10.68	\$11.90	\$13.59
Construction	43-5032	Dispatchers, Except Police, Fire, & Ambulance	130	\$14.38	\$10.60	\$11.95	\$13.50	\$15.77	\$19.99
Construction	43-5061	Production, Planning, & Expediting Clerks	210	\$16.70	\$10.96	\$14.28	\$16.50	\$19.68	\$22.42
Construction	43-5071	Shipping, Receiving, & Traffic Clerks	80	\$10.50	\$7.38	\$8.00	\$9.36	\$11.68	\$16.39
Construction	43-5081	Stock Clerks & Order Fillers	270	\$10.50	\$7.62	\$8.66	\$10.22	\$11.78	\$14.15
Construction	43-6011	Executive Secretaries & Administrative Assistants	840	\$16.51	\$12.00	\$13.76	\$15.71	\$18.38	\$23.52
Construction	43-6014	Secretaries, Except Legal, Medical, & Executive	2,100	\$12.04	\$8.98	\$9.99	\$11.76	\$13.32	\$16.25
Construction	43-9021	Data Entry Keyers	20	\$13.42	\$10.00	\$11.57	\$13.00	\$15.39	\$17.70
Construction	43-9061	Office Clerks, General	2,550	\$10.56	\$6.35	\$7.34	\$10.29	\$13.01	\$14.90
Construction	47-0000	Construction & Extraction Occupations	93,760	\$15.25	\$8.31	\$10.63	\$14.46	\$18.93	\$23.42
Construction	47-1011	First-Line Supervisors/Managers of Construction Trades &	7,220	\$24.34	\$15.83	\$19.18	\$23.51	\$29.68	\$34.70
Construction	47-2011	Boilermakers		\$20.17	\$17.67	\$18.76	\$20.14	\$21.51	\$23.02
Construction	47-2021	Brickmasons & Blockmasons	2,190	\$17.16	\$11.30	\$14.92	\$17.44	\$20.22	\$21.98
Construction	47-2022	Stonemasons	340	\$13.00	\$8.22	\$11.02	\$12.55	\$15.32	\$17.85
Construction	47-2031	Carpenters	16,470	\$16.38	\$9.86	\$11.96	\$15.59	\$20.09	\$25.08
Construction	47-2041	Carpet Installers	340	\$13.74	\$8.40	\$10.32	\$14.48	\$16.53	\$19.15
Construction	47-2042	Floor Layers, Except Carpet, Wood, & Hard Tiles		\$14.92	\$7.25	\$9.68	\$14.26	\$19.34	\$25.75
Construction	47-2044	Tile & Marble Setters	1,080	\$16.14	\$9.90	\$12.36	\$15.79	\$19.71	\$23.39
Construction	47-2051	Cement Masons & Concrete Finishers	4,440	\$15.99	\$11.49	\$13.61	\$16.08	\$18.59	\$21.04
Construction	47-2061	Construction Laborers	11,200	\$11.31	\$7.50	\$8.81	\$10.67	\$13.35	\$16.27
Construction	47-2071	Paving, Surfacing, & Tamping Equipment Operators	440	\$18.43	\$13.02	\$15.75	\$18.64	\$20.95	\$24.59
Construction	47-2073	Operating Engineers & Other Construction Equipment Oper	3,660	\$18.49	\$13.31	\$15.55	\$18.53	\$21.18	\$23.61
Construction	47-2081	Drywall & Ceiling Tile Installers	4,670	\$13.96	\$8.93	\$11.15	\$14.09	\$16.61	\$19.32
Construction	47-2082	Tapers	3,060	\$14.54	\$8.40	\$12.30	\$15.39	\$17.22	\$18.48
Construction	47-2111	Electricians	4,850	\$18.54	\$10.67	\$14.73	\$19.24	\$21.98	\$25.96
Construction	47-2121	Glaziers	440	\$10.67	\$8.05	\$8.96	\$10.44	\$11.98	\$13.44
Construction	47-2130	Insulation Workers	360	\$14.19	\$7.15	\$8.58	\$13.29	\$19.38	\$23.22
Construction	47-2141	Painters, Construction & Maintenance	3,890	\$13.32	\$9.38	\$11.28	\$13.13	\$15.41	\$17.56
Construction	47-2142	Paperhangers		\$17.81	\$10.00	\$14.39	\$19.85	\$21.68	\$22.78
Construction	47-2151	Pipelayers	970	\$12.20	\$8.83	\$9.86	\$11.87	\$13.70	\$16.58
Construction	47-2152	Plumbers, Pipefitters, & Steamfitters	3,900	\$19.27	\$12.31	\$15.13	\$19.25	\$23.77	\$27.24
Construction	47-2161	Plasterers & Stucco Masons	2,680	\$14.04	\$9.67	\$11.34	\$13.62	\$16.16	\$19.53
Construction	47-2171	Reinforcing Iron & Rebar Workers		\$18.27	\$11.97	\$13.56	\$17.14	\$22.07	\$27.27
Construction	47-2181	Roofers	2,040	\$13.78	\$7.26	\$10.76	\$13.51	\$16.46	\$19.59
Construction	47-2211	Sheet Metal Workers	1,350	\$17.01	\$8.80	\$12.01	\$16.93	\$22.01	\$26.06
Construction	47-2221	Structural Iron & Steel Workers	2,250	\$16.36	\$12.31	\$13.95	\$16.39	\$18.52	\$21.21
Construction	47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, & Til	1,600	\$9.03	\$6.11	\$6.81	\$8.43	\$10.91	\$13.25
Construction	47-3012	Helpers--Carpenters	4,740	\$9.55	\$6.34	\$7.54	\$9.31	\$10.95	\$13.29
Construction	47-3013	Helpers--Electricians	1,050	\$10.96	\$7.31	\$8.20	\$10.87	\$13.26	\$15.91
Construction	47-3014	Helpers--Painters, Paperhangers, Plasterers, & Stucco Ma	1,910	\$9.11	\$6.79	\$7.64	\$8.61	\$10.59	\$12.55

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Construction	47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, & Steamfitters	2,000	\$11.21	\$7.64	\$8.88	\$10.44	\$12.43	\$17.14
Construction	47-3016	Helpers--Roofers	810	\$8.29	\$6.12	\$6.94	\$7.97	\$9.24	\$11.39
Construction	47-3019	Helpers, Construction Trades, All Other	770	\$8.65	\$6.21	\$7.07	\$9.16	\$10.18	\$10.81
Construction	47-4021	Elevator Installers & Repairers	150	\$24.22	\$18.60	\$20.54	\$23.89	\$27.28	\$31.96
Construction	47-4031	Fence Erectors		\$11.45	\$6.20	\$7.96	\$10.70	\$13.61	\$19.70
Construction	47-4051	Highway Maintenance Workers		\$10.85	\$7.34	\$8.12	\$10.04	\$12.72	\$16.00
Construction	47-4999	All Other Construction Trades & Related Workers		\$16.00	\$11.44	\$14.05	\$16.08	\$17.68	\$18.94
Construction	47-5021	Earth Drillers, Except Oil & Gas	150	\$17.83	\$12.94	\$14.66	\$16.50	\$20.22	\$25.52
Construction	47-5081	Helpers--Extraction Workers		\$10.35	\$8.98	\$9.43	\$10.18	\$10.93	\$12.58
Construction	49-0000	Installation, Maintenance, & Repair Occupations	8,700	\$16.90	\$9.93	\$12.69	\$17.01	\$20.49	\$24.17
Construction	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	500	\$22.87	\$16.24	\$18.55	\$21.23	\$27.16	\$33.75
Construction	49-2022	Telecommunications Equipment Installers & Repairers, Except Line In		\$16.29	\$10.95	\$12.62	\$14.45	\$20.49	\$24.04
Construction	49-2092	Electric Motor, Power Tool, & Related Repairers		\$18.81	\$12.52	\$18.59	\$19.94	\$21.28	\$22.09
Construction	49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment		\$16.53	\$14.25	\$14.84	\$15.83	\$16.81	\$17.40
Construction	49-2098	Security & Fire Alarm Systems Installers		\$14.46	\$11.59	\$12.49	\$14.01	\$16.18	\$17.57
Construction	49-3023	Automotive Service Technicians & Mechanics	120	\$18.09	\$10.66	\$13.98	\$16.81	\$20.90	\$26.47
Construction	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	110	\$16.49	\$9.60	\$13.74	\$15.75	\$17.83	\$23.03
Construction	49-3042	Mobile Heavy Equipment Mechanics, Except Engines	410	\$19.11	\$14.83	\$16.95	\$19.41	\$21.37	\$23.06
Construction	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Ins	2,580	\$18.33	\$12.13	\$16.51	\$18.74	\$20.78	\$23.36
Construction	49-9042	Maintenance & Repair Workers, General	620	\$13.50	\$9.09	\$10.23	\$12.75	\$16.44	\$19.66
Construction	49-9044	Millwrights	40	\$17.77	\$12.61	\$14.09	\$16.95	\$19.48	\$21.55
Construction	49-9052	Telecommunications Line Installers & Repairers	1,040	\$18.02	\$11.87	\$14.75	\$18.99	\$21.31	\$23.17
Construction	49-9098	Helpers--Installation, Maintenance, & Repair Workers	340	\$9.91	\$7.81	\$8.76	\$9.67	\$10.58	\$12.75
Construction	49-9099	Installation, Maintenance, & Repair Workers, All Other		\$16.65	\$9.50	\$10.52	\$15.74	\$23.80	\$26.75
Construction	51-0000	Production Occupations	700	\$14.67	\$9.46	\$11.23	\$14.49	\$17.58	\$20.57
Construction	51-1011	First-Line Supervisors/Managers of Production & Operating Workers		\$24.29	\$18.10	\$20.65	\$24.37	\$27.57	\$32.52
Construction	51-2041	Structural Metal Fabricators & Fitters	30	\$14.99	\$10.54	\$12.58	\$15.04	\$17.56	\$19.96
Construction	51-4121	Welders, Cutters, Solderers, & Brazers	410	\$14.93	\$9.97	\$12.28	\$15.03	\$17.85	\$20.29
Construction	51-7011	Cabinetmakers & Bench Carpenters		\$15.53	\$11.65	\$13.59	\$15.68	\$17.49	\$20.19
Construction	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	10	\$14.02	\$8.67	\$9.53	\$10.96	\$16.74	\$25.39
Construction	53-0000	Transportation & Material Moving Occupations	2,120	\$13.75	\$9.00	\$11.11	\$13.51	\$16.03	\$19.19
Construction	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & Material Mov		\$13.31	\$11.95	\$12.41	\$13.19	\$14.04	\$14.60
Construction	53-1031	First-Line Supervisors/Managers of Transportation & Mate	30	\$20.84	\$12.82	\$15.39	\$19.43	\$26.28	\$31.83
Construction	53-3032	Truck Drivers, Heavy & Tractor-Trailer	1,020	\$14.68	\$11.75	\$12.88	\$14.36	\$16.20	\$18.07
Construction	53-3033	Truck Drivers, Light or Delivery Services	250	\$12.19	\$9.31	\$10.22	\$11.74	\$14.30	\$16.39
Construction	53-7021	Crane & Tower Operators		\$17.35	\$11.65	\$12.89	\$17.97	\$20.89	\$24.08
Construction	53-7032	Excavating & Loading Machine & Dragline Operators		\$19.68	\$14.36	\$17.30	\$19.78	\$22.29	\$26.12
Construction	53-7051	Industrial Truck & Tractor Operators	70	\$11.83	\$8.98	\$9.67	\$10.83	\$13.53	\$16.99
Construction	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	450	\$10.79	\$8.05	\$8.98	\$10.45	\$12.37	\$14.41
Manufacturing	00-0000	Total all occupations	131,810	\$20.93	\$8.68	\$11.32	\$16.56	\$26.73	\$40.59
Manufacturing	11-0000	Management Occupations	9,720	\$45.93	\$24.12	\$32.56	\$43.42	\$55.98	
Manufacturing	11-1011	Chief Executives	490	\$76.89	\$40.30	\$60.07			
Manufacturing	11-1021	General & Operations Managers	1,570	\$54.34	\$24.82	\$35.21	\$48.54		
Manufacturing	11-2011	Advertising & Promotions Managers	40	\$37.61	\$24.18	\$30.44	\$36.58	\$44.57	\$53.07
Manufacturing	11-2021	Marketing Managers	380	\$47.93	\$25.55	\$36.61	\$48.70	\$59.24	\$69.72
Manufacturing	11-2022	Sales Managers	620	\$43.67	\$22.50	\$27.77	\$39.15	\$56.23	
Manufacturing	11-3011	Administrative Services Managers	270	\$37.72	\$21.31	\$30.43	\$36.02	\$46.51	\$56.78
Manufacturing	11-3031	Financial Managers	880	\$35.17	\$12.45	\$19.63	\$34.51	\$46.94	\$62.13

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Manufacturing	11-3040	Human Resources Managers	390	\$42.41	\$23.38	\$30.45	\$42.35	\$53.21	\$63.22
Manufacturing	11-3051	Industrial Production Managers	1,380	\$38.71	\$24.34	\$29.93	\$36.57	\$45.51	\$57.99
Manufacturing	11-3061	Purchasing Managers	430	\$34.76	\$21.18	\$25.63	\$34.34	\$42.52	\$51.60
Manufacturing	11-3071	Transportation, Storage, & Distribution Managers	160	\$31.25	\$17.89	\$21.01	\$27.63	\$38.34	\$53.78
Manufacturing	11-9041	Engineering Managers	1,710	\$47.75	\$31.83	\$39.92	\$47.90	\$56.09	\$65.55
Manufacturing	11-9121	Natural Sciences Managers	30	\$38.68	\$15.35	\$17.14	\$29.03	\$51.60	
Manufacturing	13-0000	Business & Financial Operations Occupations	5,540	\$27.91	\$16.10	\$20.29	\$26.56	\$34.30	\$42.92
Manufacturing	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	1,140	\$25.35	\$14.84	\$18.51	\$23.96	\$31.09	\$38.11
Manufacturing	13-1041	Compliance Officers, Except Agriculture, Construction, He	40	\$22.30	\$10.26	\$12.97	\$21.74	\$28.75	\$36.31
Manufacturing	13-1051	Cost Estimators	540	\$28.41	\$15.19	\$17.82	\$25.70	\$35.29	\$51.36
Manufacturing	13-1071	Employment, Recruitment, & Placement Specialists	40	\$21.53	\$12.33	\$15.63	\$20.52	\$23.86	\$34.63
Manufacturing	13-1072	Compensation, Benefits, & Job Analysis Specialists	90	\$28.68	\$16.04	\$22.96	\$27.85	\$34.10	\$42.79
Manufacturing	13-1073	Training & Development Specialists	320	\$22.59	\$13.02	\$15.11	\$21.51	\$29.25	\$35.03
Manufacturing	13-1111	Management Analysts	980	\$33.29	\$21.41	\$26.00	\$32.80	\$40.40	\$45.97
Manufacturing	13-2011	Accountants & Auditors	1,060	\$23.41	\$15.47	\$18.20	\$21.79	\$27.36	\$34.46
Manufacturing	13-2041	Credit Analysts	20	\$16.90	\$10.79	\$13.21	\$16.83	\$18.95	\$24.60
Manufacturing	13-2099	Financial Specialists, All Other	20	\$18.96	\$13.33	\$14.94	\$16.76	\$18.52	\$24.36
Manufacturing	15-1041	Computer Support Specialists	820	\$24.07	\$18.00	\$20.15	\$23.79	\$27.83	\$32.72
Manufacturing	15-1071	Network & Computer Systems Administrators	220	\$31.29	\$18.79	\$25.48	\$30.99	\$35.66	\$43.55
Manufacturing	17-0000	Architecture & Engineering Occupations	22,060	\$29.68	\$15.40	\$19.78	\$28.28	\$38.18	\$47.67
Manufacturing	17-2041	Chemical Engineers	30	\$27.39	\$16.11	\$20.40	\$25.48	\$33.87	\$43.26
Manufacturing	17-2072	Electronics Engineers, Except Computer	2,560	\$34.95	\$23.78	\$27.91	\$33.67	\$42.03	\$51.20
Manufacturing	17-2112	Industrial Engineers	1,350	\$32.52	\$21.95	\$26.65	\$32.33	\$38.73	\$44.53
Manufacturing	17-2141	Mechanical Engineers	2,440	\$30.47	\$17.98	\$22.40	\$27.92	\$35.69	\$48.24
Manufacturing	17-2199	Engineers, All Other	250	\$36.07	\$23.75	\$27.42	\$36.39	\$43.51	\$51.65
Manufacturing	17-3013	Mechanical Drafters	500	\$21.18	\$12.88	\$14.83	\$17.58	\$26.34	\$34.48
Manufacturing	17-3024	Electro-Mechanical Technicians	150	\$23.16	\$15.19	\$17.63	\$22.65	\$27.54	\$33.56
Manufacturing	17-3027	Mechanical Engineering Technicians	370	\$20.25	\$12.20	\$16.15	\$19.71	\$23.28	\$27.39
Manufacturing	19-0000	Life, Physical, & Social Science Occupations	400	\$25.95	\$13.92	\$16.84	\$23.36	\$32.70	\$43.25
Manufacturing	19-2031	Chemists	120	\$25.82	\$14.70	\$19.18	\$24.31	\$32.33	\$41.20
Manufacturing	19-2032	Materials Scientists	20	\$28.19	\$15.97	\$18.64	\$24.38	\$33.85	\$46.14
Manufacturing	19-3021	Market Research Analysts		\$33.96	\$16.26	\$22.71	\$32.83	\$44.45	\$53.18
Manufacturing	23-0000	Legal Occupations	40	\$52.47	\$37.10	\$42.69	\$50.96	\$61.64	
Manufacturing	23-1011	Lawyers	40	\$52.47	\$37.10	\$42.69	\$50.96	\$61.64	
Manufacturing	25-0000	Education, Training, & Library Occupations	30	\$16.86	\$7.29	\$9.18	\$17.12	\$24.50	\$27.66
Manufacturing	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	930	\$21.38	\$12.44	\$14.42	\$19.64	\$25.56	\$33.41
Manufacturing	27-1021	Commercial & Industrial Designers	130	\$24.43	\$14.30	\$16.97	\$20.75	\$25.69	\$49.33
Manufacturing	27-1024	Graphic Designers		\$17.06	\$12.20	\$13.01	\$14.31	\$20.51	\$26.51
Manufacturing	27-3031	Public Relations Specialists	40	\$30.88	\$19.10	\$25.20	\$31.53	\$37.06	\$43.89
Manufacturing	27-3041	Editors	20	\$20.56	\$15.60	\$17.41	\$19.95	\$22.53	\$27.92
Manufacturing	29-0000	Healthcare Practitioners & Technical Occupations	280	\$18.41	\$8.71	\$9.97	\$13.97	\$22.37	\$30.72
Manufacturing	29-9010	Occupational Health & Safety Specialists & Technicians	30	\$26.43	\$15.19	\$22.99	\$27.22	\$32.51	\$35.92
Manufacturing	33-0000	Protective Service Occupations	300	\$16.55	\$9.32	\$11.30	\$15.58	\$19.92	\$26.50
Manufacturing	33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Othe		\$28.23	\$20.08	\$23.49	\$27.62	\$32.80	\$36.02
Manufacturing	33-9032	Security Guards	170	\$13.38	\$8.76	\$9.85	\$12.27	\$16.62	\$20.52
Manufacturing	35-0000	Food Preparation & Serving-Related Occupations		\$7.52	\$5.53	\$6.04	\$7.01	\$8.17	\$10.66
Manufacturing	35-1012	First-Line Supervisors/Managers of Food Preparation & Serving Work		\$13.72	\$10.44	\$11.77	\$13.32	\$15.66	\$18.32
Manufacturing	35-2021	Food Preparation Workers		\$8.01	\$7.12	\$7.44	\$7.96	\$8.49	\$9.50

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Manufacturing	35-3021	Combined Food Preparation & Serving Workers, Including Fast Food		\$6.23	\$5.38	\$5.70	\$6.22	\$6.75	\$7.83
Manufacturing	37-0000	Building & Grounds Cleaning & Maintenance Occupations	540	\$10.45	\$6.74	\$7.82	\$9.54	\$11.94	\$15.46
Manufacturing	37-1011	First-Line Supervisors/Managers of Housekeeping & Janit	30	\$19.56	\$11.08	\$13.46	\$17.87	\$25.75	\$31.40
Manufacturing	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	470	\$9.60	\$6.54	\$7.61	\$9.17	\$11.08	\$13.68
Manufacturing	37-3011	Landscaping & Groundskeeping Workers		\$11.24	\$7.49	\$8.25	\$10.12	\$13.42	\$17.69
Manufacturing	41-0000	Sales & Related Occupations	4,180	\$27.73	\$10.92	\$15.70	\$22.59	\$35.22	\$46.39
Manufacturing	41-1011	First-Line Supervisors/Managers of Retail Sales Workers		\$34.22	\$22.03	\$24.63	\$29.03	\$45.70	\$53.21
Manufacturing	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Work	340	\$31.31	\$17.90	\$21.81	\$31.29	\$36.06	\$45.75
Manufacturing	41-2011	Cashiers		\$6.54	\$5.55	\$5.87	\$6.37	\$6.99	\$7.92
Manufacturing	41-2031	Retail Salespersons	500	\$40.23	\$11.80	\$14.76	\$17.27		
Manufacturing	41-4011	Sales Representatives, Wholesale & Manufacturing, Techni	530	\$34.09	\$15.58	\$23.54	\$36.11	\$42.91	\$50.86
Manufacturing	41-4012	Sales Representatives, Wholesale & Manufacturing, Exce	2,170	\$23.10	\$11.57	\$15.43	\$20.57	\$28.27	\$37.31
Manufacturing	41-9099	Sales & Related Workers, All Other	40	\$24.33	\$9.34	\$10.59	\$15.18	\$47.35	\$54.09
Manufacturing	43-0000	Office & Administrative Support Occupations	12,210	\$15.14	\$9.22	\$11.13	\$14.39	\$17.98	\$22.41
Manufacturing	43-1011	First-Line Supervisors/Managers of Office & Administrative	940	\$23.67	\$14.89	\$18.41	\$23.03	\$28.32	\$34.05
Manufacturing	43-2011	Switchboard Operators, Including Answering Service	40	\$10.52	\$7.70	\$8.69	\$10.15	\$12.15	\$14.22
Manufacturing	43-3011	Bill & Account Collectors	30	\$15.06	\$11.17	\$12.69	\$14.56	\$17.74	\$20.37
Manufacturing	43-3021	Billing & Posting Clerks & Machine Operators	270	\$13.38	\$9.39	\$11.41	\$13.16	\$15.46	\$17.51
Manufacturing	43-3031	Bookkeeping, Accounting, & Auditing Clerks	1,100	\$15.12	\$9.87	\$12.26	\$14.88	\$17.36	\$20.67
Manufacturing	43-3051	Payroll & Timekeeping Clerks	180	\$15.14	\$9.63	\$11.78	\$14.50	\$17.52	\$21.68
Manufacturing	43-3061	Procurement Clerks	90	\$13.74	\$8.61	\$9.97	\$12.54	\$17.25	\$20.67
Manufacturing	43-4051	Customer Service Representatives	1,030	\$15.21	\$10.28	\$12.36	\$15.25	\$17.63	\$20.68
Manufacturing	43-4071	File Clerks	30	\$13.23	\$7.57	\$8.36	\$10.98	\$18.84	\$23.22
Manufacturing	43-4151	Order Clerks	370	\$12.06	\$8.97	\$10.07	\$11.90	\$14.04	\$16.43
Manufacturing	43-4161	Human Resources Assistants, Except Payroll & Timekeep	220	\$15.63	\$10.95	\$12.76	\$15.34	\$18.00	\$20.99
Manufacturing	43-4171	Receptionists & Information Clerks	420	\$10.81	\$8.80	\$9.69	\$10.64	\$11.70	\$13.34
Manufacturing	43-5021	Couriers & Messengers	10	\$8.12	\$6.98	\$7.31	\$7.88	\$8.44	\$10.46
Manufacturing	43-5032	Dispatchers, Except Police, Fire, & Ambulance	70	\$16.43	\$11.02	\$13.85	\$15.93	\$18.15	\$24.01
Manufacturing	43-5061	Production, Planning, & Expediting Clerks	1,220	\$17.36	\$11.88	\$14.62	\$16.72	\$20.05	\$23.77
Manufacturing	43-5071	Shipping, Receiving, & Traffic Clerks	1,500	\$12.04	\$8.28	\$9.62	\$11.52	\$13.79	\$16.97
Manufacturing	43-5081	Stock Clerks & Order Fillers	970	\$12.05	\$8.12	\$9.63	\$11.29	\$14.34	\$17.26
Manufacturing	43-5111	Weighers, Measurers, Checkers, & Samplers, Recordkeep	90	\$12.35	\$7.33	\$8.59	\$10.85	\$15.86	\$19.49
Manufacturing	43-6011	Executive Secretaries & Administrative Assistants	1,390	\$18.27	\$12.84	\$15.19	\$17.99	\$21.47	\$24.80
Manufacturing	43-6014	Secretaries, Except Legal, Medical, & Executive	520	\$13.86	\$7.77	\$10.62	\$13.87	\$16.42	\$20.18
Manufacturing	43-9011	Computer Operators	50	\$15.21	\$9.99	\$11.56	\$13.76	\$18.32	\$22.54
Manufacturing	43-9021	Data Entry Keyers	130	\$13.50	\$8.53	\$10.35	\$12.98	\$16.50	\$20.04
Manufacturing	43-9031	Desktop Publishers	50	\$14.45	\$11.67	\$12.63	\$14.17	\$16.16	\$17.84
Manufacturing	43-9051	Mail Clerks & Mail Machine Operators, Except Postal Serv	20	\$11.18	\$5.75	\$6.64	\$11.08	\$15.12	\$16.86
Manufacturing	43-9061	Office Clerks, General	1,230	\$13.41	\$8.59	\$10.00	\$12.64	\$16.25	\$20.07
Manufacturing	43-9071	Office Machine Operators, Except Computer		\$9.83	\$7.43	\$7.93	\$8.75	\$11.83	\$13.62
Manufacturing	43-9111	Statistical Assistants	10	\$17.08	\$13.65	\$15.43	\$17.22	\$19.65	\$21.52
Manufacturing	43-9999	All Other Secretaries, Administrative Assistants, & Other C	30	\$17.87	\$11.93	\$13.09	\$16.15	\$20.80	\$27.29
Manufacturing	47-0000	Construction & Extraction Occupations	2,270	\$16.55	\$9.54	\$11.96	\$15.88	\$20.66	\$25.29
Manufacturing	47-1011	First-Line Supervisors/Managers of Construction Trades &	140	\$24.36	\$18.48	\$20.79	\$23.97	\$27.86	\$32.64
Manufacturing	47-2031	Carpenters	760	\$14.88	\$9.50	\$10.93	\$13.74	\$17.89	\$22.14
Manufacturing	47-2111	Electricians	290	\$17.83	\$8.95	\$12.30	\$17.87	\$22.66	\$27.13
Manufacturing	47-2141	Painters, Construction & Maintenance		\$10.97	\$7.22	\$8.08	\$11.03	\$12.70	\$14.84
Manufacturing	49-0000	Installation, Maintenance, & Repair Occupations	6,570	\$18.67	\$11.54	\$14.20	\$18.19	\$22.38	\$27.28

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Manufacturing	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	360	\$27.93	\$17.93	\$21.61	\$27.89	\$33.88	\$39.97
Manufacturing	49-2091	Avionics Technicians	150	\$22.96	\$18.59	\$20.65	\$23.26	\$25.72	\$27.20
Manufacturing	49-2092	Electric Motor, Power Tool, & Related Repairers		\$16.56	\$11.42	\$12.74	\$16.23	\$20.14	\$22.69
Manufacturing	49-3011	Aircraft Mechanics & Service Technicians		\$21.84	\$15.11	\$18.11	\$21.29	\$25.89	\$30.50
Manufacturing	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	200	\$18.05	\$12.62	\$14.55	\$18.14	\$21.22	\$23.21
Manufacturing	49-9041	Industrial Machinery Mechanics	590	\$18.87	\$13.20	\$16.19	\$19.25	\$21.67	\$24.69
Manufacturing	49-9042	Maintenance & Repair Workers, General	1,840	\$16.97	\$10.46	\$13.25	\$16.58	\$20.37	\$24.47
Manufacturing	49-9044	Millwrights		\$19.76	\$17.92	\$18.73	\$20.08	\$21.43	\$22.24
Manufacturing	49-9098	Helpers--Installation, Maintenance, & Repair Workers	50	\$15.35	\$9.57	\$11.65	\$15.47	\$19.21	\$21.73
Manufacturing	49-9099	Installation, Maintenance, & Repair Workers, All Other	180	\$16.63	\$11.35	\$13.07	\$16.34	\$20.08	\$22.57
Manufacturing	51-0000	Production Occupations	52,420	\$13.52	\$7.63	\$9.44	\$12.13	\$16.25	\$21.33
Manufacturing	51-1011	First-Line Supervisors/Managers of Production & Operatin	3,910	\$22.45	\$13.68	\$16.73	\$20.96	\$26.92	\$33.77
Manufacturing	51-2022	Electrical & Electronic Equipment Assemblers	1,970	\$13.87	\$9.06	\$10.71	\$13.09	\$16.46	\$20.16
Manufacturing	51-2023	Electromechanical Equipment Assemblers	490	\$11.88	\$8.44	\$9.47	\$11.17	\$13.69	\$16.53
Manufacturing	51-2031	Engine & Other Machine Assemblers		\$22.77	\$17.57	\$22.49	\$24.33	\$26.18	\$27.29
Manufacturing	51-2041	Structural Metal Fabricators & Fitters	450	\$13.44	\$9.50	\$10.60	\$12.68	\$15.77	\$19.72
Manufacturing	51-2091	Fiberglass Laminators & Fabricators		\$8.80	\$5.74	\$6.22	\$7.01	\$10.69	\$14.06
Manufacturing	51-2092	Team Assemblers	8,110	\$11.00	\$7.19	\$8.37	\$10.22	\$12.52	\$15.63
Manufacturing	51-2099	Assemblers & Fabricators, All Other		\$17.65	\$9.54	\$11.90	\$16.59	\$24.49	\$27.66
Manufacturing	51-3011	Bakers	620	\$10.09	\$6.45	\$7.63	\$9.85	\$11.85	\$14.88
Manufacturing	51-3092	Food Batchmakers	910	\$10.78	\$7.04	\$7.80	\$11.48	\$13.32	\$15.26
Manufacturing	51-3093	Food Cooking Machine Operators & Tenders	80	\$9.07	\$6.01	\$6.87	\$9.26	\$10.99	\$12.76
Manufacturing	51-4011	Computer-Controlled Machine Tool Operators, Metal & Pl	580	\$15.16	\$9.71	\$11.40	\$14.60	\$18.88	\$21.51
Manufacturing	51-4012	Numerical Tool & Process Control Programmers	80	\$25.18	\$16.25	\$19.58	\$27.15	\$31.62	\$33.92
Manufacturing	51-4021	Extruding & Drawing Machine Setters, Operators, & Tende	850	\$13.73	\$9.26	\$10.87	\$13.61	\$16.28	\$18.19
Manufacturing	51-4022	Forging Machine Setters, Operators, & Tenders, Metal & F	310	\$13.43	\$9.09	\$10.84	\$12.95	\$15.64	\$17.79
Manufacturing	51-4023	Rolling Machine Setters, Operators, & Tenders, Metal & Pl	310	\$11.75	\$8.75	\$9.70	\$11.09	\$13.61	\$16.11
Manufacturing	51-4031	Cutting, Punching, & Press Machine Setters, Operators, &	1,160	\$11.37	\$7.33	\$9.06	\$11.04	\$13.33	\$15.92
Manufacturing	51-4032	Drilling & Boring Machine Tool Setters, Operators, & Tend	500	\$12.10	\$7.81	\$9.23	\$11.43	\$13.15	\$16.89
Manufacturing	51-4033	Grinding, Lapping, Polishing, & Buffing Machine Tool Sette	670	\$10.78	\$6.49	\$7.79	\$10.60	\$13.17	\$15.86
Manufacturing	51-4034	Lathe & Turning Machine Tool Setters, Operators, & Tenders, Metal &		\$17.27	\$11.38	\$13.48	\$18.56	\$20.45	\$21.59
Manufacturing	51-4035	Milling & Planing Machine Setters, Operators, & Tenders, l	250	\$14.41	\$9.82	\$11.78	\$14.21	\$17.10	\$19.82
Manufacturing	51-4041	Machinists	2,090	\$16.57	\$11.25	\$13.18	\$16.21	\$19.87	\$23.25
Manufacturing	51-4051	Metal-Refining Furnace Operators & Tenders	30	\$12.65	\$9.45	\$11.07	\$12.64	\$14.40	\$16.55
Manufacturing	51-4052	Pourers & Casters, Metal	40	\$13.20	\$9.87	\$11.66	\$13.14	\$14.58	\$16.73
Manufacturing	51-4062	Patternmakers, Metal & Plastic	10	\$18.00	\$10.75	\$17.45	\$19.06	\$20.68	\$21.89
Manufacturing	51-4071	Foundry Mold & Coremakers	160	\$13.69	\$9.03	\$10.76	\$12.63	\$15.44	\$20.51
Manufacturing	51-4072	Molding, Coremaking, & Casting Machine Setters, Operatr	800	\$11.24	\$7.81	\$9.04	\$10.42	\$13.36	\$15.97
Manufacturing	51-4081	Multiple Machine Tool Setters, Operators, & Tenders, Met	460	\$15.48	\$9.49	\$10.88	\$13.24	\$20.46	\$26.02
Manufacturing	51-4111	Tool & Die Makers	420	\$21.24	\$14.81	\$17.82	\$20.66	\$24.93	\$29.80
Manufacturing	51-4121	Welders, Cutters, Solderers, & Brazers	1,690	\$12.31	\$8.25	\$9.83	\$11.88	\$14.42	\$17.14
Manufacturing	51-4122	Welding, Soldering, & Brazing Machine Setters, Operators	200	\$13.36	\$8.82	\$10.46	\$12.45	\$14.66	\$22.16
Manufacturing	51-4191	Heat Treating Equipment Setters, Operators, & Tenders, M	240	\$12.25	\$9.02	\$10.28	\$11.97	\$13.76	\$16.25
Manufacturing	51-4192	Lay-Out Workers, Metal & Plastic		\$12.87	\$10.25	\$11.43	\$12.41	\$13.53	\$14.18
Manufacturing	51-4193	Plating & Coating Machine Setters, Operators, & Tenders,	350	\$11.94	\$6.77	\$8.09	\$10.31	\$15.38	\$20.43
Manufacturing	51-4194	Tool Grinders, Filers, & Sharpeners	210	\$17.21	\$10.75	\$13.31	\$17.14	\$20.25	\$22.18
Manufacturing	51-5011	Bindery Workers	460	\$11.20	\$7.12	\$8.35	\$10.07	\$13.84	\$17.61
Manufacturing	51-5021	Job Printers	100	\$17.79	\$11.65	\$14.79	\$18.26	\$21.18	\$24.07

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Manufacturing	51-5022	Prepress Technicians & Workers	470	\$17.63	\$10.64	\$13.01	\$18.42	\$21.87	\$25.12
Manufacturing	51-5023	Printing Machine Operators	1,280	\$16.65	\$9.81	\$11.22	\$17.50	\$20.83	\$22.97
Manufacturing	51-6021	Pressers, Textile, Garment, & Related Materials		\$9.00	\$7.32	\$7.69	\$8.31	\$9.06	\$12.58
Manufacturing	51-6031	Sewing Machine Operators	690	\$9.98	\$7.52	\$8.37	\$9.65	\$11.24	\$13.23
Manufacturing	51-6041	Shoe & Leather Workers & Repairers	30	\$12.03	\$6.36	\$9.90	\$11.80	\$14.58	\$17.67
Manufacturing	51-6062	Textile Cutting Machine Setters, Operators, & Tenders	20	\$10.36	\$6.63	\$7.99	\$9.51	\$13.79	\$15.68
Manufacturing	51-6092	Fabric & Apparel Patternmakers		\$8.40	\$5.84	\$6.22	\$6.85	\$7.88	\$12.14
Manufacturing	51-6093	Upholsterers	90	\$11.15	\$9.14	\$9.56	\$10.27	\$11.01	\$15.62
Manufacturing	51-6099	Textile, Apparel, & Furnishings Workers, All Other		\$10.39	\$8.16	\$8.84	\$9.81	\$11.58	\$14.02
Manufacturing	51-7011	Cabinetmakers & Bench Carpenters	850	\$12.86	\$7.85	\$9.32	\$11.10	\$14.55	\$21.31
Manufacturing	51-7021	Furniture Finishers	260	\$11.37	\$6.96	\$8.05	\$10.56	\$14.55	\$17.60
Manufacturing	51-7032	Patternmakers, Wood	40	\$12.78	\$8.99	\$10.93	\$12.33	\$14.83	\$17.69
Manufacturing	51-7041	Sawing Machine Setters, Operators, & Tenders, Wood	290	\$10.53	\$7.01	\$7.91	\$10.12	\$12.82	\$15.71
Manufacturing	51-7042	Woodworking Machine Setters, Operators, & Tenders, Exc	390	\$11.08	\$7.65	\$8.95	\$10.39	\$12.50	\$16.07
Manufacturing	51-8021	Stationary Engineers & Boiler Operators	30	\$25.63	\$18.54	\$21.71	\$25.34	\$30.08	\$35.34
Manufacturing	51-8091	Chemical Plant & System Operators		\$18.14	\$11.27	\$14.77	\$17.66	\$22.25	\$26.06
Manufacturing	51-9012	Separating, Filtering, Clarifying, Precipitating, & Still Machi	90	\$9.26	\$6.70	\$7.49	\$8.36	\$10.10	\$14.46
Manufacturing	51-9021	Crushing, Grinding, & Polishing Machine Setters, Operator	200	\$15.13	\$6.17	\$7.98	\$17.86	\$20.40	\$21.85
Manufacturing	51-9022	Grinding & Polishing Workers, Hand	860	\$10.10	\$7.01	\$8.16	\$9.70	\$11.05	\$13.47
Manufacturing	51-9023	Mixing & Blending Machine Setters, Operators, & Tenders	580	\$12.49	\$7.22	\$9.71	\$12.35	\$14.95	\$17.88
Manufacturing	51-9031	Cutters & Trimmers, Hand	80	\$9.18	\$6.20	\$6.93	\$7.94	\$10.32	\$13.58
Manufacturing	51-9032	Cutting & Slicing Machine Setters, Operators, & Tenders	250	\$13.69	\$9.50	\$10.85	\$14.06	\$16.59	\$17.84
Manufacturing	51-9041	Extruding, Forming, Pressing, & Compacting Machine Settl	500	\$11.40	\$8.25	\$9.54	\$10.97	\$13.21	\$15.58
Manufacturing	51-9051	Furnace, Kiln, Oven, Drier, & Kettle Operators & Tenders	140	\$10.71	\$8.15	\$9.26	\$10.27	\$11.50	\$14.13
Manufacturing	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	2,120	\$14.61	\$9.20	\$11.05	\$13.97	\$17.09	\$21.80
Manufacturing	51-9071	Jewelers & Precious Stone & Metal Workers		\$15.11	\$13.89	\$14.77	\$15.77	\$16.77	\$17.43
Manufacturing	51-9081	Dental Laboratory Technicians	550	\$23.42	\$9.27	\$13.38	\$15.82	\$19.25	\$48.48
Manufacturing	51-9083	Ophthalmic Laboratory Technicians	100	\$11.63	\$7.11	\$8.28	\$10.73	\$14.11	\$18.84
Manufacturing	51-9111	Packaging & Filling Machine Operators & Tenders	1,100	\$11.76	\$6.78	\$8.41	\$11.33	\$14.98	\$17.71
Manufacturing	51-9121	Coating, Painting, & Spraying Machine Setters, Operators,	940	\$11.39	\$7.46	\$8.89	\$10.55	\$13.05	\$15.85
Manufacturing	51-9123	Painting, Coating, & Decorating Workers	70	\$13.49	\$5.84	\$6.53	\$11.24	\$13.47	\$38.29
Manufacturing	51-9191	Cementing & Gluing Machine Operators & Tenders	90	\$9.50	\$7.66	\$8.52	\$9.49	\$10.45	\$11.21
Manufacturing	51-9193	Cooling & Freezing Equipment Operators & Tenders	80	\$9.48	\$6.86	\$7.88	\$9.06	\$10.74	\$13.21
Manufacturing	51-9194	Etchers & Engravers	30	\$13.16	\$8.95	\$9.75	\$11.61	\$14.59	\$23.60
Manufacturing	51-9195	Molders, Shapers, & Casters, Except Metal & Plastic	170	\$13.00	\$6.80	\$9.31	\$11.93	\$15.96	\$21.90
Manufacturing	51-9196	Paper Goods Machine Setters, Operators, & Tenders	740	\$13.71	\$9.46	\$11.05	\$13.57	\$16.09	\$18.40
Manufacturing	51-9198	Helpers--Production Workers	3,830	\$9.38	\$6.36	\$7.60	\$9.29	\$10.95	\$12.66
Manufacturing	51-9199	Production Workers, All Other	500	\$11.31	\$6.68	\$7.86	\$9.56	\$13.22	\$18.40
Manufacturing	53-0000	Transportation & Material Moving Occupations	8,720	\$12.30	\$7.24	\$8.72	\$11.06	\$15.03	\$18.06
Manufacturing	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & M	180	\$17.19	\$12.07	\$14.16	\$16.34	\$19.99	\$23.28
Manufacturing	53-1031	First-Line Supervisors/Managers of Transportation & Mate	180	\$24.30	\$13.27	\$18.01	\$24.55	\$29.61	\$34.26
Manufacturing	53-3031	Driver/Sales Workers	250	\$15.03	\$9.50	\$12.25	\$15.56	\$17.70	\$19.89
Manufacturing	53-3032	Truck Drivers, Heavy & Tractor-Trailer	1,880	\$15.70	\$12.19	\$14.29	\$15.93	\$17.46	\$18.88
Manufacturing	53-3033	Truck Drivers, Light or Delivery Services	830	\$11.31	\$8.59	\$9.36	\$10.47	\$12.46	\$14.21
Manufacturing	53-7011	Conveyor Operators & Tenders	90	\$10.49	\$7.96	\$9.25	\$10.29	\$11.63	\$13.66
Manufacturing	53-7021	Crane & Tower Operators	40	\$14.47	\$11.00	\$11.97	\$13.29	\$16.51	\$20.80
Manufacturing	53-7051	Industrial Truck & Tractor Operators	1,270	\$11.41	\$8.54	\$9.63	\$11.15	\$13.09	\$15.19
Manufacturing	53-7061	Cleaners of Vehicles & Equipment		\$10.00	\$5.51	\$6.06	\$7.79	\$12.50	\$16.56

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Manufacturing	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	1,810	\$9.72	\$6.86	\$7.85	\$9.33	\$11.14	\$13.16
Manufacturing	53-7063	Machine Feeders & Offbearers	820	\$9.15	\$6.29	\$7.59	\$8.46	\$9.99	\$13.61
Manufacturing	53-7064	Packers & Packagers, Hand	1,050	\$8.66	\$6.14	\$7.21	\$8.46	\$9.82	\$11.21
Wholesale Trade	00-0000	Total all occupations	76,300	\$19.62	\$8.81	\$11.46	\$16.03	\$23.33	\$35.31
Wholesale Trade	11-0000	Management Occupations	5,410	\$42.56	\$19.00	\$25.69	\$36.84	\$54.01	
Wholesale Trade	11-1011	Chief Executives	360	\$76.42	\$39.14	\$53.56			
Wholesale Trade	11-1021	General & Operations Managers	1,810	\$43.78	\$20.61	\$28.00	\$40.06	\$55.40	
Wholesale Trade	11-2011	Advertising & Promotions Managers	80	\$30.47	\$15.91	\$24.60	\$29.57	\$37.98	\$42.18
Wholesale Trade	11-2021	Marketing Managers	180	\$44.52	\$21.44	\$28.36	\$36.04	\$57.23	
Wholesale Trade	11-2022	Sales Managers	1,120	\$41.54	\$20.29	\$26.80	\$36.21	\$51.73	
Wholesale Trade	11-3011	Administrative Services Managers	240	\$24.73	\$13.03	\$16.06	\$20.00	\$29.32	\$40.81
Wholesale Trade	11-3021	Computer & Information Systems Managers	270	\$41.57	\$23.17	\$29.91	\$38.84	\$51.86	\$66.18
Wholesale Trade	11-3031	Financial Managers	470	\$38.64	\$20.37	\$26.62	\$36.17	\$46.89	\$64.87
Wholesale Trade	11-3040	Human Resources Managers	150	\$33.87	\$19.17	\$21.62	\$26.46	\$38.88	\$60.04
Wholesale Trade	11-3051	Industrial Production Managers	120	\$40.62	\$21.95	\$28.09	\$37.08	\$53.95	\$59.89
Wholesale Trade	11-3061	Purchasing Managers	220	\$27.19	\$16.47	\$18.37	\$23.57	\$28.75	\$38.10
Wholesale Trade	11-3071	Transportation, Storage, & Distribution Managers	160	\$26.63	\$17.23	\$19.85	\$23.92	\$30.25	\$37.70
Wholesale Trade	11-9041	Engineering Managers	90	\$47.67	\$30.65	\$35.22	\$45.09	\$57.80	\$68.11
Wholesale Trade	11-9199	Managers, All Other	110	\$45.51	\$16.87	\$21.11	\$36.52	\$61.49	
Wholesale Trade	13-0000	Business & Financial Operations Occupations	2,670	\$25.13	\$12.98	\$16.15	\$21.22	\$29.59	\$47.01
Wholesale Trade	13-1021	Purchasing Agents & Buyers, Farm Products		\$47.65	\$20.67	\$49.93	\$54.20	\$58.45	\$60.99
Wholesale Trade	13-1022	Wholesale & Retail Buyers, Except Farm Products	620	\$20.00	\$12.17	\$15.00	\$18.80	\$24.49	\$28.84
Wholesale Trade	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	130	\$20.31	\$11.30	\$14.21	\$19.82	\$23.28	\$31.73
Wholesale Trade	13-1051	Cost Estimators	90	\$31.79	\$13.72	\$15.75	\$19.34	\$60.32	\$68.22
Wholesale Trade	13-1071	Employment, Recruitment, & Placement Specialists	30	\$21.72	\$11.14	\$13.92	\$17.20	\$26.33	\$41.99
Wholesale Trade	13-1072	Compensation, Benefits, & Job Analysis Specialists		\$19.41	\$15.34	\$16.65	\$18.90	\$21.50	\$23.09
Wholesale Trade	13-1111	Management Analysts	270	\$24.62	\$13.01	\$14.33	\$24.25	\$32.79	\$39.81
Wholesale Trade	13-1199	Business Operations Specialists, All Other	250	\$27.18	\$12.40	\$17.27	\$25.08	\$32.90	\$41.87
Wholesale Trade	13-2011	Accountants & Auditors	610	\$21.73	\$13.18	\$16.60	\$20.24	\$25.82	\$32.46
Wholesale Trade	13-2031	Budget Analysts		\$29.14	\$18.39	\$23.32	\$31.72	\$35.60	\$37.90
Wholesale Trade	13-2041	Credit Analysts	60	\$21.99	\$15.82	\$17.91	\$20.61	\$23.78	\$29.19
Wholesale Trade	13-2051	Financial Analysts	50	\$33.32	\$18.69	\$23.01	\$29.23	\$40.20	\$45.85
Wholesale Trade	15-0000	Computer & Mathematical Occupations	2,200	\$29.74	\$14.89	\$19.80	\$28.93	\$38.15	\$48.29
Wholesale Trade	15-1021	Computer Programmers	460	\$33.30	\$13.33	\$21.96	\$33.84	\$44.75	\$53.58
Wholesale Trade	15-1031	Computer Software Engineers, Applications	330	\$35.05	\$25.06	\$29.70	\$34.18	\$40.88	\$45.04
Wholesale Trade	15-1032	Computer Software Engineers, Systems Software		\$30.84	\$19.76	\$21.87	\$28.15	\$38.75	\$45.39
Wholesale Trade	15-1041	Computer Support Specialists	510	\$24.28	\$14.56	\$16.58	\$21.71	\$29.26	\$39.70
Wholesale Trade	15-1051	Computer Systems Analysts	110	\$34.90	\$18.63	\$24.43	\$33.39	\$44.70	\$55.76
Wholesale Trade	15-1061	Database Administrators	80	\$35.03	\$21.16	\$29.14	\$34.40	\$42.48	\$52.06
Wholesale Trade	15-1071	Network & Computer Systems Administrators	180	\$22.68	\$14.86	\$17.72	\$20.76	\$26.20	\$34.10
Wholesale Trade	15-1081	Network Systems & Data Communications Analysts	110	\$26.49	\$14.53	\$16.13	\$26.31	\$33.95	\$41.67
Wholesale Trade	15-1099	Computer Specialists, All Other	130	\$34.78	\$8.48	\$21.71	\$35.71	\$49.16	\$59.10
Wholesale Trade	15-2031	Operations Research Analysts		\$29.77	\$27.40	\$28.59	\$30.60	\$32.61	\$33.81
Wholesale Trade	17-0000	Architecture & Engineering Occupations	1,790	\$25.71	\$12.10	\$15.87	\$22.77	\$34.57	\$43.07
Wholesale Trade	17-2072	Electronics Engineers, Except Computer	270	\$32.64	\$21.37	\$26.01	\$32.07	\$39.57	\$44.89
Wholesale Trade	17-2141	Mechanical Engineers	70	\$31.44	\$21.73	\$25.39	\$31.42	\$36.74	\$42.75
Wholesale Trade	17-3011	Architectural & Civil Drafters		\$19.24	\$16.48	\$18.41	\$19.77	\$21.12	\$21.94
Wholesale Trade	17-3012	Electrical & Electronics Drafters		\$14.65	\$12.10	\$12.75	\$13.83	\$15.90	\$18.97

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Wholesale Trade	17-3013	Mechanical Drafters		\$20.46	\$12.55	\$18.35	\$21.60	\$24.30	\$26.39
Wholesale Trade	17-3027	Mechanical Engineering Technicians		\$17.59	\$9.66	\$11.51	\$17.67	\$21.38	\$27.17
Wholesale Trade	17-3099	All Other Drafters, Engineering, & Mapping Technicians	10	\$16.79	\$7.63	\$9.85	\$15.70	\$23.72	\$27.55
Wholesale Trade	19-0000	Life, Physical, & Social Science Occupations	250	\$29.40	\$14.94	\$17.55	\$26.56	\$38.74	\$51.33
Wholesale Trade	19-3021	Market Research Analysts	50	\$24.38	\$14.26	\$15.32	\$17.36	\$30.13	\$35.18
Wholesale Trade	19-4031	Chemical Technicians	20	\$21.52	\$14.52	\$18.00	\$19.88	\$21.84	\$33.99
Wholesale Trade	23-0000	Legal Occupations		\$66.99	\$20.28	\$60.34	\$69.59		
Wholesale Trade	23-1011	Lawyers		\$77.23	\$60.68	\$65.25			
Wholesale Trade	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	460	\$12.88	\$7.55	\$8.84	\$10.31	\$13.86	\$22.55
Wholesale Trade	27-1021	Commercial & Industrial Designers	20	\$27.01	\$11.28	\$14.30	\$22.93	\$26.81	\$63.26
Wholesale Trade	27-1023	Floral Designers		\$8.55	\$6.45	\$7.57	\$8.66	\$9.92	\$10.71
Wholesale Trade	27-1024	Graphic Designers	40	\$16.28	\$11.57	\$12.46	\$13.98	\$19.77	\$22.27
Wholesale Trade	27-1026	Merchandise Displayers & Window Trimmers	180	\$10.88	\$8.51	\$9.17	\$10.11	\$11.47	\$15.45
Wholesale Trade	27-1099	All Other Art & Design Workers		\$14.77	\$12.04	\$13.02	\$15.01	\$16.73	\$17.76
Wholesale Trade	27-3042	Technical Writers	20	\$29.24	\$22.97	\$24.43	\$26.86	\$32.02	\$43.83
Wholesale Trade	29-0000	Healthcare Practitioners & Technical Occupations		\$25.64	\$9.25	\$11.58	\$16.99	\$35.56	\$44.66
Wholesale Trade	37-0000	Building & Grounds Cleaning & Maintenance Occupations	300	\$9.07	\$6.03	\$6.69	\$8.22	\$10.79	\$13.68
Wholesale Trade	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, & Grc		\$16.75	\$15.17	\$15.78	\$16.81	\$17.83	\$18.48
Wholesale Trade	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	160	\$9.64	\$6.36	\$7.65	\$9.22	\$11.15	\$13.47
Wholesale Trade	37-3011	Landscaping & Groundskeeping Workers		\$7.30	\$5.88	\$6.23	\$6.82	\$7.39	\$10.62
Wholesale Trade	41-0000	Sales & Related Occupations	24,740	\$21.94	\$10.39	\$14.33	\$19.90	\$26.88	\$37.19
Wholesale Trade	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	120	\$17.93	\$12.06	\$13.81	\$16.09	\$21.01	\$28.13
Wholesale Trade	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Work	1,990	\$30.38	\$13.63	\$20.56	\$29.22	\$35.02	\$45.06
Wholesale Trade	41-2011	Cashiers		\$9.67	\$6.84	\$8.57	\$9.46	\$10.52	\$12.86
Wholesale Trade	41-2021	Counter & Rental Clerks	170	\$12.20	\$8.06	\$9.59	\$11.35	\$14.38	\$16.94
Wholesale Trade	41-2022	Parts Salespersons		\$11.08	\$8.53	\$9.03	\$9.95	\$11.70	\$15.80
Wholesale Trade	41-2031	Retail Salespersons	570	\$13.52	\$8.42	\$9.56	\$11.90	\$14.62	\$24.39
Wholesale Trade	41-4011	Sales Representatives, Wholesale & Manufacturing, Techn	8,140	\$23.37	\$12.51	\$16.11	\$20.96	\$27.62	\$41.22
Wholesale Trade	41-4012	Sales Representatives, Wholesale & Manufacturing, Exce	11,810	\$20.99	\$11.04	\$14.70	\$19.65	\$25.44	\$32.57
Wholesale Trade	41-9011	Demonstrators & Product Promoters	100	\$14.69	\$8.31	\$9.10	\$10.73	\$19.04	\$27.07
Wholesale Trade	41-9031	Sales Engineers	310	\$30.02	\$15.51	\$19.26	\$28.37	\$34.56	\$50.07
Wholesale Trade	41-9041	Telemarketers	180	\$12.61	\$9.07	\$9.76	\$10.87	\$15.60	\$18.77
Wholesale Trade	41-9099	Sales & Related Workers, All Other		\$33.31	\$12.52	\$17.17	\$32.24	\$46.78	\$55.92
Wholesale Trade	43-0000	Office & Administrative Support Occupations	15,980	\$13.24	\$8.38	\$9.92	\$12.25	\$15.37	\$19.13
Wholesale Trade	43-1011	First-Line Supervisors/Managers of Office & Administrative	830	\$23.68	\$14.96	\$16.99	\$20.19	\$26.68	\$42.20
Wholesale Trade	43-2011	Switchboard Operators, Including Answering Service	120	\$11.96	\$9.40	\$10.34	\$12.00	\$13.49	\$14.78
Wholesale Trade	43-3011	Bill & Account Collectors	460	\$12.18	\$8.10	\$9.06	\$11.81	\$14.05	\$16.59
Wholesale Trade	43-3021	Billing & Posting Clerks & Machine Operators	550	\$11.66	\$9.38	\$9.98	\$11.01	\$12.95	\$14.97
Wholesale Trade	43-3031	Bookkeeping, Accounting, & Auditing Clerks	2,000	\$13.78	\$10.02	\$12.02	\$13.68	\$15.81	\$17.78
Wholesale Trade	43-3051	Payroll & Timekeeping Clerks	130	\$13.05	\$9.46	\$11.29	\$12.69	\$14.17	\$18.09
Wholesale Trade	43-3061	Procurement Clerks	80	\$12.08	\$8.81	\$9.68	\$10.85	\$13.26	\$18.68
Wholesale Trade	43-4041	Credit Authorizers, Checkers, & Clerks	180	\$14.04	\$8.93	\$10.32	\$12.13	\$17.48	\$22.09
Wholesale Trade	43-4051	Customer Service Representatives	1,830	\$13.19	\$9.48	\$10.99	\$12.55	\$14.96	\$17.50
Wholesale Trade	43-4071	File Clerks	20	\$9.00	\$7.29	\$8.03	\$8.98	\$10.06	\$11.03
Wholesale Trade	43-4151	Order Clerks	1,240	\$11.96	\$7.85	\$9.22	\$11.07	\$13.79	\$17.18
Wholesale Trade	43-4161	Human Resources Assistants, Except Payroll & Timekeep	50	\$13.05	\$8.47	\$10.08	\$12.77	\$15.10	\$17.82
Wholesale Trade	43-4171	Receptionists & Information Clerks	370	\$10.97	\$8.17	\$9.48	\$10.74	\$12.35	\$14.35
Wholesale Trade	43-4999	All Other Financial, Information, & Record Clerks	20	\$17.55	\$11.94	\$13.92	\$17.15	\$20.40	\$23.88

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Wholesale Trade	43-5032	Dispatchers, Except Police, Fire, & Ambulance	110	\$13.57	\$7.66	\$8.94	\$13.00	\$16.28	\$19.54
Wholesale Trade	43-5061	Production, Planning, & Expediting Clerks	230	\$16.91	\$9.69	\$12.62	\$16.70	\$20.61	\$24.97
Wholesale Trade	43-5071	Shipping, Receiving, & Traffic Clerks	1,800	\$11.80	\$8.06	\$9.16	\$11.03	\$13.66	\$16.61
Wholesale Trade	43-5081	Stock Clerks & Order Fillers	2,460	\$11.64	\$7.91	\$9.00	\$10.79	\$13.25	\$18.03
Wholesale Trade	43-5111	Weighers, Measurers, Checkers, & Samplers, Recordkeeping		\$10.79	\$7.14	\$7.63	\$8.45	\$14.74	\$16.85
Wholesale Trade	43-6011	Executive Secretaries & Administrative Assistants	580	\$17.43	\$11.38	\$13.84	\$16.54	\$20.05	\$24.39
Wholesale Trade	43-6014	Secretaries, Except Legal, Medical, & Executive	650	\$13.04	\$8.11	\$10.28	\$12.73	\$15.96	\$18.52
Wholesale Trade	43-9011	Computer Operators	100	\$17.15	\$9.62	\$10.84	\$15.27	\$23.15	\$27.04
Wholesale Trade	43-9051	Mail Clerks & Mail Machine Operators, Except Postal Serv	40	\$10.24	\$8.82	\$9.58	\$10.34	\$11.13	\$11.68
Wholesale Trade	43-9061	Office Clerks, General	1,700	\$12.26	\$7.64	\$8.82	\$11.85	\$14.49	\$17.43
Wholesale Trade	45-0000	Farming, Fishing, & Forestry Occupations	470	\$7.01	\$5.59	\$5.96	\$6.52	\$7.26	\$9.06
Wholesale Trade	47-0000	Construction & Extraction Occupations		\$14.48	\$8.66	\$10.40	\$12.77	\$16.06	\$23.32
Wholesale Trade	49-0000	Installation, Maintenance, & Repair Occupations	3,970	\$17.09	\$9.24	\$12.19	\$16.46	\$21.19	\$26.15
Wholesale Trade	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	300	\$23.22	\$16.04	\$18.97	\$22.72	\$27.32	\$32.94
Wholesale Trade	49-2011	Computer, Automated Teller, & Office Machine Repairers	510	\$16.46	\$10.53	\$12.17	\$15.29	\$20.42	\$25.09
Wholesale Trade	49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment		\$17.05	\$8.59	\$11.58	\$15.77	\$22.08	\$27.68
Wholesale Trade	49-3023	Automotive Service Technicians & Mechanics	150	\$15.67	\$9.77	\$11.14	\$16.24	\$19.49	\$22.01
Wholesale Trade	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	410	\$19.40	\$12.00	\$15.16	\$19.35	\$23.87	\$27.54
Wholesale Trade	49-3041	Farm Equipment Mechanics		\$16.75	\$14.08	\$15.10	\$16.67	\$18.78	\$20.81
Wholesale Trade	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Ins	70	\$16.28	\$10.66	\$13.74	\$15.96	\$19.43	\$22.60
Wholesale Trade	49-9042	Maintenance & Repair Workers, General	930	\$13.64	\$7.76	\$9.28	\$13.59	\$17.29	\$20.79
Wholesale Trade	49-9043	Maintenance Workers, Machinery		\$17.33	\$8.13	\$10.00	\$16.42	\$24.55	\$27.12
Wholesale Trade	49-9099	Installation, Maintenance, & Repair Workers, All Other		\$11.83	\$8.02	\$9.04	\$11.11	\$14.20	\$17.02
Wholesale Trade	51-0000	Production Occupations	4,370	\$13.95	\$8.16	\$10.08	\$12.79	\$16.45	\$21.28
Wholesale Trade	51-1011	First-Line Supervisors/Managers of Production & Operatin	340	\$19.36	\$12.31	\$14.90	\$17.36	\$23.27	\$29.72
Wholesale Trade	51-2022	Electrical & Electronic Equipment Assemblers	90	\$14.37	\$9.08	\$10.16	\$12.79	\$19.42	\$21.48
Wholesale Trade	51-2092	Team Assemblers	1,220	\$12.30	\$8.03	\$9.07	\$11.23	\$14.42	\$18.15
Wholesale Trade	51-3022	Meat, Poultry, & Fish Cutters & Trimmers		\$11.80	\$8.75	\$10.05	\$11.67	\$13.16	\$14.86
Wholesale Trade	51-4031	Cutting, Punching, & Press Machine Setters, Operators, & Tenders, M		\$11.75	\$8.88	\$11.11	\$12.04	\$12.97	\$13.52
Wholesale Trade	51-4041	Machinists	290	\$19.80	\$10.84	\$12.72	\$16.53	\$21.42	\$37.96
Wholesale Trade	51-4121	Welders, Cutters, Solderers, & Brazers	520	\$12.00	\$7.69	\$9.40	\$11.76	\$14.06	\$16.90
Wholesale Trade	51-5023	Printing Machine Operators		\$12.54	\$9.28	\$10.11	\$12.52	\$15.07	\$16.48
Wholesale Trade	51-9023	Mixing & Blending Machine Setters, Operators, & Tenders		\$13.15	\$8.30	\$10.96	\$12.51	\$16.03	\$19.46
Wholesale Trade	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	170	\$12.40	\$8.58	\$9.77	\$11.48	\$13.77	\$18.45
Wholesale Trade	51-9111	Packaging & Filling Machine Operators & Tenders	180	\$11.93	\$7.93	\$9.70	\$12.07	\$14.32	\$16.05
Wholesale Trade	51-9122	Painters, Transportation Equipment		\$13.73	\$9.95	\$11.64	\$13.86	\$15.97	\$17.29
Wholesale Trade	51-9199	Production Workers, All Other		\$17.73	\$11.85	\$14.87	\$19.04	\$21.28	\$22.63
Wholesale Trade	53-0000	Transportation & Material Moving Occupations	13,310	\$13.21	\$7.45	\$9.48	\$12.59	\$16.46	\$19.82
Wholesale Trade	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & M	360	\$17.95	\$9.94	\$11.94	\$17.02	\$22.03	\$26.36
Wholesale Trade	53-1031	First-Line Supervisors/Managers of Transportation & Mate	270	\$22.93	\$15.41	\$17.98	\$22.59	\$26.94	\$32.41
Wholesale Trade	53-3031	Driver/Sales Workers	1,370	\$15.87	\$9.30	\$12.38	\$17.62	\$19.64	\$20.86
Wholesale Trade	53-3032	Truck Drivers, Heavy & Tractor-Trailer	1,830	\$17.16	\$11.80	\$13.28	\$16.63	\$20.14	\$23.77
Wholesale Trade	53-3033	Truck Drivers, Light or Delivery Services	2,450	\$11.82	\$7.84	\$9.56	\$11.34	\$13.63	\$16.59
Wholesale Trade	53-7051	Industrial Truck & Tractor Operators	740	\$13.11	\$9.19	\$10.92	\$13.19	\$15.49	\$17.06
Wholesale Trade	53-7061	Cleaners of Vehicles & Equipment	260	\$8.55	\$5.99	\$6.58	\$7.76	\$9.92	\$11.59
Wholesale Trade	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	5,010	\$11.81	\$7.08	\$8.63	\$11.86	\$14.98	\$17.22
Wholesale Trade	53-7064	Packers & Packagers, Hand	690	\$8.62	\$6.19	\$7.09	\$8.58	\$10.21	\$11.27
Retail Trade	00-0000	Total all occupations	191,440	\$13.49	\$6.66	\$8.03	\$10.65	\$15.69	\$22.62

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Retail Trade	11-0000	Management Occupations	7,870	\$33.84	\$15.03	\$20.38	\$27.65	\$40.94	\$61.98
Retail Trade	11-1011	Chief Executives	420	\$63.59	\$28.66	\$44.97	\$58.97		
Retail Trade	11-1021	General & Operations Managers	2,650	\$35.39	\$14.39	\$20.89	\$29.20	\$41.96	\$69.46
Retail Trade	11-2011	Advertising & Promotions Managers	310	\$28.79	\$15.24	\$21.84	\$27.72	\$33.92	\$43.66
Retail Trade	11-2021	Marketing Managers	110	\$31.00	\$20.49	\$24.82	\$30.50	\$34.25	\$40.27
Retail Trade	11-2022	Sales Managers	2,080	\$31.50	\$13.79	\$19.50	\$26.07	\$36.49	\$57.07
Retail Trade	11-3011	Administrative Services Managers	260	\$23.75	\$14.80	\$17.19	\$21.58	\$27.74	\$36.54
Retail Trade	11-3021	Computer & Information Systems Managers	300	\$31.09	\$16.76	\$18.92	\$30.19	\$41.64	\$48.68
Retail Trade	11-3031	Financial Managers	600	\$33.81	\$19.95	\$23.42	\$29.56	\$42.34	\$57.29
Retail Trade	11-3040	Human Resources Managers	220	\$27.15	\$16.89	\$20.72	\$26.56	\$32.64	\$37.22
Retail Trade	11-3061	Purchasing Managers	300	\$28.90	\$14.96	\$17.55	\$23.50	\$35.41	\$45.82
Retail Trade	11-3071	Transportation, Storage, & Distribution Managers	110	\$28.62	\$18.45	\$20.62	\$25.98	\$33.56	\$41.84
Retail Trade	11-9051	Food Service Managers	110	\$18.61	\$14.84	\$15.83	\$17.40	\$18.83	\$21.64
Retail Trade	11-9141	Property, Real Estate, & Community Association Manager	20	\$31.69	\$15.42	\$19.34	\$29.47	\$39.50	\$65.19
Retail Trade	11-9199	Managers, All Other	330	\$28.38	\$16.68	\$20.02	\$24.20	\$35.11	\$51.18
Retail Trade	13-0000	Business & Financial Operations Occupations	2,480	\$21.32	\$11.04	\$14.47	\$17.96	\$25.44	\$36.02
Retail Trade	13-1021	Purchasing Agents & Buyers, Farm Products		\$15.28	\$11.15	\$11.75	\$12.70	\$16.69	\$26.32
Retail Trade	13-1022	Wholesale & Retail Buyers, Except Farm Products	860	\$19.81	\$8.89	\$14.07	\$16.97	\$23.31	\$33.07
Retail Trade	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	30	\$20.86	\$12.67	\$16.45	\$21.15	\$24.99	\$28.77
Retail Trade	13-1032	Insurance Appraisers, Auto Damage	50	\$21.94	\$15.06	\$16.59	\$23.44	\$26.81	\$28.72
Retail Trade	13-1051	Cost Estimators	90	\$21.59	\$9.87	\$12.31	\$20.83	\$27.31	\$37.00
Retail Trade	13-1071	Employment, Recruitment, & Placement Specialists	160	\$18.04	\$10.57	\$11.84	\$18.82	\$22.31	\$26.70
Retail Trade	13-1072	Compensation, Benefits, & Job Analysis Specialists	50	\$16.76	\$10.09	\$12.84	\$14.70	\$17.48	\$30.12
Retail Trade	13-1073	Training & Development Specialists	210	\$18.04	\$11.78	\$13.83	\$16.50	\$20.54	\$26.61
Retail Trade	13-1111	Management Analysts	20	\$25.18	\$17.19	\$20.26	\$24.91	\$28.79	\$36.00
Retail Trade	13-1199	Business Operations Specialists, All Other	140	\$16.05	\$9.23	\$12.00	\$15.65	\$19.64	\$23.94
Retail Trade	13-2011	Accountants & Auditors	580	\$23.65	\$13.30	\$15.14	\$19.87	\$27.15	\$39.69
Retail Trade	13-2031	Budget Analysts	50	\$24.95	\$16.07	\$20.88	\$25.25	\$28.57	\$34.39
Retail Trade	13-2041	Credit Analysts	150	\$29.06	\$14.74	\$16.54	\$21.63	\$38.11	\$51.08
Retail Trade	13-2072	Loan Officers	50	\$35.92	\$22.90	\$25.71	\$37.12	\$42.92	\$54.63
Retail Trade	15-0000	Computer & Mathematical Occupations	1,140	\$24.05	\$13.01	\$15.69	\$21.80	\$31.63	\$40.05
Retail Trade	15-1021	Computer Programmers	240	\$30.75	\$18.82	\$25.20	\$31.48	\$37.31	\$42.82
Retail Trade	15-1031	Computer Software Engineers, Applications	40	\$33.55	\$24.31	\$28.02	\$32.67	\$39.38	\$46.51
Retail Trade	15-1041	Computer Support Specialists	370	\$16.32	\$11.52	\$13.86	\$15.81	\$18.11	\$22.09
Retail Trade	15-1061	Database Administrators	80	\$24.65	\$12.10	\$14.13	\$22.37	\$34.45	\$42.76
Retail Trade	15-1071	Network & Computer Systems Administrators	230	\$25.08	\$15.36	\$18.36	\$23.75	\$30.64	\$35.68
Retail Trade	15-1081	Network Systems & Data Communications Analysts		\$34.25	\$23.58	\$27.82	\$33.47	\$41.27	\$49.04
Retail Trade	15-1099	Computer Specialists, All Other	40	\$15.86	\$11.01	\$12.14	\$14.29	\$16.76	\$24.30
Retail Trade	17-0000	Architecture & Engineering Occupations		\$21.33	\$8.32	\$15.09	\$21.80	\$27.43	\$32.62
Retail Trade	19-0000	Life, Physical, & Social Science Occupations	30	\$23.22	\$14.45	\$15.55	\$17.39	\$25.09	\$49.51
Retail Trade	19-3021	Market Research Analysts	20	\$24.19	\$14.65	\$15.63	\$17.27	\$25.51	\$50.77
Retail Trade	23-0000	Legal Occupations	60	\$35.18	\$11.63	\$17.30	\$23.61	\$48.79	
Retail Trade	23-1011	Lawyers	20	\$59.70	\$26.16	\$37.62	\$58.83		
Retail Trade	25-0000	Education, Training, & Library Occupations	80	\$15.63	\$6.63	\$13.27	\$15.97	\$18.98	\$21.68
Retail Trade	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	1,710	\$12.43	\$6.21	\$7.80	\$11.80	\$15.37	\$20.11
Retail Trade	27-1023	Floral Designers	560	\$9.48	\$5.79	\$6.52	\$9.31	\$12.06	\$13.53
Retail Trade	27-1024	Graphic Designers	150	\$17.64	\$12.13	\$14.15	\$17.53	\$20.28	\$22.63
Retail Trade	27-1025	Interior Designers	210	\$16.58	\$11.32	\$12.68	\$16.36	\$19.74	\$21.80

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Retail Trade	27-1026	Merchandise Displayers & Window Trimmers	550	\$10.97	\$6.14	\$6.98	\$10.09	\$13.01	\$16.49
Retail Trade	27-1099	All Other Art & Design Workers	40	\$11.59	\$7.76	\$8.55	\$10.26	\$14.88	\$17.28
Retail Trade	27-3043	Writers & Authors	40	\$16.79	\$9.93	\$12.48	\$18.54	\$20.44	\$21.59
Retail Trade	27-4021	Photographers	10	\$18.64	\$10.40	\$14.91	\$17.02	\$20.97	\$31.72
Retail Trade	29-0000	Healthcare Practitioners & Technical Occupations	3,980	\$23.63	\$9.10	\$10.98	\$17.04	\$39.40	\$44.36
Retail Trade	29-1051	Pharmacists	1,570	\$39.36	\$31.36	\$37.63	\$41.00	\$44.40	\$48.40
Retail Trade	29-1111	Registered Nurses		\$29.34	\$23.05	\$24.66	\$27.33	\$34.94	\$40.03
Retail Trade	29-2052	Pharmacy Technicians	1,700	\$11.45	\$8.48	\$9.59	\$11.14	\$12.88	\$15.33
Retail Trade	29-2081	Opticians, Dispensing		\$13.00	\$7.71	\$9.27	\$12.20	\$17.20	\$19.92
Retail Trade	31-0000	Healthcare Support Occupations	460	\$9.81	\$7.80	\$8.56	\$9.74	\$10.91	\$11.84
Retail Trade	31-9095	Pharmacy Aides	450	\$9.82	\$7.82	\$8.59	\$9.76	\$10.92	\$11.84
Retail Trade	33-0000	Protective Service Occupations	800	\$12.61	\$8.51	\$9.40	\$10.64	\$13.45	\$19.55
Retail Trade	33-1099	First-Line Supervisors/Managers, Protective Service Work	40	\$18.56	\$11.79	\$13.10	\$15.91	\$21.18	\$32.17
Retail Trade	33-9021	Private Detectives & Investigators	120	\$18.64	\$9.15	\$11.34	\$14.92	\$29.69	\$32.98
Retail Trade	33-9032	Security Guards	580	\$11.19	\$8.64	\$9.32	\$10.33	\$12.21	\$15.14
Retail Trade	35-0000	Food Preparation & Serving-Related Occupations	5,610	\$11.44	\$6.47	\$8.31	\$11.48	\$14.39	\$16.46
Retail Trade	35-1012	First-Line Supervisors/Managers of Food Preparation & Serving	540	\$14.07	\$10.39	\$11.92	\$14.25	\$16.03	\$17.17
Retail Trade	35-2011	Cooks, Fast Food	230	\$10.54	\$7.57	\$8.66	\$11.17	\$12.39	\$13.14
Retail Trade	35-2015	Cooks, Short Order		\$10.26	\$6.21	\$7.21	\$8.76	\$12.32	\$18.91
Retail Trade	35-2021	Food Preparation Workers	2,460	\$12.75	\$7.08	\$10.03	\$13.34	\$15.63	\$16.95
Retail Trade	35-3021	Combined Food Preparation & Serving Workers, Including	1,390	\$9.24	\$5.98	\$7.00	\$8.85	\$11.64	\$13.11
Retail Trade	35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee	540	\$11.01	\$7.57	\$8.96	\$10.60	\$13.07	\$15.54
Retail Trade	35-3031	Waiters & Waitresses	130	\$6.16	\$5.50	\$5.76	\$6.19	\$6.62	\$6.87
Retail Trade	35-9021	Dishwashers	60	\$6.88	\$5.59	\$5.99	\$6.66	\$7.81	\$8.82
Retail Trade	37-0000	Building & Grounds Cleaning & Maintenance Occupations	1,480	\$9.69	\$6.39	\$7.42	\$9.24	\$10.73	\$14.60
Retail Trade	37-1011	First-Line Supervisors/Managers of Housekeeping & Janitor	20	\$16.27	\$7.90	\$9.70	\$14.81	\$17.01	\$21.58
Retail Trade	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	1,230	\$9.48	\$6.24	\$7.20	\$9.16	\$10.58	\$14.21
Retail Trade	37-3011	Landscaping & Groundskeeping Workers		\$9.50	\$7.18	\$7.83	\$8.91	\$10.78	\$13.15
Retail Trade	39-0000	Personal Care & Service Occupations	1,160	\$10.42	\$6.82	\$7.62	\$8.80	\$11.09	\$17.15
Retail Trade	39-1021	First-Line Supervisors/Managers of Personal Service Work	30	\$22.11	\$12.50	\$14.24	\$17.20	\$21.27	\$50.75
Retail Trade	39-3093	Locker Room, Coatroom, & Dressing Room Attendants		\$9.24	\$7.49	\$8.57	\$9.31	\$10.17	\$10.69
Retail Trade	39-3199	Gaming Workers, All Other	100	\$9.12	\$7.18	\$7.85	\$8.95	\$10.23	\$11.46
Retail Trade	39-5012	Hairdressers, Hairstylists, & Cosmetologists	440	\$12.57	\$7.50	\$8.51	\$10.51	\$15.74	\$21.46
Retail Trade	39-5092	Manicurists & Pedicurists	40	\$9.10	\$6.82	\$7.98	\$9.47	\$10.44	\$11.03
Retail Trade	39-9099	Personal Care & Service Workers, All Other	40	\$9.74	\$5.93	\$6.72	\$8.48	\$12.07	\$15.29
Retail Trade	41-0000	Sales & Related Occupations	96,660	\$12.04	\$6.55	\$7.71	\$9.56	\$14.03	\$20.17
Retail Trade	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	11,650	\$17.86	\$9.27	\$11.37	\$15.26	\$20.17	\$27.39
Retail Trade	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Work	500	\$25.20	\$11.05	\$13.62	\$19.91	\$32.83	\$41.49
Retail Trade	41-2011	Cashiers	30,410	\$9.16	\$6.29	\$7.34	\$8.37	\$10.37	\$14.09
Retail Trade	41-2021	Counter & Rental Clerks	1,160	\$13.88	\$6.43	\$8.17	\$11.51	\$15.92	\$23.78
Retail Trade	41-2022	Parts Salespersons	1,640	\$15.66	\$8.76	\$10.30	\$14.96	\$19.97	\$24.41
Retail Trade	41-2031	Retail Salespersons	44,970	\$11.29	\$6.33	\$7.48	\$9.23	\$12.91	\$18.66
Retail Trade	41-3011	Advertising Sales Agents		\$20.57	\$9.62	\$10.96	\$23.13	\$25.50	\$26.92
Retail Trade	41-4011	Sales Representatives, Wholesale & Manufacturing, Techni	1,460	\$23.30	\$10.43	\$17.55	\$22.02	\$27.37	\$36.83
Retail Trade	41-4012	Sales Representatives, Wholesale & Manufacturing, Exce	2,610	\$20.40	\$10.30	\$13.58	\$17.70	\$23.61	\$35.01
Retail Trade	41-9011	Demonstrators & Product Promoters	260	\$10.67	\$7.27	\$8.45	\$9.81	\$11.66	\$13.78
Retail Trade	41-9041	Telemarketers	1,100	\$9.66	\$7.38	\$7.99	\$8.97	\$10.71	\$13.84
Retail Trade	41-9099	Sales & Related Workers, All Other	800	\$13.80	\$7.42	\$8.14	\$9.92	\$14.75	\$26.91

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Retail Trade	43-0000	Office & Administrative Support Occupations	30,750	\$11.71	\$6.92	\$8.28	\$10.65	\$13.96	\$17.30
Retail Trade	43-1011	First-Line Supervisors/Managers of Office & Administrative	1,660	\$18.41	\$9.83	\$11.95	\$15.98	\$21.30	\$29.82
Retail Trade	43-2011	Switchboard Operators, Including Answering Service	370	\$9.89	\$6.48	\$7.87	\$9.55	\$11.20	\$13.29
Retail Trade	43-3011	Bill & Account Collectors	330	\$13.06	\$7.86	\$10.03	\$13.21	\$15.76	\$17.84
Retail Trade	43-3021	Billing & Posting Clerks & Machine Operators	450	\$12.59	\$7.29	\$10.33	\$12.66	\$15.03	\$17.09
Retail Trade	43-3031	Bookkeeping, Accounting, & Auditing Clerks	1,950	\$15.29	\$8.71	\$10.93	\$13.39	\$16.71	\$23.01
Retail Trade	43-3051	Payroll & Timekeeping Clerks	310	\$13.62	\$8.85	\$10.20	\$13.83	\$16.73	\$19.28
Retail Trade	43-3061	Procurement Clerks	100	\$13.34	\$9.81	\$11.41	\$12.60	\$14.13	\$19.40
Retail Trade	43-4021	Correspondence Clerks		\$14.00	\$9.88	\$11.25	\$13.40	\$16.41	\$20.18
Retail Trade	43-4041	Credit Authorizers, Checkers, & Clerks	190	\$21.26	\$9.47	\$13.70	\$22.40	\$26.29	\$34.35
Retail Trade	43-4051	Customer Service Representatives	4,910	\$10.72	\$6.96	\$7.88	\$9.95	\$12.96	\$16.02
Retail Trade	43-4071	File Clerks	110	\$8.19	\$5.85	\$6.66	\$7.87	\$9.58	\$10.92
Retail Trade	43-4151	Order Clerks	1,330	\$11.41	\$7.52	\$8.68	\$10.60	\$13.30	\$16.47
Retail Trade	43-4161	Human Resources Assistants, Except Payroll & Timekeep	150	\$13.94	\$9.66	\$11.19	\$13.06	\$16.12	\$20.20
Retail Trade	43-4171	Receptionists & Information Clerks	640	\$10.33	\$6.35	\$8.20	\$10.06	\$11.85	\$15.77
Retail Trade	43-4999	All Other Financial, Information, & Record Clerks	90	\$11.78	\$8.80	\$9.71	\$11.42	\$13.66	\$15.83
Retail Trade	43-5011	Cargo & Freight Agents	30	\$14.66	\$6.74	\$10.76	\$15.77	\$19.13	\$21.09
Retail Trade	43-5021	Couriers & Messengers		\$10.19	\$7.79	\$8.74	\$10.50	\$11.71	\$12.73
Retail Trade	43-5032	Dispatchers, Except Police, Fire, & Ambulance	200	\$17.85	\$11.60	\$12.86	\$18.41	\$21.74	\$25.95
Retail Trade	43-5061	Production, Planning, & Expediting Clerks	430	\$11.48	\$8.42	\$9.02	\$10.07	\$12.53	\$18.45
Retail Trade	43-5071	Shipping, Receiving, & Traffic Clerks	2,790	\$11.34	\$7.65	\$8.99	\$10.78	\$13.44	\$16.35
Retail Trade	43-5081	Stock Clerks & Order Fillers	9,650	\$9.70	\$6.15	\$7.22	\$8.96	\$11.73	\$15.04
Retail Trade	43-5111	Weighers, Measurers, Checkers, & Samplers, Recordkeep	410	\$13.67	\$9.50	\$11.55	\$14.28	\$15.83	\$16.76
Retail Trade	43-6011	Executive Secretaries & Administrative Assistants	510	\$16.14	\$10.43	\$12.56	\$15.53	\$19.26	\$23.44
Retail Trade	43-6014	Secretaries, Except Legal, Medical, & Executive	650	\$13.61	\$7.17	\$9.32	\$12.87	\$17.19	\$20.25
Retail Trade	43-9011	Computer Operators	130	\$16.80	\$12.36	\$14.00	\$16.05	\$18.99	\$22.42
Retail Trade	43-9021	Data Entry Keyers	460	\$11.11	\$7.52	\$8.97	\$11.07	\$12.95	\$15.31
Retail Trade	43-9051	Mail Clerks & Mail Machine Operators, Except Postal Serv	30	\$10.26	\$7.65	\$9.15	\$10.09	\$11.01	\$13.71
Retail Trade	43-9061	Office Clerks, General	2,490	\$11.77	\$7.63	\$8.75	\$10.87	\$13.54	\$16.79
Retail Trade	43-9071	Office Machine Operators, Except Computer		\$9.61	\$5.59	\$6.21	\$9.65	\$12.13	\$14.22
Retail Trade	43-9999	All Other Secretaries, Administrative Assistants, & Other C	160	\$12.82	\$8.01	\$9.91	\$13.83	\$15.58	\$16.66
Retail Trade	45-0000	Farming, Fishing, & Forestry Occupations	180	\$9.26	\$5.86	\$6.74	\$8.25	\$10.63	\$15.35
Retail Trade	45-2092	Farmworkers & Laborers, Crop, Nursery, & Greenhouse	150	\$7.94	\$5.76	\$6.50	\$7.79	\$9.13	\$10.89
Retail Trade	47-0000	Construction & Extraction Occupations	880	\$14.02	\$7.57	\$9.29	\$13.66	\$17.12	\$21.03
Retail Trade	47-1011	First-Line Supervisors/Managers of Construction Trades & Extraction \		\$16.52	\$14.24	\$14.84	\$15.84	\$16.84	\$17.43
Retail Trade	47-2031	Carpenters	20	\$14.58	\$10.21	\$12.41	\$15.26	\$16.76	\$18.11
Retail Trade	47-2041	Carpet Installers	400	\$14.86	\$10.79	\$12.03	\$13.46	\$16.13	\$21.90
Retail Trade	49-0000	Installation, Maintenance, & Repair Occupations	10,730	\$17.45	\$8.93	\$11.40	\$16.38	\$20.99	\$27.07
Retail Trade	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	790	\$26.50	\$13.93	\$17.36	\$23.21	\$33.89	\$42.31
Retail Trade	49-2011	Computer, Automated Teller, & Office Machine Repairers	400	\$15.77	\$10.94	\$12.84	\$15.05	\$18.67	\$22.12
Retail Trade	49-2096	Electronic Equipment Installers & Repairers, Motor Vehicle	10	\$14.81	\$9.33	\$13.94	\$15.55	\$17.06	\$18.95
Retail Trade	49-2097	Electronic Home Entertainment Equipment Installers & Re	250	\$9.18	\$7.08	\$7.53	\$8.29	\$11.03	\$12.66
Retail Trade	49-3021	Automotive Body & Related Repairers	920	\$20.39	\$13.84	\$15.29	\$17.38	\$24.54	\$33.15
Retail Trade	49-3022	Automotive Glass Installers & Repairers		\$15.23	\$6.22	\$12.06	\$17.44	\$19.95	\$21.51
Retail Trade	49-3023	Automotive Service Technicians & Mechanics	4,540	\$18.64	\$9.02	\$12.37	\$18.27	\$22.15	\$27.81
Retail Trade	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists		\$17.93	\$11.93	\$14.75	\$17.89	\$20.92	\$24.79
Retail Trade	49-3051	Motorboat Mechanics		\$15.36	\$7.42	\$11.95	\$14.16	\$19.89	\$24.93
Retail Trade	49-3053	Outdoor Power Equipment & Other Small Engine Mechanics		\$13.85	\$7.54	\$8.26	\$15.50	\$17.96	\$20.42

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Retail Trade	49-3092	Recreational Vehicle Service Technicians	170	\$13.77	\$9.84	\$11.79	\$14.28	\$16.14	\$17.29
Retail Trade	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Ins	100	\$16.04	\$8.86	\$12.08	\$15.87	\$19.70	\$23.05
Retail Trade	49-9031	Home Appliance Repairers		\$15.89	\$8.76	\$13.81	\$16.59	\$19.38	\$21.07
Retail Trade	49-9042	Maintenance & Repair Workers, General	420	\$14.69	\$9.61	\$11.29	\$14.18	\$17.36	\$21.26
Retail Trade	49-9091	Coin, Vending, & Amusement Machine Servicers & Repairers		\$16.27	\$11.43	\$13.22	\$17.36	\$19.70	\$21.10
Retail Trade	49-9098	Helpers--Installation, Maintenance, & Repair Workers	390	\$10.42	\$7.64	\$8.48	\$9.91	\$11.53	\$15.09
Retail Trade	49-9099	Installation, Maintenance, & Repair Workers, All Other	60	\$12.88	\$8.48	\$9.91	\$12.49	\$15.66	\$18.45
Retail Trade	51-0000	Production Occupations	7,900	\$13.03	\$6.48	\$8.67	\$12.02	\$16.42	\$20.57
Retail Trade	51-1011	First-Line Supervisors/Managers of Production & Operatin	530	\$18.52	\$14.30	\$15.96	\$18.63	\$20.94	\$23.43
Retail Trade	51-2092	Team Assemblers	1,600	\$8.83	\$5.67	\$6.27	\$8.45	\$10.81	\$13.40
Retail Trade	51-2099	Assemblers & Fabricators, All Other		\$11.05	\$7.24	\$9.01	\$11.80	\$13.11	\$13.89
Retail Trade	51-3011	Bakers	950	\$12.80	\$8.62	\$11.11	\$12.71	\$14.84	\$17.14
Retail Trade	51-3021	Butchers & Meat Cutters	1,240	\$16.54	\$10.94	\$12.85	\$18.21	\$20.19	\$21.38
Retail Trade	51-3022	Meat, Poultry, & Fish Cutters & Trimmers	240	\$16.28	\$14.35	\$15.12	\$16.40	\$17.62	\$19.59
Retail Trade	51-3092	Food Batchmakers	430	\$9.90	\$7.35	\$8.17	\$9.80	\$11.81	\$12.96
Retail Trade	51-3093	Food Cooking Machine Operators & Tenders	180	\$9.94	\$7.44	\$8.67	\$9.82	\$10.98	\$12.93
Retail Trade	51-4041	Machinists	20	\$11.65	\$8.13	\$9.40	\$11.04	\$13.58	\$16.25
Retail Trade	51-5023	Printing Machine Operators	30	\$10.68	\$8.07	\$9.21	\$10.34	\$11.80	\$14.15
Retail Trade	51-6052	Tailors, Dressmakers, & Custom Sewers	170	\$15.45	\$9.97	\$11.70	\$14.06	\$18.98	\$23.36
Retail Trade	51-7011	Cabinetmakers & Bench Carpenters		\$11.44	\$9.58	\$10.21	\$11.26	\$12.68	\$14.02
Retail Trade	51-7021	Furniture Finishers	60	\$13.88	\$9.20	\$12.04	\$14.54	\$16.12	\$17.12
Retail Trade	51-7041	Sawing Machine Setters, Operators, & Tenders, Wood		\$6.91	\$5.48	\$5.79	\$6.30	\$6.81	\$10.61
Retail Trade	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	190	\$20.63	\$6.71	\$9.95	\$18.26	\$31.74	\$34.65
Retail Trade	51-9071	Jewelers & Precious Stone & Metal Workers		\$16.11	\$11.27	\$11.91	\$13.05	\$22.43	\$25.59
Retail Trade	51-9083	Ophthalmic Laboratory Technicians		\$15.27	\$8.36	\$10.14	\$14.15	\$18.97	\$21.60
Retail Trade	51-9111	Packaging & Filling Machine Operators & Tenders	70	\$8.63	\$5.85	\$6.79	\$8.25	\$10.12	\$11.09
Retail Trade	51-9122	Painters, Transportation Equipment	240	\$28.90	\$13.60	\$19.74	\$27.87	\$40.28	\$44.23
Retail Trade	51-9123	Painting, Coating, & Decorating Workers	20	\$9.73	\$7.22	\$7.88	\$9.32	\$10.92	\$13.46
Retail Trade	51-9132	Photographic Processing Machine Operators	130	\$10.81	\$7.16	\$8.19	\$10.14	\$13.71	\$15.92
Retail Trade	51-9199	Production Workers, All Other	60	\$11.52	\$9.38	\$10.13	\$11.11	\$12.35	\$13.23
Retail Trade	53-0000	Transportation & Material Moving Occupations	17,360	\$10.19	\$5.89	\$6.73	\$9.00	\$12.19	\$16.43
Retail Trade	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & M	280	\$18.69	\$12.22	\$14.44	\$17.64	\$21.95	\$27.39
Retail Trade	53-1031	First-Line Supervisors/Managers of Transportation & Material-Moving I		\$25.71	\$15.65	\$22.04	\$26.18	\$30.90	\$34.38
Retail Trade	53-3031	Driver/Sales Workers	1,300	\$14.00	\$8.16	\$11.04	\$13.43	\$16.91	\$20.88
Retail Trade	53-3032	Truck Drivers, Heavy & Tractor-Trailer	400	\$17.50	\$11.98	\$14.68	\$17.10	\$20.52	\$23.07
Retail Trade	53-3033	Truck Drivers, Light or Delivery Services	2,480	\$10.65	\$6.80	\$7.85	\$9.90	\$12.50	\$15.40
Retail Trade	53-3041	Taxi Drivers & Chauffeurs	120	\$9.80	\$8.75	\$9.21	\$9.86	\$10.51	\$10.95
Retail Trade	53-6021	Parking Lot Attendants	590	\$8.75	\$7.03	\$7.52	\$8.31	\$9.87	\$11.48
Retail Trade	53-6031	Service Station Attendants	320	\$8.60	\$5.93	\$6.98	\$8.02	\$9.43	\$12.00
Retail Trade	53-7051	Industrial Truck & Tractor Operators	1,060	\$11.90	\$9.12	\$9.75	\$10.79	\$13.33	\$17.64
Retail Trade	53-7061	Cleaners of Vehicles & Equipment	1,100	\$9.00	\$6.26	\$7.19	\$8.29	\$9.96	\$11.89
Retail Trade	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	5,210	\$10.20	\$6.51	\$7.75	\$9.63	\$12.07	\$15.16
Retail Trade	53-7064	Packers & Packagers, Hand	4,090	\$6.52	\$5.49	\$5.79	\$6.25	\$6.71	\$7.34
Transportation & Warehousing	00-0000	Total all occupations	58,670	\$20.62	\$9.26	\$11.84	\$16.74	\$22.53	\$33.73
Transportation & Warehousing	11-0000	Management Occupations	970	\$37.05	\$17.23	\$24.88	\$32.19	\$42.34	\$61.22
Transportation & Warehousing	11-1011	Chief Executives	80	\$73.72	\$31.13	\$42.76			
Transportation & Warehousing	11-1021	General & Operations Managers	300	\$38.37	\$16.87	\$26.48	\$34.30	\$44.96	\$61.91
Transportation & Warehousing	11-2021	Marketing Managers	60	\$30.96	\$21.55	\$27.18	\$31.32	\$36.54	\$41.50

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Transportation & Warehousing	11-2022	Sales Managers	70	\$28.35	\$11.92	\$13.43	\$30.14	\$38.33	\$46.53
Transportation & Warehousing	11-3011	Administrative Services Managers	70	\$28.32	\$13.94	\$16.05	\$28.61	\$40.43	\$45.16
Transportation & Warehousing	11-3021	Computer & Information Systems Managers	60	\$31.86	\$20.53	\$25.17	\$32.22	\$38.74	\$43.32
Transportation & Warehousing	11-3031	Financial Managers	50	\$42.42	\$23.90	\$26.99	\$37.83	\$45.29	
Transportation & Warehousing	11-3040	Human Resources Managers	50	\$30.93	\$17.89	\$22.99	\$27.48	\$34.71	\$50.97
Transportation & Warehousing	11-3071	Transportation, Storage, & Distribution Managers	160	\$28.86	\$20.35	\$23.38	\$26.26	\$32.82	\$42.07
Transportation & Warehousing	11-9199	Managers, All Other	30	\$34.73	\$24.59	\$27.11	\$34.62	\$41.89	\$47.28
Transportation & Warehousing	13-0000	Business & Financial Operations Occupations	620	\$22.64	\$14.98	\$17.78	\$21.26	\$26.50	\$32.56
Transportation & Warehousing	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	40	\$19.83	\$12.08	\$14.66	\$20.12	\$24.28	\$26.92
Transportation & Warehousing	13-1071	Employment, Recruitment, & Placement Specialists	120	\$21.37	\$14.20	\$16.38	\$20.94	\$25.65	\$30.76
Transportation & Warehousing	13-1073	Training & Development Specialists	90	\$27.77	\$18.56	\$21.67	\$25.13	\$30.07	\$46.05
Transportation & Warehousing	13-1199	Business Operations Specialists, All Other	200	\$21.27	\$15.21	\$17.52	\$19.80	\$24.02	\$30.92
Transportation & Warehousing	13-2011	Accountants & Auditors	120	\$21.70	\$14.78	\$17.47	\$21.03	\$26.19	\$30.71
Transportation & Warehousing	15-0000	Computer & Mathematical Occupations	180	\$21.26	\$12.45	\$15.16	\$20.64	\$26.12	\$31.96
Transportation & Warehousing	15-1021	Computer Programmers	20	\$27.74	\$19.03	\$23.66	\$28.46	\$33.39	\$36.46
Transportation & Warehousing	15-1061	Database Administrators	10	\$25.90	\$22.20	\$23.24	\$24.87	\$26.49	\$35.26
Transportation & Warehousing	15-1071	Network & Computer Systems Administrators	40	\$23.78	\$17.75	\$19.41	\$22.84	\$26.88	\$32.84
Transportation & Warehousing	17-0000	Architecture & Engineering Occupations	210	\$25.95	\$18.12	\$21.96	\$24.55	\$27.23	\$34.73
Transportation & Warehousing	17-3023	Electrical & Electronic Engineering Technicians	100	\$24.11	\$21.94	\$22.83	\$24.31	\$25.79	\$26.68
Transportation & Warehousing	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	20	\$20.86	\$11.37	\$12.82	\$19.99	\$25.77	\$37.77
Transportation & Warehousing	27-3031	Public Relations Specialists	10	\$25.20	\$12.62	\$19.00	\$24.38	\$31.28	\$41.10
Transportation & Warehousing	33-9032	Security Guards	130	\$12.39	\$8.11	\$9.07	\$11.14	\$15.02	\$19.01
Transportation & Warehousing	37-0000	Building & Grounds Cleaning & Maintenance Occupations	520	\$15.09	\$8.22	\$10.68	\$16.22	\$19.08	\$20.84
Transportation & Warehousing	37-1011	First-Line Supervisors/Managers of Housekeeping & Janit	20	\$16.91	\$11.71	\$14.69	\$16.60	\$19.54	\$21.82
Transportation & Warehousing	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	490	\$14.89	\$8.02	\$10.42	\$16.10	\$18.97	\$20.67
Transportation & Warehousing	39-6011	Baggage Porters & Bellhops		\$16.02	\$7.72	\$10.04	\$18.79	\$20.66	\$21.78
Transportation & Warehousing	41-0000	Sales & Related Occupations	2,210	\$15.76	\$7.55	\$9.36	\$12.19	\$20.87	\$28.74
Transportation & Warehousing	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	80	\$17.78	\$14.11	\$15.23	\$16.94	\$19.98	\$22.63
Transportation & Warehousing	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Work	250	\$27.54	\$20.41	\$22.83	\$25.32	\$29.45	\$46.24
Transportation & Warehousing	41-2011	Cashiers	550	\$10.69	\$6.45	\$7.95	\$9.82	\$12.54	\$16.96
Transportation & Warehousing	41-2021	Counter & Rental Clerks		\$9.93	\$7.53	\$8.19	\$9.39	\$10.80	\$13.67
Transportation & Warehousing	41-4012	Sales Representatives, Wholesale & Manufacturing, Exce	90	\$24.73	\$15.63	\$20.26	\$24.47	\$29.52	\$34.86
Transportation & Warehousing	41-9099	Sales & Related Workers, All Other	150	\$31.55	\$16.21	\$20.72	\$31.59	\$42.09	\$50.59
Transportation & Warehousing	43-0000	Office & Administrative Support Occupations	18,540	\$16.15	\$9.06	\$11.65	\$16.95	\$20.31	\$23.71
Transportation & Warehousing	43-1011	First-Line Supervisors/Managers of Office & Administrative	780	\$20.51	\$13.75	\$16.13	\$19.60	\$23.92	\$28.30
Transportation & Warehousing	43-2011	Switchboard Operators, Including Answering Service	10	\$10.89	\$8.88	\$9.31	\$9.99	\$10.68	\$15.88
Transportation & Warehousing	43-3011	Bill & Account Collectors	40	\$14.45	\$11.05	\$12.47	\$14.19	\$16.21	\$19.12
Transportation & Warehousing	43-3021	Billing & Posting Clerks & Machine Operators	60	\$14.51	\$8.77	\$11.54	\$14.18	\$17.51	\$20.92
Transportation & Warehousing	43-3031	Bookkeeping, Accounting, & Auditing Clerks	210	\$13.01	\$9.16	\$10.37	\$12.41	\$15.31	\$18.48
Transportation & Warehousing	43-3051	Payroll & Timekeeping Clerks	80	\$15.26	\$10.89	\$12.47	\$14.70	\$17.67	\$21.03
Transportation & Warehousing	43-4051	Customer Service Representatives	2,690	\$11.35	\$6.07	\$8.35	\$11.28	\$13.73	\$17.23
Transportation & Warehousing	43-4151	Order Clerks		\$12.50	\$8.89	\$10.17	\$12.22	\$14.22	\$17.37
Transportation & Warehousing	43-4161	Human Resources Assistants, Except Payroll & Timekeep	60	\$15.92	\$11.07	\$12.99	\$15.58	\$18.53	\$20.96
Transportation & Warehousing	43-4171	Receptionists & Information Clerks	130	\$10.55	\$7.07	\$7.68	\$8.99	\$11.68	\$18.62
Transportation & Warehousing	43-4181	Reservation & Transportation Ticket Agents & Travel Clerk	2,970	\$13.94	\$8.26	\$10.09	\$12.69	\$17.86	\$21.65
Transportation & Warehousing	43-4999	All Other Financial, Information, & Record Clerks	30	\$22.37	\$15.12	\$21.78	\$23.60	\$25.43	\$26.52
Transportation & Warehousing	43-5011	Cargo & Freight Agents	570	\$17.42	\$10.68	\$12.79	\$16.05	\$21.45	\$26.13
Transportation & Warehousing	43-5021	Couriers & Messengers		\$11.26	\$9.40	\$9.87	\$10.65	\$11.44	\$17.84

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Transportation & Warehousing	43-5032	Dispatchers, Except Police, Fire, & Ambulance	460	\$14.47	\$8.56	\$9.84	\$13.14	\$19.07	\$22.62
Transportation & Warehousing	43-5061	Production, Planning, & Expediting Clerks	260	\$19.34	\$12.01	\$14.02	\$19.27	\$23.59	\$27.18
Transportation & Warehousing	43-5071	Shipping, Receiving, & Traffic Clerks	630	\$14.03	\$8.62	\$10.64	\$13.58	\$17.75	\$20.27
Transportation & Warehousing	43-5081	Stock Clerks & Order Fillers	560	\$14.29	\$7.93	\$10.20	\$14.17	\$18.51	\$20.75
Transportation & Warehousing	43-6011	Executive Secretaries & Administrative Assistants	200	\$16.61	\$12.04	\$14.70	\$16.73	\$18.84	\$21.18
Transportation & Warehousing	43-6014	Secretaries, Except Legal, Medical, & Executive	120	\$14.91	\$10.34	\$11.84	\$14.80	\$16.98	\$20.31
Transportation & Warehousing	43-9011	Computer Operators	70	\$16.77	\$10.81	\$12.42	\$15.27	\$20.38	\$26.04
Transportation & Warehousing	43-9021	Data Entry Keyers	770	\$13.21	\$10.21	\$11.27	\$12.41	\$14.03	\$19.25
Transportation & Warehousing	43-9061	Office Clerks, General	560	\$14.14	\$8.43	\$10.45	\$13.31	\$18.22	\$20.63
Transportation & Warehousing	43-9999	All Other Secretaries, Administrative Assistants, & Other Office Suppo		\$16.21	\$11.55	\$14.28	\$16.74	\$19.07	\$20.73
Transportation & Warehousing	47-0000	Construction & Extraction Occupations		\$16.02	\$8.10	\$10.67	\$16.16	\$20.07	\$23.61
Transportation & Warehousing	47-4051	Highway Maintenance Workers		\$13.24	\$7.51	\$8.55	\$13.14	\$18.08	\$20.13
Transportation & Warehousing	49-0000	Installation, Maintenance, & Repair Occupations	3,450	\$20.98	\$10.91	\$15.28	\$19.74	\$26.01	\$34.33
Transportation & Warehousing	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	410	\$27.09	\$19.72	\$23.10	\$26.45	\$30.64	\$36.90
Transportation & Warehousing	49-3011	Aircraft Mechanics & Service Technicians	1,310	\$23.46	\$15.17	\$16.99	\$21.67	\$28.35	\$37.62
Transportation & Warehousing	49-3023	Automotive Service Technicians & Mechanics	200	\$18.09	\$11.73	\$14.83	\$18.00	\$21.31	\$25.18
Transportation & Warehousing	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	540	\$16.79	\$11.23	\$13.74	\$16.33	\$20.26	\$24.08
Transportation & Warehousing	49-3093	Tire Repairers & Changers	40	\$12.63	\$8.38	\$9.97	\$12.69	\$15.28	\$16.69
Transportation & Warehousing	49-9042	Maintenance & Repair Workers, General	510	\$19.25	\$8.06	\$12.01	\$18.29	\$23.99	\$35.68
Transportation & Warehousing	49-9098	Helpers--Installation, Maintenance, & Repair Workers	20	\$12.19	\$9.94	\$11.18	\$12.14	\$13.16	\$14.49
Transportation & Warehousing	49-9099	Installation, Maintenance, & Repair Workers, All Other	110	\$20.25	\$9.53	\$10.41	\$13.75	\$31.86	\$35.32
Transportation & Warehousing	51-0000	Production Occupations	260	\$14.84	\$9.41	\$10.64	\$13.66	\$17.10	\$22.45
Transportation & Warehousing	51-4041	Machinists		\$18.57	\$14.54	\$15.84	\$17.86	\$21.36	\$24.96
Transportation & Warehousing	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	80	\$15.47	\$10.85	\$12.44	\$14.66	\$17.06	\$20.68
Transportation & Warehousing	53-0000	Transportation & Material Moving Occupations	26,950	\$22.35	\$9.11	\$11.31	\$14.60	\$21.84	\$42.97
Transportation & Warehousing	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & M	380	\$15.88	\$8.97	\$10.26	\$15.65	\$20.38	\$24.96
Transportation & Warehousing	53-1031	First-Line Supervisors/Managers of Transportation & Mate	840	\$23.73	\$15.58	\$18.68	\$23.32	\$27.85	\$33.59
Transportation & Warehousing	53-2012	Commercial Pilots	160						
Transportation & Warehousing	53-3021	Bus Drivers, Transit & Intercity	1,800	\$12.70	\$9.77	\$11.17	\$12.43	\$13.96	\$16.71
Transportation & Warehousing	53-3022	Bus Drivers, School	150	\$10.51	\$9.19	\$9.64	\$10.39	\$11.13	\$12.73
Transportation & Warehousing	53-3032	Truck Drivers, Heavy & Tractor-Trailer	9,690	\$18.71	\$11.41	\$12.90	\$16.23	\$21.54	\$30.73
Transportation & Warehousing	53-3033	Truck Drivers, Light or Delivery Services	2,640	\$15.99	\$7.90	\$10.11	\$14.42	\$23.20	\$26.07
Transportation & Warehousing	53-3041	Taxi Drivers & Chauffeurs		\$7.50	\$5.64	\$5.99	\$6.59	\$8.34	\$12.11
Transportation & Warehousing	53-6099	Transportation Workers, All Other	830	\$17.06	\$9.52	\$10.85	\$14.80	\$24.47	\$26.83
Transportation & Warehousing	53-7011	Conveyor Operators & Tenders	140	\$13.21	\$11.18	\$11.83	\$12.87	\$14.40	\$16.54
Transportation & Warehousing	53-7051	Industrial Truck & Tractor Operators	1,420	\$12.99	\$9.18	\$10.51	\$12.68	\$15.43	\$17.52
Transportation & Warehousing	53-7061	Cleaners of Vehicles & Equipment	260	\$12.87	\$6.67	\$11.26	\$13.13	\$15.45	\$17.07
Transportation & Warehousing	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	5,040	\$11.74	\$8.02	\$9.26	\$10.98	\$13.91	\$16.95
Transportation & Warehousing	53-7064	Packers & Packagers, Hand		\$7.00	\$5.42	\$5.76	\$6.31	\$7.47	\$10.44
Transportation & Warehousing	53-7121	Tank Car, Truck, & Ship Loaders	110	\$14.89	\$12.01	\$12.84	\$14.19	\$17.38	\$19.45
Transportation & Warehousing	53-7199	Material Moving Workers, All Other	30	\$13.81	\$8.44	\$12.41	\$14.67	\$16.03	\$16.85
Information	00-0000	Total all occupations	38,450	\$20.75	\$8.12	\$11.02	\$17.51	\$26.60	\$37.73
Information	11-0000	Management Occupations	3,820	\$38.22	\$17.95	\$23.66	\$35.23	\$48.51	\$61.18
Information	11-1011	Chief Executives	50	\$79.69	\$41.73	\$64.27			
Information	11-1021	General & Operations Managers	670	\$53.50	\$28.41	\$38.57	\$51.92	\$59.94	
Information	11-2011	Advertising & Promotions Managers	100	\$38.41	\$14.29	\$18.72	\$42.02	\$53.48	\$58.89
Information	11-2021	Marketing Managers	130	\$33.79	\$16.84	\$23.22	\$31.04	\$42.35	\$53.56
Information	11-2022	Sales Managers	170	\$49.55	\$27.45	\$36.67	\$46.92	\$60.80	

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Information	11-2031	Public Relations Managers	30	\$33.51	\$18.94	\$23.46	\$28.59	\$36.53	\$65.82
Information	11-3011	Administrative Services Managers	120	\$37.86	\$18.63	\$25.09	\$39.52	\$46.29	\$57.95
Information	11-3021	Computer & Information Systems Managers	470	\$40.14	\$25.79	\$33.14	\$39.57	\$46.33	\$56.41
Information	11-3031	Financial Managers	150	\$43.00	\$25.83	\$32.63	\$43.01	\$52.09	\$64.53
Information	11-3040	Human Resources Managers	100	\$32.86	\$20.33	\$23.58	\$27.59	\$44.97	\$52.42
Information	11-3051	Industrial Production Managers	20	\$32.42	\$11.90	\$23.37	\$29.78	\$40.64	\$59.55
Information	11-3061	Purchasing Managers	20						
Information	11-9199	Managers, All Other		\$28.64	\$15.88	\$19.28	\$24.88	\$35.65	\$46.23
Information	13-0000	Business & Financial Operations Occupations	1,350	\$27.12	\$16.01	\$20.71	\$27.27	\$32.88	\$38.64
Information	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	30	\$22.81	\$14.10	\$18.30	\$23.61	\$27.97	\$31.65
Information	13-1071	Employment, Recruitment, & Placement Specialists		\$17.00	\$9.41	\$11.98	\$15.46	\$20.00	\$29.95
Information	13-1073	Training & Development Specialists	200	\$25.56	\$15.81	\$20.20	\$25.16	\$31.32	\$34.93
Information	13-1111	Management Analysts	160	\$27.39	\$15.66	\$19.63	\$26.01	\$34.73	\$41.48
Information	13-1199	Business Operations Specialists, All Other		\$29.09	\$17.42	\$24.89	\$28.86	\$34.99	\$40.29
Information	13-2011	Accountants & Auditors	250	\$28.99	\$18.40	\$25.38	\$29.56	\$33.72	\$38.75
Information	13-2031	Budget Analysts	20	\$21.90	\$15.18	\$16.72	\$20.31	\$26.24	\$32.39
Information	13-2051	Financial Analysts	90	\$26.57	\$15.52	\$18.20	\$26.07	\$33.31	\$40.29
Information	15-0000	Computer & Mathematical Occupations	4,880	\$29.27	\$15.56	\$20.34	\$28.44	\$36.10	\$44.43
Information	15-1011	Computer & Information Scientists, Research		\$44.11	\$29.02	\$36.67	\$46.07	\$52.73	\$56.74
Information	15-1021	Computer Programmers	930	\$28.78	\$17.11	\$21.53	\$31.05	\$34.65	\$37.02
Information	15-1031	Computer Software Engineers, Applications	350	\$29.50	\$15.60	\$19.50	\$29.04	\$39.50	\$45.82
Information	15-1032	Computer Software Engineers, Systems Software	620	\$34.32	\$18.08	\$25.18	\$31.97	\$41.71	\$52.58
Information	15-1041	Computer Support Specialists	620	\$18.76	\$10.24	\$13.57	\$17.83	\$23.99	\$28.43
Information	15-1051	Computer Systems Analysts	580	\$30.70	\$18.66	\$23.77	\$32.05	\$38.27	\$42.44
Information	15-1061	Database Administrators	210	\$22.96	\$15.04	\$17.56	\$20.46	\$26.33	\$35.15
Information	15-1071	Network & Computer Systems Administrators	810	\$33.60	\$22.14	\$25.12	\$31.14	\$37.50	\$55.28
Information	15-1081	Network Systems & Data Communications Analysts	360	\$23.23	\$15.07	\$16.84	\$23.14	\$26.76	\$33.64
Information	15-1099	Computer Specialists, All Other	80	\$16.77	\$12.00	\$13.84	\$15.74	\$18.56	\$22.73
Information	15-2031	Operations Research Analysts		\$35.26	\$22.26	\$34.56	\$37.72	\$40.90	\$42.80
Information	17-0000	Architecture & Engineering Occupations	1,590	\$29.62	\$20.82	\$24.01	\$28.13	\$33.81	\$41.02
Information	17-2061	Computer Hardware Engineers	70	\$26.18	\$17.34	\$20.30	\$26.33	\$32.26	\$35.61
Information	17-2071	Electrical Engineers	90	\$36.45	\$18.49	\$29.28	\$34.01	\$39.78	\$48.37
Information	17-2072	Electronics Engineers, Except Computer		\$28.56	\$21.92	\$24.05	\$27.48	\$32.74	\$38.00
Information	17-2112	Industrial Engineers	30	\$28.83	\$20.94	\$24.24	\$28.57	\$33.51	\$38.93
Information	17-3023	Electrical & Electronic Engineering Technicians		\$27.44	\$15.00	\$18.41	\$23.46	\$27.57	\$41.33
Information	23-0000	Legal Occupations	60	\$42.31	\$15.09	\$21.65	\$34.08	\$54.07	
Information	23-1011	Lawyers	40	\$56.18	\$26.94	\$34.97	\$47.94		
Information	23-2011	Paralegals & Legal Assistants	10	\$22.36	\$14.47	\$16.65	\$21.32	\$25.47	\$34.50
Information	25-0000	Education, Training, & Library Occupations	40	\$19.11	\$10.40	\$12.93	\$18.66	\$24.91	\$29.21
Information	25-4021	Librarians	20	\$16.46	\$9.78	\$11.08	\$13.37	\$19.98	\$30.96
Information	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	2,810	\$18.41	\$7.88	\$11.81	\$16.18	\$22.83	\$30.81
Information	27-1024	Graphic Designers	220	\$12.20	\$5.94	\$6.79	\$11.49	\$15.28	\$20.83
Information	27-2012	Producers & Directors	230						
Information	27-3010	Announcers	270	\$15.63	\$6.56	\$8.38	\$11.57	\$20.27	\$27.29
Information	27-3020	News Analysts, Reporters & Correspondents	340	\$21.83	\$11.33	\$12.46	\$18.20	\$27.11	\$34.18
Information	27-3031	Public Relations Specialists	90	\$13.29	\$7.50	\$8.07	\$9.09	\$18.64	\$21.79
Information	27-3041	Editors	300	\$20.87	\$11.90	\$14.64	\$19.65	\$27.22	\$32.42
Information	27-3043	Writers & Authors	270	\$17.93	\$10.17	\$13.28	\$16.68	\$21.93	\$27.13

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Information	27-3099	Media & Communication Workers, All Other	40	\$35.09	\$12.95	\$15.13	\$32.77	\$52.42	\$58.09
Information	27-4011	Audio & Video Equipment Technicians	160	\$19.43	\$7.26	\$10.37	\$17.67	\$28.85	\$33.64
Information	27-4012	Broadcast Technicians	200	\$14.95	\$7.85	\$8.99	\$15.18	\$19.32	\$22.38
Information	27-4014	Sound Engineering Technicians	80	\$12.52	\$5.99	\$6.94	\$8.18	\$21.85	\$25.84
Information	27-4021	Photographers	230	\$17.04	\$12.68	\$14.60	\$16.55	\$19.66	\$22.14
Information	27-4031	Camera Operators, Television, Video, & Motion Picture	90	\$12.59	\$7.74	\$10.80	\$12.81	\$14.36	\$17.39
Information	27-4032	Film & Video Editors	70	\$18.85	\$14.32	\$15.38	\$16.96	\$23.63	\$27.36
Information	33-0000	Protective Service Occupations	120	\$11.34	\$7.13	\$7.69	\$8.93	\$14.68	\$19.83
Information	35-0000	Food Preparation & Serving-Related Occupations		\$6.26	\$5.61	\$5.88	\$6.32	\$6.77	\$7.03
Information	35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee Shop		\$6.23	\$5.61	\$5.88	\$6.32	\$6.75	\$7.02
Information	37-0000	Building & Grounds Cleaning & Maintenance Occupations	150	\$10.02	\$6.94	\$7.54	\$8.58	\$11.12	\$13.32
Information	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners		\$9.52	\$7.14	\$7.72	\$8.92	\$11.16	\$12.84
Information	39-0000	Personal Care & Service Occupations	1,730	\$7.50	\$5.72	\$6.19	\$6.94	\$8.00	\$8.82
Information	41-0000	Sales & Related Occupations	5,680	\$15.53	\$7.54	\$9.63	\$13.49	\$18.41	\$24.86
Information	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	150	\$22.70	\$14.71	\$18.32	\$21.64	\$26.92	\$32.70
Information	41-2011	Cashiers		\$7.04	\$5.71	\$6.11	\$6.78	\$7.79	\$8.60
Information	41-2031	Retail Salespersons	320	\$15.57	\$10.44	\$12.11	\$13.98	\$17.97	\$24.66
Information	41-3011	Advertising Sales Agents	580	\$20.89	\$10.02	\$12.38	\$16.63	\$24.83	\$36.30
Information	41-4011	Sales Representatives, Wholesale & Manufacturing, Technicians	190	\$26.23	\$11.44	\$18.00	\$23.74	\$31.92	\$41.67
Information	41-9031	Sales Engineers		\$39.41	\$23.79	\$26.04	\$36.65	\$53.90	\$64.91
Information	41-9099	Sales & Related Workers, All Other	430	\$19.13	\$7.56	\$14.94	\$20.04	\$22.93	\$26.60
Information	43-0000	Office & Administrative Support Occupations	9,670	\$15.49	\$8.75	\$10.17	\$13.16	\$18.31	\$22.88
Information	43-1011	First-Line Supervisors/Managers of Office & Administrative Support Workers	780	\$21.17	\$14.94	\$17.69	\$20.18	\$23.82	\$28.41
Information	43-2011	Switchboard Operators, Including Answering Service		\$10.68	\$9.43	\$9.89	\$10.67	\$11.46	\$12.42
Information	43-3021	Billing & Posting Clerks & Machine Operators	280	\$14.15	\$11.28	\$12.27	\$13.88	\$16.49	\$17.97
Information	43-3031	Bookkeeping, Accounting, & Auditing Clerks	280	\$13.38	\$10.39	\$11.70	\$13.04	\$15.11	\$17.85
Information	43-3051	Payroll & Timekeeping Clerks		\$14.41	\$9.25	\$11.54	\$14.10	\$16.78	\$20.30
Information	43-4051	Customer Service Representatives	3,040	\$17.01	\$9.02	\$10.01	\$12.23	\$16.38	\$38.37
Information	43-4151	Order Clerks	200	\$13.60	\$9.49	\$10.55	\$12.47	\$16.54	\$20.08
Information	43-4161	Human Resources Assistants, Except Payroll & Timekeeping	50	\$15.94	\$11.04	\$13.01	\$15.18	\$17.30	\$24.04
Information	43-4171	Receptionists & Information Clerks	140	\$10.83	\$7.98	\$8.93	\$10.19	\$11.71	\$14.78
Information	43-5061	Production, Planning, & Expediting Clerks	100	\$17.97	\$10.92	\$13.83	\$16.88	\$22.58	\$25.75
Information	43-5071	Shipping, Receiving, & Traffic Clerks	160	\$13.85	\$7.89	\$9.52	\$12.11	\$14.80	\$22.31
Information	43-6011	Executive Secretaries & Administrative Assistants	430	\$16.39	\$11.48	\$13.98	\$16.34	\$18.20	\$20.92
Information	43-6014	Secretaries, Except Legal, Medical, & Executive	200	\$12.28	\$8.25	\$9.18	\$11.06	\$13.49	\$18.33
Information	43-9011	Computer Operators	90	\$14.95	\$9.40	\$10.64	\$12.28	\$16.14	\$23.41
Information	43-9021	Data Entry Keyers	1,260	\$10.26	\$7.66	\$8.41	\$9.63	\$11.01	\$14.15
Information	43-9031	Desktop Publishers	30	\$18.54	\$12.16	\$14.04	\$16.69	\$20.09	\$22.08
Information	43-9051	Mail Clerks & Mail Machine Operators, Except Postal Service	140	\$7.86	\$5.99	\$6.88	\$7.58	\$8.25	\$9.71
Information	43-9081	Proofreaders & Copy Markers		\$12.61	\$8.69	\$9.52	\$10.81	\$12.92	\$20.19
Information	49-0000	Installation, Maintenance, & Repair Occupations	2,850	\$22.53	\$13.91	\$19.58	\$24.06	\$26.56	\$28.24
Information	49-1011	First-Line Supervisors/Managers of Mechanics, Installers, & Repairers	130	\$29.73	\$20.72	\$25.96	\$30.91	\$34.15	\$36.08
Information	49-9042	Maintenance & Repair Workers, General		\$16.53	\$12.57	\$14.17	\$15.62	\$17.36	\$23.59
Information	49-9052	Telecommunications Line Installers & Repairers		\$18.43	\$11.18	\$13.96	\$17.97	\$23.09	\$26.79
Information	51-0000	Production Occupations		\$12.60	\$7.57	\$9.26	\$11.57	\$14.79	\$18.44
Information	51-1011	First-Line Supervisors/Managers of Production & Operating Workers		\$19.53	\$13.93	\$15.33	\$17.94	\$21.21	\$27.87
Information	51-5022	Prepress Technicians & Workers	140	\$12.33	\$9.00	\$9.74	\$11.30	\$14.54	\$16.58
Information	51-5023	Printing Machine Operators		\$13.16	\$9.18	\$10.09	\$12.74	\$15.62	\$17.97

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Information	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers		\$12.42	\$8.78	\$9.20	\$9.90	\$10.61	\$27.63
Information	53-0000	Transportation & Material Moving Occupations		\$16.17	\$8.69	\$10.19	\$13.82	\$22.90	\$25.76
Information	53-3031	Driver/Sales Workers	20	\$10.09	\$6.57	\$8.58	\$10.60	\$12.13	\$12.99
Information	53-3033	Truck Drivers, Light or Delivery Services		\$16.61	\$8.98	\$10.35	\$14.85	\$23.38	\$25.78
Finance & Insurance	00-0000	Total all occupations	100,170	\$21.45	\$9.69	\$12.14	\$16.59	\$24.95	\$39.14
Finance & Insurance	11-0000	Management Occupations	10,670	\$41.09	\$19.60	\$23.42	\$35.51	\$51.63	
Finance & Insurance	11-1011	Chief Executives	1,240	\$62.88	\$34.75	\$43.75	\$56.74		
Finance & Insurance	11-1021	General & Operations Managers	1,830	\$40.20	\$20.06	\$24.70	\$33.72	\$48.05	
Finance & Insurance	11-2011	Advertising & Promotions Managers	40	\$33.70	\$19.54	\$27.18	\$32.97	\$37.40	\$46.83
Finance & Insurance	11-2021	Marketing Managers	1,060	\$34.95	\$17.31	\$20.83	\$30.78	\$43.89	\$56.29
Finance & Insurance	11-2022	Sales Managers	610	\$42.05	\$22.21	\$29.68	\$36.06	\$51.47	\$69.27
Finance & Insurance	11-2031	Public Relations Managers		\$30.95	\$24.97	\$26.51	\$29.08	\$33.54	\$40.58
Finance & Insurance	11-3011	Administrative Services Managers	450	\$36.33	\$20.44	\$26.76	\$34.07	\$43.76	\$55.76
Finance & Insurance	11-3021	Computer & Information Systems Managers	470	\$42.62	\$17.37	\$28.99	\$43.71	\$55.04	\$65.85
Finance & Insurance	11-3031	Financial Managers	3,880	\$38.31	\$19.26	\$21.61	\$30.30	\$48.82	
Finance & Insurance	11-3040	Human Resources Managers	430	\$29.12	\$18.57	\$21.82	\$26.38	\$34.54	\$45.99
Finance & Insurance	11-9111	Medical & Health Services Managers	50	\$39.68	\$15.10	\$27.41	\$32.06	\$47.01	
Finance & Insurance	11-9141	Property, Real Estate, & Community Association Managers		\$47.67	\$23.02	\$26.67	\$39.37	\$61.28	
Finance & Insurance	11-9199	Managers, All Other	350	\$41.90	\$23.55	\$32.01	\$41.39	\$49.95	\$60.16
Finance & Insurance	13-0000	Business & Financial Operations Occupations	21,930	\$27.42	\$13.44	\$16.85	\$22.78	\$31.41	\$45.19
Finance & Insurance	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	40	\$26.27	\$16.91	\$22.64	\$26.37	\$31.45	\$34.85
Finance & Insurance	13-1031	Claims Adjusters, Examiners, & Investigators	3,670	\$22.78	\$13.45	\$17.38	\$21.62	\$26.40	\$32.88
Finance & Insurance	13-1032	Insurance Appraisers, Auto Damage	140	\$21.98	\$12.50	\$18.53	\$21.45	\$24.31	\$34.11
Finance & Insurance	13-1041	Compliance Officers, Except Agriculture, Construction, He	160	\$23.90	\$14.48	\$17.42	\$21.91	\$28.65	\$35.00
Finance & Insurance	13-1071	Employment, Recruitment, & Placement Specialists	210	\$19.79	\$12.90	\$14.37	\$18.24	\$24.64	\$30.00
Finance & Insurance	13-1072	Compensation, Benefits, & Job Analysis Specialists	240	\$22.44	\$13.48	\$15.19	\$20.82	\$27.81	\$36.14
Finance & Insurance	13-1073	Training & Development Specialists	570	\$21.25	\$13.13	\$15.33	\$19.08	\$25.71	\$34.41
Finance & Insurance	13-1111	Management Analysts	790	\$28.71	\$19.85	\$23.61	\$27.82	\$33.85	\$40.86
Finance & Insurance	13-1199	Business Operations Specialists, All Other	640	\$27.21	\$14.92	\$17.76	\$25.76	\$36.38	\$43.54
Finance & Insurance	13-2011	Accountants & Auditors	1,750	\$25.52	\$17.63	\$20.93	\$25.17	\$29.30	\$35.45
Finance & Insurance	13-2021	Appraisers & Assessors of Real Estate	60	\$25.26	\$17.78	\$19.98	\$24.10	\$28.77	\$38.07
Finance & Insurance	13-2041	Credit Analysts	3,150	\$16.79	\$12.05	\$13.07	\$15.37	\$17.90	\$26.02
Finance & Insurance	13-2051	Financial Analysts	1,610	\$27.12	\$14.12	\$18.15	\$23.29	\$32.72	\$43.18
Finance & Insurance	13-2052	Personal Financial Advisors	870	\$37.27	\$15.71	\$19.96	\$26.78	\$41.01	
Finance & Insurance	13-2053	Insurance Underwriters	1,550	\$23.51	\$14.06	\$16.56	\$20.61	\$27.87	\$38.48
Finance & Insurance	13-2061	Financial Examiners	250	\$33.08	\$17.38	\$21.76	\$29.12	\$40.99	\$58.56
Finance & Insurance	13-2071	Loan Counselors	530	\$24.37	\$14.33	\$18.30	\$23.07	\$29.40	\$37.43
Finance & Insurance	13-2072	Loan Officers	5,000	\$39.60	\$15.35	\$20.41	\$31.59	\$49.73	
Finance & Insurance	13-2099	Financial Specialists, All Other	270	\$23.64	\$15.03	\$17.96	\$21.51	\$26.52	\$34.68
Finance & Insurance	15-0000	Computer & Mathematical Occupations	4,060	\$29.65	\$16.38	\$20.66	\$27.85	\$37.40	\$44.99
Finance & Insurance	15-1021	Computer Programmers	500	\$33.01	\$16.38	\$21.32	\$30.91	\$44.23	\$54.72
Finance & Insurance	15-1031	Computer Software Engineers, Applications	210	\$41.04	\$21.95	\$30.96	\$40.65	\$49.88	\$56.71
Finance & Insurance	15-1041	Computer Support Specialists	880	\$25.28	\$15.22	\$18.39	\$24.28	\$29.78	\$39.73
Finance & Insurance	15-1051	Computer Systems Analysts	830	\$31.46	\$17.00	\$21.84	\$30.63	\$38.57	\$44.42
Finance & Insurance	15-1061	Database Administrators	240	\$30.77	\$15.55	\$20.52	\$28.98	\$40.77	\$51.84
Finance & Insurance	15-1071	Network & Computer Systems Administrators	510	\$25.70	\$17.90	\$19.91	\$23.82	\$31.46	\$35.56
Finance & Insurance	15-1081	Network Systems & Data Communications Analysts	410	\$34.41	\$24.71	\$29.81	\$35.49	\$40.79	\$43.94
Finance & Insurance	15-2011	Actuaries	30	\$32.22	\$18.53	\$20.14	\$24.23	\$44.62	\$57.27

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Finance & Insurance	15-2041	Statisticians	20	\$19.63	\$11.76	\$13.02	\$17.53	\$26.10	\$31.16
Finance & Insurance	19-0000	Life, Physical, & Social Science Occupations	250	\$26.09	\$14.99	\$18.81	\$25.23	\$31.41	\$38.71
Finance & Insurance	19-3021	Market Research Analysts	220	\$25.53	\$15.06	\$18.73	\$24.78	\$30.22	\$38.58
Finance & Insurance	19-3099	Social Scientists & Related Workers, All Other	10	\$28.66	\$14.33	\$29.22	\$31.50	\$33.79	\$35.16
Finance & Insurance	23-0000	Legal Occupations	1,060	\$28.95	\$12.21	\$15.12	\$23.00	\$38.34	\$53.16
Finance & Insurance	23-1011	Lawyers	350	\$49.77	\$31.54	\$37.70	\$44.21	\$56.17	
Finance & Insurance	23-2011	Paralegals & Legal Assistants	100	\$22.08	\$16.03	\$18.80	\$22.69	\$25.82	\$27.67
Finance & Insurance	23-2092	Law Clerks	30	\$17.87	\$14.51	\$15.20	\$16.31	\$17.43	\$28.99
Finance & Insurance	23-9099	All Other Legal & Related Workers		\$18.77	\$11.76	\$14.36	\$17.22	\$21.25	\$29.95
Finance & Insurance	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	510	\$16.32	\$11.14	\$12.77	\$15.19	\$19.01	\$22.64
Finance & Insurance	27-1024	Graphic Designers	40	\$17.46	\$6.31	\$16.32	\$18.86	\$20.78	\$22.52
Finance & Insurance	27-3031	Public Relations Specialists	250	\$16.21	\$10.29	\$12.16	\$15.10	\$18.82	\$23.31
Finance & Insurance	29-1111	Registered Nurses	170	\$25.54	\$18.45	\$21.68	\$25.28	\$29.30	\$34.30
Finance & Insurance	33-0000	Protective Service Occupations	170	\$13.08	\$8.46	\$9.95	\$11.65	\$14.42	\$19.79
Finance & Insurance	33-9032	Security Guards	120	\$11.34	\$8.09	\$9.49	\$10.89	\$12.77	\$14.79
Finance & Insurance	37-0000	Building & Grounds Cleaning & Maintenance Occupations	360	\$8.78	\$6.90	\$7.55	\$8.35	\$9.64	\$11.28
Finance & Insurance	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	260	\$8.41	\$6.56	\$7.33	\$8.19	\$9.38	\$10.73
Finance & Insurance	37-3011	Landscaping & Groundskeeping Workers	80	\$8.53	\$7.45	\$7.79	\$8.35	\$9.02	\$10.29
Finance & Insurance	41-0000	Sales & Related Occupations	8,850	\$23.02	\$10.02	\$13.49	\$17.60	\$26.02	\$40.63
Finance & Insurance	41-1011	First-Line Supervisors/Managers of Retail Sales Workers		\$17.65	\$9.28	\$9.94	\$11.04	\$18.94	\$36.57
Finance & Insurance	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Work	880	\$34.91	\$18.78	\$22.27	\$25.32	\$33.61	
Finance & Insurance	41-2011	Cashiers		\$8.45	\$6.84	\$7.48	\$8.16	\$8.83	\$11.19
Finance & Insurance	41-3021	Insurance Sales Agents	3,140	\$23.43	\$13.75	\$15.21	\$18.22	\$26.69	\$40.78
Finance & Insurance	41-3031	Securities, Commodities, & Financial Services Sales Agen	2,930	\$22.29	\$11.20	\$12.76	\$16.77	\$25.73	\$35.48
Finance & Insurance	41-9021	Real Estate Brokers	80	\$43.72	\$25.69	\$33.17	\$44.57	\$54.64	\$63.92
Finance & Insurance	41-9041	Telemarketers	260	\$11.95	\$6.48	\$9.05	\$11.42	\$14.50	\$16.82
Finance & Insurance	41-9099	Sales & Related Workers, All Other	770	\$21.16	\$12.08	\$14.55	\$18.85	\$22.71	\$34.06
Finance & Insurance	43-0000	Office & Administrative Support Occupations	51,400	\$14.17	\$8.95	\$10.52	\$13.02	\$16.70	\$21.40
Finance & Insurance	43-1011	First-Line Supervisors/Managers of Office & Administrative	4,020	\$23.52	\$14.96	\$17.94	\$22.25	\$27.30	\$34.40
Finance & Insurance	43-2011	Switchboard Operators, Including Answering Service	190	\$11.14	\$9.09	\$9.76	\$10.88	\$12.72	\$13.89
Finance & Insurance	43-3011	Bill & Account Collectors	1,410	\$13.22	\$9.09	\$10.92	\$12.96	\$14.94	\$18.30
Finance & Insurance	43-3031	Bookkeeping, Accounting, & Auditing Clerks	2,850	\$15.75	\$9.35	\$11.42	\$14.66	\$18.76	\$26.06
Finance & Insurance	43-3051	Payroll & Timekeeping Clerks	160	\$13.71	\$9.19	\$10.72	\$13.02	\$15.85	\$17.85
Finance & Insurance	43-3061	Procurement Clerks		\$12.40	\$9.43	\$10.06	\$11.13	\$15.37	\$17.01
Finance & Insurance	43-3071	Tellers	4,670	\$10.79	\$7.97	\$9.33	\$10.53	\$12.09	\$13.84
Finance & Insurance	43-4011	Brokerage Clerks	990	\$15.03	\$10.01	\$11.75	\$14.85	\$18.15	\$21.00
Finance & Insurance	43-4021	Correspondence Clerks	350	\$13.71	\$11.22	\$12.03	\$13.31	\$15.22	\$16.96
Finance & Insurance	43-4041	Credit Authorizers, Checkers, & Clerks	1,170	\$12.16	\$9.04	\$10.01	\$11.63	\$13.95	\$16.57
Finance & Insurance	43-4051	Customer Service Representatives	12,010	\$13.85	\$8.99	\$10.89	\$13.18	\$16.42	\$20.09
Finance & Insurance	43-4071	File Clerks	830	\$9.81	\$7.52	\$8.24	\$9.51	\$11.14	\$13.22
Finance & Insurance	43-4131	Loan Interviewers & Clerks	4,720	\$14.42	\$9.39	\$11.66	\$13.54	\$17.03	\$21.23
Finance & Insurance	43-4151	Order Clerks		\$12.79	\$7.70	\$8.54	\$13.57	\$16.23	\$17.63
Finance & Insurance	43-4161	Human Resources Assistants, Except Payroll & Timekeep	340	\$12.79	\$9.05	\$10.42	\$12.42	\$14.21	\$17.69
Finance & Insurance	43-4171	Receptionists & Information Clerks	930	\$10.99	\$8.27	\$9.52	\$10.68	\$12.45	\$14.74
Finance & Insurance	43-4999	All Other Financial, Information, & Record Clerks	190	\$13.29	\$9.71	\$11.11	\$12.91	\$14.82	\$17.60
Finance & Insurance	43-5021	Couriers & Messengers	270	\$9.12	\$6.68	\$7.77	\$9.12	\$10.56	\$11.62
Finance & Insurance	43-5061	Production, Planning, & Expediting Clerks	80	\$13.25	\$10.29	\$11.59	\$12.79	\$14.77	\$17.25
Finance & Insurance	43-5081	Stock Clerks & Order Fillers	130	\$11.04	\$7.71	\$8.54	\$10.56	\$13.25	\$15.21

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Finance & Insurance	43-6011	Executive Secretaries & Administrative Assistants	3,590	\$16.44	\$11.08	\$12.93	\$16.10	\$19.71	\$22.65
Finance & Insurance	43-6012	Legal Secretaries	60	\$18.41	\$13.92	\$15.52	\$17.69	\$21.21	\$24.97
Finance & Insurance	43-6014	Secretaries, Except Legal, Medical, & Executive	1,900	\$13.53	\$9.36	\$10.82	\$13.26	\$16.10	\$18.67
Finance & Insurance	43-9011	Computer Operators	540	\$12.94	\$8.92	\$10.55	\$12.31	\$14.88	\$17.43
Finance & Insurance	43-9021	Data Entry Keyers	1,500	\$11.47	\$8.26	\$9.67	\$11.20	\$13.09	\$14.71
Finance & Insurance	43-9022	Word Processors & Typists	190	\$13.59	\$9.34	\$10.74	\$13.95	\$16.14	\$17.69
Finance & Insurance	43-9041	Insurance Claims & Policy Processing Clerks	2,330	\$14.57	\$10.14	\$11.93	\$13.96	\$16.88	\$20.44
Finance & Insurance	43-9051	Mail Clerks & Mail Machine Operators, Except Postal Serv	500	\$11.06	\$8.14	\$9.27	\$10.72	\$12.58	\$14.62
Finance & Insurance	43-9061	Office Clerks, General	3,010	\$11.03	\$7.92	\$9.16	\$10.44	\$12.41	\$14.50
Finance & Insurance	43-9111	Statistical Assistants		\$14.48	\$9.30	\$10.13	\$13.02	\$18.76	\$22.09
Finance & Insurance	49-0000	Installation, Maintenance, & Repair Occupations	240	\$16.42	\$10.06	\$12.09	\$15.62	\$19.08	\$23.41
Finance & Insurance	49-9042	Maintenance & Repair Workers, General	110	\$14.23	\$9.50	\$10.55	\$12.92	\$17.08	\$21.16
Finance & Insurance	51-0000	Production Occupations	20	\$18.43	\$9.84	\$12.35	\$19.32	\$23.76	\$27.38
Real Estate & Rental & Leasing	00-0000	Total all occupations	31,980	\$17.55	\$7.25	\$9.05	\$12.72	\$18.58	\$28.38
Real Estate & Rental & Leasing	11-0000	Management Occupations	2,840	\$30.05	\$12.21	\$17.60	\$23.25	\$37.69	\$56.10
Real Estate & Rental & Leasing	11-1011	Chief Executives	120	\$64.57	\$21.44	\$40.09	\$64.73		
Real Estate & Rental & Leasing	11-1021	General & Operations Managers	620	\$40.43	\$17.85	\$23.62	\$38.10	\$49.82	\$69.43
Real Estate & Rental & Leasing	11-2011	Advertising & Promotions Managers	20	\$29.19	\$17.57	\$19.58	\$22.22	\$34.76	\$48.42
Real Estate & Rental & Leasing	11-2021	Marketing Managers	100	\$30.96	\$12.93	\$20.33	\$28.43	\$38.48	\$51.95
Real Estate & Rental & Leasing	11-2022	Sales Managers	170	\$25.26	\$8.99	\$11.52	\$22.25	\$33.33	\$44.76
Real Estate & Rental & Leasing	11-2031	Public Relations Managers	10	\$41.11	\$22.18	\$28.01	\$32.25	\$42.70	
Real Estate & Rental & Leasing	11-3011	Administrative Services Managers		\$27.38	\$18.10	\$21.14	\$24.06	\$27.17	\$36.57
Real Estate & Rental & Leasing	11-3021	Computer & Information Systems Managers	40	\$37.63	\$16.26	\$29.17	\$37.56	\$46.03	\$56.37
Real Estate & Rental & Leasing	11-3031	Financial Managers	120	\$36.62	\$20.90	\$24.53	\$31.95	\$45.64	\$55.42
Real Estate & Rental & Leasing	11-3040	Human Resources Managers	60	\$36.31	\$18.43	\$23.64	\$32.67	\$41.55	\$55.68
Real Estate & Rental & Leasing	11-3071	Transportation, Storage, & Distribution Managers	10	\$39.44	\$18.45	\$20.52	\$48.34	\$59.02	\$65.18
Real Estate & Rental & Leasing	11-9081	Lodging Managers		\$22.01	\$12.38	\$13.41	\$15.68	\$37.84	\$43.11
Real Estate & Rental & Leasing	11-9111	Medical & Health Services Managers	10	\$22.55	\$13.26	\$15.90	\$22.73	\$28.63	\$33.12
Real Estate & Rental & Leasing	11-9141	Property, Real Estate, & Community Association Manager	1,270	\$20.58	\$10.88	\$13.91	\$19.45	\$23.05	\$28.75
Real Estate & Rental & Leasing	11-9199	Managers, All Other	30	\$24.95	\$16.83	\$22.52	\$25.59	\$27.97	\$29.44
Real Estate & Rental & Leasing	13-0000	Business & Financial Operations Occupations	2,900	\$19.67	\$14.10	\$15.63	\$18.36	\$21.36	\$26.28
Real Estate & Rental & Leasing	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	60	\$24.96	\$17.18	\$18.88	\$23.38	\$26.95	\$38.08
Real Estate & Rental & Leasing	13-1071	Employment, Recruitment, & Placement Specialists	10	\$19.16	\$10.21	\$15.48	\$19.68	\$22.56	\$27.47
Real Estate & Rental & Leasing	13-1073	Training & Development Specialists	50	\$19.60	\$14.43	\$16.06	\$18.55	\$21.97	\$27.06
Real Estate & Rental & Leasing	13-1111	Management Analysts		\$33.10	\$16.13	\$19.70	\$25.54	\$36.28	\$69.51
Real Estate & Rental & Leasing	13-1199	Business Operations Specialists, All Other	40	\$22.62	\$13.19	\$16.83	\$20.70	\$27.62	\$36.67
Real Estate & Rental & Leasing	13-2011	Accountants & Auditors	310	\$21.12	\$13.82	\$15.88	\$18.91	\$23.89	\$32.46
Real Estate & Rental & Leasing	13-2021	Appraisers & Assessors of Real Estate	2,230	\$18.51	\$14.07	\$15.43	\$17.89	\$20.71	\$24.37
Real Estate & Rental & Leasing	13-2051	Financial Analysts	30	\$30.84	\$20.75	\$24.69	\$28.41	\$34.23	\$51.68
Real Estate & Rental & Leasing	15-0000	Computer & Mathematical Occupations	370	\$27.78	\$14.76	\$18.97	\$24.93	\$35.83	\$46.42
Real Estate & Rental & Leasing	15-1031	Computer Software Engineers, Applications		\$39.70	\$25.13	\$31.09	\$39.56	\$48.76	\$54.88
Real Estate & Rental & Leasing	15-1041	Computer Support Specialists	140	\$20.44	\$12.32	\$15.81	\$19.28	\$22.18	\$32.70
Real Estate & Rental & Leasing	15-1071	Network & Computer Systems Administrators	20	\$26.21	\$14.84	\$16.43	\$25.01	\$31.84	\$47.21
Real Estate & Rental & Leasing	17-0000	Architecture & Engineering Occupations		\$30.34	\$18.96	\$20.54	\$23.26	\$34.64	\$53.46
Real Estate & Rental & Leasing	19-0000	Life, Physical, & Social Science Occupations		\$23.15	\$10.20	\$16.27	\$23.42	\$29.80	\$33.55
Real Estate & Rental & Leasing	19-3021	Market Research Analysts		\$23.15	\$10.20	\$16.27	\$23.42	\$29.80	\$33.55
Real Estate & Rental & Leasing	23-0000	Legal Occupations		\$36.89	\$16.83	\$20.52	\$25.86	\$41.77	
Real Estate & Rental & Leasing	23-1011	Lawyers	20	\$62.92	\$30.08	\$39.44	\$57.58		

Maricopa County -- 2003 Occupational Employment and *Hourly Wage Estimates by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Real Estate & Rental & Leasing	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	130	\$21.12	\$10.62	\$12.73	\$18.10	\$26.54	\$35.56
Real Estate & Rental & Leasing	27-3031	Public Relations Specialists	40	\$21.90	\$13.24	\$16.18	\$23.01	\$26.48	\$30.04
Real Estate & Rental & Leasing	29-0000	Healthcare Practitioners & Technical Occupations	160	\$21.15	\$11.06	\$17.28	\$20.29	\$24.64	\$31.77
Real Estate & Rental & Leasing	29-1111	Registered Nurses	70	\$25.58	\$17.89	\$21.13	\$24.79	\$27.92	\$37.00
Real Estate & Rental & Leasing	29-2051	Dietetic Technicians		\$10.10	\$7.40	\$8.71	\$10.21	\$11.88	\$12.98
Real Estate & Rental & Leasing	29-2061	Licensed Practical & Licensed Vocational Nurses	60	\$19.18	\$16.80	\$18.22	\$19.56	\$20.91	\$21.71
Real Estate & Rental & Leasing	31-0000	Healthcare Support Occupations	180	\$11.27	\$8.65	\$9.54	\$11.25	\$12.74	\$13.63
Real Estate & Rental & Leasing	31-1011	Home Health Aides	40	\$10.49	\$8.59	\$9.25	\$10.33	\$11.98	\$13.22
Real Estate & Rental & Leasing	33-0000	Protective Service Occupations	530	\$15.32	\$7.24	\$8.06	\$10.28	\$23.75	\$28.18
Real Estate & Rental & Leasing	33-9032	Security Guards	520	\$15.27	\$7.24	\$8.05	\$10.25	\$23.70	\$28.14
Real Estate & Rental & Leasing	35-0000	Food Preparation & Serving-Related Occupations	720	\$8.71	\$6.25	\$7.29	\$8.31	\$9.72	\$11.09
Real Estate & Rental & Leasing	35-1012	First-Line Supervisors/Managers of Food Preparation & Se	40	\$14.72	\$9.69	\$10.99	\$13.20	\$17.96	\$22.09
Real Estate & Rental & Leasing	35-2012	Cooks, Institution & Cafeteria	90	\$10.30	\$8.96	\$9.36	\$10.03	\$10.70	\$12.17
Real Estate & Rental & Leasing	35-2021	Food Preparation Workers	140	\$8.29	\$6.84	\$7.33	\$8.04	\$8.87	\$10.62
Real Estate & Rental & Leasing	35-3021	Combined Food Preparation & Serving Workers, Including	160	\$7.80	\$6.29	\$7.31	\$7.95	\$8.57	\$9.01
Real Estate & Rental & Leasing	35-3031	Waiters & Waitresses	130	\$8.06	\$5.79	\$6.50	\$8.05	\$9.73	\$10.70
Real Estate & Rental & Leasing	35-9021	Dishwashers	70	\$7.82	\$6.62	\$7.19	\$7.80	\$8.42	\$9.28
Real Estate & Rental & Leasing	37-0000	Building & Grounds Cleaning & Maintenance Occupations	1,980	\$9.84	\$7.12	\$7.83	\$8.89	\$10.79	\$13.90
Real Estate & Rental & Leasing	37-1011	First-Line Supervisors/Managers of Housekeeping & Janitr	130	\$15.97	\$11.27	\$13.06	\$16.08	\$18.75	\$21.19
Real Estate & Rental & Leasing	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Se	140	\$14.21	\$8.12	\$9.50	\$11.59	\$15.17	\$30.43
Real Estate & Rental & Leasing	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	350	\$8.99	\$6.28	\$7.47	\$8.83	\$10.53	\$12.13
Real Estate & Rental & Leasing	37-2012	Maids & Housekeeping Cleaners	510	\$8.31	\$6.66	\$7.53	\$8.30	\$9.15	\$10.35
Real Estate & Rental & Leasing	37-3011	Landscaping & Groundskeeping Workers	820	\$9.44	\$7.25	\$7.85	\$8.79	\$10.58	\$13.11
Real Estate & Rental & Leasing	39-0000	Personal Care & Service Occupations	300	\$10.05	\$7.68	\$8.53	\$9.30	\$10.57	\$14.85
Real Estate & Rental & Leasing	39-6012	Concierges	140	\$9.03	\$7.59	\$8.01	\$8.71	\$9.40	\$10.74
Real Estate & Rental & Leasing	39-9032	Recreation Workers	60	\$12.32	\$6.96	\$9.27	\$12.55	\$15.65	\$17.14
Real Estate & Rental & Leasing	41-0000	Sales & Related Occupations	7,830	\$22.93	\$6.31	\$7.90	\$11.01	\$19.67	
Real Estate & Rental & Leasing	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	410	\$14.19	\$8.68	\$10.57	\$15.05	\$16.96	\$18.75
Real Estate & Rental & Leasing	41-2011	Cashiers		\$7.72	\$5.88	\$6.49	\$7.55	\$8.86	\$10.35
Real Estate & Rental & Leasing	41-2021	Counter & Rental Clerks	3,430	\$11.04	\$5.92	\$6.68	\$8.99	\$12.04	\$16.76
Real Estate & Rental & Leasing	41-2031	Retail Salespersons	920	\$9.58	\$6.56	\$7.61	\$8.82	\$10.45	\$12.18
Real Estate & Rental & Leasing	41-4012	Sales Representatives, Wholesale & Manufacturing, Except Technical		\$24.46	\$14.63	\$17.30	\$24.09	\$28.89	\$37.17
Real Estate & Rental & Leasing	41-9021	Real Estate Brokers	1,430	\$69.56	\$14.88	\$20.34			
Real Estate & Rental & Leasing	41-9022	Real Estate Sales Agents	700	\$16.34	\$8.64	\$10.14	\$12.42	\$19.04	\$31.31
Real Estate & Rental & Leasing	41-9031	Sales Engineers		\$34.16	\$18.87	\$25.29	\$31.97	\$41.87	\$55.87
Real Estate & Rental & Leasing	41-9099	Sales & Related Workers, All Other	60	\$22.56	\$13.27	\$17.44	\$20.49	\$25.41	\$33.10
Real Estate & Rental & Leasing	43-0000	Office & Administrative Support Occupations	7,220	\$13.26	\$7.60	\$9.67	\$12.56	\$15.68	\$19.72
Real Estate & Rental & Leasing	43-1011	First-Line Supervisors/Managers of Office & Administrative	430	\$20.48	\$11.85	\$15.55	\$20.20	\$25.42	\$30.32
Real Estate & Rental & Leasing	43-2011	Switchboard Operators, Including Answering Service	60	\$9.38	\$7.72	\$8.73	\$9.48	\$10.24	\$10.70
Real Estate & Rental & Leasing	43-3011	Bill & Account Collectors	80	\$12.90	\$9.37	\$10.29	\$12.26	\$14.62	\$17.58
Real Estate & Rental & Leasing	43-3021	Billing & Posting Clerks & Machine Operators	30	\$13.20	\$9.29	\$10.48	\$12.53	\$15.61	\$19.10
Real Estate & Rental & Leasing	43-3031	Bookkeeping, Accounting, & Auditing Clerks	560	\$14.61	\$11.08	\$12.25	\$13.74	\$16.40	\$20.57
Real Estate & Rental & Leasing	43-3051	Payroll & Timekeeping Clerks	50	\$16.97	\$13.01	\$14.51	\$16.52	\$19.34	\$22.27
Real Estate & Rental & Leasing	43-4051	Customer Service Representatives	730	\$12.31	\$9.08	\$10.02	\$11.56	\$13.36	\$16.29
Real Estate & Rental & Leasing	43-4071	File Clerks	30	\$10.55	\$7.25	\$8.60	\$10.80	\$12.62	\$13.88
Real Estate & Rental & Leasing	43-4151	Order Clerks	150	\$15.04	\$9.63	\$10.99	\$13.43	\$17.02	\$22.23
Real Estate & Rental & Leasing	43-4161	Human Resources Assistants, Except Payroll & Timekeep	30	\$14.05	\$11.42	\$12.16	\$13.24	\$15.54	\$17.84
Real Estate & Rental & Leasing	43-4171	Receptionists & Information Clerks	520	\$10.79	\$7.09	\$8.70	\$11.51	\$13.04	\$13.94

Maricopa County -- 2003 Occupational Employment and *Hourly Wage Estimates by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Real Estate & Rental & Leasing	43-5032	Dispatchers, Except Police, Fire, & Ambulance	50	\$13.09	\$9.12	\$10.27	\$12.30	\$14.27	\$19.94
Real Estate & Rental & Leasing	43-5071	Shipping, Receiving, & Traffic Clerks		\$11.95	\$9.65	\$10.55	\$11.89	\$13.17	\$13.96
Real Estate & Rental & Leasing	43-5081	Stock Clerks & Order Fillers	410	\$10.69	\$6.36	\$7.35	\$11.24	\$13.08	\$15.04
Real Estate & Rental & Leasing	43-6011	Executive Secretaries & Administrative Assistants	1,300	\$16.39	\$12.35	\$14.27	\$15.70	\$17.16	\$22.22
Real Estate & Rental & Leasing	43-6014	Secretaries, Except Legal, Medical, & Executive	1,290	\$10.79	\$7.09	\$7.65	\$9.05	\$12.92	\$17.84
Real Estate & Rental & Leasing	43-9021	Data Entry Keyers		\$12.38	\$9.40	\$10.31	\$12.20	\$14.17	\$16.39
Real Estate & Rental & Leasing	43-9061	Office Clerks, General	1,060	\$11.73	\$6.73	\$8.26	\$10.33	\$13.73	\$16.57
Real Estate & Rental & Leasing	47-0000	Construction & Extraction Occupations	390	\$14.75	\$9.34	\$11.08	\$12.78	\$17.51	\$23.11
Real Estate & Rental & Leasing	47-2031	Carpenters	90	\$15.62	\$10.52	\$11.79	\$13.59	\$19.32	\$22.78
Real Estate & Rental & Leasing	47-2061	Construction Laborers	50	\$22.62	\$15.97	\$18.43	\$21.01	\$26.13	\$31.22
Real Estate & Rental & Leasing	47-2111	Electricians		\$16.61	\$11.57	\$13.98	\$15.56	\$18.16	\$26.13
Real Estate & Rental & Leasing	47-2141	Painters, Construction & Maintenance		\$10.56	\$7.88	\$8.73	\$9.89	\$11.24	\$14.79
Real Estate & Rental & Leasing	49-0000	Installation, Maintenance, & Repair Occupations	3,080	\$13.48	\$8.22	\$9.92	\$12.51	\$16.16	\$20.47
Real Estate & Rental & Leasing	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	380	\$18.20	\$12.24	\$14.31	\$16.39	\$20.35	\$28.52
Real Estate & Rental & Leasing	49-3021	Automotive Body & Related Repairers	70	\$14.19	\$9.63	\$12.10	\$14.75	\$16.59	\$17.70
Real Estate & Rental & Leasing	49-3023	Automotive Service Technicians & Mechanics	130	\$14.87	\$9.39	\$11.34	\$15.45	\$18.22	\$20.36
Real Estate & Rental & Leasing	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	260	\$16.77	\$10.76	\$12.89	\$16.01	\$20.27	\$25.03
Real Estate & Rental & Leasing	49-3042	Mobile Heavy Equipment Mechanics, Except Engines	170	\$16.86	\$12.05	\$13.30	\$16.35	\$20.07	\$23.57
Real Estate & Rental & Leasing	49-9042	Maintenance & Repair Workers, General	1,700	\$11.77	\$7.93	\$9.21	\$11.20	\$13.44	\$16.92
Real Estate & Rental & Leasing	49-9098	Helpers--Installation, Maintenance, & Repair Workers	150	\$8.94	\$6.29	\$7.32	\$8.83	\$10.11	\$10.88
Real Estate & Rental & Leasing	49-9099	Installation, Maintenance, & Repair Workers, All Other		\$12.87	\$9.48	\$10.80	\$12.54	\$14.70	\$16.46
Real Estate & Rental & Leasing	51-0000	Production Occupations	60	\$11.48	\$5.90	\$7.11	\$10.13	\$15.42	\$19.98
Real Estate & Rental & Leasing	53-0000	Transportation & Material Moving Occupations	2,760	\$10.42	\$6.56	\$7.72	\$9.26	\$12.17	\$15.96
Real Estate & Rental & Leasing	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & N	30	\$16.29	\$9.34	\$11.00	\$14.82	\$22.35	\$27.02
Real Estate & Rental & Leasing	53-3032	Truck Drivers, Heavy & Tractor-Trailer	350	\$14.89	\$10.56	\$12.43	\$15.06	\$17.19	\$19.83
Real Estate & Rental & Leasing	53-3033	Truck Drivers, Light or Delivery Services	560	\$9.93	\$7.43	\$8.23	\$9.62	\$11.51	\$13.25
Real Estate & Rental & Leasing	53-3041	Taxi Drivers & Chauffeurs	170	\$11.17	\$9.05	\$10.00	\$11.37	\$12.60	\$13.35
Real Estate & Rental & Leasing	53-6021	Parking Lot Attendants	290	\$8.00	\$5.90	\$6.80	\$7.81	\$8.61	\$10.88
Real Estate & Rental & Leasing	53-7051	Industrial Truck & Tractor Operators		\$12.27	\$9.79	\$11.09	\$12.36	\$13.54	\$14.71
Real Estate & Rental & Leasing	53-7061	Cleaners of Vehicles & Equipment	690	\$8.00	\$5.98	\$6.83	\$7.78	\$8.76	\$10.31
Real Estate & Rental & Leasing	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	310	\$10.68	\$7.44	\$8.54	\$9.87	\$11.33	\$14.51
Professional, Scientific, & Technical Service	00-0000	Total all occupations	80,610	\$24.90	\$9.35	\$13.37	\$19.85	\$31.33	\$46.96
Professional, Scientific, & Technical Service	11-0000	Management Occupations	5,290	\$44.84	\$22.76	\$29.03	\$38.76	\$54.95	
Professional, Scientific, & Technical Service	11-1011	Chief Executives	330	\$76.68	\$42.49	\$55.54			
Professional, Scientific, & Technical Service	11-1021	General & Operations Managers	1,030	\$41.11	\$21.13	\$25.91	\$32.86	\$52.71	
Professional, Scientific, & Technical Service	11-2011	Advertising & Promotions Managers	80	\$29.43	\$19.46	\$22.96	\$27.27	\$33.28	\$39.97
Professional, Scientific, & Technical Service	11-2021	Marketing Managers	280	\$41.29	\$20.44	\$23.59	\$35.09	\$52.25	
Professional, Scientific, & Technical Service	11-2022	Sales Managers	190	\$49.44	\$22.47	\$34.24	\$44.46	\$60.48	
Professional, Scientific, & Technical Service	11-2031	Public Relations Managers	40	\$37.91	\$23.73	\$26.81	\$35.66	\$50.27	\$58.99
Professional, Scientific, & Technical Service	11-3011	Administrative Services Managers	240	\$30.63	\$14.33	\$23.14	\$29.06	\$38.83	\$44.54
Professional, Scientific, & Technical Service	11-3021	Computer & Information Systems Managers	560	\$46.43	\$27.94	\$35.76	\$44.95	\$55.06	\$67.54
Professional, Scientific, & Technical Service	11-3031	Financial Managers	810	\$48.09	\$25.54	\$30.84	\$40.46	\$55.72	
Professional, Scientific, & Technical Service	11-3040	Human Resources Managers	230	\$30.02	\$19.50	\$21.86	\$27.84	\$37.30	\$43.88
Professional, Scientific, & Technical Service	11-3051	Industrial Production Managers		\$39.28	\$28.67	\$33.53	\$40.54	\$47.14	\$53.57
Professional, Scientific, & Technical Service	11-3061	Purchasing Managers	20	\$39.96	\$19.60	\$28.45	\$36.69	\$46.99	\$63.96
Professional, Scientific, & Technical Service	11-9021	Construction Managers		\$31.14	\$16.72	\$18.97	\$28.03	\$33.88	\$49.18
Professional, Scientific, & Technical Service	11-9041	Engineering Managers	1,190	\$45.37	\$28.52	\$32.74	\$39.19	\$55.35	
Professional, Scientific, & Technical Service	11-9111	Medical & Health Services Managers	10	\$31.50	\$23.58	\$25.98	\$30.59	\$36.12	\$43.72

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Professional, Scientific, & Technical Service 11-9121		Natural Sciences Managers	30	\$49.67	\$26.74	\$39.01	\$46.94	\$65.11	
Professional, Scientific, & Technical Service 11-9199		Managers, All Other	100	\$39.33	\$13.59	\$22.74	\$38.01	\$53.11	\$65.19
Professional, Scientific, & Technical Service 13-0000		Business & Financial Operations Occupations	12,910	\$31.05	\$14.51	\$19.67	\$25.71	\$36.00	\$56.66
Professional, Scientific, & Technical Service 13-1023		Purchasing Agents, Except Wholesale, Retail, & Farm Pro	110	\$27.23	\$16.03	\$18.68	\$28.09	\$34.37	\$38.66
Professional, Scientific, & Technical Service 13-1041		Compliance Officers, Except Agriculture, Construction, Health & Safety		\$27.54	\$15.62	\$27.14	\$29.76	\$32.29	\$33.81
Professional, Scientific, & Technical Service 13-1051		Cost Estimators	130	\$23.35	\$9.62	\$12.01	\$22.67	\$32.26	\$38.66
Professional, Scientific, & Technical Service 13-1072		Compensation, Benefits, & Job Analysis Specialists	110	\$21.84	\$13.30	\$16.67	\$20.67	\$27.67	\$32.15
Professional, Scientific, & Technical Service 13-1073		Training & Development Specialists	240	\$29.33	\$14.01	\$17.78	\$28.13	\$39.85	\$49.55
Professional, Scientific, & Technical Service 13-1111		Management Analysts	3,850	\$44.41	\$15.30	\$24.42	\$36.20	\$61.12	
Professional, Scientific, & Technical Service 13-1121		Meeting & Convention Planners		\$15.52	\$6.25	\$9.41	\$17.48	\$19.96	\$21.46
Professional, Scientific, & Technical Service 13-1199		Business Operations Specialists, All Other	180	\$29.00	\$14.05	\$19.62	\$24.67	\$36.82	\$53.70
Professional, Scientific, & Technical Service 13-2011		Accountants & Auditors	6,230	\$25.80	\$17.60	\$20.23	\$24.16	\$29.53	\$36.86
Professional, Scientific, & Technical Service 13-2031		Budget Analysts	300	\$20.31	\$12.64	\$15.23	\$19.14	\$24.60	\$29.58
Professional, Scientific, & Technical Service 13-2051		Financial Analysts	620	\$21.83	\$12.26	\$14.46	\$19.38	\$27.63	\$34.87
Professional, Scientific, & Technical Service 13-2082		Tax Preparers	490	\$28.20	\$11.01	\$12.37	\$34.78	\$43.93	\$50.87
Professional, Scientific, & Technical Service 15-0000		Computer & Mathematical Occupations	8,360	\$35.78	\$18.05	\$21.58	\$35.64	\$44.90	\$63.75
Professional, Scientific, & Technical Service 15-1011		Computer & Information Scientists, Research		\$36.65	\$24.30	\$27.63	\$37.61	\$43.09	\$51.15
Professional, Scientific, & Technical Service 15-1021		Computer Programmers	890	\$26.56	\$15.91	\$20.39	\$26.25	\$32.55	\$38.73
Professional, Scientific, & Technical Service 15-1031		Computer Software Engineers, Applications	1,980	\$51.08	\$23.93	\$32.47	\$61.14	\$68.42	
Professional, Scientific, & Technical Service 15-1032		Computer Software Engineers, Systems Software	240	\$37.49	\$21.13	\$28.62	\$38.31	\$45.76	\$53.42
Professional, Scientific, & Technical Service 15-1041		Computer Support Specialists		\$19.54	\$15.65	\$18.05	\$19.59	\$21.14	\$22.09
Professional, Scientific, & Technical Service 15-1051		Computer Systems Analysts	3,100	\$37.88	\$23.09	\$36.36	\$41.01	\$44.73	\$46.91
Professional, Scientific, & Technical Service 15-1061		Database Administrators	80	\$33.13	\$18.77	\$25.70	\$35.20	\$41.60	\$47.08
Professional, Scientific, & Technical Service 15-1071		Network & Computer Systems Administrators	290	\$28.08	\$18.32	\$21.18	\$25.57	\$33.12	\$43.39
Professional, Scientific, & Technical Service 15-1081		Network Systems & Data Communications Analysts	170	\$26.39	\$13.01	\$16.77	\$22.39	\$33.51	\$43.83
Professional, Scientific, & Technical Service 15-1099		Computer Specialists, All Other	30	\$18.68	\$5.79	\$6.63	\$15.10	\$25.29	\$43.21
Professional, Scientific, & Technical Service 15-2031		Operations Research Analysts		\$34.00	\$15.28	\$20.80	\$33.90	\$48.11	\$54.00
Professional, Scientific, & Technical Service 17-0000		Architecture & Engineering Occupations	10,950	\$25.08	\$12.31	\$17.34	\$21.82	\$30.40	\$43.62
Professional, Scientific, & Technical Service 17-1011		Architects, Except Landscape & Naval	1,710	\$28.19	\$18.05	\$19.59	\$22.83	\$34.56	\$48.00
Professional, Scientific, & Technical Service 17-1012		Landscape Architects	230	\$20.60	\$12.26	\$14.72	\$19.80	\$25.76	\$30.12
Professional, Scientific, & Technical Service 17-1021		Cartographers & Photogrammetrists	20	\$23.23	\$18.00	\$21.17	\$23.77	\$26.05	\$27.43
Professional, Scientific, & Technical Service 17-1022		Surveyors	1,040	\$19.88	\$11.63	\$14.90	\$18.38	\$23.45	\$30.39
Professional, Scientific, & Technical Service 17-2041		Chemical Engineers	40	\$39.49	\$27.09	\$32.92	\$40.09	\$47.54	\$53.17
Professional, Scientific, & Technical Service 17-2051		Civil Engineers	2,470	\$27.84	\$10.85	\$19.41	\$23.75	\$35.39	\$47.01
Professional, Scientific, & Technical Service 17-2061		Computer Hardware Engineers	110	\$39.60	\$25.45	\$33.74	\$39.59	\$46.97	\$54.77
Professional, Scientific, & Technical Service 17-2072		Electronics Engineers, Except Computer	140	\$32.64	\$16.02	\$22.87	\$32.82	\$42.10	\$49.45
Professional, Scientific, & Technical Service 17-2081		Environmental Engineers	110	\$33.72	\$22.71	\$27.93	\$35.10	\$40.33	\$43.63
Professional, Scientific, & Technical Service 17-2111		Health & Safety Engineers, Except Mining Safety Engineer	110	\$30.54	\$19.32	\$21.23	\$31.39	\$40.06	\$43.46
Professional, Scientific, & Technical Service 17-2112		Industrial Engineers		\$34.67	\$23.97	\$26.83	\$37.51	\$41.32	\$43.60
Professional, Scientific, & Technical Service 17-2141		Mechanical Engineers	660	\$36.36	\$22.09	\$25.83	\$33.75	\$47.88	\$56.20
Professional, Scientific, & Technical Service 17-2199		Engineers, All Other		\$26.27	\$18.53	\$20.12	\$22.89	\$33.01	\$40.05
Professional, Scientific, & Technical Service 17-3011		Architectural & Civil Drafters	1,150	\$17.59	\$10.45	\$12.74	\$17.71	\$21.54	\$25.49
Professional, Scientific, & Technical Service 17-3012		Electrical & Electronics Drafters	190	\$21.46	\$13.38	\$16.44	\$21.22	\$25.65	\$30.68
Professional, Scientific, & Technical Service 17-3013		Mechanical Drafters	270	\$19.62	\$12.91	\$15.11	\$17.51	\$23.81	\$30.86
Professional, Scientific, & Technical Service 17-3022		Civil Engineering Technicians	980	\$18.07	\$11.04	\$13.27	\$16.97	\$22.08	\$27.67
Professional, Scientific, & Technical Service 17-3023		Electrical & Electronic Engineering Technicians	350	\$19.57	\$12.10	\$15.26	\$18.53	\$24.70	\$27.52
Professional, Scientific, & Technical Service 17-3025		Environmental Engineering Technicians	30	\$21.73	\$14.56	\$16.26	\$21.81	\$25.15	\$27.15
Professional, Scientific, & Technical Service 17-3027		Mechanical Engineering Technicians	250	\$18.62	\$11.19	\$13.73	\$17.66	\$23.70	\$26.95

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Professional, Scientific, & Technical Service 17-3031		Surveying & Mapping Technicians	360	\$16.44	\$9.94	\$11.83	\$15.77	\$20.50	\$24.84
Professional, Scientific, & Technical Service 19-0000		Life, Physical, & Social Science Occupations	880	\$22.50	\$9.94	\$15.01	\$20.39	\$27.20	\$39.67
Professional, Scientific, & Technical Service 19-2031		Chemists	20	\$23.51	\$12.83	\$18.49	\$21.30	\$29.19	\$38.77
Professional, Scientific, & Technical Service 19-2041		Environmental Scientists & Specialists, Including Health	80	\$23.79	\$17.04	\$18.51	\$20.82	\$26.88	\$36.42
Professional, Scientific, & Technical Service 19-2042		Geoscientists, Except Hydrologists & Geographers	50	\$28.33	\$17.98	\$20.51	\$25.34	\$37.85	\$43.75
Professional, Scientific, & Technical Service 19-2043		Hydrologists	60	\$26.69	\$16.18	\$19.67	\$24.74	\$33.36	\$42.64
Professional, Scientific, & Technical Service 19-3021		Market Research Analysts	150	\$21.94	\$15.29	\$18.34	\$20.73	\$24.52	\$27.94
Professional, Scientific, & Technical Service 19-3022		Survey Researchers	110	\$9.26	\$7.42	\$7.95	\$8.78	\$9.91	\$10.67
Professional, Scientific, & Technical Service 19-3051		Urban & Regional Planners	80	\$29.22	\$15.72	\$22.47	\$28.62	\$36.41	\$44.79
Professional, Scientific, & Technical Service 19-3091		Anthropologists & Archeologists	20	\$18.58	\$11.74	\$13.20	\$19.57	\$22.17	\$25.17
Professional, Scientific, & Technical Service 19-4021		Biological Technicians		\$15.20	\$11.81	\$12.68	\$14.11	\$17.77	\$20.60
Professional, Scientific, & Technical Service 19-4099		Life, Physical, & Social Science Technicians, All Other		\$17.19	\$11.43	\$12.71	\$15.18	\$19.15	\$30.03
Professional, Scientific, & Technical Service 21-0000		Community & Social Services Occupations		\$17.62	\$12.49	\$14.10	\$16.16	\$19.20	\$27.36
Professional, Scientific, & Technical Service 23-0000		Legal Occupations	5,290	\$39.37	\$18.17	\$20.38	\$32.57	\$50.70	
Professional, Scientific, & Technical Service 23-1011		Lawyers	4,450	\$42.34	\$18.50	\$20.76	\$34.96	\$53.38	
Professional, Scientific, & Technical Service 23-2011		Paralegals & Legal Assistants	760	\$24.13	\$16.62	\$19.01	\$22.36	\$26.97	\$38.98
Professional, Scientific, & Technical Service 23-2092		Law Clerks	30	\$20.86	\$12.08	\$14.00	\$19.43	\$26.13	\$30.49
Professional, Scientific, & Technical Service 25-0000		Education, Training, & Library Occupations	50	\$21.92	\$10.11	\$15.10	\$20.10	\$27.41	\$35.39
Professional, Scientific, & Technical Service 25-4021		Librarians	20	\$21.09	\$15.69	\$18.07	\$20.18	\$22.34	\$30.33
Professional, Scientific, & Technical Service 27-0000		Arts, Design, Entertainment, Sports, & Media Occupations	2,650	\$16.84	\$9.54	\$11.44	\$14.88	\$21.05	\$26.72
Professional, Scientific, & Technical Service 27-1011		Art Directors	50	\$31.65	\$18.83	\$23.14	\$28.33	\$36.47	\$45.97
Professional, Scientific, & Technical Service 27-1014		Multi-Media Artists & Animators	100	\$18.39	\$11.89	\$13.84	\$18.14	\$21.32	\$25.93
Professional, Scientific, & Technical Service 27-1021		Commercial & Industrial Designers		\$22.70	\$14.34	\$15.74	\$23.69	\$29.44	\$32.98
Professional, Scientific, & Technical Service 27-1024		Graphic Designers	810	\$16.22	\$9.11	\$11.11	\$14.82	\$19.88	\$25.94
Professional, Scientific, & Technical Service 27-1025		Interior Designers	320	\$18.42	\$11.54	\$12.67	\$15.83	\$23.01	\$27.91
Professional, Scientific, & Technical Service 27-3031		Public Relations Specialists	80	\$20.42	\$12.52	\$17.07	\$19.90	\$22.95	\$28.26
Professional, Scientific, & Technical Service 27-3041		Editors		\$20.37	\$14.57	\$16.18	\$20.85	\$24.75	\$26.60
Professional, Scientific, & Technical Service 27-3042		Technical Writers	100	\$23.84	\$13.24	\$16.87	\$24.61	\$30.18	\$33.80
Professional, Scientific, & Technical Service 27-3043		Writers & Authors	40	\$27.95	\$12.33	\$20.05	\$25.61	\$31.47	\$35.48
Professional, Scientific, & Technical Service 27-3091		Interpreters & Translators		\$16.14	\$11.82	\$12.96	\$14.97	\$17.08	\$24.67
Professional, Scientific, & Technical Service 27-4021		Photographers	640	\$13.47	\$9.17	\$10.05	\$11.76	\$17.20	\$21.35
Professional, Scientific, & Technical Service 29-0000		Healthcare Practitioners & Technical Occupations	1,660	\$20.31	\$9.24	\$10.74	\$18.39	\$26.67	\$34.67
Professional, Scientific, & Technical Service 29-1111		Registered Nurses		\$21.36	\$17.56	\$18.79	\$20.89	\$24.09	\$26.34
Professional, Scientific, & Technical Service 29-1131		Veterinarians	550	\$30.13	\$21.02	\$24.47	\$28.12	\$33.38	\$39.99
Professional, Scientific, & Technical Service 29-2056		Veterinary Technologists & Technicians	750	\$11.16	\$8.28	\$9.41	\$10.55	\$12.66	\$15.26
Professional, Scientific, & Technical Service 31-0000		Healthcare Support Occupations	770	\$10.26	\$8.05	\$8.93	\$9.96	\$11.27	\$13.03
Professional, Scientific, & Technical Service 31-9096		Veterinary Assistants & Laboratory Animal Caretakers	750	\$10.17	\$8.04	\$8.92	\$9.93	\$11.19	\$12.90
Professional, Scientific, & Technical Service 33-0000		Protective Service Occupations		\$10.99	\$7.26	\$8.68	\$10.06	\$11.19	\$15.39
Professional, Scientific, & Technical Service 33-9032		Security Guards		\$9.73	\$6.98	\$8.24	\$9.74	\$10.85	\$11.57
Professional, Scientific, & Technical Service 37-0000		Building & Grounds Cleaning & Maintenance Occupations	310	\$9.41	\$6.04	\$6.87	\$8.19	\$11.03	\$16.02
Professional, Scientific, & Technical Service 37-1011		First-Line Supervisors/Managers of Housekeeping & Janitorial Workers		\$16.08	\$14.73	\$15.29	\$16.22	\$17.15	\$17.96
Professional, Scientific, & Technical Service 37-1012		First-Line Supervisors/Managers of Landscaping, Lawn Service & Maintenance Workers	20	\$13.76	\$9.73	\$10.74	\$13.41	\$16.09	\$19.40
Professional, Scientific, & Technical Service 37-2011		Janitors & Cleaners, Except Maids & Housekeeping Cleaners		\$7.57	\$5.99	\$6.61	\$7.51	\$8.45	\$9.12
Professional, Scientific, & Technical Service 37-2012		Maids & Housekeeping Cleaners	10	\$8.15	\$5.45	\$5.82	\$6.43	\$12.03	\$13.30
Professional, Scientific, & Technical Service 39-0000		Personal Care & Service Occupations	230	\$9.50	\$5.89	\$6.49	\$8.04	\$10.54	\$14.14
Professional, Scientific, & Technical Service 39-2021		Nonfarm Animal Caretakers	230	\$9.08	\$5.88	\$6.45	\$7.86	\$10.31	\$11.58
Professional, Scientific, & Technical Service 41-0000		Sales & Related Occupations	4,750	\$22.15	\$6.55	\$12.79	\$19.39	\$27.21	\$41.25
Professional, Scientific, & Technical Service 41-1011		First-Line Supervisors/Managers of Retail Sales Workers		\$20.46	\$14.72	\$15.43	\$16.60	\$17.75	\$41.57

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Professional, Scientific, & Technical Service 41-1012		First-Line Supervisors/Managers of Non-Retail Sales Work	110	\$39.64	\$18.76	\$28.81	\$33.18	\$46.00	\$69.16
Professional, Scientific, & Technical Service 41-2031		Retail Salespersons		\$8.99	\$7.47	\$7.99	\$8.86	\$10.10	\$10.88
Professional, Scientific, & Technical Service 41-3011		Advertising Sales Agents	1,540	\$19.63	\$5.70	\$6.53	\$18.79	\$27.27	\$44.12
Professional, Scientific, & Technical Service 41-3031		Securities, Commodities, & Financial Services Sales Agen	70	\$23.15	\$14.24	\$15.26	\$16.97	\$24.22	\$41.48
Professional, Scientific, & Technical Service 41-4011		Sales Representatives, Wholesale & Manufacturing, Technical & Scier		\$23.89	\$17.72	\$18.61	\$20.09	\$21.57	\$31.43
Professional, Scientific, & Technical Service 41-4012		Sales Representatives, Wholesale & Manufacturing, Exce	260	\$19.76	\$9.81	\$11.66	\$14.37	\$22.47	\$34.82
Professional, Scientific, & Technical Service 41-9041		Telemarketers	210	\$14.31	\$8.99	\$13.10	\$15.05	\$16.60	\$18.91
Professional, Scientific, & Technical Service 41-9099		Sales & Related Workers, All Other	920	\$27.35	\$7.06	\$13.97	\$29.16	\$39.41	\$42.56
Professional, Scientific, & Technical Service 43-0000		Office & Administrative Support Occupations	22,010	\$13.37	\$7.03	\$9.30	\$12.86	\$16.49	\$20.47
Professional, Scientific, & Technical Service 43-1011		First-Line Supervisors/Managers of Office & Administrative	1,340	\$21.67	\$12.45	\$15.58	\$20.32	\$25.25	\$31.72
Professional, Scientific, & Technical Service 43-2011		Switchboard Operators, Including Answering Service	110	\$13.27	\$10.43	\$11.46	\$12.69	\$14.96	\$17.46
Professional, Scientific, & Technical Service 43-2021		Telephone Operators		\$9.53	\$7.45	\$7.98	\$8.79	\$10.14	\$12.20
Professional, Scientific, & Technical Service 43-3011		Bill & Account Collectors		\$10.92	\$7.51	\$8.04	\$8.93	\$13.66	\$16.23
Professional, Scientific, & Technical Service 43-3021		Billing & Posting Clerks & Machine Operators	250	\$13.36	\$9.63	\$10.71	\$12.91	\$15.18	\$18.08
Professional, Scientific, & Technical Service 43-3031		Bookkeeping, Accounting, & Auditing Clerks	3,180	\$11.66	\$8.56	\$9.24	\$10.38	\$14.05	\$16.89
Professional, Scientific, & Technical Service 43-3051		Payroll & Timekeeping Clerks	350	\$13.46	\$8.75	\$10.41	\$12.94	\$16.49	\$19.54
Professional, Scientific, & Technical Service 43-4051		Customer Service Representatives	2,820	\$11.79	\$7.50	\$8.53	\$11.95	\$13.93	\$16.00
Professional, Scientific, & Technical Service 43-4071		File Clerks	260	\$9.88	\$6.73	\$7.87	\$9.47	\$11.11	\$14.11
Professional, Scientific, & Technical Service 43-4111		Interviewers, Except Eligibility & Loan	1,180	\$7.71	\$5.75	\$6.31	\$7.43	\$8.92	\$10.51
Professional, Scientific, & Technical Service 43-4151		Order Clerks	60	\$13.76	\$11.55	\$12.34	\$13.44	\$14.65	\$16.95
Professional, Scientific, & Technical Service 43-4161		Human Resources Assistants, Except Payroll & Timekeep	90	\$16.11	\$10.62	\$13.20	\$15.85	\$18.21	\$21.27
Professional, Scientific, & Technical Service 43-4171		Receptionists & Information Clerks	960	\$12.23	\$8.27	\$10.35	\$12.20	\$13.74	\$16.43
Professional, Scientific, & Technical Service 43-4999		All Other Financial, Information, & Record Clerks		\$14.87	\$9.97	\$13.64	\$15.56	\$17.02	\$17.90
Professional, Scientific, & Technical Service 43-5021		Couriers & Messengers	120	\$9.14	\$6.07	\$6.95	\$9.18	\$10.72	\$12.92
Professional, Scientific, & Technical Service 43-5032		Dispatchers, Except Police, Fire, & Ambulance		\$9.64	\$7.30	\$7.93	\$9.17	\$11.17	\$12.90
Professional, Scientific, & Technical Service 43-5061		Production, Planning, & Expediting Clerks	140	\$15.57	\$8.13	\$9.11	\$15.23	\$20.19	\$25.53
Professional, Scientific, & Technical Service 43-5081		Stock Clerks & Order Fillers		\$12.53	\$9.06	\$10.03	\$11.56	\$14.90	\$18.31
Professional, Scientific, & Technical Service 43-6011		Executive Secretaries & Administrative Assistants	1,670	\$17.22	\$12.18	\$14.24	\$17.37	\$20.06	\$22.15
Professional, Scientific, & Technical Service 43-6012		Legal Secretaries	3,110	\$18.14	\$14.22	\$15.36	\$17.64	\$20.30	\$22.08
Professional, Scientific, & Technical Service 43-6014		Secretaries, Except Legal, Medical, & Executive	2,010	\$10.47	\$5.61	\$6.19	\$11.00	\$13.89	\$16.25
Professional, Scientific, & Technical Service 43-9011		Computer Operators	160	\$16.29	\$10.80	\$13.08	\$15.54	\$18.03	\$22.48
Professional, Scientific, & Technical Service 43-9021		Data Entry Keyers		\$7.22	\$5.37	\$5.70	\$6.24	\$7.32	\$11.35
Professional, Scientific, & Technical Service 43-9022		Word Processors & Typists	200	\$15.32	\$6.48	\$12.22	\$15.16	\$19.59	\$22.21
Professional, Scientific, & Technical Service 43-9051		Mail Clerks & Mail Machine Operators, Except Postal Serv	100	\$10.29	\$6.80	\$8.86	\$10.32	\$12.26	\$13.52
Professional, Scientific, & Technical Service 43-9061		Office Clerks, General	1,810	\$12.29	\$8.40	\$9.74	\$11.93	\$14.98	\$16.96
Professional, Scientific, & Technical Service 47-0000		Construction & Extraction Occupations	1,590	\$18.42	\$14.19	\$15.16	\$16.71	\$19.50	\$30.53
Professional, Scientific, & Technical Service 47-1011		First-Line Supervisors/Managers of Construction Trades & Extraction \		\$29.11	\$21.44	\$28.28	\$30.53	\$32.96	\$34.41
Professional, Scientific, & Technical Service 47-2031		Carpenters		\$16.85	\$14.01	\$15.42	\$16.93	\$18.44	\$21.33
Professional, Scientific, & Technical Service 47-2152		Plumbers, Pipefitters, & Steamfitters		\$15.61	\$14.21	\$14.75	\$15.66	\$16.57	\$17.12
Professional, Scientific, & Technical Service 47-4011		Construction & Building Inspectors		\$19.67	\$12.65	\$17.47	\$19.70	\$21.75	\$28.40
Professional, Scientific, & Technical Service 49-0000		Installation, Maintenance, & Repair Occupations	1,350	\$18.41	\$10.64	\$12.51	\$17.75	\$22.05	\$27.32
Professional, Scientific, & Technical Service 49-1011		First-Line Supervisors/Managers of Mechanics, Installers, & Repairers		\$21.58	\$17.96	\$18.79	\$20.18	\$21.57	\$27.25
Professional, Scientific, & Technical Service 49-9042		Maintenance & Repair Workers, General		\$12.55	\$9.41	\$11.12	\$12.36	\$13.59	\$16.57
Professional, Scientific, & Technical Service 51-0000		Production Occupations	890	\$15.15	\$9.13	\$10.54	\$13.02	\$18.00	\$22.51
Professional, Scientific, & Technical Service 51-1011		First-Line Supervisors/Managers of Production & Operatin	60	\$28.27	\$14.30	\$19.96	\$23.85	\$40.06	\$43.65
Professional, Scientific, & Technical Service 51-4041		Machinists		\$15.45	\$12.03	\$12.76	\$13.97	\$18.76	\$21.96
Professional, Scientific, & Technical Service 51-5023		Printing Machine Operators		\$13.68	\$8.56	\$10.91	\$14.34	\$16.66	\$17.92
Professional, Scientific, & Technical Service 51-9131		Photographic Process Workers	130	\$15.60	\$10.30	\$11.95	\$14.49	\$18.70	\$23.76

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Professional, Scientific, & Technical Service 53-0000		Transportation & Material Moving Occupations	540	\$12.14	\$7.85	\$9.01	\$10.53	\$13.93	\$19.97
Professional, Scientific, & Technical Service 53-1031		First-Line Supervisors/Managers of Transportation & Material-Moving Occupations	1	\$18.98	\$13.96	\$15.42	\$17.91	\$21.09	\$27.57
Professional, Scientific, & Technical Service 53-3033		Truck Drivers, Light or Delivery Services	80	\$11.96	\$7.75	\$8.36	\$9.43	\$14.41	\$21.56
Professional, Scientific, & Technical Service 53-7062		Laborers & Freight, Stock, & Material Movers, Hand	100	\$10.04	\$7.21	\$8.65	\$9.70	\$10.71	\$14.51
Professional, Scientific, & Technical Service 53-7064		Packers & Packagers, Hand	110	\$9.35	\$7.63	\$8.55	\$9.45	\$10.36	\$10.92
Management of Companies & Enterprises 00-0000		Total all occupations	17,390	\$20.00	\$9.51	\$11.51	\$15.56	\$23.73	\$37.26
Management of Companies & Enterprises 11-0000		Management Occupations	2,000	\$44.62	\$23.33	\$30.50	\$41.13	\$53.38	
Management of Companies & Enterprises 11-1011		Chief Executives	170	\$76.49	\$52.18	\$60.71			
Management of Companies & Enterprises 11-1021		General & Operations Managers	260	\$46.61	\$26.38	\$31.60	\$42.65	\$56.38	
Management of Companies & Enterprises 11-2011		Advertising & Promotions Managers	40	\$36.75	\$23.08	\$27.30	\$33.74	\$43.07	\$53.17
Management of Companies & Enterprises 11-2021		Marketing Managers	130	\$49.08	\$25.35	\$39.94	\$46.61	\$55.61	
Management of Companies & Enterprises 11-2022		Sales Managers	250	\$39.65	\$20.36	\$28.63	\$38.80	\$47.61	\$57.80
Management of Companies & Enterprises 11-2031		Public Relations Managers		\$30.30	\$24.62	\$26.46	\$29.93	\$34.82	\$37.83
Management of Companies & Enterprises 11-3011		Administrative Services Managers	120	\$34.26	\$24.17	\$28.54	\$34.51	\$40.63	\$46.26
Management of Companies & Enterprises 11-3021		Computer & Information Systems Managers	120	\$47.54	\$32.02	\$36.66	\$46.23	\$59.05	\$69.71
Management of Companies & Enterprises 11-3031		Financial Managers	280	\$38.92	\$21.39	\$27.11	\$37.54	\$46.30	\$62.89
Management of Companies & Enterprises 11-3040		Human Resources Managers	130	\$34.35	\$19.76	\$25.63	\$34.80	\$43.09	\$48.24
Management of Companies & Enterprises 11-3061		Purchasing Managers	30	\$42.02	\$25.28	\$28.27	\$44.93	\$55.52	\$60.13
Management of Companies & Enterprises 11-3071		Transportation, Storage, & Distribution Managers		\$28.90	\$16.21	\$17.69	\$21.70	\$30.07	\$54.63
Management of Companies & Enterprises 11-9021		Construction Managers	60	\$39.60	\$30.78	\$34.33	\$40.04	\$45.52	\$51.70
Management of Companies & Enterprises 11-9041		Engineering Managers		\$37.97	\$21.35	\$30.90	\$39.39	\$44.85	\$48.13
Management of Companies & Enterprises 11-9199		Managers, All Other		\$50.41	\$26.97	\$32.55	\$44.34	\$58.21	
Management of Companies & Enterprises 13-0000		Business & Financial Operations Occupations	2,120	\$23.04	\$12.75	\$15.58	\$20.12	\$27.65	\$37.04
Management of Companies & Enterprises 13-1022		Wholesale & Retail Buyers, Except Farm Products	30	\$28.66	\$24.10	\$25.69	\$28.09	\$30.41	\$37.77
Management of Companies & Enterprises 13-1023		Purchasing Agents, Except Wholesale, Retail, & Farm Pro	80	\$22.85	\$14.62	\$17.02	\$20.94	\$31.08	\$35.77
Management of Companies & Enterprises 13-1031		Claims Adjusters, Examiners, & Investigators		\$19.09	\$12.61	\$14.77	\$17.25	\$22.20	\$27.93
Management of Companies & Enterprises 13-1071		Employment, Recruitment, & Placement Specialists	60	\$17.07	\$9.63	\$11.54	\$17.65	\$21.90	\$23.91
Management of Companies & Enterprises 13-1072		Compensation, Benefits, & Job Analysis Specialists	50	\$18.14	\$12.37	\$13.66	\$17.33	\$22.29	\$26.47
Management of Companies & Enterprises 13-1073		Training & Development Specialists	320	\$21.82	\$11.21	\$13.54	\$17.78	\$28.44	\$40.52
Management of Companies & Enterprises 13-1111		Management Analysts	160	\$26.50	\$17.02	\$19.77	\$24.17	\$31.97	\$40.48
Management of Companies & Enterprises 13-1199		Business Operations Specialists, All Other	160						
Management of Companies & Enterprises 13-2011		Accountants & Auditors	400	\$23.35	\$13.59	\$15.76	\$19.17	\$26.79	\$35.40
Management of Companies & Enterprises 13-2031		Budget Analysts	70	\$20.18	\$14.10	\$15.92	\$17.78	\$22.56	\$31.22
Management of Companies & Enterprises 13-2041		Credit Analysts	30	\$22.74	\$16.06	\$17.98	\$21.70	\$25.92	\$29.08
Management of Companies & Enterprises 13-2051		Financial Analysts	60	\$29.56	\$17.37	\$23.24	\$31.82	\$35.90	\$38.39
Management of Companies & Enterprises 13-2072		Loan Officers		\$27.29	\$13.24	\$16.42	\$25.16	\$35.76	\$46.86
Management of Companies & Enterprises 15-0000		Computer & Mathematical Occupations	750	\$24.47	\$14.58	\$17.65	\$24.19	\$30.24	\$35.82
Management of Companies & Enterprises 15-1021		Computer Programmers	160	\$27.46	\$18.95	\$22.82	\$27.10	\$32.83	\$36.86
Management of Companies & Enterprises 15-1032		Computer Software Engineers, Systems Software		\$20.87	\$15.31	\$16.39	\$18.19	\$21.50	\$35.01
Management of Companies & Enterprises 15-1041		Computer Support Specialists	180	\$18.76	\$12.60	\$14.07	\$16.59	\$22.01	\$28.34
Management of Companies & Enterprises 15-1051		Computer Systems Analysts	100	\$29.09	\$18.57	\$22.80	\$30.22	\$35.10	\$40.69
Management of Companies & Enterprises 15-1061		Database Administrators	30	\$30.44	\$16.72	\$23.93	\$30.68	\$35.92	\$45.53
Management of Companies & Enterprises 15-1071		Network & Computer Systems Administrators	60	\$24.41	\$13.21	\$19.09	\$25.31	\$29.19	\$34.61
Management of Companies & Enterprises 15-1081		Network Systems & Data Communications Analysts		\$22.11	\$15.82	\$18.02	\$23.46	\$26.52	\$28.35
Management of Companies & Enterprises 17-0000		Architecture & Engineering Occupations		\$24.78	\$13.42	\$17.02	\$22.79	\$31.02	\$40.57
Management of Companies & Enterprises 17-2141		Mechanical Engineers	30	\$34.62	\$21.45	\$26.31	\$37.70	\$42.11	\$44.93
Management of Companies & Enterprises 17-3011		Architectural & Civil Drafters	50	\$21.17	\$13.03	\$17.66	\$20.56	\$25.41	\$31.48
Management of Companies & Enterprises 17-3023		Electrical & Electronic Engineering Technicians		\$22.01	\$15.14	\$17.95	\$21.07	\$25.31	\$29.03

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Management of Companies & Enterprises	19-3021	Market Research Analysts	70	\$25.93	\$13.75	\$16.39	\$22.27	\$30.76	\$49.18
Management of Companies & Enterprises	23-0000	Legal Occupations	40	\$25.02	\$15.76	\$18.20	\$21.36	\$28.07	\$44.34
Management of Companies & Enterprises	23-2011	Paralegals & Legal Assistants		\$19.98	\$15.38	\$17.42	\$19.98	\$22.45	\$26.09
Management of Companies & Enterprises	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	70	\$23.42	\$14.39	\$16.91	\$23.17	\$28.60	\$35.28
Management of Companies & Enterprises	27-1024	Graphic Designers		\$23.98	\$16.48	\$23.18	\$25.39	\$27.48	\$28.74
Management of Companies & Enterprises	27-3031	Public Relations Specialists	20	\$26.19	\$17.77	\$19.81	\$22.95	\$33.19	\$40.79
Management of Companies & Enterprises	27-3042	Technical Writers		\$22.45	\$9.96	\$17.02	\$21.50	\$31.05	\$34.88
Management of Companies & Enterprises	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	40	\$8.86	\$6.92	\$7.51	\$8.79	\$10.13	\$10.93
Management of Companies & Enterprises	41-0000	Sales & Related Occupations	830	\$21.29	\$8.59	\$12.40	\$19.45	\$27.38	\$38.73
Management of Companies & Enterprises	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers		\$33.74	\$18.38	\$22.19	\$34.91	\$42.28	\$52.34
Management of Companies & Enterprises	41-2022	Parts Salespersons		\$9.67	\$7.62	\$8.08	\$8.79	\$10.15	\$14.45
Management of Companies & Enterprises	41-4012	Sales Representatives, Wholesale & Manufacturing, Exce	270	\$20.90	\$11.47	\$13.16	\$19.77	\$26.51	\$33.85
Management of Companies & Enterprises	41-9099	Sales & Related Workers, All Other	50	\$16.78	\$12.01	\$12.95	\$15.87	\$20.93	\$22.70
Management of Companies & Enterprises	43-0000	Office & Administrative Support Occupations	7,670	\$13.53	\$9.05	\$10.37	\$12.47	\$15.68	\$19.82
Management of Companies & Enterprises	43-1011	First-Line Supervisors/Managers of Office & Administrative	540	\$21.48	\$13.66	\$16.88	\$20.63	\$25.12	\$30.01
Management of Companies & Enterprises	43-2011	Switchboard Operators, Including Answering Service	20	\$11.57	\$9.11	\$9.88	\$11.36	\$13.43	\$14.49
Management of Companies & Enterprises	43-3011	Bill & Account Collectors		\$14.86	\$10.04	\$12.24	\$15.17	\$17.20	\$19.93
Management of Companies & Enterprises	43-3031	Bookkeeping, Accounting, & Auditing Clerks	610	\$14.83	\$11.14	\$12.51	\$14.10	\$16.87	\$20.13
Management of Companies & Enterprises	43-3051	Payroll & Timekeeping Clerks	120	\$13.91	\$9.93	\$12.06	\$13.59	\$15.28	\$17.22
Management of Companies & Enterprises	43-3071	Tellers	100	\$10.94	\$9.20	\$9.80	\$10.74	\$11.92	\$13.61
Management of Companies & Enterprises	43-4051	Customer Service Representatives		\$11.49	\$8.53	\$9.74	\$10.96	\$12.92	\$15.04
Management of Companies & Enterprises	43-4071	File Clerks	60	\$9.38	\$6.28	\$7.27	\$8.55	\$10.62	\$13.63
Management of Companies & Enterprises	43-4131	Loan Interviewers & Clerks		\$15.90	\$10.25	\$12.25	\$15.05	\$18.44	\$22.49
Management of Companies & Enterprises	43-4141	New Accounts Clerks	40	\$15.79	\$10.25	\$11.96	\$13.80	\$20.30	\$24.83
Management of Companies & Enterprises	43-4151	Order Clerks	50	\$12.51	\$7.99	\$10.28	\$12.25	\$14.12	\$17.01
Management of Companies & Enterprises	43-4161	Human Resources Assistants, Except Payroll & Timekeep	200	\$13.84	\$8.37	\$10.77	\$13.25	\$16.36	\$19.76
Management of Companies & Enterprises	43-4171	Receptionists & Information Clerks	150	\$10.13	\$7.03	\$7.67	\$9.01	\$12.44	\$14.92
Management of Companies & Enterprises	43-5021	Couriers & Messengers		\$10.13	\$8.24	\$9.57	\$10.35	\$11.13	\$11.64
Management of Companies & Enterprises	43-5032	Dispatchers, Except Police, Fire, & Ambulance		\$11.07	\$9.56	\$10.08	\$10.96	\$11.85	\$13.57
Management of Companies & Enterprises	43-5071	Shipping, Receiving, & Traffic Clerks		\$11.91	\$9.65	\$10.22	\$11.15	\$12.68	\$16.97
Management of Companies & Enterprises	43-5081	Stock Clerks & Order Fillers		\$13.82	\$10.61	\$12.23	\$13.53	\$14.99	\$17.39
Management of Companies & Enterprises	43-6011	Executive Secretaries & Administrative Assistants	650	\$16.07	\$11.31	\$12.85	\$15.55	\$18.41	\$22.10
Management of Companies & Enterprises	43-6014	Secretaries, Except Legal, Medical, & Executive	300	\$13.10	\$8.86	\$10.65	\$13.17	\$15.61	\$17.59
Management of Companies & Enterprises	43-9011	Computer Operators	30	\$15.71	\$10.59	\$14.45	\$15.88	\$17.32	\$20.40
Management of Companies & Enterprises	43-9021	Data Entry Keyers	120	\$11.24	\$7.05	\$8.98	\$10.87	\$13.41	\$16.31
Management of Companies & Enterprises	43-9061	Office Clerks, General	470	\$12.35	\$8.59	\$9.89	\$11.62	\$13.79	\$17.73
Management of Companies & Enterprises	49-0000	Installation, Maintenance, & Repair Occupations	530	\$17.87	\$11.81	\$14.16	\$17.55	\$20.95	\$25.16
Management of Companies & Enterprises	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	50	\$23.84	\$15.72	\$17.15	\$22.29	\$30.54	\$34.49
Management of Companies & Enterprises	49-9042	Maintenance & Repair Workers, General	170	\$16.07	\$11.17	\$12.85	\$15.81	\$19.44	\$21.57
Management of Companies & Enterprises	51-0000	Production Occupations		\$16.75	\$8.75	\$11.81	\$14.43	\$20.60	\$27.77
Management of Companies & Enterprises	53-0000	Transportation & Material Moving Occupations	680	\$12.20	\$7.93	\$9.35	\$11.26	\$14.17	\$17.08
Management of Companies & Enterprises	53-3032	Truck Drivers, Heavy & Tractor-Trailer	120	\$15.08	\$12.27	\$13.39	\$14.46	\$16.13	\$18.39
Management of Companies & Enterprises	53-3033	Truck Drivers, Light or Delivery Services	140	\$11.40	\$8.67	\$9.64	\$10.77	\$11.96	\$14.51
Management of Companies & Enterprises	53-7051	Industrial Truck & Tractor Operators		\$13.58	\$9.58	\$10.59	\$12.65	\$16.39	\$19.66
Management of Companies & Enterprises	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	270	\$10.40	\$7.23	\$8.19	\$9.47	\$11.55	\$14.50
Administrative & Support & Waste Managen	00-0000	Total all occupations	159,380	\$11.94	\$6.47	\$7.67	\$9.46	\$13.34	\$19.68
Administrative & Support & Waste Managen	11-0000	Management Occupations	4,410	\$37.06	\$15.51	\$21.44	\$30.17	\$47.13	\$68.90
Administrative & Support & Waste Managen	11-1011	Chief Executives	460	\$56.86	\$25.59	\$30.97	\$49.61		

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Administrative & Support & Waste Management	11-1021	General & Operations Managers	1,510	\$43.39	\$20.13	\$26.61	\$39.42	\$56.42	
Administrative & Support & Waste Management	11-2011	Advertising & Promotions Managers		\$27.17	\$17.05	\$19.85	\$21.78	\$23.71	\$41.03
Administrative & Support & Waste Management	11-2021	Marketing Managers	230	\$36.42	\$16.59	\$18.88	\$27.73	\$37.94	
Administrative & Support & Waste Management	11-2022	Sales Managers	410	\$27.14	\$15.35	\$19.08	\$25.11	\$28.45	\$43.56
Administrative & Support & Waste Management	11-2031	Public Relations Managers	40	\$21.73	\$9.71	\$10.41	\$11.57	\$28.80	\$37.05
Administrative & Support & Waste Management	11-3011	Administrative Services Managers	510	\$25.22	\$10.51	\$14.26	\$18.53	\$32.59	\$48.04
Administrative & Support & Waste Management	11-3021	Computer & Information Systems Managers	200	\$33.90	\$17.95	\$20.47	\$27.68	\$43.11	\$58.88
Administrative & Support & Waste Management	11-3031	Financial Managers	260	\$32.16	\$15.96	\$20.38	\$26.60	\$41.25	\$54.06
Administrative & Support & Waste Management	11-3040	Human Resources Managers	220	\$25.75	\$14.26	\$17.29	\$22.58	\$32.24	\$42.42
Administrative & Support & Waste Management	11-3061	Purchasing Managers	10	\$30.02	\$20.60	\$24.55	\$28.58	\$36.30	\$44.00
Administrative & Support & Waste Management	11-3071	Transportation, Storage, & Distribution Managers	20	\$32.05	\$18.47	\$23.39	\$31.93	\$39.62	\$48.98
Administrative & Support & Waste Management	11-9021	Construction Managers		\$27.39	\$20.96	\$24.93	\$27.40	\$29.82	\$34.60
Administrative & Support & Waste Management	11-9041	Engineering Managers		\$50.06	\$31.00	\$39.11	\$50.20	\$61.24	\$68.38
Administrative & Support & Waste Management	11-9199	Managers, All Other	180	\$39.15	\$20.95	\$26.72	\$32.15	\$50.70	\$68.48
Administrative & Support & Waste Management	13-0000	Business & Financial Operations Occupations	2,500	\$22.49	\$12.85	\$15.52	\$20.70	\$26.55	\$33.12
Administrative & Support & Waste Management	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	50	\$23.50	\$12.59	\$17.19	\$20.97	\$28.78	\$33.96
Administrative & Support & Waste Management	13-1051	Cost Estimators	60	\$27.71	\$16.84	\$18.82	\$21.97	\$26.86	\$37.64
Administrative & Support & Waste Management	13-1071	Employment, Recruitment, & Placement Specialists	710	\$22.80	\$14.23	\$16.34	\$23.82	\$26.63	\$28.30
Administrative & Support & Waste Management	13-1072	Compensation, Benefits, & Job Analysis Specialists	30	\$21.18	\$11.54	\$12.71	\$16.40	\$22.93	\$42.43
Administrative & Support & Waste Management	13-1073	Training & Development Specialists	250	\$16.00	\$10.86	\$12.35	\$14.92	\$17.32	\$21.85
Administrative & Support & Waste Management	13-1111	Management Analysts		\$25.10	\$16.36	\$18.02	\$23.03	\$28.51	\$38.26
Administrative & Support & Waste Management	13-1121	Meeting & Convention Planners	20	\$24.71	\$17.15	\$19.79	\$24.88	\$30.06	\$33.43
Administrative & Support & Waste Management	13-1199	Business Operations Specialists, All Other	380	\$23.90	\$14.50	\$18.30	\$22.84	\$28.10	\$37.31
Administrative & Support & Waste Management	13-2011	Accountants & Auditors	690	\$22.28	\$12.47	\$14.08	\$18.16	\$25.87	\$34.15
Administrative & Support & Waste Management	13-2031	Budget Analysts	30	\$28.50	\$15.15	\$20.92	\$26.03	\$34.92	\$48.67
Administrative & Support & Waste Management	13-2041	Credit Analysts		\$24.58	\$15.11	\$16.77	\$25.37	\$31.37	\$37.01
Administrative & Support & Waste Management	13-2051	Financial Analysts		\$23.25	\$14.25	\$15.41	\$16.76	\$18.07	\$35.14
Administrative & Support & Waste Management	15-0000	Computer & Mathematical Occupations	1,630	\$25.79	\$12.64	\$17.22	\$21.78	\$31.99	\$46.26
Administrative & Support & Waste Management	15-1021	Computer Programmers	540	\$28.70	\$14.99	\$19.64	\$25.26	\$35.03	\$49.37
Administrative & Support & Waste Management	15-1031	Computer Software Engineers, Applications		\$44.49	\$27.86	\$35.88	\$47.68	\$53.04	\$56.25
Administrative & Support & Waste Management	15-1032	Computer Software Engineers, Systems Software		\$49.21	\$22.57	\$40.05	\$54.10	\$63.05	\$67.96
Administrative & Support & Waste Management	15-1041	Computer Support Specialists	640	\$18.99	\$11.08	\$14.88	\$18.73	\$21.75	\$27.55
Administrative & Support & Waste Management	15-1051	Computer Systems Analysts	90	\$29.51	\$18.45	\$22.74	\$28.74	\$37.24	\$42.72
Administrative & Support & Waste Management	15-1061	Database Administrators	40	\$28.68	\$13.53	\$16.86	\$24.59	\$39.34	\$51.17
Administrative & Support & Waste Management	15-1071	Network & Computer Systems Administrators	70	\$28.77	\$19.16	\$22.57	\$27.19	\$34.65	\$42.08
Administrative & Support & Waste Management	15-1081	Network Systems & Data Communications Analysts	30	\$30.39	\$14.27	\$22.40	\$29.15	\$37.48	\$51.99
Administrative & Support & Waste Management	15-1099	Computer Specialists, All Other		\$15.82	\$9.07	\$13.79	\$15.51	\$17.25	\$22.52
Administrative & Support & Waste Management	17-0000	Architecture & Engineering Occupations	670	\$26.34	\$10.99	\$15.21	\$22.02	\$35.68	\$45.94
Administrative & Support & Waste Management	17-1012	Landscape Architects	30	\$18.59	\$12.39	\$16.44	\$19.13	\$21.50	\$24.25
Administrative & Support & Waste Management	17-2071	Electrical Engineers	40	\$36.18	\$24.96	\$29.63	\$37.87	\$43.91	\$48.21
Administrative & Support & Waste Management & Rem	17-2141	Mechanical Engineers		\$41.36	\$25.62	\$30.47	\$38.12	\$46.22	\$65.03
Administrative & Support & Waste Management & Rem	17-2199	Engineers, All Other		\$33.52	\$13.59	\$22.82	\$33.39	\$41.91	\$58.41
Administrative & Support & Waste Management & Rem	17-3099	All Other Drafters, Engineering, & Mapping Technicians		\$30.99	\$12.77	\$21.26	\$36.45	\$40.44	\$42.83
Administrative & Support & Waste Management & Rem	19-0000	Life, Physical, & Social Science Occupations	350	\$20.96	\$14.22	\$17.96	\$19.75	\$21.52	\$28.17
Administrative & Support & Waste Management & Rem	19-3021	Market Research Analysts		\$21.17	\$17.96	\$18.70	\$19.94	\$21.17	\$21.92
Administrative & Support & Waste Management & Rem	21-0000	Community & Social Services Occupations	40	\$16.68	\$9.69	\$11.84	\$16.70	\$20.75	\$23.44
Administrative & Support & Waste Management & Rem	25-0000	Education, Training, & Library Occupations	210	\$18.33	\$8.11	\$10.61	\$16.76	\$22.20	\$29.34
Administrative & Support & Waste Management & Rem	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	750	\$19.89	\$10.57	\$13.87	\$16.27	\$21.39	\$31.15

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Administrative & Support & Waste Management & Rem	27-1024	Graphic Designers	170	\$22.53	\$12.73	\$16.02	\$19.40	\$22.55	\$39.91
Administrative & Support & Waste Management & Rem	27-3031	Public Relations Specialists		\$19.42	\$11.69	\$13.85	\$16.45	\$22.04	\$31.66
Administrative & Support & Waste Management & Rem	27-3041	Editors	10	\$22.51	\$15.70	\$18.06	\$20.36	\$29.68	\$33.16
Administrative & Support & Waste Management & Rem	27-3042	Technical Writers		\$24.93	\$15.18	\$21.84	\$24.62	\$27.46	\$35.74
Administrative & Support & Waste Management & Rem	29-0000	Healthcare Practitioners & Technical Occupations	3,850	\$23.32	\$12.62	\$17.27	\$20.92	\$29.35	\$35.34
Administrative & Support & Waste Management & Rem	29-1111	Registered Nurses	1,720	\$28.11	\$19.04	\$22.25	\$28.56	\$33.29	\$37.33
Administrative & Support & Waste Management & Rem	29-1123	Physical Therapists	70	\$24.69	\$15.25	\$16.91	\$22.15	\$29.98	\$40.94
Administrative & Support & Waste Management & Rem	29-2021	Dental Hygienists		\$29.35	\$22.12	\$27.68	\$30.35	\$33.06	\$34.68
Administrative & Support & Waste Management & Rem	29-2061	Licensed Practical & Licensed Vocational Nurses	990	\$18.58	\$12.84	\$17.31	\$19.02	\$20.70	\$22.31
Administrative & Support & Waste Management & Rem	29-2071	Medical Records & Health Information Technicians		\$10.79	\$7.80	\$8.95	\$10.06	\$11.18	\$15.66
Administrative & Support & Waste Management & Rem	31-0000	Healthcare Support Occupations	2,250	\$11.61	\$8.37	\$9.93	\$11.65	\$12.98	\$14.54
Administrative & Support & Waste Management & Rem	31-1012	Nursing Aides, Orderlies, & Attendants	1,530	\$11.51	\$8.90	\$10.47	\$11.76	\$12.82	\$13.47
Administrative & Support & Waste Management & Rem	33-0000	Protective Service Occupations	8,640	\$10.66	\$7.26	\$8.10	\$9.59	\$12.67	\$16.32
Administrative & Support & Waste Management & Rem	33-1099	First-Line Supervisors/Managers, Protective Service Work	240	\$15.00	\$9.71	\$12.92	\$15.69	\$17.25	\$18.44
Administrative & Support & Waste Management & Rem	33-9021	Private Detectives & Investigators		\$13.34	\$7.74	\$9.59	\$14.07	\$16.72	\$19.09
Administrative & Support & Waste Management & Rem	33-9032	Security Guards	7,650	\$10.07	\$7.22	\$8.01	\$9.29	\$11.37	\$15.21
Administrative & Support & Waste Management & Rem	33-9099	Protective Service Workers, All Other	60	\$11.38	\$6.81	\$7.53	\$9.59	\$12.83	\$21.66
Administrative & Support & Waste Management & Rem	35-0000	Food Preparation & Serving-Related Occupations	6,230	\$7.96	\$5.65	\$6.23	\$7.36	\$8.99	\$11.36
Administrative & Support & Waste Management & Rem	35-1012	First-Line Supervisors/Managers of Food Preparation & Se	110	\$15.42	\$9.94	\$12.24	\$14.53	\$18.27	\$22.31
Administrative & Support & Waste Management & Rem	35-2014	Cooks, Restaurant		\$10.55	\$8.13	\$9.24	\$10.59	\$12.20	\$13.13
Administrative & Support & Waste Management & Rem	35-2015	Cooks, Short Order		\$9.50	\$6.72	\$8.18	\$9.77	\$10.85	\$11.67
Administrative & Support & Waste Management & Rem	35-2021	Food Preparation Workers	380	\$7.77	\$5.87	\$6.71	\$7.61	\$8.41	\$9.95
Administrative & Support & Waste Management & Rem	35-3011	Bartenders		\$7.82	\$5.55	\$6.07	\$7.42	\$8.78	\$10.72
Administrative & Support & Waste Management & Rem	35-3021	Combined Food Preparation & Serving Workers, Including Fast Food		\$8.06	\$6.32	\$7.15	\$7.99	\$9.09	\$10.27
Administrative & Support & Waste Management & Rem	35-3031	Waiters & Waitresses		\$7.38	\$5.42	\$5.79	\$6.42	\$8.11	\$11.32
Administrative & Support & Waste Management & Rem	35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers		\$8.39	\$5.96	\$6.58	\$7.80	\$9.74	\$12.43
Administrative & Support & Waste Management & Rem	35-9021	Dishwashers	470	\$6.83	\$5.68	\$6.12	\$6.86	\$7.70	\$8.35
Administrative & Support & Waste Management & Rem	37-0000	Building & Grounds Cleaning & Maintenance Occupations	24,560	\$9.35	\$5.92	\$6.80	\$8.14	\$10.45	\$15.68
Administrative & Support & Waste Management & Rem	37-1011	First-Line Supervisors/Managers of Housekeeping & Janitr	520	\$16.52	\$9.49	\$11.39	\$15.66	\$20.20	\$25.33
Administrative & Support & Waste Management & Rem	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Se	1,050	\$14.81	\$9.82	\$11.03	\$13.93	\$17.91	\$21.25
Administrative & Support & Waste Management & Rem	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	10,000	\$9.10	\$5.70	\$6.30	\$7.59	\$10.34	\$16.31
Administrative & Support & Waste Management & Rem	37-2012	Maids & Housekeeping Cleaners	1,600	\$7.71	\$5.80	\$6.57	\$7.62	\$8.59	\$10.14
Administrative & Support & Waste Management & Rem	37-2021	Pest Control Workers	1,190	\$13.22	\$7.81	\$9.69	\$12.20	\$15.56	\$22.33
Administrative & Support & Waste Management & Rem	37-3011	Landscaping & Groundskeeping Workers	10,160	\$8.43	\$6.14	\$7.10	\$8.05	\$9.22	\$11.16
Administrative & Support & Waste Management & Rem	37-3012	Pesticide Handlers, Sprayers, & Applicators, Vegetation		\$11.02	\$7.19	\$7.74	\$10.19	\$14.25	\$16.56
Administrative & Support & Waste Management & Rem	37-3013	Tree Trimmers & Pruners	10	\$10.30	\$7.87	\$9.05	\$10.08	\$11.21	\$13.26
Administrative & Support & Waste Management & Rem	39-0000	Personal Care & Service Occupations	1,240	\$10.16	\$6.78	\$8.04	\$9.43	\$10.82	\$14.54
Administrative & Support & Waste Management & Rem	39-6021	Tour Guides & Escorts		\$11.33	\$6.15	\$9.98	\$12.16	\$13.57	\$14.44
Administrative & Support & Waste Management & Rem	39-9011	Child Care Workers		\$7.96	\$6.03	\$7.00	\$7.81	\$8.70	\$10.37
Administrative & Support & Waste Management & Rem	39-9021	Personal & Home Care Aides		\$9.37	\$8.07	\$8.83	\$9.50	\$10.17	\$10.57
Administrative & Support & Waste Management & Rem	39-9041	Residential Advisors		\$16.03	\$7.09	\$12.19	\$13.93	\$18.80	\$31.44
Administrative & Support & Waste Management & Rem	41-0000	Sales & Related Occupations	24,000	\$10.35	\$7.20	\$7.82	\$8.76	\$10.81	\$15.01
Administrative & Support & Waste Management & Rem	41-1011	First-Line Supervisors/Managers of Retail Sales Workers		\$13.02	\$10.97	\$11.46	\$12.27	\$13.07	\$14.79
Administrative & Support & Waste Management & Rem	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Work	650	\$16.67	\$8.50	\$11.76	\$14.06	\$18.27	\$24.89
Administrative & Support & Waste Management & Rem	41-2011	Cashiers		\$8.18	\$7.00	\$7.61	\$8.19	\$8.78	\$9.13
Administrative & Support & Waste Management & Rem	41-2021	Counter & Rental Clerks		\$9.02	\$7.25	\$8.06	\$9.11	\$10.01	\$10.55
Administrative & Support & Waste Management & Rem	41-2031	Retail Salespersons	410	\$12.51	\$6.45	\$8.20	\$11.19	\$14.57	\$22.60
Administrative & Support & Waste Management & Rem	41-3011	Advertising Sales Agents		\$11.40	\$9.33	\$9.83	\$10.68	\$11.52	\$16.69

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Administrative & Support & Waste Management & Rem	41-3041	Travel Agents	2,320	\$10.70	\$7.68	\$8.56	\$9.93	\$12.08	\$15.63
Administrative & Support & Waste Management & Rem	41-4011	Sales Representatives, Wholesale & Manufacturing, Tech	140	\$40.60	\$12.22	\$18.47	\$28.99	\$50.74	
Administrative & Support & Waste Management & Rem	41-4012	Sales Representatives, Wholesale & Manufacturing, Exce	1,010	\$18.39	\$11.49	\$12.76	\$16.14	\$22.30	\$27.19
Administrative & Support & Waste Management & Rem	41-9011	Demonstrators & Product Promoters	120	\$13.12	\$7.82	\$9.10	\$10.23	\$15.59	\$19.95
Administrative & Support & Waste Management & Rem	41-9041	Telemarketers	8,370	\$9.74	\$7.06	\$7.68	\$8.65	\$10.51	\$13.17
Administrative & Support & Waste Management & Rem	41-9099	Sales & Related Workers, All Other	460	\$15.13	\$5.92	\$7.19	\$10.16	\$19.28	\$30.89
Administrative & Support & Waste Management & Rem	43-0000	Office & Administrative Support Occupations	37,070	\$11.70	\$7.51	\$8.56	\$10.84	\$13.34	\$16.93
Administrative & Support & Waste Management & Rem	43-1011	First-Line Supervisors/Managers of Office & Administrative	1,610	\$19.78	\$12.02	\$15.41	\$19.89	\$23.87	\$27.08
Administrative & Support & Waste Management & Rem	43-2011	Switchboard Operators, Including Answering Service	520	\$10.67	\$9.00	\$9.57	\$10.42	\$11.58	\$13.12
Administrative & Support & Waste Management & Rem	43-3011	Bill & Account Collectors	3,550	\$12.31	\$9.04	\$10.03	\$11.76	\$13.64	\$16.87
Administrative & Support & Waste Management & Rem	43-3021	Billing & Posting Clerks & Machine Operators	670	\$14.12	\$9.59	\$10.63	\$14.34	\$16.83	\$19.26
Administrative & Support & Waste Management & Rem	43-3031	Bookkeeping, Accounting, & Auditing Clerks	2,800	\$12.22	\$9.61	\$10.51	\$11.85	\$13.49	\$15.09
Administrative & Support & Waste Management & Rem	43-3051	Payroll & Timekeeping Clerks	360	\$13.43	\$10.35	\$11.52	\$12.94	\$15.09	\$17.74
Administrative & Support & Waste Management & Rem	43-3061	Procurement Clerks		\$20.88	\$11.44	\$13.30	\$20.43	\$28.85	\$32.46
Administrative & Support & Waste Management & Rem	43-4041	Credit Authorizers, Checkers, & Clerks	990	\$9.19	\$7.09	\$7.50	\$8.18	\$10.63	\$13.20
Administrative & Support & Waste Management & Rem	43-4051	Customer Service Representatives	6,390	\$11.53	\$7.98	\$9.26	\$10.83	\$12.92	\$16.41
Administrative & Support & Waste Management & Rem	43-4071	File Clerks	770	\$9.53	\$6.36	\$7.54	\$9.53	\$11.55	\$13.12
Administrative & Support & Waste Management & Rem	43-4111	Interviewers, Except Eligibility & Loan		\$11.44	\$8.12	\$9.35	\$10.82	\$13.28	\$15.97
Administrative & Support & Waste Management & Rem	43-4151	Order Clerks	40	\$11.70	\$8.29	\$9.66	\$11.26	\$13.69	\$16.37
Administrative & Support & Waste Management & Rem	43-4161	Human Resources Assistants, Except Payroll & Timekeeping		\$13.32	\$7.23	\$8.82	\$11.99	\$16.98	\$22.16
Administrative & Support & Waste Management & Rem	43-4171	Receptionists & Information Clerks	1,910	\$10.10	\$7.60	\$8.87	\$10.08	\$11.32	\$12.94
Administrative & Support & Waste Management & Rem	43-5021	Couriers & Messengers		\$9.10	\$7.67	\$8.02	\$8.59	\$9.17	\$11.01
Administrative & Support & Waste Management & Rem	43-5032	Dispatchers, Except Police, Fire, & Ambulance	210	\$11.77	\$9.26	\$10.15	\$11.62	\$13.38	\$14.97
Administrative & Support & Waste Management & Rem	43-5061	Production, Planning, & Expediting Clerks	70	\$11.55	\$6.36	\$7.97	\$11.66	\$13.85	\$17.94
Administrative & Support & Waste Management & Rem	43-5071	Shipping, Receiving, & Traffic Clerks	4,100	\$8.74	\$7.07	\$7.45	\$8.07	\$9.44	\$12.37
Administrative & Support & Waste Management & Rem	43-5081	Stock Clerks & Order Fillers	1,740	\$8.93	\$7.07	\$7.44	\$8.06	\$8.94	\$13.43
Administrative & Support & Waste Management & Rem	43-6011	Executive Secretaries & Administrative Assistants	2,130	\$14.25	\$11.00	\$12.13	\$13.84	\$16.24	\$18.17
Administrative & Support & Waste Management & Rem	43-6012	Legal Secretaries	30	\$19.54	\$12.28	\$16.94	\$20.05	\$23.08	\$26.46
Administrative & Support & Waste Management & Rem	43-6013	Medical Secretaries		\$11.92	\$7.73	\$9.64	\$11.47	\$13.54	\$17.93
Administrative & Support & Waste Management & Rem	43-6014	Secretaries, Except Legal, Medical, & Executive	1,090	\$10.90	\$7.52	\$8.57	\$10.61	\$12.98	\$14.78
Administrative & Support & Waste Management & Rem	43-9011	Computer Operators	320	\$14.06	\$9.38	\$10.80	\$13.07	\$15.91	\$19.74
Administrative & Support & Waste Management & Rem	43-9021	Data Entry Keyers	640	\$10.10	\$7.57	\$8.92	\$10.20	\$11.43	\$12.88
Administrative & Support & Waste Management & Rem	43-9022	Word Processors & Typists		\$11.82	\$8.07	\$9.81	\$12.46	\$13.87	\$14.72
Administrative & Support & Waste Management & Rem	43-9031	Desktop Publishers		\$10.83	\$5.93	\$6.79	\$9.22	\$13.21	\$20.17
Administrative & Support & Waste Management & Rem	43-9061	Office Clerks, General	4,920	\$12.21	\$7.37	\$8.17	\$10.25	\$13.88	\$17.34
Administrative & Support & Waste Management & Rem	43-9071	Office Machine Operators, Except Computer	290	\$11.76	\$8.33	\$9.52	\$11.23	\$13.35	\$16.48
Administrative & Support & Waste Management & Rem	43-9081	Proofreaders & Copy Markers	30	\$9.37	\$6.99	\$7.69	\$9.12	\$10.77	\$12.95
Administrative & Support & Waste Management & Rem	43-9999	All Other Secretaries, Administrative Assistants, & Other C	60	\$11.28	\$6.29	\$8.76	\$10.98	\$13.52	\$17.34
Administrative & Support & Waste Management & Rem	45-0000	Farming, Fishing, & Forestry Occupations	40	\$8.66	\$5.70	\$6.25	\$7.46	\$10.37	\$13.21
Administrative & Support & Waste Management & Rem	47-0000	Construction & Extraction Occupations	7,420	\$12.78	\$6.41	\$8.10	\$11.49	\$16.43	\$21.30
Administrative & Support & Waste Management & Rem	47-1011	First-Line Supervisors/Managers of Construction Trades &	230	\$19.60	\$12.46	\$14.87	\$19.12	\$22.21	\$28.30
Administrative & Support & Waste Management & Rem	47-2021	Brickmasons & Blockmasons	120	\$11.85	\$7.83	\$8.50	\$11.33	\$14.75	\$16.56
Administrative & Support & Waste Management & Rem	47-2031	Carpenters	1,830	\$15.89	\$9.06	\$10.62	\$15.25	\$20.21	\$24.66
Administrative & Support & Waste Management & Rem	47-2061	Construction Laborers	1,490	\$8.99	\$5.82	\$6.40	\$7.61	\$10.24	\$13.68
Administrative & Support & Waste Management & Rem	47-2073	Operating Engineers & Other Construction Equipment Op	120	\$14.46	\$9.85	\$11.50	\$14.33	\$16.82	\$19.90
Administrative & Support & Waste Management & Rem	47-2081	Drywall & Ceiling Tile Installers	130	\$13.87	\$9.26	\$10.58	\$12.65	\$15.92	\$22.10
Administrative & Support & Waste Management & Rem	47-2111	Electricians	350	\$16.32	\$9.13	\$11.30	\$15.56	\$20.81	\$26.09
Administrative & Support & Waste Management & Rem	47-2141	Painters, Construction & Maintenance	240	\$14.05	\$7.73	\$10.34	\$14.11	\$18.01	\$20.69

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Administrative & Support & Waste Management & Rem	47-2152	Plumbers, Pipefitters, & Steamfitters	420	\$14.74	\$8.06	\$11.10	\$13.51	\$19.26	\$21.77
Administrative & Support & Waste Management & Rem	47-2161	Plasterers & Stucco Masons		\$12.25	\$7.34	\$8.12	\$12.40	\$16.13	\$17.67
Administrative & Support & Waste Management & Rem	47-3012	Helpers--Carpenters		\$8.72	\$7.12	\$7.46	\$8.03	\$8.60	\$11.77
Administrative & Support & Waste Management & Rem	47-3013	Helpers--Electricians	160	\$8.03	\$5.75	\$6.24	\$7.05	\$9.62	\$11.68
Administrative & Support & Waste Management & Rem	47-4071	Septic Tank Servicers & Sewer Pipe Cleaners	130	\$14.76	\$10.95	\$11.97	\$13.24	\$17.10	\$21.83
Administrative & Support & Waste Management & Rem	47-4999	All Other Construction Trades & Related Workers		\$7.18	\$5.70	\$6.11	\$6.79	\$8.04	\$9.40
Administrative & Support & Waste Management & Rem	49-0000	Installation, Maintenance, & Repair Occupations	4,300	\$13.97	\$7.42	\$8.96	\$13.48	\$17.44	\$21.91
Administrative & Support & Waste Management & Rem	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	170	\$22.47	\$11.33	\$18.04	\$23.08	\$26.83	\$30.87
Administrative & Support & Waste Management & Rem	49-2098	Security & Fire Alarm Systems Installers	320	\$14.24	\$7.47	\$11.06	\$14.28	\$17.19	\$20.85
Administrative & Support & Waste Management & Rem	49-3023	Automotive Service Technicians & Mechanics	280	\$17.24	\$9.69	\$13.32	\$16.32	\$18.89	\$25.64
Administrative & Support & Waste Management & Rem	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	60	\$15.45	\$11.65	\$12.54	\$14.17	\$17.92	\$21.47
Administrative & Support & Waste Management & Rem	49-3053	Outdoor Power Equipment & Other Small Engine Mechani	40	\$12.85	\$9.36	\$11.68	\$12.98	\$14.32	\$16.45
Administrative & Support & Waste Management & Rem	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Installers		\$17.70	\$10.66	\$15.71	\$18.01	\$20.53	\$23.26
Administrative & Support & Waste Management & Rem	49-9042	Maintenance & Repair Workers, General	1,550	\$11.06	\$7.10	\$7.85	\$9.45	\$14.39	\$16.88
Administrative & Support & Waste Management & Rem	49-9052	Telecommunications Line Installers & Repairers		\$14.37	\$10.49	\$12.13	\$14.00	\$16.38	\$18.44
Administrative & Support & Waste Management & Rem	49-9094	Locksmiths & Safe Repairers	200	\$16.09	\$10.79	\$12.65	\$15.16	\$17.43	\$22.83
Administrative & Support & Waste Management & Rem	49-9098	Helpers--Installation, Maintenance, & Repair Workers		\$11.21	\$6.28	\$7.55	\$9.98	\$14.56	\$18.93
Administrative & Support & Waste Management & Rem	51-0000	Production Occupations	11,670	\$8.98	\$5.96	\$6.79	\$8.18	\$9.99	\$13.40
Administrative & Support & Waste Management & Rem	51-1011	First-Line Supervisors/Managers of Production & Operating Workers		\$21.73	\$12.04	\$20.14	\$23.48	\$25.60	\$26.88
Administrative & Support & Waste Management & Rem	51-2092	Team Assemblers		\$9.41	\$6.52	\$7.56	\$8.91	\$10.98	\$13.02
Administrative & Support & Waste Management & Rem	51-2099	Assemblers & Fabricators, All Other	150	\$8.88	\$6.37	\$7.35	\$8.46	\$10.16	\$11.72
Administrative & Support & Waste Management & Rem	51-4031	Cutting, Punching, & Press Machine Setters, Operators, &	140	\$10.20	\$6.55	\$7.71	\$8.89	\$11.07	\$15.75
Administrative & Support & Waste Management & Rem	51-4041	Machinists	70	\$18.81	\$9.93	\$13.21	\$16.43	\$20.81	\$29.91
Administrative & Support & Waste Management & Rem	51-4121	Welders, Cutters, Solderers, & Brazers	120	\$12.81	\$8.75	\$10.22	\$12.96	\$15.74	\$17.18
Administrative & Support & Waste Management & Rem	51-4199	Metal Workers & Plastic Workers, All Other		\$14.57	\$9.96	\$12.05	\$14.47	\$16.50	\$19.89
Administrative & Support & Waste Management & Rem	51-5011	Bindery Workers	50	\$10.08	\$8.99	\$9.43	\$10.14	\$10.85	\$11.29
Administrative & Support & Waste Management & Rem	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	540	\$9.35	\$5.89	\$6.60	\$9.00	\$10.65	\$12.92
Administrative & Support & Waste Management & Rem	51-9111	Packaging & Filling Machine Operators & Tenders	2,240	\$7.96	\$5.99	\$6.66	\$7.66	\$8.93	\$10.60
Administrative & Support & Waste Management & Rem	51-9198	Helpers--Production Workers		\$7.53	\$5.71	\$6.27	\$7.28	\$8.64	\$10.14
Administrative & Support & Waste Management & Rem	51-9199	Production Workers, All Other	230	\$10.81	\$7.36	\$8.87	\$10.45	\$12.10	\$13.43
Administrative & Support & Waste Management & Rem	53-0000	Transportation & Material Moving Occupations	17,390	\$8.44	\$5.81	\$6.43	\$7.59	\$9.34	\$12.26
Administrative & Support & Waste Management & Rem	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & M	50	\$18.01	\$9.80	\$11.73	\$13.56	\$20.80	\$31.39
Administrative & Support & Waste Management & Rem	53-1031	First-Line Supervisors/Managers of Transportation & Mate	80	\$20.11	\$12.22	\$14.12	\$17.04	\$23.44	\$27.55
Administrative & Support & Waste Management & Rem	53-3031	Driver/Sales Workers	50	\$10.27	\$7.48	\$8.41	\$9.94	\$12.02	\$13.81
Administrative & Support & Waste Management & Rem	53-3032	Truck Drivers, Heavy & Tractor-Trailer	1,150	\$12.70	\$7.09	\$8.05	\$12.17	\$16.44	\$19.60
Administrative & Support & Waste Management & Rem	53-3033	Truck Drivers, Light or Delivery Services	730	\$10.17	\$8.48	\$8.99	\$9.78	\$10.57	\$12.60
Administrative & Support & Waste Management & Rem	53-3041	Taxi Drivers & Chauffeurs		\$8.61	\$6.03	\$6.67	\$8.49	\$10.49	\$11.37
Administrative & Support & Waste Management & Rem	53-3099	Motor Vehicle Operators, All Other		\$8.09	\$5.62	\$5.94	\$6.48	\$7.01	\$9.75
Administrative & Support & Waste Management & Rem	53-7032	Excavating & Loading Machine & Dragline Operators		\$12.86	\$8.22	\$9.89	\$12.33	\$15.42	\$17.81
Administrative & Support & Waste Management & Rem	53-7051	Industrial Truck & Tractor Operators	210	\$9.42	\$6.81	\$7.86	\$9.40	\$10.60	\$12.19
Administrative & Support & Waste Management & Rem	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	8,260	\$7.42	\$5.72	\$6.17	\$6.92	\$8.36	\$10.23
Administrative & Support & Waste Management & Rem	53-7064	Packers & Packagers, Hand		\$7.73	\$5.92	\$6.66	\$7.66	\$8.61	\$9.99
Educational Services	00-0000	Total all occupations	116,010	\$16.88	\$8.06	\$10.69	\$14.98	\$20.81	\$28.34
Educational Services	11-0000	Management Occupations	5,250	\$35.92	\$17.16	\$23.89	\$34.32	\$44.40	\$56.44
Educational Services	11-1011	Chief Executives	180	\$56.27	\$28.99	\$36.53	\$53.45	\$69.20	
Educational Services	11-1021	General & Operations Managers	350	\$43.55	\$25.12	\$34.64	\$42.61	\$50.79	\$62.45
Educational Services	11-2021	Marketing Managers	50	\$28.58	\$18.56	\$21.74	\$27.03	\$33.34	\$41.40
Educational Services	11-2022	Sales Managers	10	\$47.22	\$29.08	\$34.07	\$46.94	\$54.67	\$68.34

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Educational Services	11-2031	Public Relations Managers	50	\$33.52	\$20.68	\$25.70	\$30.81	\$37.24	\$53.20
Educational Services	11-3011	Administrative Services Managers	280	\$27.50	\$17.68	\$20.57	\$25.05	\$32.39	\$41.62
Educational Services	11-3021	Computer & Information Systems Managers	100	\$31.87	\$18.09	\$22.58	\$32.13	\$38.37	\$43.22
Educational Services	11-3031	Financial Managers	170	\$37.05	\$22.14	\$27.88	\$36.64	\$43.32	\$53.71
Educational Services	11-3040	Human Resources Managers	170	\$30.59	\$17.33	\$20.61	\$26.10	\$35.40	\$47.86
Educational Services	11-3061	Purchasing Managers	30	\$28.40	\$19.86	\$21.93	\$25.63	\$33.96	\$41.00
Educational Services	11-3071	Transportation, Storage, & Distribution Managers	30	\$18.02	\$15.00	\$15.76	\$16.97	\$18.31	\$23.07
Educational Services	11-9031	Education Administrators, Preschool & Child Care Center/	80	\$19.77	\$11.55	\$13.96	\$16.91	\$21.80	\$33.85
Educational Services	11-9032	Education Administrators, Elementary & Secondary Schoo	1,930						
Educational Services	11-9033	Education Administrators, Postsecondary	1,040	\$42.50	\$21.32	\$29.71	\$43.90	\$51.88	\$63.22
Educational Services	11-9051	Food Service Managers	350	\$17.32	\$12.26	\$14.10	\$16.37	\$18.40	\$25.35
Educational Services	11-9199	Managers, All Other	300	\$43.07	\$15.62	\$21.91	\$32.53	\$54.84	
Educational Services	13-0000	Business & Financial Operations Occupations	1,800	\$20.72	\$12.30	\$14.59	\$19.03	\$25.92	\$31.54
Educational Services	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	100	\$17.56	\$12.48	\$13.85	\$16.55	\$19.38	\$21.40
Educational Services	13-1071	Employment, Recruitment, & Placement Specialists	230	\$18.94	\$11.73	\$13.28	\$16.42	\$22.23	\$32.06
Educational Services	13-1072	Compensation, Benefits, & Job Analysis Specialists	80	\$15.10	\$12.06	\$12.74	\$13.86	\$17.45	\$20.85
Educational Services	13-1073	Training & Development Specialists	200	\$21.55	\$12.33	\$14.97	\$18.43	\$26.01	\$35.94
Educational Services	13-1121	Meeting & Convention Planners	30	\$16.80	\$12.82	\$14.14	\$15.84	\$19.95	\$22.64
Educational Services	13-1199	Business Operations Specialists, All Other	330	\$18.56	\$11.41	\$14.00	\$17.44	\$21.67	\$26.60
Educational Services	13-2011	Accountants & Auditors	340	\$20.61	\$13.53	\$16.14	\$19.45	\$23.67	\$31.82
Educational Services	13-2031	Budget Analysts	70	\$28.63	\$24.02	\$25.26	\$27.29	\$29.35	\$35.70
Educational Services	13-2051	Financial Analysts	30	\$26.67	\$21.75	\$24.11	\$26.37	\$29.23	\$34.57
Educational Services	15-0000	Computer & Mathematical Occupations	1,940	\$21.70	\$12.55	\$16.04	\$20.90	\$26.53	\$32.96
Educational Services	15-1021	Computer Programmers	250	\$19.25	\$10.25	\$12.61	\$18.52	\$25.06	\$30.81
Educational Services	15-1031	Computer Software Engineers, Applications	30	\$29.19	\$20.49	\$23.93	\$27.82	\$32.43	\$45.19
Educational Services	15-1032	Computer Software Engineers, Systems Software	60	\$24.50	\$18.35	\$19.65	\$21.76	\$29.05	\$34.70
Educational Services	15-1041	Computer Support Specialists	950	\$19.27	\$11.80	\$14.63	\$18.34	\$23.72	\$27.62
Educational Services	15-1051	Computer Systems Analysts	240	\$23.70	\$15.87	\$19.30	\$23.65	\$27.54	\$32.51
Educational Services	15-1061	Database Administrators	30	\$22.85	\$17.78	\$19.15	\$21.36	\$25.82	\$33.81
Educational Services	15-1071	Network & Computer Systems Administrators	180	\$25.61	\$15.98	\$18.24	\$25.37	\$32.46	\$36.51
Educational Services	15-1081	Network Systems & Data Communications Analysts	70	\$26.40	\$18.40	\$20.71	\$24.92	\$31.68	\$39.18
Educational Services	19-0000	Life, Physical, & Social Science Occupations	790	\$23.82	\$13.71	\$17.77	\$23.42	\$28.61	\$35.64
Educational Services	19-3021	Market Research Analysts	10	\$18.82	\$14.43	\$15.67	\$18.06	\$21.95	\$25.21
Educational Services	19-3031	Clinical, Counseling, & School Psychologists	550	\$26.34	\$17.93	\$21.69	\$25.71	\$31.16	\$37.62
Educational Services	21-0000	Community & Social Services Occupations	2,180	\$18.44	\$11.44	\$13.84	\$17.27	\$21.91	\$28.01
Educational Services	21-1012	Educational, Vocational, & School Counselors	1,940	\$18.43	\$11.68	\$13.87	\$17.11	\$21.64	\$28.01
Educational Services	21-1021	Child, Family, & School Social Workers	200	\$18.26	\$6.71	\$11.27	\$18.92	\$24.16	\$28.27
Educational Services	23-0000	Legal Occupations	90	\$53.28	\$16.79	\$45.17	\$51.17	\$56.73	
Educational Services	23-1011	Lawyers		\$58.83	\$40.37	\$47.78	\$52.56	\$57.47	
Educational Services	25-0000	Education, Training, & Library Occupations	68,290	\$17.19	\$8.59	\$11.87	\$15.96	\$21.26	\$27.72
Educational Services	25-1011	Business Teachers, Postsecondary	1,390						
Educational Services	25-1021	Computer Science Teachers, Postsecondary	1,270						
Educational Services	25-1022	Mathematical Science Teachers, Postsecondary	90						
Educational Services	25-1066	Psychology Teachers, Postsecondary							
Educational Services	25-1067	Sociology Teachers, Postsecondary							
Educational Services	25-1071	Health Specialties Teachers, Postsecondary	1,000						
Educational Services	25-1072	Nursing Instructors & Teachers, Postsecondary	80						
Educational Services	25-1111	Criminal Justice & Law Enforcement Teachers, Postsecon	20						

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Educational Services	25-1126	Philosophy & Religion Teachers, Postsecondary							
Educational Services	25-1194	Vocational Education Teachers, Postsecondary	1,840	\$16.94	\$7.98	\$11.25	\$15.60	\$21.13	\$26.61
Educational Services	25-1199	Postsecondary Teachers, All Other							
Educational Services	25-2011	Preschool Teachers, Except Special Education	360	\$15.67	\$9.80	\$12.27	\$15.23	\$18.58	\$22.15
Educational Services	25-2012	Kindergarten Teachers, Except Special Education	1,660						
Educational Services	25-2021	Elementary School Teachers, Except Special Education	17,700						
Educational Services	25-2022	Middle School Teachers, Except Special & Vocational Edu	3,530						
Educational Services	25-2023	Vocational Education Teachers, Middle School	90						
Educational Services	25-2031	Secondary School Teachers, Except Special & Vocational	8,450						
Educational Services	25-2032	Vocational Education Teachers, Secondary School	330						
Educational Services	25-2041	Special Education Teachers, Preschool, Kindergarten, & E	2,540						
Educational Services	25-2042	Special Education Teachers, Middle School	430						
Educational Services	25-2043	Special Education Teachers, Secondary School	830						
Educational Services	25-3011	Adult Literacy, Remedial Education, & GED Teachers & In	220	\$17.21	\$11.29	\$14.51	\$16.17	\$18.13	\$25.43
Educational Services	25-3021	Self-Enrichment Education Teachers	960	\$19.53	\$8.32	\$13.13	\$16.46	\$24.71	\$36.51
Educational Services	25-3999	All Other Teachers, Primary, Secondary, & Adult	950						
Educational Services	25-4021	Librarians	760	\$20.97	\$14.54	\$16.67	\$20.00	\$24.76	\$29.97
Educational Services	25-4031	Library Technicians	430	\$11.33	\$7.88	\$9.50	\$11.00	\$12.83	\$14.95
Educational Services	25-9011	Audio-Visual Collections Specialists	50	\$14.38	\$10.48	\$12.03	\$13.55	\$16.19	\$20.36
Educational Services	25-9031	Instructional Coordinators	1,360	\$19.30	\$11.78	\$14.50	\$17.60	\$22.35	\$27.98
Educational Services	25-9041	Teacher Assistants	11,750						
Educational Services	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	1,410	\$15.89	\$8.62	\$10.42	\$14.37	\$19.55	\$25.21
Educational Services	27-1024	Graphic Designers	110	\$20.00	\$14.44	\$16.15	\$19.96	\$24.24	\$26.47
Educational Services	27-2022	Coaches & Scouts	480						
Educational Services	27-2032	Choreographers	330	\$16.41	\$7.52	\$11.04	\$16.18	\$20.85	\$26.31
Educational Services	27-3031	Public Relations Specialists	120	\$18.08	\$11.41	\$13.53	\$16.43	\$20.42	\$26.49
Educational Services	27-3091	Interpreters & Translators	60	\$18.80	\$12.58	\$14.81	\$17.25	\$20.85	\$29.81
Educational Services	27-4011	Audio & Video Equipment Technicians	60	\$13.77	\$8.48	\$9.64	\$12.81	\$17.63	\$20.92
Educational Services	29-0000	Healthcare Practitioners & Technical Occupations	1,470	\$18.92	\$12.26	\$15.01	\$18.62	\$22.26	\$26.29
Educational Services	29-1111	Registered Nurses	770	\$17.50	\$12.53	\$14.68	\$16.95	\$20.43	\$23.08
Educational Services	29-1121	Audiologists	40	\$17.63	\$8.38	\$13.64	\$19.59	\$21.47	\$22.83
Educational Services	29-1122	Occupational Therapists	80	\$21.99	\$17.08	\$19.30	\$22.20	\$25.45	\$27.60
Educational Services	29-1127	Speech-Language Pathologists	410	\$20.34	\$13.75	\$17.40	\$20.73	\$24.31	\$26.67
Educational Services	29-2061	Licensed Practical & Licensed Vocational Nurses	60	\$12.40	\$8.68	\$10.32	\$12.18	\$13.69	\$17.40
Educational Services	29-9010	Occupational Health & Safety Specialists & Technicians		\$23.55	\$16.04	\$20.19	\$23.81	\$26.36	\$30.52
Educational Services	31-0000	Healthcare Support Occupations	100	\$11.92	\$9.24	\$10.98	\$12.21	\$13.30	\$14.04
Educational Services	31-1012	Nursing Aides, Orderlies, & Attendants	90	\$11.68	\$9.15	\$10.91	\$12.11	\$13.12	\$13.75
Educational Services	33-0000	Protective Service Occupations	1,830	\$12.37	\$6.98	\$7.86	\$9.55	\$14.51	\$23.81
Educational Services	33-1099	First-Line Supervisors/Managers, Protective Service Work	100	\$19.02	\$12.26	\$15.46	\$19.15	\$21.76	\$26.32
Educational Services	33-9032	Security Guards	740	\$10.63	\$7.54	\$8.56	\$10.12	\$12.36	\$15.02
Educational Services	33-9091	Crossing Guards	680	\$7.79	\$6.05	\$7.09	\$7.83	\$8.55	\$9.70
Educational Services	35-0000	Food Preparation & Serving-Related Occupations	4,170	\$8.40	\$6.00	\$6.81	\$7.91	\$9.53	\$11.66
Educational Services	35-1012	First-Line Supervisors/Managers of Food Preparation & Se	390	\$12.29	\$9.28	\$10.22	\$11.96	\$13.95	\$16.31
Educational Services	35-2012	Cooks, Institution & Cafeteria	620	\$10.23	\$7.57	\$8.67	\$10.05	\$11.51	\$13.30
Educational Services	35-2021	Food Preparation Workers	780	\$7.75	\$6.23	\$7.02	\$7.74	\$8.51	\$9.62
Educational Services	35-3021	Combined Food Preparation & Serving Workers, Including	1,320	\$7.97	\$5.89	\$6.69	\$7.76	\$8.76	\$10.43
Educational Services	35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee	420	\$7.52	\$5.87	\$6.82	\$7.66	\$8.36	\$8.95
Educational Services	35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers		\$6.33	\$5.74	\$6.01	\$6.45	\$6.90	\$7.19

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Educational Services	35-9021	Dishwashers	30	\$7.74	\$5.84	\$6.39	\$7.34	\$8.88	\$10.59
Educational Services	37-0000	Building & Grounds Cleaning & Maintenance Occupations	4,370	\$10.55	\$7.27	\$8.34	\$10.02	\$12.13	\$14.83
Educational Services	37-1011	First-Line Supervisors/Managers of Housekeeping & Janit	470	\$14.94	\$10.44	\$12.28	\$14.70	\$16.93	\$20.07
Educational Services	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	3,300	\$9.52	\$7.10	\$7.97	\$9.40	\$10.83	\$12.68
Educational Services	37-3011	Landscaping & Groundskeeping Workers	510	\$12.24	\$8.02	\$9.65	\$11.62	\$14.54	\$17.01
Educational Services	39-0000	Personal Care & Service Occupations	1,530	\$8.80	\$6.28	\$7.29	\$8.23	\$9.82	\$11.31
Educational Services	39-1021	First-Line Supervisors/Managers of Personal Service Work	10	\$19.44	\$14.32	\$15.28	\$16.88	\$23.80	\$27.99
Educational Services	39-9011	Child Care Workers	1,280	\$8.47	\$6.58	\$7.37	\$8.22	\$9.53	\$10.78
Educational Services	39-9031	Fitness Trainers & Aerobics Instructors		\$14.62	\$9.07	\$9.77	\$17.43	\$19.69	\$21.05
Educational Services	41-0000	Sales & Related Occupations	860	\$10.65	\$6.28	\$7.26	\$8.47	\$11.21	\$18.27
Educational Services	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	50	\$18.02	\$14.35	\$15.19	\$16.59	\$18.01	\$26.10
Educational Services	41-2011	Cashiers	660	\$8.06	\$6.04	\$6.97	\$7.91	\$9.30	\$10.54
Educational Services	41-9099	Sales & Related Workers, All Other	110	\$20.77	\$13.37	\$16.44	\$19.68	\$23.77	\$29.34
Educational Services	43-0000	Office & Administrative Support Occupations	13,790	\$12.98	\$7.77	\$9.76	\$12.31	\$15.67	\$19.10
Educational Services	43-1011	First-Line Supervisors/Managers of Office & Administrative	740	\$19.07	\$11.22	\$14.69	\$17.38	\$21.97	\$28.16
Educational Services	43-2011	Switchboard Operators, Including Answering Service	50	\$11.74	\$7.73	\$9.34	\$11.60	\$13.90	\$16.50
Educational Services	43-3021	Billing & Posting Clerks & Machine Operators	10	\$14.24	\$11.89	\$12.72	\$14.12	\$16.20	\$17.74
Educational Services	43-3031	Bookkeeping, Accounting, & Auditing Clerks	580	\$14.03	\$10.52	\$11.83	\$13.88	\$16.08	\$17.52
Educational Services	43-3051	Payroll & Timekeeping Clerks	250	\$13.01	\$9.43	\$10.40	\$12.11	\$15.01	\$18.53
Educational Services	43-4051	Customer Service Representatives	70	\$13.71	\$8.74	\$10.33	\$13.34	\$16.69	\$19.60
Educational Services	43-4071	File Clerks	420	\$10.21	\$8.19	\$8.96	\$9.93	\$11.05	\$13.12
Educational Services	43-4121	Library Assistants, Clerical	310	\$11.01	\$6.91	\$8.40	\$10.14	\$12.43	\$17.70
Educational Services	43-4171	Receptionists & Information Clerks	750	\$10.61	\$7.92	\$9.10	\$10.22	\$11.67	\$13.64
Educational Services	43-4999	All Other Financial, Information, & Record Clerks	280	\$13.44	\$7.69	\$9.73	\$11.82	\$16.06	\$22.15
Educational Services	43-5021	Couriers & Messengers	30	\$8.52	\$6.95	\$7.45	\$8.28	\$9.89	\$10.71
Educational Services	43-5032	Dispatchers, Except Police, Fire, & Ambulance	60	\$12.31	\$9.57	\$10.82	\$12.37	\$13.90	\$15.71
Educational Services	43-5061	Production, Planning, & Expediting Clerks	40	\$18.00	\$10.41	\$14.51	\$16.57	\$20.09	\$25.90
Educational Services	43-5081	Stock Clerks & Order Fillers	220	\$11.80	\$8.00	\$9.12	\$11.31	\$13.69	\$16.32
Educational Services	43-6011	Executive Secretaries & Administrative Assistants	2,520	\$15.32	\$11.49	\$12.60	\$14.71	\$17.18	\$20.61
Educational Services	43-6014	Secretaries, Except Legal, Medical, & Executive	1,960	\$12.50	\$8.05	\$10.08	\$12.33	\$14.86	\$16.96
Educational Services	43-9011	Computer Operators	80	\$14.08	\$8.80	\$10.88	\$14.41	\$17.01	\$20.11
Educational Services	43-9021	Data Entry Keyers	200	\$12.30	\$9.21	\$9.88	\$10.97	\$13.43	\$16.63
Educational Services	43-9022	Word Processors & Typists	140	\$11.95	\$9.20	\$10.16	\$11.75	\$13.56	\$15.86
Educational Services	43-9051	Mail Clerks & Mail Machine Operators, Except Postal Serv	70	\$9.88	\$8.51	\$9.07	\$9.86	\$10.63	\$12.40
Educational Services	43-9061	Office Clerks, General	2,960	\$10.45	\$7.22	\$8.31	\$9.96	\$11.83	\$14.94
Educational Services	43-9071	Office Machine Operators, Except Computer	90	\$8.15	\$6.02	\$6.86	\$7.93	\$8.94	\$10.79
Educational Services	43-9999	All Other Secretaries, Administrative Assistants, & Other Office Suppo		\$12.51	\$8.30	\$9.69	\$12.42	\$14.09	\$18.44
Educational Services	47-0000	Construction & Extraction Occupations	480	\$23.07	\$14.30	\$16.57	\$21.71	\$30.83	\$34.14
Educational Services	47-1011	First-Line Supervisors/Managers of Construction Trades & Extraction \		\$25.57	\$18.86	\$23.02	\$25.58	\$28.49	\$33.29
Educational Services	47-2031	Carpenters	90	\$16.79	\$11.01	\$14.29	\$16.48	\$19.68	\$22.53
Educational Services	47-2111	Electricians		\$28.07	\$16.32	\$21.90	\$31.07	\$33.67	\$35.24
Educational Services	49-0000	Installation, Maintenance, & Repair Occupations	1,960	\$16.19	\$9.41	\$12.28	\$15.79	\$19.66	\$23.59
Educational Services	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	180	\$22.79	\$16.13	\$18.59	\$21.54	\$26.85	\$31.74
Educational Services	49-3011	Aircraft Mechanics & Service Technicians	70	\$25.01	\$18.12	\$20.19	\$23.65	\$27.38	\$38.33
Educational Services	49-3023	Automotive Service Technicians & Mechanics	70	\$15.09	\$9.70	\$11.63	\$15.38	\$18.26	\$21.13
Educational Services	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	280	\$16.46	\$12.08	\$14.05	\$16.12	\$18.52	\$21.91
Educational Services	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Ins	160	\$18.99	\$14.82	\$16.34	\$18.96	\$21.52	\$24.34
Educational Services	49-9042	Maintenance & Repair Workers, General	1,110	\$14.26	\$8.58	\$10.90	\$13.79	\$17.14	\$20.93

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Educational Services	51-0000	Production Occupations	180	\$16.82	\$10.20	\$13.54	\$16.48	\$20.39	\$24.47
Educational Services	51-5021	Job Printers	40	\$12.00	\$6.91	\$9.65	\$11.08	\$14.51	\$17.19
Educational Services	53-0000	Transportation & Material Moving Occupations	3,400	\$11.48	\$8.97	\$9.83	\$11.22	\$12.98	\$14.56
Educational Services	53-1031	First-Line Supervisors/Managers of Transportation & Mate	80	\$17.02	\$14.30	\$15.08	\$16.43	\$17.86	\$21.95
Educational Services	53-3022	Bus Drivers, School	3,040	\$11.11	\$8.95	\$9.76	\$11.03	\$12.67	\$13.82
Educational Services	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	130	\$12.31	\$8.47	\$9.77	\$11.82	\$14.69	\$17.09
Health Care & Social Assistance	00-0000	Total all occupations	140,550	\$19.26	\$7.94	\$9.86	\$13.80	\$22.07	\$34.13
Health Care & Social Assistance	11-0000	Management Occupations	6,480	\$30.82	\$13.48	\$18.05	\$26.78	\$38.68	\$52.81
Health Care & Social Assistance	11-1011	Chief Executives	220	\$65.35	\$30.19	\$42.94	\$59.09		
Health Care & Social Assistance	11-1021	General & Operations Managers	1,260	\$36.33	\$17.87	\$23.95	\$36.77	\$45.10	\$58.35
Health Care & Social Assistance	11-2011	Advertising & Promotions Managers	10	\$27.16	\$19.85	\$23.62	\$26.11	\$30.55	\$36.88
Health Care & Social Assistance	11-2021	Marketing Managers	60	\$27.65	\$19.70	\$22.29	\$26.12	\$33.71	\$39.02
Health Care & Social Assistance	11-2031	Public Relations Managers	80	\$25.38	\$15.11	\$16.86	\$22.00	\$28.21	\$36.71
Health Care & Social Assistance	11-3011	Administrative Services Managers	390	\$20.25	\$11.89	\$13.54	\$16.58	\$24.95	\$34.51
Health Care & Social Assistance	11-3021	Computer & Information Systems Managers	80	\$33.45	\$16.30	\$20.83	\$34.20	\$42.39	\$52.62
Health Care & Social Assistance	11-3031	Financial Managers	240	\$35.42	\$19.33	\$27.92	\$33.77	\$45.13	\$54.49
Health Care & Social Assistance	11-3040	Human Resources Managers	240	\$29.15	\$16.03	\$21.09	\$29.59	\$34.28	\$43.57
Health Care & Social Assistance	11-3061	Purchasing Managers	30	\$29.43	\$16.76	\$21.68	\$27.05	\$38.25	\$43.16
Health Care & Social Assistance	11-9031	Education Administrators, Preschool & Child Care Center/	500	\$17.91	\$10.53	\$11.97	\$15.24	\$20.52	\$31.64
Health Care & Social Assistance	11-9051	Food Service Managers	80	\$31.81	\$11.27	\$18.99	\$26.14	\$36.51	\$66.63
Health Care & Social Assistance	11-9111	Medical & Health Services Managers	1,880	\$33.68	\$14.69	\$17.83	\$30.03	\$41.86	\$55.87
Health Care & Social Assistance	11-9151	Social & Community Service Managers	1,010	\$22.07	\$14.05	\$18.23	\$21.52	\$26.17	\$30.02
Health Care & Social Assistance	11-9199	Managers, All Other	240	\$27.78	\$16.06	\$19.98	\$23.98	\$32.59	\$43.02
Health Care & Social Assistance	13-0000	Business & Financial Operations Occupations	2,320	\$19.52	\$9.87	\$13.52	\$18.51	\$24.92	\$30.93
Health Care & Social Assistance	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	180	\$18.84	\$12.14	\$14.69	\$17.20	\$21.04	\$27.56
Health Care & Social Assistance	13-1071	Employment, Recruitment, & Placement Specialists	240	\$13.29	\$9.04	\$9.82	\$11.80	\$15.25	\$20.05
Health Care & Social Assistance	13-1072	Compensation, Benefits, & Job Analysis Specialists	20	\$16.60	\$11.64	\$12.50	\$14.17	\$20.20	\$25.57
Health Care & Social Assistance	13-1073	Training & Development Specialists	320	\$19.00	\$12.33	\$14.16	\$16.66	\$24.35	\$28.49
Health Care & Social Assistance	13-1111	Management Analysts	50	\$26.53	\$15.80	\$19.56	\$25.28	\$32.59	\$41.67
Health Care & Social Assistance	13-1199	Business Operations Specialists, All Other	380	\$14.03	\$8.91	\$9.56	\$10.64	\$18.05	\$23.76
Health Care & Social Assistance	13-2011	Accountants & Auditors	930	\$22.89	\$15.03	\$18.31	\$23.11	\$26.93	\$33.29
Health Care & Social Assistance	13-2031	Budget Analysts	30	\$22.74	\$16.50	\$19.11	\$22.88	\$26.70	\$29.05
Health Care & Social Assistance	13-2051	Financial Analysts		\$24.92	\$14.85	\$17.15	\$22.82	\$30.49	\$39.95
Health Care & Social Assistance	15-0000	Computer & Mathematical Occupations	760	\$21.59	\$13.29	\$16.57	\$20.54	\$26.82	\$32.49
Health Care & Social Assistance	15-1021	Computer Programmers	130	\$21.17	\$11.34	\$15.04	\$21.45	\$27.66	\$32.80
Health Care & Social Assistance	15-1031	Computer Software Engineers, Applications	60	\$24.52	\$18.69	\$20.63	\$24.19	\$27.16	\$31.67
Health Care & Social Assistance	15-1041	Computer Support Specialists	250	\$18.28	\$12.92	\$15.41	\$18.38	\$21.13	\$24.25
Health Care & Social Assistance	15-1051	Computer Systems Analysts	100	\$23.33	\$11.02	\$17.65	\$21.85	\$30.87	\$34.67
Health Care & Social Assistance	15-1061	Database Administrators	60	\$26.07	\$15.36	\$19.13	\$27.81	\$32.05	\$35.63
Health Care & Social Assistance	15-1071	Network & Computer Systems Administrators	80	\$23.02	\$14.64	\$16.78	\$22.31	\$28.39	\$33.66
Health Care & Social Assistance	15-1081	Network Systems & Data Communications Analysts	30	\$24.20	\$15.40	\$17.90	\$21.70	\$27.59	\$38.44
Health Care & Social Assistance	17-0000	Architecture & Engineering Occupations	30	\$27.12	\$17.38	\$19.16	\$24.43	\$34.19	\$42.41
Health Care & Social Assistance	17-2031	Biomedical Engineers	10	\$23.67	\$17.75	\$18.87	\$20.74	\$30.11	\$33.68
Health Care & Social Assistance	19-0000	Life, Physical, & Social Science Occupations	1,660	\$28.68	\$11.06	\$17.06	\$21.54	\$40.66	\$51.71
Health Care & Social Assistance	19-1022	Microbiologists	20	\$27.68	\$18.51	\$20.64	\$23.73	\$27.07	\$33.37
Health Care & Social Assistance	19-1042	Medical Scientists, Except Epidemiologists		\$21.96	\$13.74	\$17.90	\$19.53	\$21.18	\$29.76
Health Care & Social Assistance	19-2012	Physicists		\$49.51	\$45.54	\$47.34	\$50.35	\$53.36	\$55.17
Health Care & Social Assistance	19-3021	Market Research Analysts	110	\$22.87	\$14.34	\$16.88	\$23.52	\$26.91	\$31.56

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Health Care & Social Assistance	19-3031	Clinical, Counseling, & School Psychologists	470	\$25.73	\$9.72	\$12.49	\$18.80	\$27.66	\$60.50
Health Care & Social Assistance	19-3099	Social Scientists & Related Workers, All Other	80	\$29.26	\$12.17	\$15.19	\$32.17	\$42.06	\$49.42
Health Care & Social Assistance	21-0000	Community & Social Services Occupations	7,510	\$15.99	\$8.88	\$11.06	\$14.01	\$18.81	\$24.99
Health Care & Social Assistance	21-1011	Substance Abuse & Behavioral Disorder Counselors	470	\$21.73	\$6.39	\$11.46	\$16.11	\$20.72	\$31.70
Health Care & Social Assistance	21-1012	Educational, Vocational, & School Counselors	130	\$13.81	\$9.28	\$10.49	\$12.99	\$17.59	\$20.11
Health Care & Social Assistance	21-1013	Marriage & Family Therapists	150	\$17.86	\$10.06	\$13.78	\$16.32	\$19.26	\$35.81
Health Care & Social Assistance	21-1014	Mental Health Counselors	1,320	\$18.75	\$7.04	\$13.94	\$17.26	\$23.40	\$28.85
Health Care & Social Assistance	21-1015	Rehabilitation Counselors	1,160	\$12.14	\$7.57	\$8.95	\$11.14	\$13.31	\$17.54
Health Care & Social Assistance	21-1021	Child, Family, & School Social Workers	750	\$14.23	\$10.40	\$11.75	\$13.44	\$16.18	\$19.64
Health Care & Social Assistance	21-1022	Medical & Public Health Social Workers	560	\$20.91	\$11.71	\$13.99	\$19.31	\$24.86	\$30.43
Health Care & Social Assistance	21-1023	Mental Health & Substance Abuse Social Workers	540	\$18.55	\$10.95	\$13.95	\$16.88	\$20.70	\$28.89
Health Care & Social Assistance	21-1091	Health Educators	120	\$21.82	\$13.24	\$17.51	\$21.81	\$26.87	\$31.27
Health Care & Social Assistance	21-1093	Social & Human Service Assistants	1,890	\$12.77	\$8.99	\$10.12	\$12.16	\$14.59	\$18.19
Health Care & Social Assistance	21-2011	Clergy	70	\$15.67	\$9.02	\$10.89	\$15.75	\$19.96	\$23.22
Health Care & Social Assistance	21-9099	All Other Counselors, Social & Religious Workers	340	\$18.20	\$10.11	\$14.63	\$17.75	\$21.95	\$27.48
Health Care & Social Assistance	23-0000	Legal Occupations		\$46.38	\$16.14	\$24.07	\$40.11	\$63.27	
Health Care & Social Assistance	23-1011	Lawyers		\$55.93	\$28.08	\$36.89	\$49.58	\$69.69	
Health Care & Social Assistance	23-2011	Paralegals & Legal Assistants		\$18.52	\$13.13	\$14.58	\$17.48	\$21.66	\$26.16
Health Care & Social Assistance	25-0000	Education, Training, & Library Occupations	5,750	\$8.89	\$6.10	\$7.11	\$8.30	\$10.00	\$11.93
Health Care & Social Assistance	25-1072	Nursing Instructors & Teachers, Postsecondary							
Health Care & Social Assistance	25-1194	Vocational Education Teachers, Postsecondary		\$8.72	\$5.48	\$5.85	\$6.47	\$12.18	\$13.97
Health Care & Social Assistance	25-2011	Preschool Teachers, Except Special Education	4,090	\$8.34	\$6.10	\$7.07	\$8.19	\$9.61	\$10.75
Health Care & Social Assistance	25-2012	Kindergarten Teachers, Except Special Education	80						
Health Care & Social Assistance	25-2043	Special Education Teachers, Secondary School							
Health Care & Social Assistance	25-3011	Adult Literacy, Remedial Education, & GED Teachers & In	150	\$12.17	\$8.25	\$10.56	\$12.38	\$13.78	\$16.03
Health Care & Social Assistance	25-3021	Self-Enrichment Education Teachers	100	\$14.30	\$8.94	\$9.88	\$12.05	\$17.61	\$22.06
Health Care & Social Assistance	25-3999	All Other Teachers, Primary, Secondary, & Adult							
Health Care & Social Assistance	25-4021	Librarians	10	\$20.90	\$15.56	\$18.18	\$20.81	\$24.54	\$26.91
Health Care & Social Assistance	25-9031	Instructional Coordinators	50	\$15.70	\$11.32	\$13.07	\$15.83	\$18.13	\$20.72
Health Care & Social Assistance	25-9041	Teacher Assistants	880						
Health Care & Social Assistance	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	160	\$18.13	\$12.31	\$14.50	\$17.04	\$20.84	\$26.59
Health Care & Social Assistance	27-3031	Public Relations Specialists	100	\$19.35	\$12.91	\$15.16	\$18.01	\$22.15	\$29.48
Health Care & Social Assistance	27-3091	Interpreters & Translators	40	\$14.54	\$11.10	\$12.66	\$14.54	\$16.34	\$18.38
Health Care & Social Assistance	29-0000	Healthcare Practitioners & Technical Occupations	47,350	\$30.26	\$12.60	\$17.92	\$23.56	\$32.88	\$63.01
Health Care & Social Assistance	29-1011	Chiropractors	380	\$65.87	\$45.30	\$51.05	\$61.70		
Health Care & Social Assistance	29-1020	Dentists	2,250	\$67.76	\$45.82	\$59.21	\$65.56		
Health Care & Social Assistance	29-1031	Dietitians & Nutritionists	400	\$20.96	\$13.15	\$15.63	\$19.10	\$25.56	\$32.64
Health Care & Social Assistance	29-1041	Optometrists	90	\$53.47	\$31.43	\$35.91	\$49.90	\$56.93	
Health Care & Social Assistance	29-1051	Pharmacists	550	\$37.79	\$30.41	\$34.27	\$38.57	\$42.80	\$45.72
Health Care & Social Assistance	29-1062	Family & General Practitioners		\$73.74	\$29.78	\$53.87			
Health Care & Social Assistance	29-1063	Internists, General		\$95.77					
Health Care & Social Assistance	29-1064	Obstetricians & Gynecologists	50	\$61.34	\$12.47	\$15.25	\$65.40		
Health Care & Social Assistance	29-1066	Psychiatrists	70	\$85.12	\$60.06	\$67.09			
Health Care & Social Assistance	29-1067	Surgeons	110	\$72.85	\$19.05	\$49.13			
Health Care & Social Assistance	29-1069	Physicians & Surgeons, All Other	1,480	\$87.35	\$60.84				
Health Care & Social Assistance	29-1071	Physician Assistants	1,440	\$27.49	\$12.55	\$19.54	\$28.31	\$36.42	\$42.73
Health Care & Social Assistance	29-1081	Podiatrists	90	\$61.10	\$47.37	\$52.95	\$61.32	\$68.51	
Health Care & Social Assistance	29-1111	Registered Nurses	17,800	\$25.32	\$18.59	\$20.62	\$24.69	\$29.37	\$34.02

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Health Care & Social Assistance	29-1121	Audiologists		\$30.94	\$21.05	\$23.74	\$26.32	\$36.29	\$44.91
Health Care & Social Assistance	29-1122	Occupational Therapists	540	\$21.13	\$9.96	\$12.17	\$23.14	\$27.73	\$32.91
Health Care & Social Assistance	29-1123	Physical Therapists	1,280	\$30.60	\$20.51	\$24.88	\$29.98	\$36.92	\$42.88
Health Care & Social Assistance	29-1124	Radiation Therapists		\$31.98	\$28.10	\$29.55	\$32.03	\$34.51	\$39.60
Health Care & Social Assistance	29-1125	Recreational Therapists	200	\$12.78	\$6.85	\$9.55	\$13.08	\$16.20	\$17.74
Health Care & Social Assistance	29-1126	Respiratory Therapists	690	\$19.85	\$15.14	\$16.95	\$19.15	\$21.46	\$26.83
Health Care & Social Assistance	29-1127	Speech-Language Pathologists	200	\$29.27	\$20.86	\$24.53	\$28.95	\$34.37	\$40.15
Health Care & Social Assistance	29-2011	Medical & Clinical Laboratory Technologists	1,040	\$22.05	\$14.87	\$18.75	\$21.77	\$25.94	\$29.37
Health Care & Social Assistance	29-2012	Medical & Clinical Laboratory Technicians	1,910	\$13.65	\$9.14	\$10.67	\$13.35	\$16.26	\$18.55
Health Care & Social Assistance	29-2021	Dental Hygienists	1,310	\$34.32	\$26.89	\$29.53	\$35.61	\$39.89	\$42.51
Health Care & Social Assistance	29-2031	Cardiovascular Technologists & Technicians	240	\$18.87	\$10.65	\$12.77	\$17.49	\$22.43	\$32.03
Health Care & Social Assistance	29-2032	Diagnostic Medical Sonographers	500	\$29.22	\$18.06	\$22.51	\$28.73	\$37.32	\$42.23
Health Care & Social Assistance	29-2033	Nuclear Medicine Technologists	120	\$26.28	\$19.94	\$23.10	\$26.04	\$29.24	\$33.91
Health Care & Social Assistance	29-2034	Radiologic Technologists & Technicians	2,630	\$19.27	\$12.24	\$15.17	\$19.04	\$23.22	\$27.23
Health Care & Social Assistance	29-2041	Emergency Medical Technicians & Paramedics	890	\$17.81	\$11.75	\$14.49	\$17.38	\$21.54	\$25.35
Health Care & Social Assistance	29-2051	Dietetic Technicians	450	\$10.40	\$7.18	\$8.28	\$9.89	\$11.58	\$15.58
Health Care & Social Assistance	29-2052	Pharmacy Technicians	500	\$12.45	\$9.49	\$10.83	\$12.37	\$13.92	\$16.18
Health Care & Social Assistance	29-2053	Psychiatric Technicians	450	\$14.02	\$10.78	\$11.76	\$13.26	\$15.57	\$18.98
Health Care & Social Assistance	29-2054	Respiratory Therapy Technicians	410	\$15.81	\$10.66	\$13.59	\$15.84	\$17.78	\$21.09
Health Care & Social Assistance	29-2055	Surgical Technologists	710	\$20.78	\$12.89	\$15.04	\$17.95	\$21.76	\$35.54
Health Care & Social Assistance	29-2061	Licensed Practical & Licensed Vocational Nurses	3,220	\$17.10	\$12.14	\$14.50	\$17.39	\$19.94	\$21.56
Health Care & Social Assistance	29-2071	Medical Records & Health Information Technicians	1,050	\$12.50	\$8.43	\$9.59	\$11.19	\$14.62	\$19.26
Health Care & Social Assistance	29-2081	Opticians, Dispensing	280	\$13.94	\$11.32	\$12.14	\$13.33	\$15.74	\$18.31
Health Care & Social Assistance	29-9010	Occupational Health & Safety Specialists & Technicians	30	\$23.52	\$10.10	\$12.13	\$23.34	\$34.80	\$40.55
Health Care & Social Assistance	29-9199	All Other Health Professionals & Technicians	860	\$11.81	\$9.08	\$9.83	\$11.13	\$13.24	\$15.69
Health Care & Social Assistance	31-0000	Healthcare Support Occupations	29,800	\$11.26	\$7.67	\$8.89	\$10.51	\$13.16	\$16.36
Health Care & Social Assistance	31-1011	Home Health Aides	5,510	\$8.79	\$7.15	\$7.77	\$8.66	\$9.83	\$10.84
Health Care & Social Assistance	31-1012	Nursing Aides, Orderlies, & Attendants	9,370	\$10.00	\$7.70	\$8.83	\$9.95	\$11.14	\$12.83
Health Care & Social Assistance	31-1013	Psychiatric Aides	340	\$10.22	\$7.81	\$8.92	\$10.12	\$11.84	\$13.00
Health Care & Social Assistance	31-2011	Occupational Therapist Assistants	90	\$13.74	\$7.57	\$8.73	\$14.16	\$18.28	\$21.07
Health Care & Social Assistance	31-2012	Occupational Therapist Aides	40	\$12.51	\$7.55	\$8.44	\$12.44	\$15.98	\$17.77
Health Care & Social Assistance	31-2021	Physical Therapist Assistants	1,080	\$14.81	\$9.40	\$11.43	\$14.88	\$18.00	\$20.57
Health Care & Social Assistance	31-2022	Physical Therapist Aides	800	\$8.94	\$6.09	\$7.13	\$8.94	\$10.34	\$11.96
Health Care & Social Assistance	31-9011	Massage Therapists	100	\$24.50	\$18.18	\$19.47	\$21.62	\$32.12	\$35.39
Health Care & Social Assistance	31-9091	Dental Assistants	3,460	\$16.15	\$12.66	\$14.51	\$16.17	\$18.02	\$20.55
Health Care & Social Assistance	31-9092	Medical Assistants	6,390	\$11.49	\$8.33	\$9.63	\$11.31	\$13.22	\$15.33
Health Care & Social Assistance	31-9093	Medical Equipment Preparers	300	\$11.78	\$8.67	\$9.60	\$10.86	\$13.04	\$16.04
Health Care & Social Assistance	31-9094	Medical Transcriptionists	900	\$13.77	\$10.85	\$12.00	\$13.56	\$15.59	\$17.08
Health Care & Social Assistance	31-9095	Pharmacy Aides	240	\$10.33	\$7.30	\$7.97	\$9.31	\$12.55	\$15.74
Health Care & Social Assistance	31-9099	Healthcare Support Workers, All Other	1,190	\$12.57	\$9.11	\$10.32	\$12.22	\$13.95	\$16.89
Health Care & Social Assistance	33-0000	Protective Service Occupations	360	\$10.83	\$6.41	\$8.47	\$10.57	\$13.06	\$15.72
Health Care & Social Assistance	33-9032	Security Guards	350	\$10.66	\$6.37	\$8.33	\$10.45	\$12.91	\$15.43
Health Care & Social Assistance	35-0000	Food Preparation & Serving-Related Occupations	3,450	\$8.64	\$6.00	\$6.90	\$8.11	\$9.99	\$12.26
Health Care & Social Assistance	35-1012	First-Line Supervisors/Managers of Food Preparation & Serving	240	\$14.07	\$9.53	\$11.79	\$13.41	\$16.67	\$19.90
Health Care & Social Assistance	35-2012	Cooks, Institution & Cafeteria	770	\$9.95	\$7.09	\$8.77	\$9.98	\$11.26	\$13.04
Health Care & Social Assistance	35-2021	Food Preparation Workers	880	\$7.72	\$5.94	\$6.76	\$7.64	\$8.52	\$10.06
Health Care & Social Assistance	35-3021	Combined Food Preparation & Serving Workers, Including	280	\$7.95	\$5.80	\$6.52	\$7.63	\$8.78	\$10.45
Health Care & Social Assistance	35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee	120	\$8.14	\$6.75	\$7.41	\$8.11	\$8.83	\$10.20

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Health Care & Social Assistance	35-3041	Food Servers, Nonrestaurant	770	\$7.61	\$5.79	\$6.35	\$7.33	\$8.61	\$10.31
Health Care & Social Assistance	35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	70	\$7.60	\$5.84	\$6.75	\$7.62	\$8.42	\$9.77
Health Care & Social Assistance	35-9021	Dishwashers	220	\$6.98	\$5.72	\$6.26	\$7.05	\$7.90	\$8.41
Health Care & Social Assistance	37-0000	Building & Grounds Cleaning & Maintenance Occupations	3,300	\$8.83	\$6.46	\$7.39	\$8.31	\$9.88	\$11.98
Health Care & Social Assistance	37-1011	First-Line Supervisors/Managers of Housekeeping & Janit	160	\$14.54	\$9.58	\$11.18	\$13.38	\$16.96	\$21.91
Health Care & Social Assistance	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Se	20	\$14.62	\$10.19	\$11.73	\$14.80	\$16.89	\$19.44
Health Care & Social Assistance	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	730	\$8.69	\$6.51	\$7.35	\$8.25	\$10.05	\$12.04
Health Care & Social Assistance	37-2012	Maids & Housekeeping Cleaners	2,200	\$8.20	\$6.28	\$7.24	\$8.07	\$9.02	\$10.56
Health Care & Social Assistance	37-3011	Landscaping & Groundskeeping Workers	170	\$10.84	\$7.73	\$8.80	\$10.21	\$12.38	\$15.77
Health Care & Social Assistance	39-0000	Personal Care & Service Occupations	6,590	\$8.94	\$6.87	\$7.64	\$8.70	\$9.92	\$10.71
Health Care & Social Assistance	39-1021	First-Line Supervisors/Managers of Personal Service Worl	150	\$17.44	\$10.47	\$13.94	\$16.31	\$21.38	\$26.07
Health Care & Social Assistance	39-9011	Child Care Workers	1,740	\$7.81	\$5.77	\$6.48	\$7.72	\$8.77	\$10.27
Health Care & Social Assistance	39-9021	Personal & Home Care Aides	4,180	\$8.87	\$7.31	\$7.96	\$8.92	\$9.91	\$10.52
Health Care & Social Assistance	39-9031	Fitness Trainers & Aerobics Instructors	40	\$16.10	\$9.93	\$13.46	\$16.86	\$19.52	\$21.19
Health Care & Social Assistance	39-9032	Recreation Workers	280	\$10.40	\$7.31	\$8.43	\$9.77	\$11.40	\$15.20
Health Care & Social Assistance	39-9041	Residential Advisors	110	\$9.91	\$7.12	\$7.64	\$8.55	\$12.32	\$15.00
Health Care & Social Assistance	39-9099	Personal Care & Service Workers, All Other		\$9.51	\$5.99	\$7.07	\$8.28	\$12.04	\$15.62
Health Care & Social Assistance	41-0000	Sales & Related Occupations	430	\$15.37	\$6.53	\$8.16	\$10.91	\$19.17	\$27.59
Health Care & Social Assistance	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	10	\$19.90	\$15.10	\$17.02	\$19.70	\$21.78	\$26.06
Health Care & Social Assistance	41-2011	Cashiers	170	\$9.05	\$5.98	\$6.80	\$8.92	\$10.69	\$12.97
Health Care & Social Assistance	41-9099	Sales & Related Workers, All Other	70	\$11.80	\$6.33	\$7.36	\$9.84	\$14.76	\$21.49
Health Care & Social Assistance	43-0000	Office & Administrative Support Occupations	21,260	\$12.79	\$8.47	\$10.06	\$12.23	\$14.59	\$17.54
Health Care & Social Assistance	43-1011	First-Line Supervisors/Managers of Office & Administrative	1,900	\$18.50	\$12.10	\$13.96	\$17.13	\$21.66	\$28.27
Health Care & Social Assistance	43-2011	Switchboard Operators, Including Answering Service	460	\$10.10	\$7.72	\$8.90	\$9.93	\$11.12	\$13.00
Health Care & Social Assistance	43-3011	Bill & Account Collectors	1,160	\$13.59	\$10.45	\$11.80	\$13.53	\$15.50	\$16.82
Health Care & Social Assistance	43-3021	Billing & Posting Clerks & Machine Operators	1,130	\$12.96	\$9.26	\$10.92	\$13.10	\$15.13	\$16.70
Health Care & Social Assistance	43-3031	Bookkeeping, Accounting, & Auditing Clerks	1,280	\$14.98	\$9.75	\$11.41	\$13.12	\$16.25	\$29.04
Health Care & Social Assistance	43-3051	Payroll & Timekeeping Clerks	240	\$12.60	\$7.41	\$10.90	\$12.79	\$15.06	\$16.86
Health Care & Social Assistance	43-3061	Procurement Clerks	20	\$14.20	\$8.65	\$11.87	\$14.69	\$17.06	\$18.79
Health Care & Social Assistance	43-4051	Customer Service Representatives		\$12.12	\$9.75	\$11.09	\$12.03	\$12.97	\$13.74
Health Care & Social Assistance	43-4061	Eligibility Interviewers, Government Programs	20	\$12.58	\$9.44	\$10.26	\$11.78	\$15.05	\$16.81
Health Care & Social Assistance	43-4071	File Clerks	660	\$10.95	\$7.69	\$9.32	\$11.62	\$12.85	\$13.59
Health Care & Social Assistance	43-4111	Interviewers, Except Eligibility & Loan	1,010	\$12.30	\$9.40	\$10.61	\$12.10	\$13.39	\$14.93
Health Care & Social Assistance	43-4161	Human Resources Assistants, Except Payroll & Timekeep	290	\$14.05	\$9.79	\$11.65	\$13.38	\$16.14	\$19.59
Health Care & Social Assistance	43-4171	Receptionists & Information Clerks	2,960	\$10.90	\$7.45	\$8.93	\$10.98	\$12.97	\$14.69
Health Care & Social Assistance	43-4999	All Other Financial, Information, & Record Clerks	40	\$13.12	\$9.15	\$10.02	\$12.29	\$16.17	\$19.25
Health Care & Social Assistance	43-5021	Couriers & Messengers	120	\$10.72	\$8.14	\$9.35	\$10.43	\$12.04	\$13.63
Health Care & Social Assistance	43-5061	Production, Planning, & Expediting Clerks		\$13.76	\$10.23	\$11.71	\$13.97	\$15.97	\$17.18
Health Care & Social Assistance	43-5071	Shipping, Receiving, & Traffic Clerks		\$12.19	\$9.00	\$9.88	\$11.41	\$13.89	\$16.92
Health Care & Social Assistance	43-5081	Stock Clerks & Order Fillers	240	\$10.79	\$7.79	\$8.81	\$10.17	\$11.93	\$14.71
Health Care & Social Assistance	43-6011	Executive Secretaries & Administrative Assistants	1,270	\$15.96	\$11.43	\$12.84	\$15.30	\$18.08	\$21.39
Health Care & Social Assistance	43-6013	Medical Secretaries	1,310	\$12.51	\$9.46	\$10.72	\$12.30	\$13.79	\$16.43
Health Care & Social Assistance	43-6014	Secretaries, Except Legal, Medical, & Executive	2,640	\$11.16	\$8.36	\$9.48	\$10.89	\$12.86	\$14.43
Health Care & Social Assistance	43-9011	Computer Operators	90	\$13.94	\$11.26	\$12.07	\$13.30	\$15.53	\$17.81
Health Care & Social Assistance	43-9021	Data Entry Keyers	250	\$11.91	\$9.40	\$10.36	\$12.08	\$13.47	\$14.51
Health Care & Social Assistance	43-9022	Word Processors & Typists	20	\$11.65	\$6.03	\$6.90	\$12.20	\$15.66	\$17.07
Health Care & Social Assistance	43-9061	Office Clerks, General	2,650	\$11.38	\$7.34	\$8.61	\$10.40	\$14.26	\$16.75
Health Care & Social Assistance	43-9999	All Other Secretaries, Administrative Assistants, & Other C	110	\$14.33	\$6.24	\$9.82	\$13.59	\$17.54	\$23.22

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Health Care & Social Assistance	47-0000	Construction & Extraction Occupations		\$17.60	\$6.39	\$12.25	\$17.57	\$21.30	\$27.36
Health Care & Social Assistance	47-2031	Carpenters		\$21.82	\$12.29	\$18.07	\$20.50	\$24.78	\$32.49
Health Care & Social Assistance	47-2111	Electricians	50	\$21.46	\$14.92	\$16.96	\$19.83	\$23.07	\$32.33
Health Care & Social Assistance	47-2152	Plumbers, Pipefitters, & Steamfitters	30	\$21.26	\$10.17	\$14.39	\$19.72	\$23.37	\$39.27
Health Care & Social Assistance	49-0000	Installation, Maintenance, & Repair Occupations	1,140	\$15.51	\$9.22	\$11.21	\$15.24	\$18.50	\$22.75
Health Care & Social Assistance	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	80	\$22.27	\$12.91	\$16.27	\$21.71	\$29.32	\$33.14
Health Care & Social Assistance	49-3011	Aircraft Mechanics & Service Technicians	150	\$21.88	\$18.33	\$19.38	\$21.14	\$24.14	\$27.32
Health Care & Social Assistance	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Ins	30	\$19.49	\$15.20	\$16.74	\$19.40	\$21.91	\$25.16
Health Care & Social Assistance	49-9042	Maintenance & Repair Workers, General	780	\$13.29	\$8.78	\$10.48	\$13.66	\$16.16	\$17.54
Health Care & Social Assistance	49-9062	Medical Equipment Repairers	50	\$21.52	\$15.78	\$18.54	\$21.00	\$24.49	\$29.88
Health Care & Social Assistance	49-9098	Helpers--Installation, Maintenance, & Repair Workers	40	\$10.66	\$9.03	\$9.45	\$10.15	\$10.85	\$15.05
Health Care & Social Assistance	51-0000	Production Occupations	520	\$10.04	\$6.13	\$7.09	\$8.36	\$10.81	\$17.37
Health Care & Social Assistance	51-1011	First-Line Supervisors/Managers of Production & Operatin	10	\$16.32	\$11.13	\$12.02	\$13.86	\$19.69	\$22.42
Health Care & Social Assistance	51-6011	Laundry & Dry-Cleaning Workers	300	\$8.20	\$6.64	\$7.30	\$8.06	\$8.99	\$10.43
Health Care & Social Assistance	51-8021	Stationary Engineers & Boiler Operators	50	\$16.68	\$10.82	\$13.85	\$16.10	\$18.51	\$23.89
Health Care & Social Assistance	51-9083	Ophthalmic Laboratory Technicians	40	\$18.07	\$10.39	\$15.46	\$18.59	\$21.14	\$24.60
Health Care & Social Assistance	53-0000	Transportation & Material Moving Occupations	1,270	\$12.64	\$7.50	\$9.38	\$10.97	\$13.88	\$21.36
Health Care & Social Assistance	53-1031	First-Line Supervisors/Managers of Transportation & Mate	60	\$18.07	\$7.56	\$8.29	\$15.58	\$29.63	\$33.17
Health Care & Social Assistance	53-2012	Commercial Pilots	220						
Health Care & Social Assistance	53-3011	Ambulance Drivers & Attendants, Except Emergency Medi	70	\$9.90	\$7.80	\$8.80	\$9.85	\$10.88	\$12.47
Health Care & Social Assistance	53-3021	Bus Drivers, Transit & Intercity	20	\$6.70	\$5.65	\$6.02	\$6.63	\$7.48	\$8.34
Health Care & Social Assistance	53-3022	Bus Drivers, School	160	\$9.95	\$7.39	\$8.15	\$9.79	\$11.82	\$13.25
Health Care & Social Assistance	53-3033	Truck Drivers, Light or Delivery Services		\$11.32	\$9.59	\$10.16	\$11.11	\$12.55	\$13.90
Health Care & Social Assistance	53-3041	Taxi Drivers & Chauffeurs	140	\$9.11	\$6.12	\$7.19	\$9.24	\$10.60	\$12.17
Health Care & Social Assistance	53-3099	Motor Vehicle Operators, All Other	20	\$11.27	\$8.36	\$9.35	\$11.20	\$12.99	\$15.02
Health Care & Social Assistance	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	100	\$8.24	\$5.70	\$6.37	\$7.94	\$9.66	\$11.93
Arts, Entertainment, & Recreation	00-0000	Total all occupations	20,890	\$12.93	\$6.15	\$7.17	\$9.18	\$13.16	\$21.74
Arts, Entertainment, & Recreation	11-0000	Management Occupations	920	\$30.70	\$14.64	\$18.03	\$24.09	\$34.57	\$56.25
Arts, Entertainment, & Recreation	11-1011	Chief Executives	50	\$73.23	\$28.59	\$52.48			
Arts, Entertainment, & Recreation	11-1021	General & Operations Managers	290	\$33.11	\$17.50	\$21.86	\$26.56	\$34.81	\$60.26
Arts, Entertainment, & Recreation	11-2011	Advertising & Promotions Managers	30	\$33.11	\$19.22	\$23.38	\$31.32	\$41.70	\$47.47
Arts, Entertainment, & Recreation	11-2021	Marketing Managers	60	\$25.91	\$14.81	\$16.96	\$22.13	\$28.53	\$39.86
Arts, Entertainment, & Recreation	11-2022	Sales Managers		\$25.68	\$10.88	\$12.80	\$16.21	\$29.94	\$52.79
Arts, Entertainment, & Recreation	11-2031	Public Relations Managers	70	\$23.83	\$14.22	\$15.66	\$20.69	\$32.70	\$39.71
Arts, Entertainment, & Recreation	11-3011	Administrative Services Managers	100	\$27.72	\$12.23	\$13.59	\$19.30	\$32.92	\$55.21
Arts, Entertainment, & Recreation	11-3031	Financial Managers	70	\$30.05	\$19.15	\$21.02	\$26.49	\$34.62	\$44.08
Arts, Entertainment, & Recreation	11-3040	Human Resources Managers	30	\$30.14	\$20.26	\$23.08	\$27.39	\$34.47	\$42.04
Arts, Entertainment, & Recreation	11-9051	Food Service Managers	120	\$21.12	\$14.67	\$16.41	\$19.36	\$22.94	\$31.52
Arts, Entertainment, & Recreation	11-9199	Managers, All Other	50	\$25.48	\$15.13	\$17.09	\$22.44	\$32.39	\$43.17
Arts, Entertainment, & Recreation	13-0000	Business & Financial Operations Occupations	360	\$20.98	\$13.19	\$15.39	\$19.36	\$24.43	\$28.28
Arts, Entertainment, & Recreation	13-1011	Agents & Business Managers of Artists, Performers, & Athletes		\$24.08	\$14.64	\$16.39	\$21.59	\$26.35	\$45.99
Arts, Entertainment, & Recreation	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	20	\$16.28	\$9.28	\$11.76	\$15.49	\$20.59	\$25.39
Arts, Entertainment, & Recreation	13-1121	Meeting & Convention Planners	10	\$17.27	\$11.67	\$12.98	\$17.93	\$21.11	\$23.14
Arts, Entertainment, & Recreation	13-1199	Business Operations Specialists, All Other	20	\$18.91	\$8.91	\$15.12	\$19.50	\$23.85	\$27.39
Arts, Entertainment, & Recreation	13-2011	Accountants & Auditors	150	\$19.44	\$13.45	\$15.27	\$18.58	\$23.15	\$26.60
Arts, Entertainment, & Recreation	15-0000	Computer & Mathematical Occupations	50	\$23.82	\$13.84	\$16.20	\$21.14	\$31.03	\$39.57
Arts, Entertainment, & Recreation	15-1021	Computer Programmers	20	\$27.81	\$15.34	\$18.07	\$28.14	\$36.30	\$43.05
Arts, Entertainment, & Recreation	15-1041	Computer Support Specialists	10	\$18.39	\$12.54	\$14.38	\$16.38	\$23.20	\$27.05

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Arts, Entertainment, & Recreation	19-0000	Life, Physical, & Social Science Occupations	100	\$16.49	\$10.17	\$11.85	\$14.68	\$21.04	\$25.86
Arts, Entertainment, & Recreation	19-3021	Market Research Analysts		\$23.14	\$18.88	\$20.51	\$23.16	\$26.37	\$28.36
Arts, Entertainment, & Recreation	23-0000	Legal Occupations		\$48.70	\$15.36	\$17.22	\$44.35		
Arts, Entertainment, & Recreation	23-1011	Lawyers		\$71.71	\$41.39	\$50.92	\$67.50		
Arts, Entertainment, & Recreation	25-0000	Education, Training, & Library Occupations	310	\$14.59	\$8.43	\$9.53	\$11.19	\$18.73	\$25.30
Arts, Entertainment, & Recreation	25-3021	Self-Enrichment Education Teachers	160	\$14.42	\$8.67	\$9.47	\$10.78	\$16.73	\$23.73
Arts, Entertainment, & Recreation	25-4010	Archivists, Curators, & Museum Technicians	70	\$17.01	\$9.56	\$10.72	\$14.50	\$23.37	\$27.15
Arts, Entertainment, & Recreation	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	1,380	\$35.30	\$7.61	\$11.10	\$18.18	\$46.69	
Arts, Entertainment, & Recreation	27-1013	Fine Artists, Including Painters, Sculptors, & Illustrators		\$38.48	\$11.91	\$21.01	\$47.42	\$52.73	\$55.91
Arts, Entertainment, & Recreation	27-1027	Set & Exhibit Designers	50	\$13.55	\$8.56	\$10.98	\$13.35	\$15.99	\$18.57
Arts, Entertainment, & Recreation	27-1099	All Other Art & Design Workers		\$21.50	\$11.90	\$13.78	\$23.36	\$25.74	\$27.17
Arts, Entertainment, & Recreation	27-2012	Producers & Directors	50						
Arts, Entertainment, & Recreation	27-2021	Athletes & Sports Competitors	390						
Arts, Entertainment, & Recreation	27-2022	Coaches & Scouts	210						
Arts, Entertainment, & Recreation	27-2023	Umpires, Referees, & Other Sports Officials							
Arts, Entertainment, & Recreation	27-2041	Music Directors & Composers							
Arts, Entertainment, & Recreation	27-2099	Entertainers & Performers, Sports & Related Workers, All Other							
Arts, Entertainment, & Recreation	27-3010	Announcers	50	\$22.68	\$8.98	\$10.00	\$12.75	\$28.44	\$51.68
Arts, Entertainment, & Recreation	27-3031	Public Relations Specialists	100	\$13.19	\$9.03	\$9.66	\$10.68	\$16.01	\$21.87
Arts, Entertainment, & Recreation	27-3043	Writers & Authors		\$51.51	\$26.64	\$47.76	\$54.61	\$62.64	\$67.71
Arts, Entertainment, & Recreation	27-4011	Audio & Video Equipment Technicians	60	\$11.71	\$5.85	\$6.54	\$11.37	\$15.80	\$19.40
Arts, Entertainment, & Recreation	29-9091	Athletic Trainers	10						
Arts, Entertainment, & Recreation	31-0000	Healthcare Support Occupations		\$20.31	\$8.27	\$11.75	\$21.92	\$28.01	\$33.35
Arts, Entertainment, & Recreation	33-0000	Protective Service Occupations	1,260	\$8.88	\$6.08	\$7.28	\$8.81	\$10.27	\$11.24
Arts, Entertainment, & Recreation	33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Other		\$15.15	\$11.25	\$12.14	\$13.71	\$16.79	\$21.41
Arts, Entertainment, & Recreation	33-9032	Security Guards	610	\$9.30	\$7.41	\$8.33	\$9.54	\$10.45	\$11.04
Arts, Entertainment, & Recreation	33-9099	Protective Service Workers, All Other		\$8.03	\$5.68	\$6.33	\$7.65	\$9.28	\$10.90
Arts, Entertainment, & Recreation	35-0000	Food Preparation & Serving-Related Occupations	2,800	\$8.63	\$5.71	\$6.23	\$7.27	\$9.85	\$12.99
Arts, Entertainment, & Recreation	35-1011	Chefs & Head Cooks	100	\$20.46	\$11.32	\$13.04	\$16.17	\$20.15	\$25.51
Arts, Entertainment, & Recreation	35-1012	First-Line Supervisors/Managers of Food Preparation & Serving	150	\$14.06	\$8.99	\$10.46	\$12.80	\$17.30	\$20.88
Arts, Entertainment, & Recreation	35-2011	Cooks, Fast Food	50	\$9.43	\$7.08	\$8.16	\$9.45	\$10.63	\$12.13
Arts, Entertainment, & Recreation	35-2014	Cooks, Restaurant	260	\$10.68	\$8.46	\$9.44	\$10.54	\$11.90	\$13.40
Arts, Entertainment, & Recreation	35-2015	Cooks, Short Order	90	\$8.69	\$6.22	\$7.68	\$8.83	\$9.94	\$10.82
Arts, Entertainment, & Recreation	35-2021	Food Preparation Workers	170	\$7.73	\$6.04	\$7.07	\$7.84	\$8.59	\$9.43
Arts, Entertainment, & Recreation	35-3011	Bartenders	210	\$8.12	\$5.66	\$6.09	\$6.80	\$9.85	\$12.53
Arts, Entertainment, & Recreation	35-3021	Combined Food Preparation & Serving Workers, Including	300	\$7.40	\$5.62	\$6.04	\$6.73	\$8.11	\$10.10
Arts, Entertainment, & Recreation	35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee	90	\$7.10	\$5.52	\$5.94	\$6.64	\$8.37	\$9.64
Arts, Entertainment, & Recreation	35-3031	Waiters & Waitresses	820	\$7.42	\$5.59	\$5.95	\$6.53	\$7.62	\$11.02
Arts, Entertainment, & Recreation	35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	250	\$6.61	\$5.58	\$5.88	\$6.39	\$6.90	\$8.49
Arts, Entertainment, & Recreation	35-9021	Dishwashers	180	\$7.31	\$5.86	\$6.50	\$7.38	\$8.22	\$8.78
Arts, Entertainment, & Recreation	35-9031	Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop	120	\$8.31	\$5.88	\$6.64	\$8.09	\$9.64	\$10.77
Arts, Entertainment, & Recreation	37-0000	Building & Grounds Cleaning & Maintenance Occupations	3,550	\$10.16	\$6.86	\$7.75	\$9.06	\$11.12	\$14.29
Arts, Entertainment, & Recreation	37-1011	First-Line Supervisors/Managers of Housekeeping & Janitorial	50	\$18.10	\$11.42	\$12.75	\$14.87	\$23.48	\$28.13
Arts, Entertainment, & Recreation	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Se	190	\$18.58	\$11.70	\$14.02	\$17.10	\$22.53	\$27.06
Arts, Entertainment, & Recreation	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	660	\$8.62	\$6.23	\$7.34	\$8.36	\$9.88	\$11.50
Arts, Entertainment, & Recreation	37-2012	Maids & Housekeeping Cleaners	200	\$8.79	\$7.40	\$7.80	\$8.47	\$9.22	\$11.19
Arts, Entertainment, & Recreation	37-3011	Landscaping & Groundskeeping Workers	2,420	\$9.75	\$6.89	\$7.72	\$9.04	\$10.89	\$13.18
Arts, Entertainment, & Recreation	39-0000	Personal Care & Service Occupations	5,560	\$9.78	\$5.89	\$6.52	\$7.93	\$10.70	\$16.53

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Arts, Entertainment, & Recreation	39-1021	First-Line Supervisors/Managers of Personal Service Work	240	\$16.54	\$9.18	\$11.35	\$13.98	\$19.12	\$28.72
Arts, Entertainment, & Recreation	39-2021	Nonfarm Animal Caretakers	190	\$11.39	\$8.11	\$9.35	\$10.29	\$11.22	\$19.35
Arts, Entertainment, & Recreation	39-3031	Ushers, Lobby Attendants, & Ticket Takers		\$7.80	\$5.91	\$6.51	\$7.58	\$9.04	\$10.50
Arts, Entertainment, & Recreation	39-3091	Amusement & Recreation Attendants	2,110	\$7.13	\$5.65	\$6.06	\$6.75	\$8.00	\$9.52
Arts, Entertainment, & Recreation	39-3093	Locker Room, Coatroom, & Dressing Room Attendants	130	\$9.25	\$5.89	\$6.93	\$9.20	\$10.97	\$13.21
Arts, Entertainment, & Recreation	39-6021	Tour Guides & Escorts		\$13.42	\$8.72	\$10.04	\$13.41	\$16.63	\$19.51
Arts, Entertainment, & Recreation	39-9011	Child Care Workers	180	\$7.20	\$5.76	\$6.19	\$6.91	\$8.15	\$9.13
Arts, Entertainment, & Recreation	39-9031	Fitness Trainers & Aerobics Instructors	960	\$14.61	\$7.33	\$9.19	\$11.98	\$17.37	\$26.54
Arts, Entertainment, & Recreation	39-9032	Recreation Workers		\$7.73	\$5.85	\$6.24	\$6.90	\$7.98	\$9.07
Arts, Entertainment, & Recreation	41-0000	Sales & Related Occupations	1,070	\$10.51	\$6.29	\$7.28	\$8.33	\$10.41	\$15.73
Arts, Entertainment, & Recreation	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	90	\$16.13	\$8.47	\$11.22	\$15.40	\$18.97	\$24.99
Arts, Entertainment, & Recreation	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	20	\$18.75	\$12.38	\$14.36	\$19.40	\$22.26	\$25.91
Arts, Entertainment, & Recreation	41-2011	Cashiers	420	\$8.06	\$5.98	\$6.86	\$7.99	\$9.11	\$10.57
Arts, Entertainment, & Recreation	41-2021	Counter & Rental Clerks	160	\$7.73	\$6.62	\$7.29	\$7.85	\$8.41	\$8.89
Arts, Entertainment, & Recreation	41-2031	Retail Salespersons	190	\$12.76	\$6.39	\$7.20	\$8.13	\$9.70	\$11.68
Arts, Entertainment, & Recreation	41-9099	Sales & Related Workers, All Other	130	\$12.95	\$6.50	\$7.91	\$11.28	\$15.54	\$21.28
Arts, Entertainment, & Recreation	43-0000	Office & Administrative Support Occupations	2,420	\$10.80	\$6.69	\$7.69	\$9.27	\$13.06	\$16.66
Arts, Entertainment, & Recreation	43-1011	First-Line Supervisors/Managers of Office & Administrative Support Workers	190	\$15.69	\$11.87	\$12.94	\$14.61	\$16.76	\$21.79
Arts, Entertainment, & Recreation	43-2011	Switchboard Operators, Including Answering Service	30	\$10.37	\$7.44	\$9.07	\$10.26	\$11.69	\$13.63
Arts, Entertainment, & Recreation	43-3021	Billing & Posting Clerks & Machine Operators	10	\$11.56	\$6.30	\$9.17	\$11.54	\$13.88	\$17.34
Arts, Entertainment, & Recreation	43-3031	Bookkeeping, Accounting, & Auditing Clerks	150	\$12.53	\$8.77	\$10.02	\$12.63	\$15.23	\$16.69
Arts, Entertainment, & Recreation	43-3051	Payroll & Timekeeping Clerks	60	\$11.45	\$8.87	\$9.41	\$10.25	\$12.66	\$16.47
Arts, Entertainment, & Recreation	43-4051	Customer Service Representatives		\$7.59	\$5.75	\$6.21	\$6.96	\$8.12	\$8.90
Arts, Entertainment, & Recreation	43-4161	Human Resources Assistants, Except Payroll & Timekeeping	20	\$13.62	\$9.60	\$11.32	\$13.48	\$15.53	\$19.10
Arts, Entertainment, & Recreation	43-4171	Receptionists & Information Clerks	350	\$8.88	\$5.92	\$6.62	\$8.25	\$10.88	\$12.90
Arts, Entertainment, & Recreation	43-5061	Production, Planning, & Expediting Clerks		\$19.92	\$11.66	\$15.53	\$19.90	\$23.89	\$28.08
Arts, Entertainment, & Recreation	43-5081	Stock Clerks & Order Fillers	10	\$10.70	\$7.50	\$9.28	\$10.37	\$11.84	\$15.01
Arts, Entertainment, & Recreation	43-6011	Executive Secretaries & Administrative Assistants	270	\$13.94	\$9.89	\$11.07	\$13.14	\$16.07	\$18.59
Arts, Entertainment, & Recreation	43-6014	Secretaries, Except Legal, Medical, & Executive	100	\$12.12	\$8.70	\$9.86	\$11.94	\$14.37	\$16.31
Arts, Entertainment, & Recreation	43-9061	Office Clerks, General	960	\$8.91	\$6.60	\$7.34	\$8.03	\$8.72	\$12.08
Arts, Entertainment, & Recreation	47-0000	Construction & Extraction Occupations	50	\$17.96	\$9.91	\$12.03	\$15.13	\$21.57	\$33.75
Arts, Entertainment, & Recreation	47-2031	Carpenters	10	\$14.51	\$9.75	\$11.69	\$14.15	\$16.24	\$21.70
Arts, Entertainment, & Recreation	47-2111	Electricians		\$24.41	\$10.73	\$13.48	\$28.98	\$34.09	\$36.71
Arts, Entertainment, & Recreation	47-2152	Plumbers, Pipefitters, & Steamfitters	10	\$12.35	\$8.22	\$9.84	\$12.34	\$15.13	\$17.01
Arts, Entertainment, & Recreation	49-0000	Installation, Maintenance, & Repair Occupations	440	\$13.15	\$7.01	\$9.71	\$13.46	\$16.23	\$18.53
Arts, Entertainment, & Recreation	49-1011	First-Line Supervisors/Managers of Mechanics, Installers, & Repairers	50	\$17.22	\$10.28	\$14.12	\$16.89	\$20.62	\$24.37
Arts, Entertainment, & Recreation	49-9042	Maintenance & Repair Workers, General	320	\$12.81	\$7.05	\$9.52	\$13.13	\$15.94	\$17.70
Arts, Entertainment, & Recreation	53-0000	Transportation & Material Moving Occupations	450	\$9.53	\$6.11	\$7.20	\$9.26	\$10.87	\$13.41
Arts, Entertainment, & Recreation	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & Material Movers		\$17.47	\$11.37	\$12.97	\$15.19	\$18.77	\$27.12
Arts, Entertainment, & Recreation	53-6021	Parking Lot Attendants	110	\$7.20	\$5.60	\$6.01	\$6.68	\$8.23	\$9.97
Arts, Entertainment, & Recreation	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	260	\$10.63	\$8.09	\$9.06	\$10.17	\$11.43	\$14.17
Accommodation & Food Services	00-0000	Total all occupations	134,550	\$8.54	\$5.73	\$6.22	\$7.07	\$9.13	\$13.07
Accommodation & Food Services	11-0000	Management Occupations	6,080	\$21.20	\$12.58	\$14.41	\$18.57	\$24.94	\$32.80
Accommodation & Food Services	11-1011	Chief Executives	60	\$70.75	\$25.80	\$49.18			
Accommodation & Food Services	11-1021	General & Operations Managers	660	\$32.57	\$20.04	\$24.94	\$32.14	\$36.87	\$44.17
Accommodation & Food Services	11-2011	Advertising & Promotions Managers	60	\$21.14	\$10.37	\$11.67	\$17.32	\$27.35	\$36.75
Accommodation & Food Services	11-2021	Marketing Managers	20	\$49.05	\$21.16	\$31.03	\$47.73	\$60.83	
Accommodation & Food Services	11-2022	Sales Managers	240	\$24.62	\$15.58	\$17.26	\$21.04	\$31.01	\$40.28

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Accommodation & Food Services	11-3011	Administrative Services Managers	90	\$18.38	\$10.11	\$11.44	\$16.76	\$21.83	\$31.27
Accommodation & Food Services	11-3031	Financial Managers	70	\$28.70	\$14.73	\$21.87	\$26.24	\$33.74	\$46.82
Accommodation & Food Services	11-3040	Human Resources Managers	90	\$28.57	\$17.41	\$21.25	\$26.87	\$34.26	\$45.33
Accommodation & Food Services	11-3061	Purchasing Managers	20	\$24.11	\$14.76	\$17.22	\$23.13	\$29.77	\$37.10
Accommodation & Food Services	11-9051	Food Service Managers	4,240	\$18.39	\$12.57	\$14.00	\$17.17	\$22.37	\$26.58
Accommodation & Food Services	11-9081	Lodging Managers	420	\$18.45	\$10.66	\$12.87	\$16.24	\$21.56	\$27.45
Accommodation & Food Services	11-9141	Property, Real Estate, & Community Association Managers		\$13.56	\$7.64	\$8.16	\$9.02	\$13.56	\$27.22
Accommodation & Food Services	11-9199	Managers, All Other	60	\$24.70	\$15.32	\$17.39	\$23.40	\$30.00	\$37.96
Accommodation & Food Services	13-0000	Business & Financial Operations Occupations	650	\$20.65	\$10.66	\$14.18	\$21.25	\$26.92	\$29.67
Accommodation & Food Services	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	20	\$16.93	\$9.88	\$12.50	\$15.78	\$20.71	\$26.96
Accommodation & Food Services	13-1073	Training & Development Specialists	40	\$16.41	\$11.24	\$13.00	\$15.12	\$18.53	\$22.13
Accommodation & Food Services	13-1121	Meeting & Convention Planners	140	\$18.52	\$7.13	\$12.39	\$19.39	\$23.93	\$28.31
Accommodation & Food Services	13-1199	Business Operations Specialists, All Other	20	\$17.44	\$10.24	\$12.64	\$16.60	\$20.32	\$25.72
Accommodation & Food Services	13-2011	Accountants & Auditors	350	\$22.84	\$11.54	\$16.66	\$25.38	\$28.14	\$29.97
Accommodation & Food Services	15-0000	Computer & Mathematical Occupations	40	\$20.17	\$11.76	\$14.81	\$19.50	\$25.70	\$28.93
Accommodation & Food Services	15-1041	Computer Support Specialists	10	\$17.05	\$9.77	\$13.74	\$16.26	\$19.23	\$21.51
Accommodation & Food Services	15-1071	Network & Computer Systems Administrators	20	\$24.90	\$17.22	\$23.07	\$25.73	\$28.24	\$31.48
Accommodation & Food Services	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	110	\$17.94	\$9.68	\$11.67	\$13.51	\$19.44	\$26.33
Accommodation & Food Services	27-2022	Coaches & Scouts	20						
Accommodation & Food Services	27-4011	Audio & Video Equipment Technicians		\$16.57	\$11.00	\$12.40	\$14.87	\$20.61	\$25.58
Accommodation & Food Services	29-0000	Healthcare Practitioners & Technical Occupations	10	\$21.61	\$15.65	\$17.85	\$20.47	\$26.23	\$31.50
Accommodation & Food Services	33-0000	Protective Service Occupations	780	\$9.17	\$6.14	\$7.35	\$8.87	\$10.50	\$12.39
Accommodation & Food Services	33-1099	First-Line Supervisors/Managers, Protective Service Work	40	\$16.30	\$10.57	\$12.82	\$15.63	\$20.03	\$23.36
Accommodation & Food Services	33-9032	Security Guards	690	\$8.83	\$6.03	\$7.24	\$8.89	\$10.37	\$11.44
Accommodation & Food Services	35-0000	Food Preparation & Serving-Related Occupations	106,170	\$7.63	\$5.65	\$6.07	\$6.79	\$8.35	\$10.94
Accommodation & Food Services	35-1011	Chefs & Head Cooks	610	\$19.63	\$12.46	\$15.93	\$19.82	\$22.47	\$26.25
Accommodation & Food Services	35-1012	First-Line Supervisors/Managers of Food Preparation & S	8,060	\$12.30	\$8.23	\$9.64	\$11.42	\$13.72	\$16.84
Accommodation & Food Services	35-2011	Cooks, Fast Food	7,290	\$7.94	\$5.93	\$6.84	\$7.86	\$8.83	\$10.44
Accommodation & Food Services	35-2012	Cooks, Institution & Cafeteria	480	\$9.54	\$7.24	\$7.85	\$8.88	\$10.60	\$13.35
Accommodation & Food Services	35-2014	Cooks, Restaurant	8,450	\$9.86	\$7.12	\$8.19	\$9.81	\$11.46	\$13.09
Accommodation & Food Services	35-2015	Cooks, Short Order	1,560	\$8.56	\$7.03	\$7.49	\$8.25	\$9.36	\$10.78
Accommodation & Food Services	35-2021	Food Preparation Workers	4,240	\$7.11	\$5.74	\$6.21	\$6.98	\$8.04	\$8.85
Accommodation & Food Services	35-3011	Bartenders	4,080	\$7.39	\$5.56	\$5.90	\$6.48	\$7.33	\$11.72
Accommodation & Food Services	35-3021	Combined Food Preparation & Serving Workers, Including	29,950	\$6.63	\$5.60	\$5.95	\$6.54	\$7.29	\$8.29
Accommodation & Food Services	35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee	1,820	\$7.12	\$5.59	\$6.03	\$6.76	\$7.94	\$9.07
Accommodation & Food Services	35-3031	Waiters & Waitresses	24,600	\$6.68	\$5.53	\$5.84	\$6.33	\$6.82	\$8.13
Accommodation & Food Services	35-3041	Food Servers, Nonrestaurant	1,400	\$7.31	\$5.61	\$5.95	\$6.51	\$7.24	\$10.63
Accommodation & Food Services	35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	4,650	\$6.55	\$5.56	\$5.88	\$6.37	\$6.90	\$8.05
Accommodation & Food Services	35-9021	Dishwashers	5,190	\$6.56	\$5.61	\$5.93	\$6.46	\$7.05	\$8.21
Accommodation & Food Services	35-9031	Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop	3,740	\$7.51	\$5.75	\$6.39	\$7.44	\$8.40	\$9.65
Accommodation & Food Services	35-9099	Food Preparation & Serving Related Workers, All Other	50	\$8.62	\$6.88	\$7.53	\$8.27	\$9.12	\$10.93
Accommodation & Food Services	37-0000	Building & Grounds Cleaning & Maintenance Occupations	8,150	\$7.62	\$5.78	\$6.33	\$7.22	\$8.42	\$10.00
Accommodation & Food Services	37-1011	First-Line Supervisors/Managers of Housekeeping & Janiti	540	\$9.56	\$5.87	\$6.59	\$8.54	\$11.35	\$13.96
Accommodation & Food Services	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Se	100	\$14.39	\$7.61	\$8.35	\$12.57	\$19.26	\$22.40
Accommodation & Food Services	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	790	\$8.08	\$5.86	\$6.52	\$7.76	\$9.54	\$10.88
Accommodation & Food Services	37-2012	Maids & Housekeeping Cleaners	6,140	\$7.11	\$5.71	\$6.19	\$6.97	\$8.04	\$8.75
Accommodation & Food Services	37-3011	Landscaping & Groundskeeping Workers	580	\$8.91	\$6.77	\$7.60	\$8.49	\$10.06	\$12.14
Accommodation & Food Services	39-0000	Personal Care & Service Occupations	1,790	\$9.51	\$5.91	\$6.68	\$8.25	\$11.12	\$15.31

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Accommodation & Food Services	39-1021	First-Line Supervisors/Managers of Personal Service Workers	80	\$15.55	\$8.88	\$10.78	\$14.50	\$18.21	\$23.73
Accommodation & Food Services	39-3091	Amusement & Recreation Attendants	210	\$8.13	\$5.90	\$6.74	\$7.81	\$9.25	\$11.15
Accommodation & Food Services	39-3093	Locker Room, Coatroom, & Dressing Room Attendants	80	\$8.34	\$5.91	\$6.82	\$7.86	\$9.19	\$10.88
Accommodation & Food Services	39-6011	Baggage Porters & Bellhops	480	\$7.58	\$5.69	\$6.14	\$6.90	\$8.41	\$11.32
Accommodation & Food Services	39-6012	Concierges	290	\$9.98	\$6.57	\$7.70	\$9.61	\$11.51	\$14.16
Accommodation & Food Services	39-9031	Fitness Trainers & Aerobics Instructors	60	\$16.47	\$7.56	\$8.50	\$16.40	\$21.31	\$27.02
Accommodation & Food Services	39-9032	Recreation Workers	50	\$12.73	\$7.98	\$9.64	\$12.14	\$13.69	\$15.90
Accommodation & Food Services	39-9099	Personal Care & Service Workers, All Other	240	\$11.90	\$6.41	\$8.16	\$11.25	\$15.70	\$17.29
Accommodation & Food Services	41-0000	Sales & Related Occupations	1,570	\$9.19	\$5.82	\$6.54	\$7.96	\$10.27	\$13.62
Accommodation & Food Services	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	80	\$17.46	\$9.58	\$11.84	\$15.47	\$21.70	\$31.09
Accommodation & Food Services	41-2011	Cashiers	1,150	\$7.91	\$5.74	\$6.33	\$7.45	\$9.38	\$11.12
Accommodation & Food Services	41-2031	Retail Salespersons	140	\$11.08	\$7.19	\$8.13	\$9.89	\$14.76	\$16.94
Accommodation & Food Services	43-0000	Office & Administrative Support Occupations	4,810	\$10.18	\$6.20	\$7.42	\$9.75	\$12.07	\$15.29
Accommodation & Food Services	43-1011	First-Line Supervisors/Managers of Office & Administrative Support Workers	300	\$14.37	\$9.85	\$11.23	\$13.09	\$16.25	\$22.94
Accommodation & Food Services	43-2011	Switchboard Operators, Including Answering Service	200	\$10.64	\$7.77	\$8.88	\$10.18	\$11.78	\$14.20
Accommodation & Food Services	43-3021	Billing & Posting Clerks & Machine Operators		\$11.46	\$9.32	\$9.89	\$10.84	\$12.75	\$15.44
Accommodation & Food Services	43-3031	Bookkeeping, Accounting, & Auditing Clerks	390	\$12.99	\$8.19	\$10.48	\$13.65	\$15.81	\$17.15
Accommodation & Food Services	43-3051	Payroll & Timekeeping Clerks	70	\$11.10	\$7.57	\$8.87	\$10.49	\$13.16	\$15.89
Accommodation & Food Services	43-4051	Customer Service Representatives	100	\$11.35	\$6.49	\$9.17	\$10.57	\$13.30	\$17.42
Accommodation & Food Services	43-4081	Hotel, Motel, & Resort Desk Clerks	1,890	\$8.22	\$5.91	\$6.62	\$8.10	\$9.88	\$10.92
Accommodation & Food Services	43-4161	Human Resources Assistants, Except Payroll & Timekeeping	50	\$13.00	\$9.38	\$11.08	\$12.87	\$15.02	\$16.97
Accommodation & Food Services	43-4171	Receptionists & Information Clerks	200	\$10.69	\$7.54	\$8.69	\$10.25	\$12.40	\$14.78
Accommodation & Food Services	43-4181	Reservation & Transportation Ticket Agents & Travel Clerks	200	\$10.88	\$8.01	\$9.16	\$10.34	\$12.17	\$14.85
Accommodation & Food Services	43-5071	Shipping, Receiving, & Traffic Clerks	70	\$12.39	\$8.25	\$9.67	\$11.62	\$15.03	\$18.53
Accommodation & Food Services	43-5081	Stock Clerks & Order Fillers	160	\$10.73	\$7.46	\$8.45	\$10.01	\$12.36	\$15.72
Accommodation & Food Services	43-6011	Executive Secretaries & Administrative Assistants	300	\$14.13	\$10.76	\$12.09	\$13.69	\$16.13	\$18.30
Accommodation & Food Services	43-6014	Secretaries, Except Legal, Medical, & Executive	200	\$11.85	\$7.18	\$10.07	\$12.12	\$13.82	\$15.86
Accommodation & Food Services	43-9061	Office Clerks, General	410	\$8.00	\$5.90	\$6.41	\$7.33	\$9.74	\$10.91
Accommodation & Food Services	47-0000	Construction & Extraction Occupations	80	\$19.77	\$10.43	\$13.97	\$19.77	\$25.47	\$30.14
Accommodation & Food Services	47-2141	Painters, Construction & Maintenance	20	\$16.19	\$9.61	\$10.76	\$15.55	\$21.38	\$25.32
Accommodation & Food Services	49-0000	Installation, Maintenance, & Repair Occupations	1,150	\$10.94	\$7.32	\$7.97	\$9.29	\$12.84	\$17.24
Accommodation & Food Services	49-1011	First-Line Supervisors/Managers of Mechanics, Installers, & Repairers	110	\$16.56	\$8.71	\$12.73	\$15.49	\$18.94	\$25.47
Accommodation & Food Services	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Insulators	20	\$15.08	\$10.05	\$11.34	\$14.19	\$18.80	\$21.52
Accommodation & Food Services	49-9042	Maintenance & Repair Workers, General	970	\$9.98	\$7.25	\$7.82	\$8.76	\$11.27	\$14.26
Accommodation & Food Services	49-9099	Installation, Maintenance, & Repair Workers, All Other		\$15.11	\$9.99	\$11.66	\$13.87	\$18.66	\$21.99
Accommodation & Food Services	51-0000	Production Occupations	1,130	\$9.25	\$6.08	\$7.03	\$8.82	\$10.81	\$13.06
Accommodation & Food Services	51-1011	First-Line Supervisors/Managers of Production & Operations	20	\$13.89	\$10.69	\$11.86	\$13.09	\$15.26	\$19.15
Accommodation & Food Services	51-3011	Bakers	480	\$10.18	\$7.48	\$8.59	\$10.10	\$11.70	\$13.33
Accommodation & Food Services	51-6011	Laundry & Dry-Cleaning Workers	540	\$7.62	\$5.75	\$6.28	\$7.10	\$8.69	\$10.46
Accommodation & Food Services	51-8021	Stationary Engineers & Boiler Operators	50	\$14.96	\$9.23	\$10.24	\$12.91	\$18.28	\$25.25
Accommodation & Food Services	53-0000	Transportation & Material Moving Occupations	1,880	\$7.38	\$5.62	\$6.01	\$6.65	\$8.17	\$10.35
Accommodation & Food Services	53-3031	Driver/Sales Workers	1,230	\$6.44	\$5.54	\$5.85	\$6.35	\$6.88	\$8.02
Accommodation & Food Services	53-3033	Truck Drivers, Light or Delivery Services		\$9.48	\$5.85	\$6.51	\$9.30	\$11.23	\$15.21
Accommodation & Food Services	53-3041	Taxi Drivers & Chauffeurs	50	\$8.26	\$7.12	\$7.56	\$8.22	\$8.87	\$10.08
Accommodation & Food Services	53-6021	Parking Lot Attendants	80	\$6.98	\$5.59	\$6.00	\$6.68	\$7.74	\$8.89
Accommodation & Food Services	53-7062	Laborers & Freight, Stock, & Material Movers, Hand		\$8.96	\$6.50	\$7.55	\$8.80	\$10.32	\$11.30
Other Services (except Public Administration)	00-0000	Total all occupations	43,630	\$13.20	\$6.27	\$7.53	\$10.35	\$15.91	\$23.14
Other Services (except Public Administration)	11-0000	Management Occupations	2,050	\$34.87	\$15.51	\$20.47	\$29.27	\$43.03	\$63.55

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Other Services (except Public Administration 11-1011		Chief Executives	240	\$68.98	\$26.47	\$43.77			
Other Services (except Public Administration 11-1021		General & Operations Managers	570	\$37.48	\$20.94	\$26.83	\$34.43	\$44.87	\$63.09
Other Services (except Public Administration 11-2011		Advertising & Promotions Managers	10	\$31.18	\$20.93	\$24.99	\$30.76	\$36.80	\$42.97
Other Services (except Public Administration 11-2021		Marketing Managers	60	\$24.02	\$12.51	\$13.75	\$21.41	\$26.41	\$47.46
Other Services (except Public Administration 11-2022		Sales Managers	100	\$30.92	\$14.94	\$23.15	\$30.06	\$39.66	\$45.37
Other Services (except Public Administration 11-2031		Public Relations Managers	150	\$38.89	\$21.44	\$31.88	\$40.78	\$48.22	\$55.15
Other Services (except Public Administration 11-3011		Administrative Services Managers	190	\$25.90	\$15.32	\$17.11	\$21.90	\$33.46	\$44.67
Other Services (except Public Administration 11-3021		Computer & Information Systems Managers	30	\$30.30	\$18.36	\$24.79	\$29.22	\$36.60	\$42.28
Other Services (except Public Administration 11-3031		Financial Managers	120	\$33.55	\$13.67	\$20.46	\$35.03	\$44.30	\$54.10
Other Services (except Public Administration 11-3040		Human Resources Managers	60	\$27.48	\$18.22	\$20.10	\$24.96	\$32.78	\$40.65
Other Services (except Public Administration 11-3061		Purchasing Managers		\$22.85	\$19.53	\$20.46	\$22.02	\$23.57	\$28.75
Other Services (except Public Administration 11-9061		Funeral Directors	70	\$21.93	\$18.17	\$19.51	\$21.42	\$23.30	\$28.70
Other Services (except Public Administration 11-9151		Social & Community Service Managers	270	\$19.44	\$11.62	\$15.13	\$18.72	\$23.05	\$27.24
Other Services (except Public Administration 11-9199		Managers, All Other	100	\$27.05	\$12.03	\$15.04	\$23.87	\$34.09	\$47.51
Other Services (except Public Administration 13-0000		Business & Financial Operations Occupations	1,300	\$19.90	\$6.52	\$14.76	\$20.12	\$25.83	\$31.34
Other Services (except Public Administration 13-1023		Purchasing Agents, Except Wholesale, Retail, & Farm Products		\$22.41	\$13.28	\$19.28	\$23.33	\$27.00	\$29.11
Other Services (except Public Administration 13-1051		Cost Estimators	60	\$23.49	\$16.14	\$18.78	\$21.16	\$26.42	\$38.34
Other Services (except Public Administration 13-1071		Employment, Recruitment, & Placement Specialists	20	\$14.48	\$10.01	\$11.32	\$14.46	\$17.27	\$19.23
Other Services (except Public Administration 13-1073		Training & Development Specialists	80	\$23.99	\$14.19	\$17.48	\$24.48	\$29.57	\$35.43
Other Services (except Public Administration 13-1111		Management Analysts		\$22.81	\$16.58	\$18.69	\$22.50	\$26.95	\$30.12
Other Services (except Public Administration 13-1121		Meeting & Convention Planners	90	\$14.84	\$6.00	\$7.56	\$15.35	\$18.66	\$26.47
Other Services (except Public Administration 13-1199		Business Operations Specialists, All Other	430	\$15.09	\$5.72	\$6.43	\$12.29	\$21.85	\$29.62
Other Services (except Public Administration 13-2011		Accountants & Auditors	190	\$21.86	\$14.46	\$17.12	\$20.94	\$26.15	\$30.11
Other Services (except Public Administration 13-2051		Financial Analysts		\$25.63	\$19.15	\$20.33	\$22.28	\$31.75	\$37.67
Other Services (except Public Administration 15-0000		Computer & Mathematical Occupations	310	\$20.38	\$12.25	\$14.12	\$18.00	\$23.20	\$33.42
Other Services (except Public Administration 15-1021		Computer Programmers	50	\$25.30	\$11.52	\$13.23	\$21.26	\$35.39	\$46.76
Other Services (except Public Administration 15-1041		Computer Support Specialists	90	\$19.14	\$11.31	\$13.92	\$17.37	\$24.04	\$28.53
Other Services (except Public Administration 15-1071		Network & Computer Systems Administrators	30	\$25.55	\$17.95	\$19.25	\$21.34	\$29.07	\$41.28
Other Services (except Public Administration 17-0000		Architecture & Engineering Occupations	80	\$20.57	\$12.53	\$13.89	\$18.79	\$25.99	\$32.63
Other Services (except Public Administration 17-2141		Mechanical Engineers	20	\$25.87	\$19.34	\$22.33	\$25.52	\$29.77	\$33.75
Other Services (except Public Administration 17-3023		Electrical & Electronic Engineering Technicians		\$14.85	\$12.14	\$12.84	\$14.01	\$16.62	\$20.01
Other Services (except Public Administration 19-0000		Life, Physical, & Social Science Occupations		\$19.02	\$10.94	\$14.64	\$16.16	\$17.68	\$28.26
Other Services (except Public Administration 19-3021		Market Research Analysts		\$15.46	\$14.17	\$14.79	\$15.82	\$16.85	\$17.47
Other Services (except Public Administration 21-0000		Community & Social Services Occupations	490	\$12.41	\$7.34	\$8.31	\$11.23	\$15.78	\$19.72
Other Services (except Public Administration 21-1023		Mental Health & Substance Abuse Social Workers		\$12.88	\$9.14	\$9.92	\$11.37	\$14.67	\$20.13
Other Services (except Public Administration 21-1093		Social & Human Service Assistants	40	\$15.65	\$10.54	\$11.78	\$13.18	\$20.47	\$25.66
Other Services (except Public Administration 21-2011		Clergy		\$16.99	\$11.60	\$12.87	\$15.56	\$17.51	\$20.71
Other Services (except Public Administration 21-2021		Directors, Religious Activities & Education		\$16.19	\$11.45	\$12.98	\$15.99	\$19.30	\$21.22
Other Services (except Public Administration 21-9099		All Other Counselors, Social & Religious Workers		\$9.65	\$5.66	\$6.41	\$8.74	\$10.50	\$14.95
Other Services (except Public Administration 23-0000		Legal Occupations	60	\$35.92	\$15.83	\$25.35	\$32.64	\$41.42	\$63.09
Other Services (except Public Administration 23-1011		Lawyers		\$46.67	\$30.10	\$33.45	\$40.07	\$57.82	
Other Services (except Public Administration 25-9041		Teacher Assistants	40						
Other Services (except Public Administration 27-0000		Arts, Design, Entertainment, Sports, & Media Occupations	380	\$16.92	\$9.51	\$11.58	\$16.12	\$20.14	\$23.96
Other Services (except Public Administration 27-1024		Graphic Designers	50	\$19.24	\$14.01	\$15.85	\$18.85	\$21.23	\$25.57
Other Services (except Public Administration 27-3031		Public Relations Specialists	180	\$16.12	\$8.34	\$13.10	\$16.43	\$19.73	\$21.86
Other Services (except Public Administration 27-3041		Editors	40	\$19.60	\$12.24	\$15.08	\$18.28	\$21.97	\$27.50
Other Services (except Public Administration 27-3043		Writers & Authors		\$15.39	\$9.82	\$13.67	\$15.54	\$17.59	\$20.80
Other Services (except Public Administration 29-0000		Healthcare Practitioners & Technical Occupations		\$21.86	\$11.56	\$12.64	\$19.27	\$30.30	\$37.71

Maricopa County -- 2003 Occupational Employment and *Hourly Wage Estimates by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Other Services (except Public Administration 31-0000)		Healthcare Support Occupations		\$15.44	\$7.64	\$8.16	\$9.01	\$28.79	\$32.66
Other Services (except Public Administration 31-9011)		Massage Therapists		\$26.14	\$11.37	\$16.80	\$30.23	\$32.73	\$34.24
Other Services (except Public Administration 33-0000)		Protective Service Occupations	530	\$9.41	\$5.96	\$7.19	\$8.82	\$11.22	\$13.50
Other Services (except Public Administration 33-9032)		Security Guards	250	\$11.27	\$8.48	\$9.60	\$11.14	\$12.97	\$14.69
Other Services (except Public Administration 35-0000)		Food Preparation & Serving-Related Occupations		\$8.00	\$5.84	\$6.62	\$7.47	\$8.42	\$11.12
Other Services (except Public Administration 35-1012)		First-Line Supervisors/Managers of Food Preparation & Serving Occupations	10	\$13.08	\$9.67	\$11.38	\$12.87	\$14.47	\$16.94
Other Services (except Public Administration 35-2012)		Cooks, Institution & Cafeteria	20	\$10.20	\$7.75	\$8.60	\$9.63	\$11.42	\$13.18
Other Services (except Public Administration 35-2021)		Food Preparation Workers		\$8.91	\$5.97	\$6.76	\$7.87	\$10.43	\$14.64
Other Services (except Public Administration 35-3011)		Bartenders		\$6.80	\$5.82	\$6.22	\$6.86	\$7.36	\$8.19
Other Services (except Public Administration 35-9021)		Dishwashers		\$6.59	\$5.50	\$5.94	\$6.63	\$7.46	\$8.11
Other Services (except Public Administration 37-0000)		Building & Grounds Cleaning & Maintenance Occupations	950	\$9.73	\$6.70	\$7.61	\$8.91	\$11.50	\$13.81
Other Services (except Public Administration 37-1011)		First-Line Supervisors/Managers of Housekeeping & Janitorial Occupations	50	\$15.91	\$9.69	\$11.19	\$17.68	\$19.86	\$21.19
Other Services (except Public Administration 37-1012)		First-Line Supervisors/Managers of Landscaping, Lawn Services, & Groundskeeping Occupations	20	\$14.14	\$10.10	\$11.36	\$12.78	\$16.24	\$21.45
Other Services (except Public Administration 37-2011)		Janitors & Cleaners, Except Maids & Housekeeping Cleaners	280	\$9.37	\$6.18	\$7.30	\$8.85	\$11.63	\$13.21
Other Services (except Public Administration 37-2012)		Maids & Housekeeping Cleaners	270	\$8.07	\$6.73	\$7.25	\$7.97	\$8.92	\$10.20
Other Services (except Public Administration 37-3011)		Landscaping & Groundskeeping Workers	320	\$10.16	\$7.05	\$8.07	\$9.54	\$12.51	\$14.09
Other Services (except Public Administration 39-0000)		Personal Care & Service Occupations	7,710	\$9.70	\$5.84	\$6.53	\$7.81	\$10.68	\$16.41
Other Services (except Public Administration 39-1021)		First-Line Supervisors/Managers of Personal Service Workers	380	\$17.55	\$9.75	\$11.06	\$14.73	\$19.02	\$21.71
Other Services (except Public Administration 39-2021)		Nonfarm Animal Caretakers	150	\$8.92	\$6.15	\$7.09	\$8.48	\$10.51	\$12.85
Other Services (except Public Administration 39-3091)		Amusement & Recreation Attendants	80	\$8.72	\$5.66	\$6.21	\$7.50	\$10.48	\$13.78
Other Services (except Public Administration 39-4011)		Embalmers		\$16.84	\$12.93	\$14.87	\$16.89	\$19.44	\$21.27
Other Services (except Public Administration 39-4021)		Funeral Attendants	50	\$10.70	\$8.07	\$9.37	\$10.58	\$12.10	\$13.31
Other Services (except Public Administration 39-5011)		Barbers		\$12.59	\$7.13	\$8.31	\$12.31	\$16.21	\$19.59
Other Services (except Public Administration 39-5012)		Hairdressers, Hairstylists, & Cosmetologists	3,350	\$9.80	\$5.85	\$6.57	\$7.83	\$10.39	\$16.75
Other Services (except Public Administration 39-5092)		Manicurists & Pedicurists		\$7.77	\$5.64	\$6.13	\$7.04	\$8.39	\$11.55
Other Services (except Public Administration 39-5093)		Shampooers	180	\$6.58	\$5.48	\$5.84	\$6.38	\$7.14	\$8.49
Other Services (except Public Administration 39-5094)		Skin Care Specialists		\$17.18	\$8.65	\$11.93	\$15.19	\$21.06	\$27.74
Other Services (except Public Administration 39-9032)		Recreation Workers	360	\$9.52	\$5.82	\$6.80	\$8.36	\$11.72	\$15.02
Other Services (except Public Administration 39-9099)		Personal Care & Service Workers, All Other	920	\$6.78	\$5.70	\$6.16	\$6.87	\$7.59	\$8.17
Other Services (except Public Administration 41-0000)		Sales & Related Occupations	1,910	\$14.91	\$6.69	\$8.47	\$11.80	\$17.41	\$27.49
Other Services (except Public Administration 41-1011)		First-Line Supervisors/Managers of Retail Sales Workers		\$11.91	\$8.82	\$9.30	\$10.10	\$12.43	\$19.18
Other Services (except Public Administration 41-1012)		First-Line Supervisors/Managers of Non-Retail Sales Workers		\$28.24	\$20.54	\$25.27	\$28.98	\$32.16	\$34.12
Other Services (except Public Administration 41-2011)		Cashiers	260	\$8.69	\$6.84	\$7.35	\$8.13	\$9.72	\$11.26
Other Services (except Public Administration 41-2021)		Counter & Rental Clerks	440	\$9.54	\$5.67	\$6.44	\$8.08	\$10.79	\$15.52
Other Services (except Public Administration 41-2022)		Parts Salespersons	80	\$16.22	\$11.74	\$12.62	\$14.11	\$19.42	\$24.95
Other Services (except Public Administration 41-2031)		Retail Salespersons	190	\$15.56	\$8.01	\$9.91	\$13.96	\$20.21	\$26.06
Other Services (except Public Administration 41-4011)		Sales Representatives, Wholesale & Manufacturing, Technical & Sales Support Occupations	110						
Other Services (except Public Administration 41-4012)		Sales Representatives, Wholesale & Manufacturing, Except Technical & Sales Support Occupations	140	\$21.84	\$12.92	\$15.12	\$18.10	\$25.68	\$33.98
Other Services (except Public Administration 41-9041)		Telemarketers	30	\$8.03	\$5.83	\$6.20	\$6.83	\$8.35	\$15.01
Other Services (except Public Administration 41-9099)		Sales & Related Workers, All Other	250	\$22.71	\$12.37	\$14.92	\$19.20	\$27.67	\$36.01
Other Services (except Public Administration 43-0000)		Office & Administrative Support Occupations	5,750	\$12.73	\$6.85	\$8.89	\$11.70	\$15.26	\$19.87
Other Services (except Public Administration 43-1011)		First-Line Supervisors/Managers of Office & Administrative Support Occupations	470	\$21.95	\$13.27	\$15.71	\$21.06	\$28.65	\$33.39
Other Services (except Public Administration 43-2011)		Switchboard Operators, Including Answering Service	40	\$10.53	\$7.22	\$9.04	\$10.50	\$12.44	\$13.59
Other Services (except Public Administration 43-3021)		Billing & Posting Clerks & Machine Operators	200	\$12.75	\$9.03	\$10.20	\$12.45	\$15.22	\$17.31
Other Services (except Public Administration 43-3031)		Bookkeeping, Accounting, & Auditing Clerks	440	\$14.21	\$9.69	\$11.60	\$13.77	\$16.20	\$18.73
Other Services (except Public Administration 43-3051)		Payroll & Timekeeping Clerks	70	\$14.84	\$9.03	\$10.08	\$14.14	\$19.80	\$21.47
Other Services (except Public Administration 43-4051)		Customer Service Representatives	860	\$11.50	\$7.38	\$8.51	\$10.56	\$14.00	\$16.45
Other Services (except Public Administration 43-4071)		File Clerks	50	\$11.33	\$9.01	\$9.61	\$10.63	\$12.33	\$16.56

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Other Services (except Public Administration 43-4151		Order Clerks		\$10.51	\$6.76	\$9.33	\$10.59	\$12.27	\$13.72
Other Services (except Public Administration 43-4161		Human Resources Assistants, Except Payroll & Timekeep	30	\$16.92	\$11.35	\$14.44	\$17.26	\$19.99	\$21.71
Other Services (except Public Administration 43-4171		Receptionists & Information Clerks	770	\$9.10	\$6.04	\$6.93	\$8.71	\$10.60	\$13.30
Other Services (except Public Administration 43-5032		Dispatchers, Except Police, Fire, & Ambulance		\$17.16	\$8.37	\$15.09	\$19.11	\$20.94	\$22.03
Other Services (except Public Administration 43-5061		Production, Planning, & Expediting Clerks		\$12.47	\$7.74	\$8.34	\$9.68	\$15.21	\$23.58
Other Services (except Public Administration 43-5071		Shipping, Receiving, & Traffic Clerks	140	\$10.80	\$7.20	\$7.79	\$9.38	\$13.16	\$16.88
Other Services (except Public Administration 43-5081		Stock Clerks & Order Fillers	40	\$11.13	\$7.66	\$9.46	\$10.80	\$12.89	\$15.46
Other Services (except Public Administration 43-6011		Executive Secretaries & Administrative Assistants	700	\$14.94	\$10.81	\$12.19	\$14.08	\$16.97	\$20.49
Other Services (except Public Administration 43-6014		Secretaries, Except Legal, Medical, & Executive	630	\$11.60	\$7.26	\$9.02	\$11.51	\$13.60	\$16.74
Other Services (except Public Administration 43-9021		Data Entry Keyers	100	\$11.00	\$7.61	\$9.27	\$10.99	\$12.63	\$14.11
Other Services (except Public Administration 43-9051		Mail Clerks & Mail Machine Operators, Except Postal Service		\$9.48	\$7.20	\$7.86	\$9.03	\$10.33	\$12.49
Other Services (except Public Administration 43-9061		Office Clerks, General	720	\$11.30	\$5.79	\$6.45	\$9.33	\$14.47	\$19.04
Other Services (except Public Administration 47-0000		Construction & Extraction Occupations		\$15.76	\$9.94	\$11.89	\$15.44	\$19.08	\$21.35
Other Services (except Public Administration 47-1011		First-Line Supervisors/Managers of Construction Trades & Extraction \		\$20.28	\$15.90	\$17.51	\$19.08	\$20.62	\$22.05
Other Services (except Public Administration 47-2111		Electricians		\$13.31	\$11.13	\$11.78	\$12.90	\$14.81	\$16.40
Other Services (except Public Administration 47-2152		Plumbers, Pipefitters, & Steamfitters		\$18.62	\$13.89	\$15.88	\$18.76	\$21.38	\$24.81
Other Services (except Public Administration 49-0000		Installation, Maintenance, & Repair Occupations	8,720	\$15.88	\$8.73	\$10.79	\$14.92	\$18.65	\$26.16
Other Services (except Public Administration 49-1011		First-Line Supervisors/Managers of Mechanics, Installers,	550	\$23.75	\$14.46	\$17.28	\$22.77	\$30.14	\$34.87
Other Services (except Public Administration 49-3021		Automotive Body & Related Repairers	1,280	\$16.57	\$11.25	\$14.11	\$15.50	\$16.90	\$23.16
Other Services (except Public Administration 49-3022		Automotive Glass Installers & Repairers		\$12.40	\$9.10	\$9.60	\$10.44	\$11.28	\$20.88
Other Services (except Public Administration 49-3023		Automotive Service Technicians & Mechanics	4,360	\$14.42	\$8.14	\$10.12	\$14.13	\$17.23	\$21.24
Other Services (except Public Administration 49-3031		Bus & Truck Mechanics & Diesel Engine Specialists		\$15.44	\$11.99	\$13.18	\$15.07	\$16.85	\$18.54
Other Services (except Public Administration 49-9021		Heating, Air Conditioning, & Refrigeration Mechanics & Ins	350	\$20.44	\$12.62	\$16.07	\$20.53	\$24.97	\$27.81
Other Services (except Public Administration 49-9031		Home Appliance Repairers		\$15.80	\$13.35	\$14.25	\$15.39	\$16.53	\$20.15
Other Services (except Public Administration 49-9042		Maintenance & Repair Workers, General	350	\$13.68	\$8.33	\$9.80	\$12.54	\$16.46	\$20.44
Other Services (except Public Administration 49-9098		Helpers--Installation, Maintenance, & Repair Workers		\$9.68	\$6.11	\$8.35	\$9.64	\$10.60	\$14.58
Other Services (except Public Administration 51-0000		Production Occupations	6,150	\$9.24	\$6.03	\$7.00	\$8.13	\$10.22	\$13.43
Other Services (except Public Administration 51-1011		First-Line Supervisors/Managers of Production & Operatin	240	\$20.35	\$10.03	\$16.01	\$20.28	\$24.67	\$28.10
Other Services (except Public Administration 51-2092		Team Assemblers	320	\$9.53	\$6.78	\$7.57	\$8.77	\$10.81	\$13.35
Other Services (except Public Administration 51-4041		Machinists	100	\$12.11	\$8.54	\$10.08	\$11.71	\$13.43	\$16.87
Other Services (except Public Administration 51-4121		Welders, Cutters, Solderers, & Brazers		\$10.74	\$8.71	\$9.47	\$10.40	\$11.30	\$13.63
Other Services (except Public Administration 51-4194		Tool Grinders, Filers, & Sharpeners		\$14.65	\$9.47	\$10.35	\$11.65	\$18.89	\$24.93
Other Services (except Public Administration 51-6011		Laundry & Dry-Cleaning Workers	1,990	\$7.52	\$5.82	\$6.50	\$7.36	\$8.25	\$9.57
Other Services (except Public Administration 51-6021		Pressers, Textile, Garment, & Related Materials	1,210	\$7.39	\$5.60	\$6.14	\$7.23	\$8.44	\$9.94
Other Services (except Public Administration 51-6052		Tailors, Dressmakers, & Custom Sewers		\$10.06	\$7.48	\$8.23	\$10.18	\$11.99	\$12.98
Other Services (except Public Administration 51-6093		Upholsterers		\$10.20	\$8.55	\$9.07	\$9.93	\$10.93	\$12.99
Other Services (except Public Administration 51-7021		Furniture Finishers		\$13.68	\$8.70	\$10.01	\$15.32	\$16.85	\$17.88
Other Services (except Public Administration 51-9061		Inspectors, Testers, Sorters, Samplers, & Weighers	530	\$10.69	\$7.33	\$8.01	\$9.10	\$12.28	\$15.56
Other Services (except Public Administration 51-9122		Painters, Transportation Equipment		\$21.78	\$12.08	\$13.69	\$16.34	\$31.34	\$38.67
Other Services (except Public Administration 51-9198		Helpers--Production Workers	130	\$9.37	\$6.20	\$8.08	\$9.78	\$10.88	\$11.97
Other Services (except Public Administration 53-0000		Transportation & Material Moving Occupations	5,040	\$8.79	\$5.76	\$6.35	\$7.46	\$10.37	\$13.60
Other Services (except Public Administration 53-1021		First-Line Supervisors/Managers of Helpers, Laborers, & \	170	\$14.14	\$8.68	\$11.08	\$13.91	\$16.67	\$20.06
Other Services (except Public Administration 53-1031		First-Line Supervisors/Managers of Transportation & Material-Moving \		\$13.52	\$10.52	\$11.79	\$12.81	\$13.83	\$19.70
Other Services (except Public Administration 53-3031		Driver/Sales Workers	200	\$13.15	\$7.72	\$8.46	\$12.80	\$17.27	\$20.33
Other Services (except Public Administration 53-3033		Truck Drivers, Light or Delivery Services	340	\$12.07	\$6.05	\$8.74	\$10.44	\$15.88	\$20.62
Other Services (except Public Administration 53-6021		Parking Lot Attendants	550	\$9.61	\$7.02	\$7.70	\$9.01	\$11.59	\$13.05
Other Services (except Public Administration 53-6031		Service Station Attendants		\$10.17	\$7.80	\$9.32	\$10.25	\$11.18	\$12.85
Other Services (except Public Administration 53-7061		Cleaners of Vehicles & Equipment	2,780	\$6.69	\$5.62	\$6.00	\$6.61	\$7.35	\$8.27

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Other Services (except Public Administration)	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	40	\$7.44	\$5.71	\$6.33	\$7.32	\$8.29	\$9.72
Public Administration	00-0000	Total all occupations	91,250	\$19.88	\$10.67	\$13.50	\$18.11	\$24.75	\$32.21
Public Administration	11-0000	Management Occupations	5,220	\$32.12	\$18.64	\$23.81	\$30.62	\$39.57	\$49.13
Public Administration	11-1021	General & Operations Managers	690	\$37.08	\$25.05	\$30.28	\$36.90	\$43.56	\$51.21
Public Administration	11-1031	Legislators	170	\$14.85	\$5.87	\$6.29	\$6.99	\$12.69	\$21.78
Public Administration	11-2021	Marketing Managers	90	\$27.76	\$21.70	\$24.05	\$26.68	\$30.84	\$37.01
Public Administration	11-2031	Public Relations Managers	80	\$30.95	\$19.34	\$25.11	\$31.14	\$36.54	\$43.22
Public Administration	11-3021	Computer & Information Systems Managers	120	\$37.93	\$25.71	\$31.12	\$37.52	\$43.89	\$53.18
Public Administration	11-3031	Financial Managers	260	\$33.35	\$23.25	\$26.61	\$32.51	\$39.40	\$45.38
Public Administration	11-3040	Human Resources Managers	200	\$30.94	\$19.62	\$23.90	\$30.21	\$36.81	\$45.42
Public Administration	11-3051	Industrial Production Managers	30	\$34.67	\$23.70	\$26.57	\$32.50	\$42.51	\$51.00
Public Administration	11-3061	Purchasing Managers	80	\$30.19	\$20.82	\$25.03	\$30.26	\$35.83	\$41.46
Public Administration	11-3071	Transportation, Storage, & Distribution Managers	160	\$27.87	\$18.35	\$20.92	\$25.66	\$33.48	\$42.95
Public Administration	11-9021	Construction Managers	80	\$30.75	\$22.96	\$25.92	\$30.85	\$34.77	\$40.70
Public Administration	11-9041	Engineering Managers	120	\$38.24	\$27.42	\$34.61	\$39.49	\$43.67	\$49.14
Public Administration	11-9051	Food Service Managers		\$31.75	\$27.84	\$29.41	\$32.03	\$34.67	\$40.08
Public Administration	11-9121	Natural Sciences Managers	90	\$35.17	\$22.85	\$28.47	\$35.12	\$41.69	\$49.93
Public Administration	11-9141	Property, Real Estate, & Community Association Manager	140	\$23.29	\$15.25	\$17.81	\$22.28	\$27.03	\$33.50
Public Administration	11-9151	Social & Community Service Managers	300	\$29.02	\$19.63	\$23.16	\$27.68	\$33.17	\$41.70
Public Administration	11-9199	Managers, All Other	1,300	\$30.08	\$17.81	\$22.25	\$27.99	\$37.14	\$47.12
Public Administration	13-0000	Business & Financial Operations Occupations	8,420	\$22.75	\$14.83	\$17.58	\$21.42	\$26.90	\$33.20
Public Administration	13-1011	Agents & Business Managers of Artists, Performers, & Ath	10	\$23.07	\$17.44	\$19.22	\$22.08	\$26.86	\$31.86
Public Administration	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	290	\$22.76	\$15.05	\$18.14	\$22.05	\$27.12	\$32.34
Public Administration	13-1041	Compliance Officers, Except Agriculture, Construction, He	890	\$22.14	\$15.06	\$17.52	\$21.05	\$26.15	\$31.81
Public Administration	13-1061	Emergency Management Specialists	40	\$26.21	\$15.49	\$17.98	\$23.01	\$37.92	\$43.72
Public Administration	13-1071	Employment, Recruitment, & Placement Specialists	460	\$21.18	\$15.45	\$18.23	\$20.81	\$24.41	\$27.60
Public Administration	13-1072	Compensation, Benefits, & Job Analysis Specialists	180	\$19.88	\$14.16	\$15.69	\$18.46	\$23.19	\$29.06
Public Administration	13-1121	Meeting & Convention Planners	130	\$25.42	\$16.42	\$20.20	\$25.47	\$30.98	\$35.05
Public Administration	13-1199	Business Operations Specialists, All Other	1,290	\$25.73	\$16.40	\$19.94	\$24.99	\$30.96	\$36.06
Public Administration	13-2011	Accountants & Auditors	1,170	\$21.88	\$13.51	\$16.72	\$21.03	\$26.46	\$32.21
Public Administration	13-2051	Financial Analysts	50	\$26.53	\$18.46	\$22.01	\$26.90	\$31.69	\$34.43
Public Administration	13-2061	Financial Examiners	100	\$29.73	\$13.09	\$18.54	\$25.05	\$40.09	\$50.86
Public Administration	13-2072	Loan Officers	90	\$23.52	\$17.56	\$19.02	\$21.49	\$27.21	\$33.11
Public Administration	13-2081	Tax Examiners, Collectors, & Revenue Agents	410	\$26.03	\$17.08	\$19.72	\$25.02	\$32.34	\$38.77
Public Administration	13-2099	Financial Specialists, All Other	80	\$23.08	\$15.32	\$18.47	\$22.55	\$26.93	\$32.76
Public Administration	15-0000	Computer & Mathematical Occupations	3,340	\$25.66	\$15.26	\$19.36	\$25.21	\$31.69	\$37.99
Public Administration	15-1031	Computer Software Engineers, Applications	50	\$33.29	\$21.72	\$27.10	\$33.26	\$39.73	\$43.96
Public Administration	15-1032	Computer Software Engineers, Systems Software	140	\$34.87	\$24.92	\$29.23	\$33.57	\$40.48	\$48.12
Public Administration	15-1051	Computer Systems Analysts	600	\$30.12	\$20.34	\$24.76	\$30.47	\$36.32	\$41.36
Public Administration	15-1061	Database Administrators	30	\$28.76	\$22.13	\$24.35	\$27.99	\$33.23	\$38.89
Public Administration	15-1081	Network Systems & Data Communications Analysts	100	\$27.14	\$16.95	\$20.48	\$26.64	\$33.32	\$39.73
Public Administration	17-0000	Architecture & Engineering Occupations	2,480	\$26.15	\$17.20	\$20.43	\$26.11	\$31.91	\$35.62
Public Administration	17-1011	Architects, Except Landscape & Naval	40	\$30.53	\$22.13	\$24.69	\$29.27	\$35.24	\$41.66
Public Administration	17-1012	Landscape Architects	40	\$28.14	\$18.17	\$22.91	\$26.54	\$33.76	\$41.26
Public Administration	17-1021	Cartographers & Photogrammetrists	30	\$26.06	\$16.57	\$21.09	\$25.39	\$30.46	\$34.43
Public Administration	17-2021	Agricultural Engineers	20	\$22.37	\$16.36	\$18.60	\$21.32	\$25.61	\$30.55
Public Administration	17-2051	Civil Engineers	860	\$27.88	\$19.11	\$22.30	\$27.39	\$33.13	\$39.16
Public Administration	17-2071	Electrical Engineers	40	\$32.01	\$24.73	\$28.29	\$32.03	\$36.54	\$41.20

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Public Administration	17-2072	Electronics Engineers, Except Computer	40	\$30.72	\$22.02	\$25.18	\$30.57	\$36.67	\$41.62
Public Administration	17-2081	Environmental Engineers	160	\$25.60	\$17.35	\$20.21	\$25.04	\$30.99	\$35.33
Public Administration	17-2141	Mechanical Engineers	30	\$30.90	\$23.82	\$26.72	\$30.82	\$34.80	\$40.39
Public Administration	17-2199	Engineers, All Other	50	\$31.06	\$17.59	\$27.94	\$33.09	\$38.32	\$41.68
Public Administration	17-3011	Architectural & Civil Drafters		\$20.98	\$15.42	\$17.36	\$21.26	\$25.01	\$26.97
Public Administration	17-3022	Civil Engineering Technicians	270	\$20.21	\$14.78	\$16.87	\$19.80	\$23.30	\$27.04
Public Administration	17-3023	Electrical & Electronic Engineering Technicians	90	\$23.38	\$15.22	\$21.50	\$24.21	\$26.74	\$30.40
Public Administration	17-3025	Environmental Engineering Technicians	40	\$17.93	\$13.58	\$14.96	\$17.00	\$20.94	\$24.71
Public Administration	17-3031	Surveying & Mapping Technicians	140	\$18.14	\$12.60	\$14.78	\$17.98	\$21.16	\$24.96
Public Administration	17-3099	All Other Drafters, Engineering, & Mapping Technicians	70	\$22.60	\$13.84	\$17.64	\$22.85	\$26.99	\$32.02
Public Administration	19-0000	Life, Physical, & Social Science Occupations	2,290	\$23.73	\$14.84	\$18.11	\$22.73	\$28.34	\$34.78
Public Administration	19-1031	Conservation Scientists	20	\$29.69	\$19.57	\$26.01	\$30.72	\$34.52	\$40.14
Public Administration	19-2031	Chemists	80	\$23.89	\$17.88	\$20.01	\$23.71	\$27.40	\$32.09
Public Administration	19-3021	Market Research Analysts	20	\$24.45	\$15.78	\$19.06	\$24.91	\$30.14	\$33.46
Public Administration	19-3051	Urban & Regional Planners	520	\$26.11	\$18.00	\$21.42	\$25.46	\$30.75	\$35.87
Public Administration	19-4091	Environmental Science & Protection Technicians, Including	40	\$19.92	\$14.67	\$15.84	\$17.95	\$21.95	\$29.48
Public Administration	19-4092	Forensic Science Technicians	350	\$22.82	\$15.02	\$16.92	\$21.04	\$27.31	\$34.63
Public Administration	19-4099	Life, Physical, & Social Science Technicians, All Other	100	\$20.85	\$12.04	\$15.62	\$19.91	\$24.77	\$31.56
Public Administration	21-1093	Social & Human Service Assistants	190	\$14.96	\$8.87	\$10.11	\$13.12	\$17.71	\$25.58
Public Administration	23-0000	Legal Occupations	3,000	\$27.74	\$14.41	\$17.70	\$25.85	\$34.83	\$45.94
Public Administration	23-1011	Lawyers	1,400	\$34.89	\$23.84	\$26.82	\$33.06	\$41.75	\$51.35
Public Administration	23-1023	Judges, Magistrate Judges, & Magistrates	200	\$37.31	\$28.52	\$30.57	\$33.99	\$47.36	\$53.63
Public Administration	23-9099	All Other Legal & Related Workers	330	\$19.78	\$13.45	\$15.65	\$19.19	\$23.57	\$27.11
Public Administration	25-0000	Education, Training, & Library Occupations	2,130	\$17.29	\$10.33	\$12.75	\$16.35	\$20.88	\$26.41
Public Administration	25-3999	All Other Teachers, Primary, Secondary, & Adult	20						
Public Administration	25-4010	Archivists, Curators, & Museum Technicians	120	\$19.85	\$12.83	\$15.11	\$18.72	\$24.44	\$29.95
Public Administration	25-4021	Librarians	480	\$23.21	\$16.19	\$18.72	\$21.94	\$27.38	\$32.80
Public Administration	25-4031	Library Technicians	470	\$14.39	\$9.64	\$11.83	\$14.25	\$17.05	\$19.99
Public Administration	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	530	\$22.78	\$14.69	\$17.92	\$21.71	\$26.86	\$32.67
Public Administration	27-1011	Art Directors	20	\$29.24	\$18.18	\$21.76	\$27.72	\$33.67	\$47.76
Public Administration	27-1099	All Other Art & Design Workers	20	\$19.82	\$11.42	\$13.45	\$16.75	\$27.53	\$33.22
Public Administration	27-2012	Producers & Directors	20						
Public Administration	27-3031	Public Relations Specialists	180	\$24.43	\$16.20	\$18.74	\$22.68	\$27.97	\$34.39
Public Administration	27-3091	Interpreters & Translators	70	\$17.75	\$9.20	\$14.15	\$18.10	\$22.02	\$25.97
Public Administration	27-4011	Audio & Video Equipment Technicians	30	\$22.29	\$17.74	\$18.93	\$20.89	\$25.54	\$31.56
Public Administration	27-4021	Photographers	20	\$18.65	\$12.26	\$15.18	\$18.71	\$22.68	\$25.78
Public Administration	27-4099	Media & Communication Equipment Workers, All Other	30	\$24.81	\$17.37	\$19.43	\$24.17	\$30.29	\$33.97
Public Administration	29-0000	Healthcare Practitioners & Technical Occupations	2,240	\$27.88	\$15.16	\$19.46	\$25.45	\$33.32	\$47.24
Public Administration	29-1031	Dietitians & Nutritionists	40	\$23.49	\$16.57	\$19.59	\$23.41	\$26.75	\$31.70
Public Administration	29-1111	Registered Nurses	980	\$28.47	\$21.67	\$23.92	\$27.67	\$32.42	\$37.87
Public Administration	29-1199	Health Diagnosing & Treating Practitioners, All Other	10	\$36.13	\$23.23	\$25.81	\$30.17	\$55.66	\$64.26
Public Administration	29-2012	Medical & Clinical Laboratory Technicians	40	\$14.77	\$11.30	\$12.39	\$14.38	\$16.67	\$19.69
Public Administration	29-2041	Emergency Medical Technicians & Paramedics		\$15.73	\$11.69	\$12.62	\$14.35	\$18.36	\$22.68
Public Administration	29-2061	Licensed Practical & Licensed Vocational Nurses	230	\$18.04	\$14.36	\$16.48	\$18.49	\$20.18	\$21.19
Public Administration	29-2071	Medical Records & Health Information Technicians	120	\$14.38	\$10.11	\$11.66	\$13.78	\$16.24	\$19.50
Public Administration	29-9010	Occupational Health & Safety Specialists & Technicians	120	\$22.81	\$16.54	\$18.94	\$22.59	\$25.93	\$28.88
Public Administration	31-0000	Healthcare Support Occupations	520	\$13.04	\$9.29	\$10.52	\$12.75	\$15.27	\$16.85
Public Administration	33-0000	Protective Service Occupations	19,410	\$20.13	\$11.51	\$14.67	\$19.57	\$25.21	\$30.43

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Public Administration	33-1012	First-Line Supervisors/Managers of Police & Detectives	1,250	\$31.47	\$20.60	\$28.25	\$31.68	\$35.07	\$42.12
Public Administration	33-1021	First-Line Supervisors/Managers of Fire Fighting & Preven	800	\$29.66	\$19.80	\$27.55	\$30.64	\$33.57	\$36.13
Public Administration	33-1099	First-Line Supervisors/Managers, Protective Service Work	70	\$21.11	\$14.35	\$16.57	\$20.12	\$25.12	\$31.32
Public Administration	33-2011	Fire Fighters	2,250	\$20.59	\$12.90	\$16.23	\$20.99	\$25.41	\$28.80
Public Administration	33-2021	Fire Inspectors & Investigators	90	\$25.79	\$16.07	\$19.87	\$25.12	\$31.93	\$38.20
Public Administration	33-2022	Forest Fire Inspectors & Prevention Specialists	10	\$21.69	\$15.59	\$18.29	\$21.46	\$25.36	\$27.90
Public Administration	33-3021	Detectives & Criminal Investigators	710	\$24.06	\$15.45	\$18.13	\$21.38	\$30.04	\$36.89
Public Administration	33-3041	Parking Enforcement Workers	10	\$13.29	\$11.06	\$11.97	\$13.48	\$15.32	\$16.47
Public Administration	33-3051	Police & Sheriff's Patrol Officers	6,730	\$22.71	\$17.85	\$19.79	\$22.92	\$25.82	\$27.57
Public Administration	33-9031	Gaming Surveillance Officers & Gaming Investigators		\$14.29	\$8.56	\$10.09	\$13.19	\$18.16	\$21.91
Public Administration	33-9032	Security Guards	910	\$13.53	\$9.50	\$10.77	\$13.27	\$16.06	\$18.68
Public Administration	33-9099	Protective Service Workers, All Other	2,060	\$11.83	\$6.71	\$9.50	\$11.60	\$13.28	\$16.08
Public Administration	35-0000	Food Preparation & Serving-Related Occupations		\$9.03	\$5.63	\$6.26	\$7.74	\$10.46	\$14.58
Public Administration	35-1011	Chefs & Head Cooks	70	\$22.17	\$15.22	\$21.40	\$23.60	\$25.55	\$26.72
Public Administration	35-1012	First-Line Supervisors/Managers of Food Preparation & Serving Work		\$14.98	\$9.89	\$11.93	\$14.79	\$17.07	\$20.64
Public Administration	35-2012	Cooks, Institution & Cafeteria	70	\$12.37	\$7.64	\$8.63	\$11.39	\$15.86	\$18.96
Public Administration	35-2021	Food Preparation Workers	30	\$11.79	\$6.46	\$7.74	\$11.65	\$14.80	\$16.77
Public Administration	37-0000	Building & Grounds Cleaning & Maintenance Occupations	2,330	\$13.25	\$8.65	\$10.42	\$12.66	\$15.54	\$18.83
Public Administration	37-1011	First-Line Supervisors/Managers of Housekeeping & Janitr	150	\$15.45	\$9.92	\$12.98	\$15.47	\$17.65	\$20.96
Public Administration	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Se	140	\$20.97	\$14.28	\$15.91	\$19.78	\$25.48	\$30.81
Public Administration	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	690	\$12.03	\$8.85	\$9.94	\$11.84	\$13.93	\$16.18
Public Administration	37-2012	Maids & Housekeeping Cleaners		\$8.61	\$6.05	\$7.20	\$8.94	\$10.19	\$10.96
Public Administration	37-3011	Landscaping & Groundskeeping Workers	960	\$14.26	\$11.03	\$11.96	\$13.44	\$16.13	\$19.51
Public Administration	39-0000	Personal Care & Service Occupations	3,020	\$13.64	\$7.19	\$8.88	\$12.34	\$17.46	\$22.46
Public Administration	39-1011	Gaming Supervisors		\$18.38	\$12.47	\$14.60	\$17.46	\$21.40	\$26.23
Public Administration	39-1021	First-Line Supervisors/Managers of Personal Service Worl	130	\$17.03	\$12.08	\$13.31	\$15.64	\$19.15	\$25.32
Public Administration	39-9032	Recreation Workers	1,430	\$15.61	\$7.85	\$10.55	\$13.79	\$20.35	\$25.57
Public Administration	41-0000	Sales & Related Occupations	560	\$15.48	\$9.32	\$11.10	\$12.83	\$18.11	\$28.05
Public Administration	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	20	\$17.77	\$11.06	\$12.08	\$14.08	\$23.47	\$29.87
Public Administration	41-2011	Cashiers		\$12.70	\$9.13	\$10.72	\$11.82	\$13.03	\$15.05
Public Administration	41-2031	Retail Salespersons	60	\$11.71	\$8.13	\$9.41	\$11.19	\$12.79	\$15.53
Public Administration	41-9022	Real Estate Sales Agents	110	\$24.17	\$14.60	\$17.85	\$24.15	\$30.02	\$34.17
Public Administration	43-0000	Office & Administrative Support Occupations	19,950	\$14.77	\$9.65	\$11.48	\$13.85	\$17.02	\$20.95
Public Administration	43-1011	First-Line Supervisors/Managers of Office & Administrative	1,120	\$20.84	\$12.42	\$15.03	\$19.05	\$24.86	\$32.50
Public Administration	43-2011	Switchboard Operators, Including Answering Service	60	\$14.85	\$8.28	\$9.72	\$12.31	\$20.04	\$25.84
Public Administration	43-2099	Communications Equipment Operators, All Other		\$14.34	\$10.87	\$12.09	\$13.96	\$15.88	\$17.09
Public Administration	43-3051	Payroll & Timekeeping Clerks	120	\$16.35	\$12.61	\$14.48	\$16.40	\$18.77	\$20.65
Public Administration	43-3061	Procurement Clerks	140	\$16.67	\$12.89	\$14.73	\$16.82	\$19.20	\$20.82
Public Administration	43-4031	Court, Municipal, & License Clerks	1,600	\$13.82	\$10.82	\$11.63	\$12.92	\$15.58	\$18.69
Public Administration	43-4071	File Clerks	310	\$10.98	\$7.24	\$8.10	\$10.45	\$13.20	\$16.00
Public Administration	43-4121	Library Assistants, Clerical	400	\$13.18	\$9.23	\$11.50	\$13.12	\$15.32	\$16.82
Public Administration	43-4161	Human Resources Assistants, Except Payroll & Timekeep	250	\$15.53	\$11.39	\$13.06	\$15.53	\$18.19	\$20.48
Public Administration	43-4171	Receptionists & Information Clerks	270	\$10.63	\$7.50	\$8.24	\$9.96	\$12.66	\$14.38
Public Administration	43-4999	All Other Financial, Information, & Record Clerks	810	\$19.50	\$11.89	\$14.10	\$16.81	\$21.39	\$33.49
Public Administration	43-5021	Couriers & Messengers	30	\$11.87	\$7.40	\$8.10	\$12.63	\$15.33	\$16.59
Public Administration	43-5031	Police, Fire, & Ambulance Dispatchers	830	\$17.82	\$13.26	\$14.99	\$17.46	\$20.62	\$23.78
Public Administration	43-5032	Dispatchers, Except Police, Fire, & Ambulance	230	\$14.07	\$9.75	\$11.51	\$14.57	\$16.50	\$17.77
Public Administration	43-5041	Meter Readers, Utilities	330	\$18.63	\$13.12	\$14.88	\$17.00	\$21.76	\$27.80

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Public Administration	43-5061	Production, Planning, & Expediting Clerks	50	\$21.16	\$16.97	\$18.72	\$21.10	\$24.04	\$26.24
Public Administration	43-5071	Shipping, Receiving, & Traffic Clerks	60	\$17.65	\$13.63	\$14.82	\$16.74	\$20.46	\$24.24
Public Administration	43-5081	Stock Clerks & Order Fillers	280	\$15.44	\$10.68	\$12.47	\$15.26	\$18.31	\$21.17
Public Administration	43-6014	Secretaries, Except Legal, Medical, & Executive	1,830	\$14.30	\$9.76	\$11.57	\$14.26	\$16.78	\$19.69
Public Administration	43-9011	Computer Operators	90	\$17.85	\$11.86	\$13.49	\$17.23	\$21.27	\$25.53
Public Administration	43-9051	Mail Clerks & Mail Machine Operators, Except Postal Serv	110	\$11.85	\$9.02	\$9.88	\$11.54	\$13.43	\$15.71
Public Administration	47-0000	Construction & Extraction Occupations	3,560	\$18.25	\$11.82	\$14.00	\$16.96	\$22.18	\$26.84
Public Administration	47-1011	First-Line Supervisors/Managers of Construction Trades &	240	\$24.71	\$15.58	\$18.91	\$24.73	\$30.39	\$34.24
Public Administration	47-2031	Carpenters	30	\$18.10	\$14.50	\$17.14	\$18.73	\$20.27	\$21.20
Public Administration	47-2061	Construction Laborers	310	\$13.53	\$8.60	\$11.15	\$12.51	\$14.80	\$20.72
Public Administration	47-2073	Operating Engineers & Other Construction Equipment Oper	480	\$16.58	\$12.97	\$14.48	\$16.10	\$18.55	\$21.36
Public Administration	47-2111	Electricians	360	\$23.14	\$16.20	\$19.77	\$23.61	\$26.28	\$28.29
Public Administration	47-2141	Painters, Construction & Maintenance	30	\$18.39	\$15.52	\$17.36	\$18.78	\$20.23	\$21.10
Public Administration	47-2152	Plumbers, Pipefitters, & Steamfitters	40	\$18.18	\$14.51	\$15.73	\$17.94	\$20.51	\$22.50
Public Administration	47-4011	Construction & Building Inspectors	700	\$23.56	\$16.88	\$19.79	\$23.51	\$27.33	\$31.67
Public Administration	47-4051	Highway Maintenance Workers	650	\$14.49	\$10.99	\$12.08	\$13.79	\$16.50	\$19.86
Public Administration	49-0000	Installation, Maintenance, & Repair Occupations	3,400	\$19.99	\$13.85	\$16.29	\$19.78	\$23.78	\$26.84
Public Administration	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	350	\$25.85	\$18.11	\$22.29	\$25.86	\$30.36	\$33.71
Public Administration	49-2022	Telecommunications Equipment Installers & Repairers, Ex	40	\$22.97	\$18.03	\$21.81	\$23.97	\$26.02	\$27.25
Public Administration	49-3011	Aircraft Mechanics & Service Technicians	180	\$22.33	\$18.06	\$19.93	\$22.68	\$25.05	\$26.47
Public Administration	49-3023	Automotive Service Technicians & Mechanics	330	\$18.20	\$14.13	\$15.40	\$17.44	\$20.63	\$23.78
Public Administration	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	60	\$20.17	\$14.76	\$17.19	\$19.78	\$23.28	\$26.83
Public Administration	49-3042	Mobile Heavy Equipment Mechanics, Except Engines	240	\$21.39	\$16.06	\$18.73	\$22.12	\$24.98	\$26.69
Public Administration	49-3053	Outdoor Power Equipment & Other Small Engine Mechani	30	\$18.35	\$14.46	\$16.58	\$18.88	\$20.61	\$21.65
Public Administration	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Ins	200	\$21.04	\$15.40	\$18.31	\$21.52	\$24.78	\$26.69
Public Administration	49-9042	Maintenance & Repair Workers, General	900	\$17.23	\$11.80	\$14.41	\$17.66	\$20.33	\$22.08
Public Administration	49-9094	Locksmiths & Safe Repairers	10	\$16.51	\$12.01	\$13.89	\$16.81	\$19.53	\$21.02
Public Administration	49-9099	Installation, Maintenance, & Repair Workers, All Other	120	\$21.39	\$17.29	\$18.81	\$21.34	\$24.28	\$26.13
Public Administration	51-0000	Production Occupations	1,080	\$20.54	\$14.25	\$17.21	\$20.21	\$24.13	\$27.52
Public Administration	51-1011	First-Line Supervisors/Managers of Production & Operatin	110	\$26.33	\$18.76	\$22.62	\$26.28	\$30.79	\$33.98
Public Administration	51-4041	Machinists	10	\$23.57	\$20.39	\$22.24	\$23.95	\$25.67	\$26.69
Public Administration	51-4121	Welders, Cutters, Solderers, & Brazers	30	\$21.11	\$15.13	\$17.46	\$22.16	\$24.87	\$26.53
Public Administration	51-5022	Prepress Technicians & Workers	10	\$17.66	\$13.64	\$14.78	\$16.55	\$20.73	\$24.65
Public Administration	51-8021	Stationary Engineers & Boiler Operators	60	\$17.85	\$14.11	\$15.86	\$18.05	\$20.25	\$21.56
Public Administration	51-8031	Water & Liquid Waste Treatment Plant & System Operator	590	\$19.82	\$15.00	\$17.47	\$19.63	\$21.84	\$25.70
Public Administration	51-8099	Plant & System Operators, All Other	20	\$22.74	\$17.53	\$21.70	\$23.53	\$25.41	\$26.54
Public Administration	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	90	\$25.92	\$18.31	\$22.33	\$26.04	\$30.59	\$33.57
Public Administration	53-0000	Transportation & Material Moving Occupations	2,140	\$21.76	\$10.99	\$14.45	\$18.16	\$22.26	\$42.65
Public Administration	53-1031	First-Line Supervisors/Managers of Transportation & Mate	90	\$42.48	\$21.93	\$25.42	\$35.14	\$58.40	\$67.85
Public Administration	53-2011	Airline Pilots, Copilots, & Flight Engineers	50						
Public Administration	53-3021	Bus Drivers, Transit & Intercity	70	\$14.83	\$10.85	\$13.05	\$14.92	\$16.44	\$19.28
Public Administration	53-6041	Traffic Technicians	130	\$21.04	\$12.67	\$15.74	\$22.40	\$25.86	\$27.93
Public Administration	53-6051	Transportation Inspectors	80	\$38.97	\$28.54	\$35.30	\$39.66	\$44.43	\$51.07
Public Administration	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	230	\$11.94	\$7.55	\$9.22	\$11.89	\$13.55	\$16.55
Public Administration	53-7081	Refuse & Recyclable Material Collectors	650	\$18.22	\$14.27	\$16.02	\$18.41	\$20.50	\$21.77

Data based on 4th Quarter 2003 reference period.

Maricopa County -- 2003 Occupational Employment and *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employ- ment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
----------	--------------	--------------------	-----------------------------	---------------	----------------------------	----------------------------	----------------	----------------------------	----------------------------

* See Technical Notes for additional information. Blank cell means data not available or not releasable.

Note: Tucson MSA, Arizona see Pima County, Arizona -- Yuma MSA, Arizona see Yuma County, Arizona

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Economic Security, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, November 2004.

Maricopa County -- 2003 Occupational Employment and *Annual Wage Estimates by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Agriculture, Forestry, Fishing & Hunting	00-0000	Total all occupations	1,350	\$16,732	\$11,738	\$12,445	\$13,614	\$15,192	\$25,849
Agriculture, Forestry, Fishing & Hunting	43-0000	Office & Administrative Support Occupations	60	\$20,292	\$12,494	\$13,633	\$15,458	\$23,868	\$37,175
Agriculture, Forestry, Fishing & Hunting	43-3031	Bookkeeping, Accounting, & Auditing Clerks		\$21,508	\$14,607	\$16,558	\$23,418	\$26,436	\$28,200
Agriculture, Forestry, Fishing & Hunting	43-9061	Office Clerks, General		\$15,995	\$12,220	\$12,854	\$13,911	\$14,975	\$31,653
Agriculture, Forestry, Fishing & Hunting	45-0000	Farming, Fishing, & Forestry Occupations	1,200	\$15,511	\$11,653	\$12,320	\$13,423	\$14,613	\$21,698
Agriculture, Forestry, Fishing & Hunting	45-1011	First-Line Supervisors/Managers of Farming, Fishing, & Fc	50	\$41,471	\$25,548	\$30,831	\$35,235	\$56,416	\$68,936
Agriculture, Forestry, Fishing & Hunting	45-2021	Animal Breeders	10	\$43,046	\$30,790	\$34,066	\$42,149	\$51,619	\$57,316
Agriculture, Forestry, Fishing & Hunting	45-2091	Agricultural Equipment Operators		\$14,963	\$11,651	\$12,271	\$13,305	\$14,334	\$29,493
Agriculture, Forestry, Fishing & Hunting	45-2092	Farmworkers & Laborers, Crop, Nursery, & Greenhouse		\$13,422	\$11,572	\$12,161	\$13,132	\$14,114	\$15,511
Agriculture, Forestry, Fishing & Hunting	45-2093	Farmworkers, Farm & Ranch Animals	50	\$15,248	\$12,123	\$13,015	\$14,568	\$17,502	\$19,394
Mining	00-0000	Total all occupations	1,020	\$38,884	\$20,806	\$25,798	\$35,744	\$44,448	\$57,090
Mining	11-0000	Management Occupations	30	\$103,502	\$43,586	\$82,760	\$100,177	\$122,790	
Mining	11-1021	General & Operations Managers	10	\$115,244	\$81,773	\$88,142	\$98,896	\$119,112	
Mining	13-0000	Business & Financial Operations Occupations	20	\$73,138	\$43,587	\$53,894	\$83,161	\$92,459	\$98,385
Mining	13-2011	Accountants & Auditors		\$82,838	\$50,325	\$83,044	\$89,562	\$96,080	\$99,991
Mining	17-0000	Architecture & Engineering Occupations		\$57,070	\$39,532	\$43,375	\$52,092	\$70,139	\$85,716
Mining	17-2151	Mining & Geological Engineers, Including Mining Safety En	10	\$65,923	\$41,247	\$46,630	\$64,125	\$84,191	\$94,309
Mining	19-0000	Life, Physical, & Social Science Occupations	50						
Mining	19-4031	Chemical Technicians		\$29,190	\$20,897	\$23,453	\$31,226	\$34,098	\$35,821
Mining	43-0000	Office & Administrative Support Occupations	80	\$35,704	\$23,925	\$26,253	\$31,585	\$42,880	\$56,401
Mining	43-9061	Office Clerks, General	30	\$28,751	\$24,088	\$25,394	\$27,571	\$31,587	\$38,132
Mining	47-0000	Construction & Extraction Occupations		\$34,518	\$19,143	\$25,699	\$33,809	\$42,042	\$46,355
Mining	47-1011	First-Line Supervisors/Managers of Construction Trades &	40	\$65,539	\$41,519	\$49,358	\$54,617	\$61,268	\$89,922
Mining	47-2073	Operating Engineers & Other Construction Equipment Operators		\$32,771	\$24,510	\$26,747	\$31,643	\$39,638	\$44,003
Mining	47-5021	Earth Drillers, Except Oil & Gas	30	\$40,243	\$32,285	\$38,299	\$41,368	\$44,436	\$46,278
Mining	47-5081	Helpers--Extraction Workers		\$15,789	\$11,946	\$12,931	\$14,564	\$17,583	\$23,755
Mining	49-0000	Installation, Maintenance, & Repair Occupations		\$40,273	\$24,221	\$38,042	\$41,597	\$45,169	\$49,457
Mining	49-3042	Mobile Heavy Equipment Mechanics, Except Engines		\$41,004	\$27,063	\$38,314	\$41,767	\$45,219	\$49,242
Mining	51-0000	Production Occupations	180	\$31,770	\$20,034	\$22,217	\$27,324	\$41,290	\$49,154
Mining	51-9012	Separating, Filtering, Clarifying, Precipitating, & Still Machine Setters, I		\$26,728	\$24,189	\$25,155	\$26,765	\$28,374	\$29,340
Mining	53-0000	Transportation & Material Moving Occupations		\$31,519	\$21,055	\$24,518	\$28,422	\$35,705	\$50,598
Mining	53-3032	Truck Drivers, Heavy & Tractor-Trailer	20	\$26,115	\$19,631	\$21,581	\$25,410	\$28,980	\$35,171
Utilities	11-1021	General & Operations Managers	30	\$85,769	\$44,760	\$64,792	\$81,666	\$105,085	\$125,559
Utilities	17-2051	Civil Engineers	10	\$65,568	\$53,766	\$59,528	\$65,602	\$71,675	\$82,720
Utilities	43-5032	Dispatchers, Except Police, Fire, & Ambulance	50	\$50,538	\$36,829	\$40,793	\$46,784	\$62,812	\$68,181
Utilities	43-6014	Secretaries, Except Legal, Medical, & Executive		\$27,174	\$15,809	\$17,224	\$32,026	\$35,399	\$37,424
Utilities	51-8031	Water & Liquid Waste Treatment Plant & System Operator	160	\$29,034	\$24,409	\$25,721	\$27,906	\$31,142	\$35,025
Construction	00-0000	Total all occupations	128,970	\$34,918	\$17,719	\$22,682	\$31,081	\$41,517	\$54,753
Construction	11-0000	Management Occupations	5,490	\$93,512	\$43,629	\$57,962	\$80,297	\$115,750	
Construction	11-1011	Chief Executives	690	\$152,172	\$74,187	\$114,123			
Construction	11-1021	General & Operations Managers	1,820	\$107,804	\$57,989	\$70,419	\$93,468	\$135,527	
Construction	11-2021	Marketing Managers	60	\$71,701	\$35,717	\$52,300	\$74,555	\$93,824	\$107,854
Construction	11-2022	Sales Managers	100	\$88,511	\$42,675	\$46,887	\$69,766	\$99,310	
Construction	11-3011	Administrative Services Managers	60	\$69,066	\$33,527	\$40,006	\$58,659	\$103,879	\$120,050
Construction	11-3031	Financial Managers	340	\$79,162	\$43,924	\$50,190	\$61,560	\$92,056	\$143,607
Construction	11-3040	Human Resources Managers	30	\$56,060	\$33,579	\$36,432	\$46,789	\$81,909	\$93,587
Construction	11-3061	Purchasing Managers	30	\$59,795	\$30,727	\$34,153	\$54,504	\$72,502	\$90,087
Construction	11-3071	Transportation, Storage, & Distribution Managers		\$30,324	\$21,147	\$22,968	\$32,894	\$37,209	\$39,455

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Construction	11-9021	Construction Managers	1,890	\$72,101	\$42,691	\$53,673	\$68,080	\$88,397	\$102,745
Construction	11-9041	Engineering Managers	80	\$67,348	\$42,416	\$46,436	\$57,705	\$84,212	\$106,243
Construction	11-9141	Property, Real Estate, & Community Association Manager	200	\$65,577	\$23,408	\$38,884	\$51,286	\$72,039	\$140,302
Construction	11-9199	Managers, All Other		\$50,117	\$18,305	\$26,706	\$45,359	\$71,276	\$89,021
Construction	13-0000	Business & Financial Operations Occupations	2,410	\$49,316	\$28,196	\$34,890	\$45,063	\$58,995	\$74,794
Construction	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	190	\$48,945	\$25,087	\$34,797	\$46,030	\$56,943	\$67,867
Construction	13-1051	Cost Estimators	1,590	\$49,604	\$26,443	\$32,902	\$45,390	\$62,087	\$75,532
Construction	13-1072	Compensation, Benefits, & Job Analysis Specialists	30	\$34,352	\$22,050	\$28,124	\$35,209	\$39,821	\$46,242
Construction	13-1199	Business Operations Specialists, All Other	20	\$42,965	\$24,576	\$30,632	\$37,473	\$42,460	\$86,662
Construction	13-2011	Accountants & Auditors	430	\$45,626	\$33,545	\$39,141	\$44,308	\$50,990	\$59,495
Construction	15-0000	Computer & Mathematical Occupations	110	\$52,741	\$31,674	\$39,313	\$49,733	\$64,600	\$81,469
Construction	15-1021	Computer Programmers	20	\$67,246	\$47,028	\$53,275	\$61,698	\$81,705	\$106,983
Construction	15-1041	Computer Support Specialists	30	\$43,199	\$26,067	\$34,031	\$42,405	\$49,852	\$63,999
Construction	15-1051	Computer Systems Analysts		\$73,511	\$57,102	\$64,841	\$76,198	\$85,671	\$91,355
Construction	15-1071	Network & Computer Systems Administrators	30	\$50,104	\$34,917	\$40,180	\$47,821	\$57,478	\$68,644
Construction	17-0000	Architecture & Engineering Occupations	590	\$50,898	\$34,157	\$40,202	\$46,733	\$58,103	\$74,623
Construction	17-1011	Architects, Except Landscape & Naval		\$56,880	\$49,626	\$51,960	\$55,849	\$59,657	\$64,270
Construction	17-1022	Surveyors	20	\$38,843	\$19,817	\$28,258	\$36,698	\$49,497	\$64,186
Construction	17-2111	Health & Safety Engineers, Except Mining Safety Engineer	40	\$52,842	\$38,566	\$43,006	\$50,838	\$61,706	\$72,649
Construction	17-3011	Architectural & Civil Drafters	70	\$46,881	\$31,628	\$35,382	\$43,994	\$53,101	\$58,791
Construction	17-3012	Electrical & Electronics Drafters		\$41,332	\$37,792	\$39,316	\$41,855	\$44,394	\$45,918
Construction	17-3099	All Other Drafters, Engineering, & Mapping Technicians	20	\$46,442	\$32,654	\$36,111	\$44,822	\$55,905	\$66,882
Construction	19-0000	Life, Physical, & Social Science Occupations		\$45,768	\$25,772	\$36,716	\$45,761	\$54,335	\$66,649
Construction	19-3021	Market Research Analysts		\$45,768	\$25,772	\$36,716	\$45,761	\$54,335	\$66,649
Construction	23-0000	Legal Occupations	20	\$120,913	\$49,829	\$55,323	\$76,332		
Construction	23-1011	Lawyers		\$142,284	\$53,734	\$66,028			
Construction	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	110	\$46,252	\$23,300	\$30,053	\$40,620	\$48,228	\$99,249
Construction	27-1025	Interior Designers	50	\$56,891	\$27,785	\$32,892	\$42,878	\$95,296	\$110,298
Construction	27-1099	All Other Art & Design Workers		\$34,685	\$17,838	\$26,100	\$39,308	\$44,089	\$46,960
Construction	33-9091	Crossing Guards	10	\$34,124	\$16,527	\$20,707	\$27,706	\$36,839	\$66,291
Construction	35-0000	Food Preparation & Serving-Related Occupations	380	\$19,220	\$12,123	\$13,270	\$15,580	\$22,402	\$27,659
Construction	35-9031	Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop	30	\$21,433	\$16,153	\$17,447	\$20,783	\$25,726	\$27,944
Construction	37-0000	Building & Grounds Cleaning & Maintenance Occupations	600	\$21,655	\$14,503	\$16,602	\$19,173	\$22,723	\$30,939
Construction	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	190	\$21,580	\$15,803	\$18,401	\$20,511	\$22,785	\$27,685
Construction	37-2012	Maids & Housekeeping Cleaners	60	\$20,256	\$14,918	\$18,512	\$20,392	\$22,177	\$23,689
Construction	37-3011	Landscaping & Groundskeeping Workers	330	\$21,400	\$13,902	\$15,867	\$17,743	\$21,561	\$33,140
Construction	39-9032	Recreation Workers	40	\$28,374	\$19,610	\$20,840	\$22,889	\$28,602	\$46,921
Construction	41-0000	Sales & Related Occupations	2,610	\$46,440	\$17,357	\$23,831	\$37,555	\$55,719	\$104,065
Construction	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	70	\$50,671	\$37,242	\$42,779	\$50,541	\$58,610	\$68,928
Construction	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers		\$42,441	\$30,465	\$33,410	\$39,072	\$46,367	\$58,356
Construction	41-2031	Retail Salespersons	480	\$32,072	\$15,194	\$20,169	\$28,237	\$41,434	\$47,988
Construction	41-4012	Sales Representatives, Wholesale & Manufacturing, Exce	950	\$62,127	\$31,046	\$35,870	\$53,161	\$93,143	\$114,385
Construction	41-9022	Real Estate Sales Agents		\$59,440	\$26,325	\$31,672	\$43,440	\$61,811	\$131,857
Construction	43-0000	Office & Administrative Support Occupations	10,970	\$28,142	\$16,673	\$20,962	\$26,543	\$33,797	\$42,571
Construction	43-1011	First-Line Supervisors/Managers of Office & Administrative	840	\$42,667	\$26,979	\$32,555	\$40,750	\$49,093	\$60,197
Construction	43-2011	Switchboard Operators, Including Answering Service	30	\$22,275	\$16,854	\$19,660	\$22,168	\$25,249	\$28,057
Construction	43-3011	Bill & Account Collectors	110	\$30,655	\$20,923	\$23,232	\$29,051	\$38,123	\$44,391
Construction	43-3021	Billing & Posting Clerks & Machine Operators	220	\$28,478	\$21,770	\$24,910	\$27,665	\$30,721	\$37,406

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Construction	43-3031	Bookkeeping, Accounting, & Auditing Clerks	1,730	\$32,738	\$21,421	\$26,036	\$32,912	\$38,931	\$45,133
Construction	43-3051	Payroll & Timekeeping Clerks	440	\$26,877	\$18,282	\$20,712	\$26,071	\$32,435	\$36,698
Construction	43-3061	Procurement Clerks	80	\$35,046	\$22,542	\$27,088	\$33,602	\$39,063	\$53,274
Construction	43-4051	Customer Service Representatives	160	\$32,362	\$17,933	\$24,536	\$32,436	\$40,354	\$45,840
Construction	43-4071	File Clerks	60	\$19,963	\$15,844	\$17,483	\$19,449	\$22,122	\$25,322
Construction	43-4151	Order Clerks	60	\$27,376	\$20,093	\$24,270	\$27,189	\$30,278	\$36,103
Construction	43-4161	Human Resources Assistants, Except Payroll & Timekeep	110	\$32,391	\$21,181	\$24,570	\$32,668	\$38,467	\$45,485
Construction	43-4171	Receptionists & Information Clerks	720	\$22,875	\$16,694	\$18,812	\$22,125	\$26,342	\$29,942
Construction	43-5021	Couriers & Messengers	50	\$22,148	\$17,004	\$19,939	\$22,211	\$24,756	\$28,275
Construction	43-5032	Dispatchers, Except Police, Fire, & Ambulance	130	\$29,910	\$22,048	\$24,859	\$28,073	\$32,797	\$41,574
Construction	43-5061	Production, Planning, & Expediting Clerks	210	\$34,726	\$22,803	\$29,710	\$34,315	\$40,945	\$46,631
Construction	43-5071	Shipping, Receiving, & Traffic Clerks	80	\$21,834	\$15,344	\$16,631	\$19,476	\$24,296	\$34,082
Construction	43-5081	Stock Clerks & Order Fillers	270	\$21,842	\$15,846	\$18,007	\$21,254	\$24,511	\$29,422
Construction	43-6011	Executive Secretaries & Administrative Assistants	840	\$34,334	\$24,961	\$28,619	\$32,669	\$38,234	\$48,916
Construction	43-6014	Secretaries, Except Legal, Medical, & Executive	2,100	\$25,039	\$18,685	\$20,776	\$24,461	\$27,712	\$33,798
Construction	43-9021	Data Entry Keyers	20	\$27,905	\$20,798	\$24,058	\$27,043	\$32,013	\$36,808
Construction	43-9061	Office Clerks, General	2,550	\$21,958	\$13,213	\$15,272	\$21,403	\$27,063	\$30,985
Construction	47-0000	Construction & Extraction Occupations	93,760	\$31,718	\$17,275	\$22,111	\$30,077	\$39,372	\$48,722
Construction	47-1011	First-Line Supervisors/Managers of Construction Trades &	7,220	\$50,624	\$32,923	\$39,884	\$48,900	\$61,734	\$72,181
Construction	47-2011	Boilermakers		\$41,947	\$36,754	\$39,030	\$41,884	\$44,739	\$47,888
Construction	47-2021	Brickmasons & Blockmasons	2,190	\$35,685	\$23,496	\$31,042	\$36,272	\$42,061	\$45,718
Construction	47-2022	Stonemasons	340	\$27,033	\$17,099	\$22,912	\$26,112	\$31,862	\$37,126
Construction	47-2031	Carpenters	16,470	\$34,078	\$20,503	\$24,870	\$32,430	\$41,789	\$52,162
Construction	47-2041	Carpet Installers	340	\$28,578	\$17,479	\$21,457	\$30,109	\$34,378	\$39,824
Construction	47-2042	Floor Layers, Except Carpet, Wood, & Hard Tiles		\$31,031	\$15,084	\$20,139	\$29,664	\$40,234	\$53,568
Construction	47-2044	Tile & Marble Setters	1,080	\$33,573	\$20,586	\$25,707	\$32,846	\$40,990	\$48,647
Construction	47-2051	Cement Masons & Concrete Finishers	4,440	\$33,262	\$23,898	\$28,309	\$33,437	\$38,663	\$43,773
Construction	47-2061	Construction Laborers	11,200	\$23,532	\$15,600	\$18,329	\$22,193	\$27,764	\$33,839
Construction	47-2071	Paving, Surfacing, & Tamping Equipment Operators	440	\$38,338	\$27,085	\$32,766	\$38,769	\$43,586	\$51,146
Construction	47-2073	Operating Engineers & Other Construction Equipment Oper	3,660	\$38,465	\$27,686	\$32,348	\$38,549	\$44,058	\$49,101
Construction	47-2081	Drywall & Ceiling Tile Installers	4,670	\$29,037	\$18,564	\$23,198	\$29,298	\$34,542	\$40,189
Construction	47-2082	Tapers	3,060	\$30,234	\$17,464	\$25,578	\$32,010	\$35,816	\$38,438
Construction	47-2111	Electricians	4,850	\$38,554	\$22,188	\$30,638	\$40,017	\$45,720	\$53,995
Construction	47-2121	Glaziers	440	\$22,195	\$16,737	\$18,637	\$21,725	\$24,909	\$27,954
Construction	47-2130	Insulation Workers	360	\$29,510	\$14,882	\$17,850	\$27,651	\$40,302	\$48,300
Construction	47-2141	Painters, Construction & Maintenance	3,890	\$27,715	\$19,508	\$23,453	\$27,310	\$32,059	\$36,525
Construction	47-2142	Paperhangers		\$37,042	\$20,806	\$29,942	\$41,288	\$45,098	\$47,389
Construction	47-2151	Pipelayers	970	\$25,386	\$18,373	\$20,511	\$24,691	\$28,505	\$34,494
Construction	47-2152	Plumbers, Pipefitters, & Steamfitters	3,900	\$40,076	\$25,600	\$31,467	\$40,048	\$49,444	\$56,656
Construction	47-2161	Plasterers & Stucco Masons	2,680	\$29,196	\$20,123	\$23,594	\$28,324	\$33,612	\$40,623
Construction	47-2171	Reinforcing Iron & Rebar Workers		\$38,008	\$24,894	\$28,210	\$35,658	\$45,906	\$56,721
Construction	47-2181	Roofers	2,040	\$28,653	\$15,099	\$22,389	\$28,099	\$34,244	\$40,746
Construction	47-2211	Sheet Metal Workers	1,350	\$35,383	\$18,313	\$24,983	\$35,215	\$45,786	\$54,209
Construction	47-2221	Structural Iron & Steel Workers	2,250	\$34,036	\$25,607	\$29,007	\$34,082	\$38,527	\$44,121
Construction	47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, & Til	1,600	\$18,791	\$12,710	\$14,162	\$17,541	\$22,697	\$27,565
Construction	47-3012	Helpers--Carpenters	4,740	\$19,856	\$13,195	\$15,693	\$19,372	\$22,782	\$27,648
Construction	47-3013	Helpers--Electricians	1,050	\$22,801	\$15,209	\$17,063	\$22,615	\$27,588	\$33,085
Construction	47-3014	Helpers--Painters, Paperhangers, Plasterers, & Stucco Ma	1,910	\$18,941	\$14,119	\$15,900	\$17,904	\$22,024	\$26,105

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Construction	47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, & Steamfitters	2,000	\$23,327	\$15,901	\$18,470	\$21,722	\$25,858	\$35,654
Construction	47-3016	Helpers--Roofers	810	\$17,233	\$12,728	\$14,440	\$16,571	\$19,213	\$23,692
Construction	47-3019	Helpers, Construction Trades, All Other	770	\$17,993	\$12,913	\$14,708	\$19,051	\$21,166	\$22,479
Construction	47-4021	Elevator Installers & Repairers	150	\$50,382	\$38,680	\$42,733	\$49,697	\$56,740	\$66,479
Construction	47-4031	Fence Erectors		\$23,822	\$12,895	\$16,561	\$22,253	\$28,307	\$40,969
Construction	47-4051	Highway Maintenance Workers		\$22,569	\$15,262	\$16,891	\$20,884	\$26,453	\$33,286
Construction	47-4999	All Other Construction Trades & Related Workers		\$33,277	\$23,788	\$29,226	\$33,448	\$36,764	\$39,399
Construction	47-5021	Earth Drillers, Except Oil & Gas	150	\$37,095	\$26,911	\$30,500	\$34,314	\$42,056	\$53,076
Construction	47-5081	Helpers--Extraction Workers		\$21,525	\$18,685	\$19,619	\$21,176	\$22,733	\$26,171
Construction	49-0000	Installation, Maintenance, & Repair Occupations	8,700	\$35,145	\$20,656	\$26,391	\$35,389	\$42,623	\$50,272
Construction	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	500	\$47,577	\$33,780	\$38,578	\$44,156	\$56,495	\$70,191
Construction	49-2022	Telecommunications Equipment Installers & Repairers, Except Line In		\$33,879	\$22,776	\$26,245	\$30,054	\$42,627	\$50,011
Construction	49-2092	Electric Motor, Power Tool, & Related Repairers		\$39,129	\$26,041	\$38,673	\$41,472	\$44,271	\$45,951
Construction	49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment		\$34,388	\$29,636	\$30,867	\$32,918	\$34,970	\$36,201
Construction	49-2098	Security & Fire Alarm Systems Installers		\$30,067	\$24,098	\$25,980	\$29,137	\$33,653	\$36,535
Construction	49-3023	Automotive Service Technicians & Mechanics	120	\$37,634	\$22,181	\$29,071	\$34,964	\$43,467	\$55,047
Construction	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	110	\$34,299	\$19,967	\$28,588	\$32,767	\$37,092	\$47,897
Construction	49-3042	Mobile Heavy Equipment Mechanics, Except Engines	410	\$39,746	\$30,850	\$35,249	\$40,371	\$44,450	\$47,968
Construction	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Ins	2,580	\$38,121	\$25,234	\$34,338	\$38,986	\$43,224	\$48,584
Construction	49-9042	Maintenance & Repair Workers, General	620	\$28,086	\$18,911	\$21,269	\$26,530	\$34,196	\$40,893
Construction	49-9044	Millwrights	40	\$36,953	\$26,226	\$29,309	\$35,260	\$40,517	\$44,831
Construction	49-9052	Telecommunications Line Installers & Repairers	1,040	\$37,487	\$24,681	\$30,685	\$39,493	\$44,321	\$48,187
Construction	49-9098	Helpers--Installation, Maintenance, & Repair Workers	340	\$20,611	\$16,248	\$18,219	\$20,105	\$22,004	\$26,528
Construction	49-9099	Installation, Maintenance, & Repair Workers, All Other		\$34,638	\$19,755	\$21,889	\$32,742	\$49,508	\$55,636
Construction	51-0000	Production Occupations	700	\$30,509	\$19,685	\$23,358	\$30,144	\$36,561	\$42,788
Construction	51-1011	First-Line Supervisors/Managers of Production & Operating Workers		\$50,521	\$37,645	\$42,948	\$50,682	\$57,355	\$67,642
Construction	51-2041	Structural Metal Fabricators & Fitters	30	\$31,169	\$21,923	\$26,166	\$31,286	\$36,517	\$41,521
Construction	51-4121	Welders, Cutters, Solderers, & Brazers	410	\$31,046	\$20,729	\$25,541	\$31,254	\$37,119	\$42,209
Construction	51-7011	Cabinetmakers & Bench Carpenters		\$32,313	\$24,223	\$28,265	\$32,604	\$36,375	\$41,994
Construction	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	10	\$29,162	\$18,035	\$19,813	\$22,795	\$34,814	\$52,807
Construction	53-0000	Transportation & Material Moving Occupations	2,120	\$28,599	\$18,730	\$23,099	\$28,098	\$33,338	\$39,917
Construction	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & Material Mov		\$27,695	\$24,852	\$25,819	\$27,432	\$29,204	\$30,376
Construction	53-1031	First-Line Supervisors/Managers of Transportation & Mate	30	\$43,356	\$26,656	\$32,010	\$40,413	\$54,663	\$66,198
Construction	53-3032	Truck Drivers, Heavy & Tractor-Trailer	1,020	\$30,534	\$24,443	\$26,785	\$29,865	\$33,695	\$37,587
Construction	53-3033	Truck Drivers, Light or Delivery Services	250	\$25,353	\$19,373	\$21,264	\$24,416	\$29,738	\$34,094
Construction	53-7021	Crane & Tower Operators		\$36,086	\$24,230	\$26,818	\$37,373	\$43,451	\$50,088
Construction	53-7032	Excavating & Loading Machine & Dragline Operators		\$40,932	\$29,874	\$35,983	\$41,142	\$46,359	\$54,338
Construction	53-7051	Industrial Truck & Tractor Operators	70	\$24,606	\$18,675	\$20,119	\$22,532	\$28,148	\$35,340
Construction	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	450	\$22,434	\$16,743	\$18,668	\$21,731	\$25,731	\$29,972
Manufacturing	00-0000	Total all occupations	131,810	\$43,541	\$18,059	\$23,540	\$34,451	\$55,601	\$84,418
Manufacturing	11-0000	Management Occupations	9,720	\$95,526	\$50,177	\$67,728	\$90,307	\$116,431	
Manufacturing	11-1011	Chief Executives	490	\$159,934	\$83,819	\$124,951			
Manufacturing	11-1021	General & Operations Managers	1,570	\$113,031	\$51,631	\$73,234	\$100,960		
Manufacturing	11-2011	Advertising & Promotions Managers	40	\$78,222	\$50,288	\$63,314	\$76,078	\$92,703	\$110,394
Manufacturing	11-2021	Marketing Managers	380	\$99,686	\$53,147	\$76,154	\$101,300	\$123,212	\$145,027
Manufacturing	11-2022	Sales Managers	620	\$90,842	\$46,810	\$57,756	\$81,427	\$116,959	
Manufacturing	11-3011	Administrative Services Managers	270	\$78,462	\$44,329	\$63,299	\$74,928	\$96,742	\$118,101
Manufacturing	11-3031	Financial Managers	880	\$73,154	\$25,889	\$40,833	\$71,786	\$97,633	\$129,239

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Manufacturing	11-3040	Human Resources Managers	390	\$88,212	\$48,638	\$63,341	\$88,082	\$110,680	\$131,497
Manufacturing	11-3051	Industrial Production Managers	1,380	\$80,515	\$50,629	\$62,263	\$76,062	\$94,656	\$120,623
Manufacturing	11-3061	Purchasing Managers	430	\$72,292	\$44,053	\$53,308	\$71,437	\$88,445	\$107,335
Manufacturing	11-3071	Transportation, Storage, & Distribution Managers	160	\$64,993	\$37,213	\$43,698	\$57,466	\$79,740	\$111,854
Manufacturing	11-9041	Engineering Managers	1,710	\$99,316	\$66,212	\$83,038	\$99,626	\$116,677	\$136,335
Manufacturing	11-9121	Natural Sciences Managers	30	\$80,449	\$31,938	\$35,646	\$60,373	\$107,321	
Manufacturing	13-0000	Business & Financial Operations Occupations	5,540	\$58,049	\$33,481	\$42,203	\$55,240	\$71,339	\$89,267
Manufacturing	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	1,140	\$52,718	\$30,877	\$38,511	\$49,837	\$64,677	\$79,276
Manufacturing	13-1041	Compliance Officers, Except Agriculture, Construction, He	40	\$46,384	\$21,351	\$26,988	\$45,224	\$59,799	\$75,525
Manufacturing	13-1051	Cost Estimators	540	\$59,091	\$31,592	\$37,057	\$53,447	\$73,399	\$106,821
Manufacturing	13-1071	Employment, Recruitment, & Placement Specialists	40	\$44,773	\$25,651	\$32,506	\$42,691	\$49,631	\$72,031
Manufacturing	13-1072	Compensation, Benefits, & Job Analysis Specialists	90	\$59,648	\$33,358	\$47,762	\$57,919	\$70,918	\$89,013
Manufacturing	13-1073	Training & Development Specialists	320	\$46,983	\$27,084	\$31,433	\$44,740	\$60,830	\$72,869
Manufacturing	13-1111	Management Analysts	980	\$69,236	\$44,532	\$54,089	\$68,215	\$84,032	\$95,622
Manufacturing	13-2011	Accountants & Auditors	1,060	\$48,699	\$32,172	\$37,864	\$45,331	\$56,907	\$71,683
Manufacturing	13-2041	Credit Analysts	20	\$35,150	\$22,449	\$27,475	\$35,003	\$39,407	\$51,177
Manufacturing	13-2099	Financial Specialists, All Other	20	\$39,427	\$27,723	\$31,078	\$34,855	\$38,517	\$50,662
Manufacturing	15-1041	Computer Support Specialists	820	\$50,066	\$37,430	\$41,915	\$49,482	\$57,887	\$68,065
Manufacturing	15-1071	Network & Computer Systems Administrators	220	\$65,085	\$39,077	\$53,004	\$64,463	\$74,182	\$90,593
Manufacturing	17-0000	Architecture & Engineering Occupations	22,060	\$61,735	\$32,029	\$41,145	\$58,824	\$79,416	\$99,144
Manufacturing	17-2041	Chemical Engineers	30	\$56,969	\$33,512	\$42,437	\$53,008	\$70,447	\$89,973
Manufacturing	17-2072	Electronics Engineers, Except Computer	2,560	\$72,699	\$49,467	\$58,059	\$70,036	\$87,426	\$106,501
Manufacturing	17-2112	Industrial Engineers	1,350	\$67,638	\$45,650	\$55,428	\$67,236	\$80,557	\$92,618
Manufacturing	17-2141	Mechanical Engineers	2,440	\$63,370	\$37,395	\$46,598	\$58,069	\$74,238	\$100,342
Manufacturing	17-2199	Engineers, All Other	250	\$75,022	\$49,407	\$57,031	\$75,699	\$90,507	\$107,437
Manufacturing	17-3013	Mechanical Drafters	500	\$44,061	\$26,791	\$30,851	\$36,557	\$54,785	\$71,722
Manufacturing	17-3024	Electro-Mechanical Technicians	150	\$48,177	\$31,599	\$36,663	\$47,107	\$57,290	\$69,797
Manufacturing	17-3027	Mechanical Engineering Technicians	370	\$42,111	\$25,374	\$33,586	\$41,004	\$48,426	\$56,967
Manufacturing	19-0000	Life, Physical, & Social Science Occupations	400	\$53,976	\$28,957	\$35,030	\$48,584	\$68,011	\$89,950
Manufacturing	19-2031	Chemists	120	\$53,701	\$30,572	\$39,885	\$50,562	\$67,245	\$85,705
Manufacturing	19-2032	Materials Scientists	20	\$58,630	\$33,220	\$38,774	\$50,706	\$70,411	\$95,962
Manufacturing	19-3021	Market Research Analysts		\$70,632	\$33,822	\$47,239	\$68,289	\$92,449	\$110,613
Manufacturing	23-0000	Legal Occupations	40	\$109,131	\$77,173	\$88,795	\$105,989	\$128,205	
Manufacturing	23-1011	Lawyers	40	\$109,131	\$77,173	\$88,795	\$105,989	\$128,205	
Manufacturing	25-0000	Education, Training, & Library Occupations	30	\$35,069	\$15,161	\$19,086	\$35,603	\$50,966	\$57,542
Manufacturing	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	930	\$44,464	\$25,868	\$29,998	\$40,851	\$53,156	\$69,489
Manufacturing	27-1021	Commercial & Industrial Designers	130	\$50,818	\$29,747	\$35,299	\$43,170	\$53,442	\$102,607
Manufacturing	27-1024	Graphic Designers		\$35,485	\$25,375	\$27,058	\$29,763	\$42,671	\$55,142
Manufacturing	27-3031	Public Relations Specialists	40	\$64,234	\$39,734	\$52,426	\$65,590	\$77,074	\$91,297
Manufacturing	27-3041	Editors	20	\$42,767	\$32,447	\$36,215	\$41,505	\$46,858	\$58,084
Manufacturing	29-0000	Healthcare Practitioners & Technical Occupations	280	\$38,301	\$18,120	\$20,743	\$29,064	\$46,526	\$63,900
Manufacturing	29-9010	Occupational Health & Safety Specialists & Technicians	30	\$54,970	\$31,585	\$47,827	\$56,625	\$67,614	\$74,719
Manufacturing	33-0000	Protective Service Occupations	300	\$34,415	\$19,384	\$23,507	\$32,402	\$41,429	\$55,115
Manufacturing	33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Othe		\$58,716	\$41,768	\$48,850	\$57,442	\$68,219	\$74,915
Manufacturing	33-9032	Security Guards	170	\$27,839	\$18,219	\$20,482	\$25,529	\$34,566	\$42,679
Manufacturing	35-0000	Food Preparation & Serving-Related Occupations		\$15,633	\$11,501	\$12,569	\$14,590	\$16,997	\$22,181
Manufacturing	35-1012	First-Line Supervisors/Managers of Food Preparation & Serving Work		\$28,535	\$21,709	\$24,476	\$27,709	\$32,575	\$38,111
Manufacturing	35-2021	Food Preparation Workers		\$16,665	\$14,818	\$15,474	\$16,567	\$17,660	\$19,767

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Manufacturing	35-3021	Combined Food Preparation & Serving Workers, Including Fast Food		\$12,952	\$11,195	\$11,850	\$12,943	\$14,035	\$16,290
Manufacturing	37-0000	Building & Grounds Cleaning & Maintenance Occupations	540	\$21,734	\$14,016	\$16,262	\$19,840	\$24,834	\$32,166
Manufacturing	37-1011	First-Line Supervisors/Managers of Housekeeping & Janit	30	\$40,692	\$23,050	\$27,994	\$37,173	\$53,557	\$65,311
Manufacturing	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	470	\$19,971	\$13,596	\$15,825	\$19,065	\$23,036	\$28,444
Manufacturing	37-3011	Landscaping & Groundskeeping Workers		\$23,383	\$15,587	\$17,159	\$21,042	\$27,911	\$36,788
Manufacturing	41-0000	Sales & Related Occupations	4,180	\$57,668	\$22,707	\$32,662	\$46,984	\$73,249	\$96,496
Manufacturing	41-1011	First-Line Supervisors/Managers of Retail Sales Workers		\$71,168	\$45,823	\$51,225	\$60,379	\$95,057	\$110,681
Manufacturing	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Work	340	\$65,128	\$37,226	\$45,360	\$65,081	\$75,011	\$95,170
Manufacturing	41-2011	Cashiers		\$13,594	\$11,539	\$12,202	\$13,253	\$14,534	\$16,474
Manufacturing	41-2031	Retail Salespersons	500	\$83,668	\$24,551	\$30,693	\$35,919		
Manufacturing	41-4011	Sales Representatives, Wholesale & Manufacturing, Techn	530	\$70,898	\$32,415	\$48,967	\$75,108	\$89,257	\$105,784
Manufacturing	41-4012	Sales Representatives, Wholesale & Manufacturing, Exce	2,170	\$48,051	\$24,059	\$32,087	\$42,794	\$58,795	\$77,612
Manufacturing	41-9099	Sales & Related Workers, All Other	40	\$50,608	\$19,422	\$22,028	\$31,580	\$98,483	\$112,515
Manufacturing	43-0000	Office & Administrative Support Occupations	12,210	\$31,485	\$19,186	\$23,151	\$29,934	\$37,403	\$46,611
Manufacturing	43-1011	First-Line Supervisors/Managers of Office & Administrative	940	\$49,226	\$30,967	\$38,299	\$47,900	\$58,899	\$70,820
Manufacturing	43-2011	Switchboard Operators, Including Answering Service	40	\$21,877	\$16,011	\$18,083	\$21,118	\$25,273	\$29,573
Manufacturing	43-3011	Bill & Account Collectors	30	\$31,332	\$23,233	\$26,402	\$30,292	\$36,906	\$42,370
Manufacturing	43-3021	Billing & Posting Clerks & Machine Operators	270	\$27,833	\$19,534	\$23,726	\$27,375	\$32,159	\$36,413
Manufacturing	43-3031	Bookkeeping, Accounting, & Auditing Clerks	1,100	\$31,447	\$20,534	\$25,493	\$30,956	\$36,109	\$42,984
Manufacturing	43-3051	Payroll & Timekeeping Clerks	180	\$31,490	\$20,022	\$24,495	\$30,157	\$36,447	\$45,098
Manufacturing	43-3061	Procurement Clerks	90	\$28,576	\$17,912	\$20,731	\$26,093	\$35,888	\$42,991
Manufacturing	43-4051	Customer Service Representatives	1,030	\$31,630	\$21,390	\$25,703	\$31,730	\$36,675	\$43,019
Manufacturing	43-4071	File Clerks	30	\$27,526	\$15,739	\$17,385	\$22,835	\$39,189	\$48,307
Manufacturing	43-4151	Order Clerks	370	\$25,089	\$18,658	\$20,955	\$24,751	\$29,203	\$34,183
Manufacturing	43-4161	Human Resources Assistants, Except Payroll & Timekeep	220	\$32,514	\$22,778	\$26,530	\$31,905	\$37,445	\$43,661
Manufacturing	43-4171	Receptionists & Information Clerks	420	\$22,486	\$18,297	\$20,154	\$22,125	\$24,333	\$27,755
Manufacturing	43-5021	Couriers & Messengers	10	\$16,889	\$14,508	\$15,211	\$16,381	\$17,552	\$21,762
Manufacturing	43-5032	Dispatchers, Except Police, Fire, & Ambulance	70	\$34,176	\$22,918	\$28,817	\$33,140	\$37,757	\$49,937
Manufacturing	43-5061	Production, Planning, & Expediting Clerks	1,220	\$36,105	\$24,718	\$30,415	\$34,774	\$41,696	\$49,434
Manufacturing	43-5071	Shipping, Receiving, & Traffic Clerks	1,500	\$25,036	\$17,231	\$20,005	\$23,970	\$28,684	\$35,294
Manufacturing	43-5081	Stock Clerks & Order Fillers	970	\$25,071	\$16,886	\$20,034	\$23,492	\$29,832	\$35,894
Manufacturing	43-5111	Weighers, Measurers, Checkers, & Samplers, Recordkeep	90	\$25,692	\$15,239	\$17,876	\$22,562	\$32,989	\$40,548
Manufacturing	43-6011	Executive Secretaries & Administrative Assistants	1,390	\$38,000	\$26,702	\$31,585	\$37,415	\$44,652	\$51,590
Manufacturing	43-6014	Secretaries, Except Legal, Medical, & Executive	520	\$28,824	\$16,165	\$22,092	\$28,858	\$34,146	\$41,971
Manufacturing	43-9011	Computer Operators	50	\$31,633	\$20,774	\$24,044	\$28,616	\$38,103	\$46,878
Manufacturing	43-9021	Data Entry Keyers	130	\$28,078	\$17,742	\$21,532	\$26,992	\$34,328	\$41,679
Manufacturing	43-9031	Desktop Publishers	50	\$30,058	\$24,274	\$26,270	\$29,484	\$33,607	\$37,101
Manufacturing	43-9051	Mail Clerks & Mail Machine Operators, Except Postal Serv	20	\$23,253	\$11,951	\$13,811	\$23,050	\$31,458	\$35,063
Manufacturing	43-9061	Office Clerks, General	1,230	\$27,901	\$17,877	\$20,807	\$26,296	\$33,799	\$41,751
Manufacturing	43-9071	Office Machine Operators, Except Computer		\$20,437	\$15,446	\$16,488	\$18,210	\$24,611	\$28,336
Manufacturing	43-9111	Statistical Assistants	10	\$35,526	\$28,387	\$32,085	\$35,822	\$40,878	\$44,766
Manufacturing	43-9999	All Other Secretaries, Administrative Assistants, & Other C	30	\$37,179	\$24,817	\$27,220	\$33,596	\$43,271	\$56,753
Manufacturing	47-0000	Construction & Extraction Occupations	2,270	\$34,420	\$19,839	\$24,884	\$33,034	\$42,972	\$52,600
Manufacturing	47-1011	First-Line Supervisors/Managers of Construction Trades &	140	\$50,669	\$38,430	\$43,236	\$49,851	\$57,940	\$67,901
Manufacturing	47-2031	Carpenters	760	\$30,941	\$19,764	\$22,731	\$28,573	\$37,219	\$46,051
Manufacturing	47-2111	Electricians	290	\$37,086	\$18,616	\$25,576	\$37,160	\$47,130	\$56,424
Manufacturing	47-2141	Painters, Construction & Maintenance		\$22,808	\$15,011	\$16,798	\$22,953	\$26,418	\$30,866
Manufacturing	49-0000	Installation, Maintenance, & Repair Occupations	6,570	\$38,833	\$23,995	\$29,529	\$37,825	\$46,557	\$56,751

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Manufacturing	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	360	\$58,101	\$37,300	\$44,949	\$58,008	\$70,475	\$83,131
Manufacturing	49-2091	Avionics Technicians	150	\$47,749	\$38,676	\$42,962	\$48,385	\$53,508	\$56,579
Manufacturing	49-2092	Electric Motor, Power Tool, & Related Repairers		\$34,437	\$23,749	\$26,492	\$33,755	\$41,899	\$47,202
Manufacturing	49-3011	Aircraft Mechanics & Service Technicians		\$45,428	\$31,429	\$37,676	\$44,281	\$53,858	\$63,443
Manufacturing	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	200	\$37,538	\$26,243	\$30,259	\$37,730	\$44,143	\$48,285
Manufacturing	49-9041	Industrial Machinery Mechanics	590	\$39,245	\$27,456	\$33,677	\$40,037	\$45,081	\$51,356
Manufacturing	49-9042	Maintenance & Repair Workers, General	1,840	\$35,288	\$21,759	\$27,556	\$34,484	\$42,379	\$50,897
Manufacturing	49-9044	Millwrights		\$41,100	\$37,268	\$38,960	\$41,767	\$44,574	\$46,265
Manufacturing	49-9098	Helpers--Installation, Maintenance, & Repair Workers	50	\$31,922	\$19,902	\$24,227	\$32,179	\$39,966	\$45,189
Manufacturing	49-9099	Installation, Maintenance, & Repair Workers, All Other	180	\$34,599	\$23,617	\$27,194	\$33,985	\$41,774	\$46,954
Manufacturing	51-0000	Production Occupations	52,420	\$28,117	\$15,864	\$19,626	\$25,236	\$33,801	\$44,358
Manufacturing	51-1011	First-Line Supervisors/Managers of Production & Operatin	3,910	\$46,700	\$28,449	\$34,796	\$43,587	\$56,003	\$70,234
Manufacturing	51-2022	Electrical & Electronic Equipment Assemblers	1,970	\$28,858	\$18,843	\$22,271	\$27,228	\$34,244	\$41,942
Manufacturing	51-2023	Electromechanical Equipment Assemblers	490	\$24,707	\$17,560	\$19,707	\$23,229	\$28,467	\$34,376
Manufacturing	51-2031	Engine & Other Machine Assemblers		\$47,355	\$36,554	\$46,776	\$50,606	\$54,449	\$56,754
Manufacturing	51-2041	Structural Metal Fabricators & Fitters	450	\$27,953	\$19,750	\$22,050	\$26,378	\$32,796	\$41,019
Manufacturing	51-2091	Fiberglass Laminators & Fabricators		\$18,307	\$11,941	\$12,932	\$14,583	\$22,229	\$29,239
Manufacturing	51-2092	Team Assemblers	8,110	\$22,873	\$14,946	\$17,403	\$21,250	\$26,045	\$32,501
Manufacturing	51-2099	Assemblers & Fabricators, All Other		\$36,718	\$19,852	\$24,750	\$34,514	\$50,945	\$57,536
Manufacturing	51-3011	Bakers	620	\$20,981	\$13,413	\$15,866	\$20,488	\$24,654	\$30,948
Manufacturing	51-3092	Food Batchmakers	910	\$22,430	\$14,635	\$16,234	\$23,881	\$27,707	\$31,731
Manufacturing	51-3093	Food Cooking Machine Operators & Tenders	80	\$18,863	\$12,497	\$14,283	\$19,262	\$22,863	\$26,537
Manufacturing	51-4011	Computer-Controlled Machine Tool Operators, Metal & Pl	580	\$31,537	\$20,190	\$23,707	\$30,366	\$39,269	\$44,740
Manufacturing	51-4012	Numerical Tool & Process Control Programmers	80	\$52,375	\$33,795	\$40,718	\$56,471	\$65,771	\$70,547
Manufacturing	51-4021	Extruding & Drawing Machine Setters, Operators, & Tende	850	\$28,563	\$19,268	\$22,618	\$28,304	\$33,855	\$37,835
Manufacturing	51-4022	Forging Machine Setters, Operators, & Tenders, Metal & F	310	\$27,944	\$18,906	\$22,538	\$26,938	\$32,532	\$37,005
Manufacturing	51-4023	Rolling Machine Setters, Operators, & Tenders, Metal & Pl	310	\$24,431	\$18,194	\$20,170	\$23,061	\$28,303	\$33,516
Manufacturing	51-4031	Cutting, Punching, & Press Machine Setters, Operators, &	1,160	\$23,647	\$15,244	\$18,836	\$22,971	\$27,726	\$33,115
Manufacturing	51-4032	Drilling & Boring Machine Tool Setters, Operators, & Tend	500	\$25,167	\$16,236	\$19,190	\$23,773	\$27,358	\$35,133
Manufacturing	51-4033	Grinding, Lapping, Polishing, & Buffing Machine Tool Sette	670	\$22,432	\$13,495	\$16,198	\$22,058	\$27,390	\$32,997
Manufacturing	51-4034	Lathe & Turning Machine Tool Setters, Operators, & Tenders, Metal &		\$35,922	\$23,673	\$28,030	\$38,596	\$42,526	\$44,912
Manufacturing	51-4035	Milling & Planing Machine Setters, Operators, & Tenders, l	250	\$29,967	\$20,428	\$24,497	\$29,551	\$35,565	\$41,229
Manufacturing	51-4041	Machinists	2,090	\$34,469	\$23,401	\$27,410	\$33,708	\$41,326	\$48,369
Manufacturing	51-4051	Metal-Refining Furnace Operators & Tenders	30	\$26,320	\$19,660	\$23,036	\$26,281	\$29,950	\$34,417
Manufacturing	51-4052	Pourers & Casters, Metal	40	\$27,463	\$20,524	\$24,246	\$27,341	\$30,322	\$34,806
Manufacturing	51-4062	Patternmakers, Metal & Plastic	10	\$37,446	\$22,360	\$36,287	\$39,654	\$43,021	\$45,537
Manufacturing	51-4071	Foundry Mold & Coremakers	160	\$28,476	\$18,773	\$22,372	\$26,276	\$32,109	\$42,667
Manufacturing	51-4072	Molding, Coremaking, & Casting Machine Setters, Operatr	800	\$23,380	\$16,242	\$18,813	\$21,665	\$27,784	\$33,214
Manufacturing	51-4081	Multiple Machine Tool Setters, Operators, & Tenders, Met	460	\$32,205	\$19,745	\$22,635	\$27,537	\$42,558	\$54,118
Manufacturing	51-4111	Tool & Die Makers	420	\$44,187	\$30,814	\$37,068	\$42,966	\$51,846	\$61,990
Manufacturing	51-4121	Welders, Cutters, Solderers, & Brazers	1,690	\$25,598	\$17,152	\$20,444	\$24,708	\$29,994	\$35,654
Manufacturing	51-4122	Welding, Soldering, & Brazing Machine Setters, Operators	200	\$27,780	\$18,336	\$21,766	\$25,892	\$30,485	\$46,093
Manufacturing	51-4191	Heat Treating Equipment Setters, Operators, & Tenders, M	240	\$25,480	\$18,764	\$21,392	\$24,899	\$28,613	\$33,794
Manufacturing	51-4192	Lay-Out Workers, Metal & Plastic		\$26,760	\$21,312	\$23,777	\$25,811	\$28,146	\$29,485
Manufacturing	51-4193	Plating & Coating Machine Setters, Operators, & Tenders,	350	\$24,844	\$14,075	\$16,821	\$21,441	\$31,995	\$42,496
Manufacturing	51-4194	Tool Grinders, Filers, & Sharpeners	210	\$35,797	\$22,355	\$27,683	\$35,642	\$42,124	\$46,127
Manufacturing	51-5011	Bindery Workers	460	\$23,303	\$14,820	\$17,369	\$20,945	\$28,780	\$36,633
Manufacturing	51-5021	Job Printers	100	\$37,001	\$24,224	\$30,766	\$37,983	\$44,054	\$50,069

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Manufacturing	51-5022	Prepress Technicians & Workers	470	\$36,679	\$22,128	\$27,063	\$38,317	\$45,488	\$52,242
Manufacturing	51-5023	Printing Machine Operators	1,280	\$34,635	\$20,397	\$23,336	\$36,401	\$43,332	\$47,784
Manufacturing	51-6021	Pressers, Textile, Garment, & Related Materials		\$18,711	\$15,228	\$15,997	\$17,279	\$18,838	\$26,170
Manufacturing	51-6031	Sewing Machine Operators	690	\$20,761	\$15,636	\$17,417	\$20,070	\$23,370	\$27,521
Manufacturing	51-6041	Shoe & Leather Workers & Repairers	30	\$25,018	\$13,238	\$20,583	\$24,540	\$30,317	\$36,757
Manufacturing	51-6062	Textile Cutting Machine Setters, Operators, & Tenders	20	\$21,551	\$13,781	\$16,614	\$19,776	\$28,678	\$32,614
Manufacturing	51-6092	Fabric & Apparel Patternmakers		\$17,471	\$12,157	\$12,941	\$14,243	\$16,398	\$25,261
Manufacturing	51-6093	Upholsterers	90	\$23,186	\$19,008	\$19,889	\$21,358	\$22,907	\$32,499
Manufacturing	51-6099	Textile, Apparel, & Furnishings Workers, All Other		\$21,607	\$16,963	\$18,390	\$20,400	\$24,079	\$29,171
Manufacturing	51-7011	Cabinetmakers & Bench Carpenters	850	\$26,742	\$16,322	\$19,394	\$23,088	\$30,263	\$44,326
Manufacturing	51-7021	Furniture Finishers	260	\$23,648	\$14,472	\$16,745	\$21,957	\$30,267	\$36,604
Manufacturing	51-7032	Patternmakers, Wood	40	\$26,577	\$18,704	\$22,740	\$25,649	\$30,841	\$36,785
Manufacturing	51-7041	Sawing Machine Setters, Operators, & Tenders, Wood	290	\$21,904	\$14,573	\$16,456	\$21,040	\$26,673	\$32,680
Manufacturing	51-7042	Woodworking Machine Setters, Operators, & Tenders, Exc	390	\$23,046	\$15,906	\$18,606	\$21,609	\$26,006	\$33,435
Manufacturing	51-8021	Stationary Engineers & Boiler Operators	30	\$53,302	\$38,559	\$45,156	\$52,704	\$62,573	\$73,508
Manufacturing	51-8091	Chemical Plant & System Operators		\$37,723	\$23,435	\$30,723	\$36,732	\$46,277	\$54,198
Manufacturing	51-9012	Separating, Filtering, Clarifying, Precipitating, & Still Machi	90	\$19,271	\$13,927	\$15,586	\$17,386	\$21,004	\$30,071
Manufacturing	51-9021	Crushing, Grinding, & Polishing Machine Setters, Operator	200	\$31,464	\$12,842	\$16,593	\$37,153	\$42,428	\$45,451
Manufacturing	51-9022	Grinding & Polishing Workers, Hand	860	\$20,999	\$14,576	\$16,978	\$20,172	\$22,989	\$28,027
Manufacturing	51-9023	Mixing & Blending Machine Setters, Operators, & Tenders	580	\$25,981	\$15,018	\$20,191	\$25,686	\$31,097	\$37,189
Manufacturing	51-9031	Cutters & Trimmers, Hand	80	\$19,091	\$12,906	\$14,407	\$16,510	\$21,468	\$28,242
Manufacturing	51-9032	Cutting & Slicing Machine Setters, Operators, & Tenders	250	\$28,477	\$19,768	\$22,562	\$29,253	\$34,515	\$37,116
Manufacturing	51-9041	Extruding, Forming, Pressing, & Compacting Machine Sett	500	\$23,708	\$17,152	\$19,842	\$22,825	\$27,478	\$32,416
Manufacturing	51-9051	Furnace, Kiln, Oven, Drier, & Kettle Operators & Tenders	140	\$22,282	\$16,961	\$19,257	\$21,357	\$23,912	\$29,387
Manufacturing	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	2,120	\$30,395	\$19,143	\$22,993	\$29,066	\$35,557	\$45,349
Manufacturing	51-9071	Jewelers & Precious Stone & Metal Workers		\$31,420	\$28,892	\$30,715	\$32,798	\$34,881	\$36,253
Manufacturing	51-9081	Dental Laboratory Technicians	550	\$48,719	\$19,283	\$27,821	\$32,900	\$40,036	\$100,832
Manufacturing	51-9083	Ophthalmic Laboratory Technicians	100	\$24,191	\$14,798	\$17,219	\$22,309	\$29,359	\$39,183
Manufacturing	51-9111	Packaging & Filling Machine Operators & Tenders	1,100	\$24,464	\$14,105	\$17,502	\$23,570	\$31,159	\$36,830
Manufacturing	51-9121	Coating, Painting, & Spraying Machine Setters, Operators,	940	\$23,681	\$15,519	\$18,488	\$21,951	\$27,143	\$32,966
Manufacturing	51-9123	Painting, Coating, & Decorating Workers	70	\$28,056	\$12,142	\$13,590	\$23,372	\$28,023	\$79,651
Manufacturing	51-9191	Cementing & Gluing Machine Operators & Tenders	90	\$19,758	\$15,933	\$17,724	\$19,736	\$21,733	\$23,324
Manufacturing	51-9193	Cooling & Freezing Equipment Operators & Tenders	80	\$19,723	\$14,275	\$16,393	\$18,836	\$22,338	\$27,474
Manufacturing	51-9194	Etchers & Engravers	30	\$27,383	\$18,614	\$20,284	\$24,147	\$30,352	\$49,098
Manufacturing	51-9195	Molders, Shapers, & Casters, Except Metal & Plastic	170	\$27,032	\$14,152	\$19,364	\$24,807	\$33,201	\$45,552
Manufacturing	51-9196	Paper Goods Machine Setters, Operators, & Tenders	740	\$28,507	\$19,671	\$22,978	\$28,236	\$33,468	\$38,270
Manufacturing	51-9198	Helpers--Production Workers	3,830	\$19,505	\$13,232	\$15,808	\$19,326	\$22,766	\$26,334
Manufacturing	51-9199	Production Workers, All Other	500	\$23,523	\$13,891	\$16,341	\$19,884	\$27,495	\$38,281
Manufacturing	53-0000	Transportation & Material Moving Occupations	8,720	\$25,586	\$15,062	\$18,132	\$23,003	\$31,269	\$37,556
Manufacturing	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & M	180	\$35,746	\$25,101	\$29,455	\$33,988	\$41,585	\$48,422
Manufacturing	53-1031	First-Line Supervisors/Managers of Transportation & Mate	180	\$50,547	\$27,593	\$37,470	\$51,061	\$61,587	\$71,251
Manufacturing	53-3031	Driver/Sales Workers	250	\$31,260	\$19,754	\$25,470	\$32,360	\$36,816	\$41,363
Manufacturing	53-3032	Truck Drivers, Heavy & Tractor-Trailer	1,880	\$32,658	\$25,362	\$29,722	\$33,126	\$36,322	\$39,271
Manufacturing	53-3033	Truck Drivers, Light or Delivery Services	830	\$23,519	\$17,870	\$19,472	\$21,787	\$25,917	\$29,558
Manufacturing	53-7011	Conveyor Operators & Tenders	90	\$21,814	\$16,561	\$19,236	\$21,401	\$24,197	\$28,422
Manufacturing	53-7021	Crane & Tower Operators	40	\$30,098	\$22,884	\$24,906	\$27,644	\$34,346	\$43,272
Manufacturing	53-7051	Industrial Truck & Tractor Operators	1,270	\$23,732	\$17,770	\$20,032	\$23,189	\$27,226	\$31,587
Manufacturing	53-7061	Cleaners of Vehicles & Equipment		\$20,801	\$11,470	\$12,603	\$16,201	\$25,994	\$34,453

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Manufacturing	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	1,810	\$20,209	\$14,265	\$16,334	\$19,401	\$23,174	\$27,381
Manufacturing	53-7063	Machine Feeders & Offbearers	820	\$19,025	\$13,087	\$15,779	\$17,607	\$20,786	\$28,306
Manufacturing	53-7064	Packers & Packagers, Hand	1,050	\$18,021	\$12,766	\$14,999	\$17,591	\$20,435	\$23,320
Wholesale Trade	00-0000	Total all occupations	76,300	\$40,810	\$18,332	\$23,842	\$33,340	\$48,517	\$73,440
Wholesale Trade	11-0000	Management Occupations	5,410	\$88,520	\$39,518	\$53,430	\$76,631	\$112,332	
Wholesale Trade	11-1011	Chief Executives	360	\$158,954	\$81,418	\$111,414			
Wholesale Trade	11-1021	General & Operations Managers	1,810	\$91,058	\$42,873	\$58,243	\$83,319	\$115,227	
Wholesale Trade	11-2011	Advertising & Promotions Managers	80	\$63,387	\$33,089	\$51,169	\$61,503	\$78,989	\$87,725
Wholesale Trade	11-2021	Marketing Managers	180	\$92,609	\$44,599	\$58,994	\$74,957	\$119,048	
Wholesale Trade	11-2022	Sales Managers	1,120	\$86,393	\$42,208	\$55,749	\$75,318	\$107,594	
Wholesale Trade	11-3011	Administrative Services Managers	240	\$51,444	\$27,097	\$33,395	\$41,605	\$60,990	\$84,882
Wholesale Trade	11-3021	Computer & Information Systems Managers	270	\$86,472	\$48,191	\$62,220	\$80,782	\$107,866	\$137,656
Wholesale Trade	11-3031	Financial Managers	470	\$80,369	\$42,361	\$55,376	\$75,229	\$97,531	\$134,937
Wholesale Trade	11-3040	Human Resources Managers	150	\$70,445	\$39,872	\$44,976	\$55,028	\$80,871	\$124,876
Wholesale Trade	11-3051	Industrial Production Managers	120	\$84,487	\$45,658	\$58,433	\$77,119	\$112,224	\$124,570
Wholesale Trade	11-3061	Purchasing Managers	220	\$56,547	\$34,254	\$38,206	\$49,019	\$59,806	\$79,238
Wholesale Trade	11-3071	Transportation, Storage, & Distribution Managers	160	\$55,384	\$35,828	\$41,281	\$49,746	\$62,921	\$78,425
Wholesale Trade	11-9041	Engineering Managers	90	\$99,146	\$63,744	\$73,268	\$93,788	\$120,234	\$141,669
Wholesale Trade	11-9199	Managers, All Other	110	\$94,660	\$35,093	\$43,911	\$75,964	\$127,893	
Wholesale Trade	13-0000	Business & Financial Operations Occupations	2,670	\$52,276	\$27,003	\$33,595	\$44,144	\$61,544	\$97,771
Wholesale Trade	13-1021	Purchasing Agents & Buyers, Farm Products		\$99,118	\$43,003	\$103,860	\$112,729	\$121,575	\$126,869
Wholesale Trade	13-1022	Wholesale & Retail Buyers, Except Farm Products	620	\$41,596	\$25,324	\$31,200	\$39,095	\$50,934	\$59,980
Wholesale Trade	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	130	\$42,243	\$23,498	\$29,553	\$41,235	\$48,412	\$66,008
Wholesale Trade	13-1051	Cost Estimators	90	\$66,121	\$28,537	\$32,765	\$40,233	\$125,462	\$141,901
Wholesale Trade	13-1071	Employment, Recruitment, & Placement Specialists	30	\$45,172	\$23,163	\$28,950	\$35,776	\$54,775	\$87,346
Wholesale Trade	13-1072	Compensation, Benefits, & Job Analysis Specialists		\$40,363	\$31,908	\$34,632	\$39,311	\$44,713	\$48,030
Wholesale Trade	13-1111	Management Analysts	270	\$51,214	\$27,061	\$29,802	\$50,430	\$68,205	\$82,807
Wholesale Trade	13-1199	Business Operations Specialists, All Other	250	\$56,539	\$25,792	\$35,923	\$52,177	\$68,436	\$87,094
Wholesale Trade	13-2011	Accountants & Auditors	610	\$45,208	\$27,417	\$34,529	\$42,096	\$53,697	\$67,521
Wholesale Trade	13-2031	Budget Analysts		\$60,611	\$38,242	\$48,503	\$65,982	\$74,045	\$78,838
Wholesale Trade	13-2041	Credit Analysts	60	\$45,731	\$32,895	\$37,245	\$42,878	\$49,472	\$60,722
Wholesale Trade	13-2051	Financial Analysts	50	\$69,316	\$38,885	\$47,867	\$60,808	\$83,626	\$95,372
Wholesale Trade	15-0000	Computer & Mathematical Occupations	2,200	\$61,849	\$30,973	\$41,183	\$60,167	\$79,359	\$100,442
Wholesale Trade	15-1021	Computer Programmers	460	\$69,261	\$27,724	\$45,687	\$70,383	\$93,078	\$111,446
Wholesale Trade	15-1031	Computer Software Engineers, Applications	330	\$72,904	\$52,130	\$61,769	\$71,103	\$85,023	\$93,681
Wholesale Trade	15-1032	Computer Software Engineers, Systems Software		\$64,144	\$41,106	\$45,484	\$58,556	\$80,609	\$94,418
Wholesale Trade	15-1041	Computer Support Specialists	510	\$50,506	\$30,287	\$34,494	\$45,159	\$60,865	\$82,576
Wholesale Trade	15-1051	Computer Systems Analysts	110	\$72,596	\$38,748	\$50,823	\$69,461	\$92,980	\$115,981
Wholesale Trade	15-1061	Database Administrators	80	\$72,855	\$44,022	\$60,621	\$71,546	\$88,369	\$108,278
Wholesale Trade	15-1071	Network & Computer Systems Administrators	180	\$47,183	\$30,915	\$36,852	\$43,184	\$54,494	\$70,935
Wholesale Trade	15-1081	Network Systems & Data Communications Analysts	110	\$55,093	\$30,222	\$33,556	\$54,721	\$70,619	\$86,665
Wholesale Trade	15-1099	Computer Specialists, All Other	130	\$72,333	\$17,632	\$45,166	\$74,278	\$102,259	\$122,925
Wholesale Trade	15-2031	Operations Research Analysts		\$61,921	\$56,993	\$59,464	\$63,641	\$67,819	\$70,325
Wholesale Trade	17-0000	Architecture & Engineering Occupations	1,790	\$53,482	\$25,168	\$33,010	\$47,360	\$71,897	\$89,577
Wholesale Trade	17-2072	Electronics Engineers, Except Computer	270	\$67,882	\$44,453	\$54,099	\$66,710	\$82,306	\$93,376
Wholesale Trade	17-2141	Mechanical Engineers	70	\$65,388	\$45,207	\$52,803	\$65,346	\$76,413	\$88,929
Wholesale Trade	17-3011	Architectural & Civil Drafters		\$40,026	\$34,274	\$38,290	\$41,112	\$43,934	\$45,628
Wholesale Trade	17-3012	Electrical & Electronics Drafters		\$30,479	\$25,164	\$26,513	\$28,760	\$33,065	\$39,459

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Wholesale Trade	17-3013	Mechanical Drafters		\$42,555	\$26,106	\$38,175	\$44,922	\$50,541	\$54,895
Wholesale Trade	17-3027	Mechanical Engineering Technicians		\$36,581	\$20,092	\$23,944	\$36,760	\$44,480	\$56,514
Wholesale Trade	17-3099	All Other Drafters, Engineering, & Mapping Technicians	10	\$34,931	\$15,877	\$20,481	\$32,664	\$49,338	\$57,308
Wholesale Trade	19-0000	Life, Physical, & Social Science Occupations	250	\$61,153	\$31,074	\$36,508	\$55,237	\$80,583	\$106,757
Wholesale Trade	19-3021	Market Research Analysts	50	\$50,718	\$29,659	\$31,868	\$36,105	\$62,673	\$73,174
Wholesale Trade	19-4031	Chemical Technicians	20	\$44,752	\$30,212	\$37,432	\$41,346	\$45,435	\$70,703
Wholesale Trade	23-0000	Legal Occupations		\$139,334	\$42,192	\$125,500	\$144,748		
Wholesale Trade	23-1011	Lawyers		\$160,630	\$126,208	\$135,714			
Wholesale Trade	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	460	\$26,792	\$15,712	\$18,385	\$21,446	\$28,830	\$46,914
Wholesale Trade	27-1021	Commercial & Industrial Designers	20	\$56,184	\$23,456	\$29,746	\$47,700	\$55,759	\$131,590
Wholesale Trade	27-1023	Floral Designers		\$17,789	\$13,415	\$15,738	\$18,004	\$20,641	\$22,283
Wholesale Trade	27-1024	Graphic Designers	40	\$33,866	\$24,069	\$25,920	\$29,076	\$41,123	\$46,320
Wholesale Trade	27-1026	Merchandise Displayers & Window Trimmers	180	\$22,631	\$17,705	\$19,083	\$21,030	\$23,854	\$32,142
Wholesale Trade	27-1099	All Other Art & Design Workers		\$30,716	\$25,051	\$27,083	\$31,224	\$34,798	\$36,943
Wholesale Trade	27-3042	Technical Writers	20	\$60,816	\$47,784	\$50,816	\$55,869	\$66,608	\$91,170
Wholesale Trade	29-0000	Healthcare Practitioners & Technical Occupations		\$53,322	\$19,236	\$24,088	\$35,348	\$73,964	\$92,897
Wholesale Trade	37-0000	Building & Grounds Cleaning & Maintenance Occupations	300	\$18,867	\$12,543	\$13,912	\$17,088	\$22,433	\$28,457
Wholesale Trade	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, & Grc		\$34,844	\$31,553	\$32,831	\$34,961	\$37,090	\$38,437
Wholesale Trade	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	160	\$20,042	\$13,221	\$15,902	\$19,176	\$23,188	\$28,024
Wholesale Trade	37-3011	Landscaping & Groundskeeping Workers		\$15,188	\$12,220	\$12,957	\$14,185	\$15,376	\$22,097
Wholesale Trade	41-0000	Sales & Related Occupations	24,740	\$45,639	\$21,601	\$29,807	\$41,390	\$55,907	\$77,362
Wholesale Trade	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	120	\$37,288	\$25,082	\$28,732	\$33,463	\$43,703	\$58,507
Wholesale Trade	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Work	1,990	\$63,184	\$28,354	\$42,758	\$60,778	\$72,832	\$93,720
Wholesale Trade	41-2011	Cashiers		\$20,110	\$14,232	\$17,828	\$19,671	\$21,881	\$26,741
Wholesale Trade	41-2021	Counter & Rental Clerks	170	\$25,377	\$16,758	\$19,939	\$23,603	\$29,900	\$35,245
Wholesale Trade	41-2022	Parts Salespersons		\$23,046	\$17,734	\$18,779	\$20,696	\$24,339	\$32,864
Wholesale Trade	41-2031	Retail Salespersons	570	\$28,127	\$17,509	\$19,884	\$24,743	\$30,412	\$50,729
Wholesale Trade	41-4011	Sales Representatives, Wholesale & Manufacturing, Techn	8,140	\$48,611	\$26,021	\$33,502	\$43,605	\$57,441	\$85,733
Wholesale Trade	41-4012	Sales Representatives, Wholesale & Manufacturing, Excep	11,810	\$43,662	\$22,955	\$30,573	\$40,867	\$52,909	\$67,746
Wholesale Trade	41-9011	Demonstrators & Product Promoters	100	\$30,549	\$17,276	\$18,921	\$22,311	\$39,600	\$56,301
Wholesale Trade	41-9031	Sales Engineers	310	\$62,450	\$32,269	\$40,069	\$59,003	\$71,893	\$104,145
Wholesale Trade	41-9041	Telemarketers	180	\$26,232	\$18,867	\$20,297	\$22,612	\$32,452	\$39,045
Wholesale Trade	41-9099	Sales & Related Workers, All Other		\$69,285	\$26,044	\$35,723	\$67,057	\$97,300	\$116,316
Wholesale Trade	43-0000	Office & Administrative Support Occupations	15,980	\$27,536	\$17,436	\$20,639	\$25,471	\$31,974	\$39,800
Wholesale Trade	43-1011	First-Line Supervisors/Managers of Office & Administrative	830	\$49,249	\$31,118	\$35,341	\$42,005	\$55,496	\$87,778
Wholesale Trade	43-2011	Switchboard Operators, Including Answering Service	120	\$24,877	\$19,562	\$21,503	\$24,960	\$28,050	\$30,743
Wholesale Trade	43-3011	Bill & Account Collectors	460	\$25,326	\$16,856	\$18,852	\$24,565	\$29,232	\$34,513
Wholesale Trade	43-3021	Billing & Posting Clerks & Machine Operators	550	\$24,259	\$19,503	\$20,749	\$22,908	\$26,938	\$31,143
Wholesale Trade	43-3031	Bookkeeping, Accounting, & Auditing Clerks	2,000	\$28,662	\$20,832	\$25,007	\$28,446	\$32,885	\$36,976
Wholesale Trade	43-3051	Payroll & Timekeeping Clerks	130	\$27,138	\$19,685	\$23,491	\$26,387	\$29,476	\$37,637
Wholesale Trade	43-3061	Procurement Clerks	80	\$25,119	\$18,322	\$20,143	\$22,567	\$27,575	\$38,852
Wholesale Trade	43-4041	Credit Authorizers, Checkers, & Clerks	180	\$29,198	\$18,574	\$21,473	\$25,224	\$36,358	\$45,946
Wholesale Trade	43-4051	Customer Service Representatives	1,830	\$27,434	\$19,725	\$22,851	\$26,095	\$31,124	\$36,405
Wholesale Trade	43-4071	File Clerks	20	\$18,718	\$15,173	\$16,694	\$18,679	\$20,921	\$22,946
Wholesale Trade	43-4151	Order Clerks	1,240	\$24,883	\$16,334	\$19,187	\$23,033	\$28,680	\$35,744
Wholesale Trade	43-4161	Human Resources Assistants, Except Payroll & Timekeep	50	\$27,146	\$17,614	\$20,972	\$26,563	\$31,417	\$37,070
Wholesale Trade	43-4171	Receptionists & Information Clerks	370	\$22,827	\$16,994	\$19,729	\$22,348	\$25,692	\$29,850
Wholesale Trade	43-4999	All Other Financial, Information, & Record Clerks	20	\$36,514	\$24,844	\$28,949	\$35,663	\$42,424	\$49,669

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Wholesale Trade	43-5032	Dispatchers, Except Police, Fire, & Ambulance	110	\$28,224	\$15,924	\$18,598	\$27,043	\$33,869	\$40,653
Wholesale Trade	43-5061	Production, Planning, & Expediting Clerks	230	\$35,177	\$20,158	\$26,240	\$34,730	\$42,876	\$51,941
Wholesale Trade	43-5071	Shipping, Receiving, & Traffic Clerks	1,800	\$24,543	\$16,768	\$19,063	\$22,947	\$28,416	\$34,556
Wholesale Trade	43-5081	Stock Clerks & Order Fillers	2,460	\$24,210	\$16,449	\$18,729	\$22,453	\$27,556	\$37,494
Wholesale Trade	43-5111	Weighers, Measurers, Checkers, & Samplers, Recordkeeping		\$22,444	\$14,845	\$15,867	\$17,570	\$30,664	\$35,051
Wholesale Trade	43-6011	Executive Secretaries & Administrative Assistants	580	\$36,257	\$23,670	\$28,777	\$34,412	\$41,707	\$50,722
Wholesale Trade	43-6014	Secretaries, Except Legal, Medical, & Executive	650	\$27,125	\$16,871	\$21,381	\$26,470	\$33,206	\$38,516
Wholesale Trade	43-9011	Computer Operators	100	\$35,677	\$19,999	\$22,553	\$31,769	\$48,144	\$56,245
Wholesale Trade	43-9051	Mail Clerks & Mail Machine Operators, Except Postal Serv	40	\$21,301	\$18,336	\$19,924	\$21,508	\$23,151	\$24,297
Wholesale Trade	43-9061	Office Clerks, General	1,700	\$25,508	\$15,893	\$18,344	\$24,643	\$30,137	\$36,263
Wholesale Trade	45-0000	Farming, Fishing, & Forestry Occupations	470	\$14,577	\$11,637	\$12,396	\$13,561	\$15,109	\$18,843
Wholesale Trade	47-0000	Construction & Extraction Occupations		\$30,112	\$18,011	\$21,626	\$26,565	\$33,402	\$48,501
Wholesale Trade	49-0000	Installation, Maintenance, & Repair Occupations	3,970	\$35,548	\$19,215	\$25,348	\$34,240	\$44,073	\$54,389
Wholesale Trade	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	300	\$48,301	\$33,362	\$39,452	\$47,262	\$56,831	\$68,511
Wholesale Trade	49-2011	Computer, Automated Teller, & Office Machine Repairers	510	\$34,235	\$21,902	\$25,314	\$31,798	\$42,470	\$52,197
Wholesale Trade	49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment		\$35,461	\$17,859	\$24,087	\$32,794	\$45,919	\$57,566
Wholesale Trade	49-3023	Automotive Service Technicians & Mechanics	150	\$32,584	\$20,318	\$23,176	\$33,788	\$40,542	\$45,771
Wholesale Trade	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	410	\$40,349	\$24,964	\$31,533	\$40,242	\$49,639	\$57,277
Wholesale Trade	49-3041	Farm Equipment Mechanics		\$34,837	\$29,289	\$31,408	\$34,680	\$39,057	\$43,280
Wholesale Trade	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Ins	70	\$33,865	\$22,175	\$28,570	\$33,196	\$40,422	\$47,017
Wholesale Trade	49-9042	Maintenance & Repair Workers, General	930	\$28,361	\$16,132	\$19,297	\$28,259	\$35,969	\$43,244
Wholesale Trade	49-9043	Maintenance Workers, Machinery		\$36,042	\$16,916	\$20,807	\$34,156	\$51,058	\$56,412
Wholesale Trade	49-9099	Installation, Maintenance, & Repair Workers, All Other		\$24,602	\$16,679	\$18,811	\$23,118	\$29,529	\$35,412
Wholesale Trade	51-0000	Production Occupations	4,370	\$29,022	\$16,976	\$20,970	\$26,611	\$34,215	\$44,258
Wholesale Trade	51-1011	First-Line Supervisors/Managers of Production & Operatin	340	\$40,268	\$25,598	\$30,988	\$36,114	\$48,403	\$61,817
Wholesale Trade	51-2022	Electrical & Electronic Equipment Assemblers	90	\$29,888	\$18,887	\$21,131	\$26,603	\$40,390	\$44,670
Wholesale Trade	51-2092	Team Assemblers	1,220	\$25,582	\$16,705	\$18,857	\$23,365	\$29,991	\$37,752
Wholesale Trade	51-3022	Meat, Poultry, & Fish Cutters & Trimmers		\$24,552	\$18,209	\$20,896	\$24,282	\$27,370	\$30,913
Wholesale Trade	51-4031	Cutting, Punching, & Press Machine Setters, Operators, & Tenders, M		\$24,435	\$18,464	\$23,113	\$25,050	\$26,971	\$28,125
Wholesale Trade	51-4041	Machinists	290	\$41,180	\$22,556	\$26,448	\$34,386	\$44,544	\$78,960
Wholesale Trade	51-4121	Welders, Cutters, Solderers, & Brazers	520	\$24,953	\$15,996	\$19,542	\$24,453	\$29,248	\$35,158
Wholesale Trade	51-5023	Printing Machine Operators		\$26,083	\$19,297	\$21,022	\$26,035	\$31,354	\$34,270
Wholesale Trade	51-9023	Mixing & Blending Machine Setters, Operators, & Tenders		\$27,355	\$17,266	\$22,788	\$26,029	\$33,344	\$40,482
Wholesale Trade	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	170	\$25,798	\$17,839	\$20,315	\$23,868	\$28,647	\$38,367
Wholesale Trade	51-9111	Packaging & Filling Machine Operators & Tenders	180	\$24,809	\$16,498	\$20,184	\$25,112	\$29,790	\$33,375
Wholesale Trade	51-9122	Painters, Transportation Equipment		\$28,553	\$20,696	\$24,207	\$28,828	\$33,225	\$35,960
Wholesale Trade	51-9199	Production Workers, All Other		\$36,888	\$24,652	\$30,940	\$39,605	\$44,271	\$47,073
Wholesale Trade	53-0000	Transportation & Material Moving Occupations	13,310	\$27,474	\$15,489	\$19,727	\$26,190	\$34,228	\$41,218
Wholesale Trade	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & M	360	\$37,328	\$20,665	\$24,831	\$35,409	\$45,832	\$54,822
Wholesale Trade	53-1031	First-Line Supervisors/Managers of Transportation & Mate	270	\$47,691	\$32,056	\$37,391	\$46,996	\$56,025	\$67,417
Wholesale Trade	53-3031	Driver/Sales Workers	1,370	\$33,006	\$19,354	\$25,756	\$36,660	\$40,858	\$43,379
Wholesale Trade	53-3032	Truck Drivers, Heavy & Tractor-Trailer	1,830	\$35,689	\$24,545	\$27,631	\$34,593	\$41,893	\$49,436
Wholesale Trade	53-3033	Truck Drivers, Light or Delivery Services	2,450	\$24,592	\$16,307	\$19,876	\$23,581	\$28,355	\$34,501
Wholesale Trade	53-7051	Industrial Truck & Tractor Operators	740	\$27,268	\$19,123	\$22,708	\$27,440	\$32,211	\$35,488
Wholesale Trade	53-7061	Cleaners of Vehicles & Equipment	260	\$17,784	\$12,464	\$13,683	\$16,149	\$20,631	\$24,117
Wholesale Trade	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	5,010	\$24,565	\$14,731	\$17,960	\$24,667	\$31,150	\$35,824
Wholesale Trade	53-7064	Packers & Packagers, Hand	690	\$17,934	\$12,867	\$14,743	\$17,852	\$21,241	\$23,434
Retail Trade	00-0000	Total all occupations	191,440	\$28,055	\$13,860	\$16,711	\$22,159	\$32,639	\$47,054

Maricopa County -- 2003 Occupational Employment and *Annual Wage Estimates by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Retail Trade	11-0000	Management Occupations	7,870	\$70,385	\$31,266	\$42,387	\$57,506	\$85,163	\$128,914
Retail Trade	11-1011	Chief Executives	420	\$132,257	\$59,604	\$93,540	\$122,655		
Retail Trade	11-1021	General & Operations Managers	2,650	\$73,611	\$29,925	\$43,448	\$60,746	\$87,268	\$144,473
Retail Trade	11-2011	Advertising & Promotions Managers	310	\$59,890	\$31,709	\$45,429	\$57,660	\$70,559	\$90,813
Retail Trade	11-2021	Marketing Managers	110	\$64,479	\$42,615	\$51,619	\$63,436	\$71,237	\$83,752
Retail Trade	11-2022	Sales Managers	2,080	\$65,518	\$28,678	\$40,565	\$54,233	\$75,905	\$118,701
Retail Trade	11-3011	Administrative Services Managers	260	\$49,399	\$30,787	\$35,759	\$44,891	\$57,695	\$76,012
Retail Trade	11-3021	Computer & Information Systems Managers	300	\$64,659	\$34,852	\$39,348	\$62,785	\$86,607	\$101,249
Retail Trade	11-3031	Financial Managers	600	\$70,322	\$41,501	\$48,717	\$61,481	\$88,077	\$119,173
Retail Trade	11-3040	Human Resources Managers	220	\$56,481	\$35,138	\$43,097	\$55,239	\$67,884	\$77,415
Retail Trade	11-3061	Purchasing Managers	300	\$60,115	\$31,122	\$36,513	\$48,889	\$73,659	\$95,303
Retail Trade	11-3071	Transportation, Storage, & Distribution Managers	110	\$59,533	\$38,375	\$42,896	\$54,032	\$69,802	\$87,034
Retail Trade	11-9051	Food Service Managers	110	\$38,719	\$30,858	\$32,922	\$36,184	\$39,172	\$45,003
Retail Trade	11-9141	Property, Real Estate, & Community Association Manager	20	\$65,924	\$32,077	\$40,228	\$61,295	\$82,161	\$135,596
Retail Trade	11-9199	Managers, All Other	330	\$59,036	\$34,696	\$41,651	\$50,341	\$73,025	\$106,461
Retail Trade	13-0000	Business & Financial Operations Occupations	2,480	\$44,355	\$22,958	\$30,090	\$37,353	\$52,908	\$74,930
Retail Trade	13-1021	Purchasing Agents & Buyers, Farm Products		\$31,786	\$23,193	\$24,437	\$26,410	\$34,718	\$54,753
Retail Trade	13-1022	Wholesale & Retail Buyers, Except Farm Products	860	\$41,204	\$18,486	\$29,263	\$35,296	\$48,486	\$68,783
Retail Trade	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	30	\$43,397	\$26,356	\$34,213	\$43,994	\$51,972	\$59,847
Retail Trade	13-1032	Insurance Appraisers, Auto Damage	50	\$45,637	\$31,335	\$34,510	\$48,751	\$55,758	\$59,739
Retail Trade	13-1051	Cost Estimators	90	\$44,908	\$20,529	\$25,610	\$43,332	\$56,813	\$76,970
Retail Trade	13-1071	Employment, Recruitment, & Placement Specialists	160	\$37,525	\$21,976	\$24,634	\$39,151	\$46,403	\$55,543
Retail Trade	13-1072	Compensation, Benefits, & Job Analysis Specialists	50	\$34,865	\$20,983	\$26,713	\$30,581	\$36,362	\$62,658
Retail Trade	13-1073	Training & Development Specialists	210	\$37,529	\$24,503	\$28,770	\$34,328	\$42,732	\$55,344
Retail Trade	13-1111	Management Analysts	20	\$52,373	\$35,758	\$42,134	\$51,814	\$59,893	\$74,882
Retail Trade	13-1199	Business Operations Specialists, All Other	140	\$33,378	\$19,207	\$24,960	\$32,554	\$40,854	\$49,787
Retail Trade	13-2011	Accountants & Auditors	580	\$49,200	\$27,658	\$31,494	\$41,335	\$56,464	\$82,556
Retail Trade	13-2031	Budget Analysts	50	\$51,900	\$33,417	\$43,437	\$52,524	\$59,427	\$71,521
Retail Trade	13-2041	Credit Analysts	150	\$60,448	\$30,668	\$34,393	\$44,981	\$79,271	\$106,252
Retail Trade	13-2072	Loan Officers	50	\$74,723	\$47,633	\$53,469	\$77,211	\$89,268	\$113,632
Retail Trade	15-0000	Computer & Mathematical Occupations	1,140	\$50,017	\$27,062	\$32,640	\$45,349	\$65,783	\$83,301
Retail Trade	15-1021	Computer Programmers	240	\$63,969	\$39,155	\$52,407	\$65,476	\$77,598	\$89,062
Retail Trade	15-1031	Computer Software Engineers, Applications	40	\$69,784	\$50,575	\$58,281	\$67,960	\$81,911	\$96,743
Retail Trade	15-1041	Computer Support Specialists	370	\$33,955	\$23,954	\$28,819	\$32,884	\$37,672	\$45,943
Retail Trade	15-1061	Database Administrators	80	\$51,278	\$25,169	\$29,389	\$46,524	\$71,660	\$88,947
Retail Trade	15-1071	Network & Computer Systems Administrators	230	\$52,157	\$31,950	\$38,185	\$49,409	\$63,728	\$74,220
Retail Trade	15-1081	Network Systems & Data Communications Analysts		\$71,234	\$49,054	\$57,858	\$69,609	\$85,837	\$102,002
Retail Trade	15-1099	Computer Specialists, All Other	40	\$32,988	\$22,904	\$25,251	\$29,714	\$34,867	\$50,549
Retail Trade	17-0000	Architecture & Engineering Occupations		\$44,364	\$17,300	\$31,385	\$45,334	\$57,063	\$67,860
Retail Trade	19-0000	Life, Physical, & Social Science Occupations	30	\$48,293	\$30,052	\$32,348	\$36,167	\$52,182	\$102,976
Retail Trade	19-3021	Market Research Analysts	20	\$50,321	\$30,463	\$32,510	\$35,926	\$53,058	\$105,605
Retail Trade	23-0000	Legal Occupations	60	\$73,178	\$24,188	\$35,978	\$49,111	\$101,490	
Retail Trade	23-1011	Lawyers	20	\$124,186	\$54,413	\$78,250	\$122,359		
Retail Trade	25-0000	Education, Training, & Library Occupations	80	\$32,502	\$13,788	\$27,596	\$33,216	\$39,486	\$45,087
Retail Trade	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	1,710	\$25,857	\$12,917	\$16,218	\$24,548	\$31,962	\$41,833
Retail Trade	27-1023	Floral Designers	560	\$19,713	\$12,034	\$13,560	\$19,360	\$25,086	\$28,147
Retail Trade	27-1024	Graphic Designers	150	\$36,689	\$25,227	\$29,431	\$36,457	\$42,179	\$47,072
Retail Trade	27-1025	Interior Designers	210	\$34,493	\$23,546	\$26,373	\$34,022	\$41,051	\$45,338

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Retail Trade	27-1026	Merchandise Displayers & Window Trimmers	550	\$22,813	\$12,767	\$14,522	\$20,982	\$27,070	\$34,295
Retail Trade	27-1099	All Other Art & Design Workers	40	\$24,109	\$16,142	\$17,779	\$21,348	\$30,946	\$35,938
Retail Trade	27-3043	Writers & Authors	40	\$34,915	\$20,664	\$25,948	\$38,556	\$42,524	\$44,904
Retail Trade	27-4021	Photographers	10	\$38,762	\$21,632	\$31,019	\$35,410	\$43,624	\$65,974
Retail Trade	29-0000	Healthcare Practitioners & Technical Occupations	3,980	\$49,159	\$18,930	\$22,839	\$35,452	\$81,945	\$92,279
Retail Trade	29-1051	Pharmacists	1,570	\$81,860	\$65,234	\$78,262	\$85,288	\$92,360	\$100,675
Retail Trade	29-1111	Registered Nurses		\$61,032	\$47,949	\$51,283	\$56,841	\$72,679	\$83,255
Retail Trade	29-2052	Pharmacy Technicians	1,700	\$23,813	\$17,633	\$19,945	\$23,166	\$26,787	\$31,890
Retail Trade	29-2081	Opticians, Dispensing		\$27,038	\$16,035	\$19,284	\$25,386	\$35,770	\$41,441
Retail Trade	31-0000	Healthcare Support Occupations	460	\$20,405	\$16,226	\$17,809	\$20,252	\$22,685	\$24,625
Retail Trade	31-9095	Pharmacy Aides	450	\$20,421	\$16,268	\$17,868	\$20,296	\$22,711	\$24,632
Retail Trade	33-0000	Protective Service Occupations	800	\$26,234	\$17,707	\$19,545	\$22,126	\$27,978	\$40,655
Retail Trade	33-1099	First-Line Supervisors/Managers, Protective Service Work	40	\$38,610	\$24,532	\$27,248	\$33,096	\$44,051	\$66,905
Retail Trade	33-9021	Private Detectives & Investigators	120	\$38,767	\$19,038	\$23,595	\$31,038	\$61,750	\$68,605
Retail Trade	33-9032	Security Guards	580	\$23,268	\$17,977	\$19,394	\$21,477	\$25,407	\$31,485
Retail Trade	35-0000	Food Preparation & Serving-Related Occupations	5,610	\$23,789	\$13,454	\$17,295	\$23,889	\$29,936	\$34,236
Retail Trade	35-1012	First-Line Supervisors/Managers of Food Preparation & S	540	\$29,256	\$21,602	\$24,790	\$29,649	\$33,340	\$35,708
Retail Trade	35-2011	Cooks, Fast Food	230	\$21,914	\$15,750	\$18,003	\$23,239	\$25,765	\$27,332
Retail Trade	35-2015	Cooks, Short Order		\$21,351	\$12,919	\$14,989	\$18,219	\$25,622	\$39,336
Retail Trade	35-2021	Food Preparation Workers	2,460	\$26,518	\$14,736	\$20,868	\$27,742	\$32,501	\$35,249
Retail Trade	35-3021	Combined Food Preparation & Serving Workers, Including	1,390	\$19,211	\$12,440	\$14,554	\$18,407	\$24,215	\$27,267
Retail Trade	35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee	540	\$22,910	\$15,745	\$18,630	\$22,050	\$27,180	\$32,324
Retail Trade	35-3031	Waiters & Waitresses	130	\$12,803	\$11,445	\$11,980	\$12,872	\$13,764	\$14,299
Retail Trade	35-9021	Dishwashers	60	\$14,309	\$11,617	\$12,453	\$13,846	\$16,245	\$18,336
Retail Trade	37-0000	Building & Grounds Cleaning & Maintenance Occupations	1,480	\$20,158	\$13,284	\$15,432	\$19,209	\$22,316	\$30,375
Retail Trade	37-1011	First-Line Supervisors/Managers of Housekeeping & Janitor	20	\$33,849	\$16,435	\$20,174	\$30,802	\$35,386	\$44,882
Retail Trade	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	1,230	\$19,717	\$12,974	\$14,984	\$19,046	\$22,012	\$29,563
Retail Trade	37-3011	Landscaping & Groundskeeping Workers		\$19,759	\$14,926	\$16,279	\$18,532	\$22,433	\$27,362
Retail Trade	39-0000	Personal Care & Service Occupations	1,160	\$21,676	\$14,193	\$15,851	\$18,297	\$23,060	\$35,682
Retail Trade	39-1021	First-Line Supervisors/Managers of Personal Service Work	30	\$45,982	\$25,991	\$29,628	\$35,784	\$44,244	\$105,551
Retail Trade	39-3093	Locker Room, Coatroom, & Dressing Room Attendants		\$19,229	\$15,589	\$17,827	\$19,366	\$21,156	\$22,229
Retail Trade	39-3199	Gaming Workers, All Other	100	\$18,964	\$14,931	\$16,320	\$18,621	\$21,277	\$23,844
Retail Trade	39-5012	Hairdressers, Hairstylists, & Cosmetologists	440	\$26,139	\$15,604	\$17,690	\$21,866	\$32,735	\$44,647
Retail Trade	39-5092	Manicurists & Pedicurists	40	\$18,927	\$14,192	\$16,589	\$19,689	\$21,718	\$22,947
Retail Trade	39-9099	Personal Care & Service Workers, All Other	40	\$20,262	\$12,327	\$13,983	\$17,645	\$25,108	\$31,809
Retail Trade	41-0000	Sales & Related Occupations	96,660	\$25,041	\$13,617	\$16,033	\$19,882	\$29,183	\$41,952
Retail Trade	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	11,650	\$37,144	\$19,292	\$23,656	\$31,740	\$41,947	\$56,961
Retail Trade	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Work	500	\$52,416	\$22,991	\$28,338	\$41,418	\$68,277	\$86,294
Retail Trade	41-2011	Cashiers	30,410	\$19,045	\$13,092	\$15,263	\$17,403	\$21,566	\$29,312
Retail Trade	41-2021	Counter & Rental Clerks	1,160	\$28,869	\$13,382	\$16,999	\$23,930	\$33,117	\$49,464
Retail Trade	41-2022	Parts Salespersons	1,640	\$32,578	\$18,219	\$21,433	\$31,118	\$41,542	\$50,765
Retail Trade	41-2031	Retail Salespersons	44,970	\$23,493	\$13,176	\$15,557	\$19,196	\$26,858	\$38,812
Retail Trade	41-3011	Advertising Sales Agents		\$42,789	\$20,017	\$22,795	\$48,111	\$53,036	\$55,991
Retail Trade	41-4011	Sales Representatives, Wholesale & Manufacturing, Techni	1,460	\$48,466	\$21,690	\$36,502	\$45,798	\$56,932	\$76,616
Retail Trade	41-4012	Sales Representatives, Wholesale & Manufacturing, Exce	2,610	\$42,441	\$21,432	\$28,237	\$36,816	\$49,100	\$72,815
Retail Trade	41-9011	Demonstrators & Product Promoters	260	\$22,187	\$15,114	\$17,567	\$20,397	\$24,262	\$28,662
Retail Trade	41-9041	Telemarketers	1,100	\$20,086	\$15,350	\$16,625	\$18,659	\$22,270	\$28,778
Retail Trade	41-9099	Sales & Related Workers, All Other	800	\$28,697	\$15,436	\$16,922	\$20,632	\$30,679	\$55,976

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Retail Trade	43-0000	Office & Administrative Support Occupations	30,750	\$24,366	\$14,397	\$17,217	\$22,147	\$29,035	\$35,994
Retail Trade	43-1011	First-Line Supervisors/Managers of Office & Administrative	1,660	\$38,297	\$20,447	\$24,864	\$33,248	\$44,311	\$62,015
Retail Trade	43-2011	Switchboard Operators, Including Answering Service	370	\$20,571	\$13,474	\$16,372	\$19,868	\$23,297	\$27,642
Retail Trade	43-3011	Bill & Account Collectors	330	\$27,167	\$16,357	\$20,859	\$27,485	\$32,777	\$37,114
Retail Trade	43-3021	Billing & Posting Clerks & Machine Operators	450	\$26,188	\$15,171	\$21,494	\$26,327	\$31,270	\$35,543
Retail Trade	43-3031	Bookkeeping, Accounting, & Auditing Clerks	1,950	\$31,807	\$18,115	\$22,730	\$27,854	\$34,759	\$47,860
Retail Trade	43-3051	Payroll & Timekeeping Clerks	310	\$28,333	\$18,410	\$21,223	\$28,765	\$34,791	\$40,107
Retail Trade	43-3061	Procurement Clerks	100	\$27,753	\$20,412	\$23,726	\$26,207	\$29,393	\$40,358
Retail Trade	43-4021	Correspondence Clerks		\$29,122	\$20,558	\$23,410	\$27,874	\$34,137	\$41,967
Retail Trade	43-4041	Credit Authorizers, Checkers, & Clerks	190	\$44,213	\$19,704	\$28,500	\$46,582	\$54,688	\$71,455
Retail Trade	43-4051	Customer Service Representatives	4,910	\$22,301	\$14,472	\$16,393	\$20,696	\$26,951	\$33,326
Retail Trade	43-4071	File Clerks	110	\$17,042	\$12,164	\$13,852	\$16,377	\$19,934	\$22,716
Retail Trade	43-4151	Order Clerks	1,330	\$23,741	\$15,648	\$18,051	\$22,049	\$27,673	\$34,260
Retail Trade	43-4161	Human Resources Assistants, Except Payroll & Timekeep	150	\$28,988	\$20,091	\$23,281	\$27,159	\$33,524	\$42,025
Retail Trade	43-4171	Receptionists & Information Clerks	640	\$21,489	\$13,199	\$17,051	\$20,925	\$24,641	\$32,794
Retail Trade	43-4999	All Other Financial, Information, & Record Clerks	90	\$24,499	\$18,294	\$20,203	\$23,746	\$28,417	\$32,931
Retail Trade	43-5011	Cargo & Freight Agents	30	\$30,503	\$14,016	\$22,390	\$32,808	\$39,785	\$43,863
Retail Trade	43-5021	Couriers & Messengers		\$21,187	\$16,205	\$18,184	\$21,835	\$24,351	\$26,489
Retail Trade	43-5032	Dispatchers, Except Police, Fire, & Ambulance	200	\$37,126	\$24,124	\$26,754	\$38,295	\$45,228	\$53,984
Retail Trade	43-5061	Production, Planning, & Expediting Clerks	430	\$23,870	\$17,514	\$18,755	\$20,940	\$26,072	\$38,378
Retail Trade	43-5071	Shipping, Receiving, & Traffic Clerks	2,790	\$23,579	\$15,911	\$18,690	\$22,430	\$27,950	\$34,012
Retail Trade	43-5081	Stock Clerks & Order Fillers	9,650	\$20,168	\$12,799	\$15,017	\$18,627	\$24,399	\$31,275
Retail Trade	43-5111	Weighers, Measurers, Checkers, & Samplers, Recordkeep	410	\$28,429	\$19,751	\$24,018	\$29,703	\$32,923	\$34,861
Retail Trade	43-6011	Executive Secretaries & Administrative Assistants	510	\$33,569	\$21,692	\$26,122	\$32,309	\$40,051	\$48,761
Retail Trade	43-6014	Secretaries, Except Legal, Medical, & Executive	650	\$28,304	\$14,912	\$19,394	\$26,775	\$35,748	\$42,112
Retail Trade	43-9011	Computer Operators	130	\$34,952	\$25,703	\$29,115	\$33,374	\$39,495	\$46,625
Retail Trade	43-9021	Data Entry Keyers	460	\$23,113	\$15,643	\$18,658	\$23,034	\$26,937	\$31,852
Retail Trade	43-9051	Mail Clerks & Mail Machine Operators, Except Postal Serv	30	\$21,333	\$15,905	\$19,042	\$20,978	\$22,902	\$28,514
Retail Trade	43-9061	Office Clerks, General	2,490	\$24,490	\$15,865	\$18,207	\$22,617	\$28,172	\$34,918
Retail Trade	43-9071	Office Machine Operators, Except Computer		\$19,999	\$11,627	\$12,915	\$20,078	\$25,224	\$29,572
Retail Trade	43-9999	All Other Secretaries, Administrative Assistants, & Other C	160	\$26,672	\$16,660	\$20,615	\$28,764	\$32,398	\$34,660
Retail Trade	45-0000	Farming, Fishing, & Forestry Occupations	180	\$19,260	\$12,192	\$14,026	\$17,168	\$22,102	\$31,922
Retail Trade	45-2092	Farmworkers & Laborers, Crop, Nursery, & Greenhouse	150	\$16,514	\$11,987	\$13,513	\$16,204	\$18,988	\$22,653
Retail Trade	47-0000	Construction & Extraction Occupations	880	\$29,156	\$15,754	\$19,325	\$28,409	\$35,611	\$43,737
Retail Trade	47-1011	First-Line Supervisors/Managers of Construction Trades & Extraction \		\$34,354	\$29,628	\$30,873	\$32,946	\$35,019	\$36,264
Retail Trade	47-2031	Carpenters	20	\$30,328	\$21,227	\$25,808	\$31,741	\$34,859	\$37,676
Retail Trade	47-2041	Carpet Installers	400	\$30,905	\$22,437	\$25,015	\$27,995	\$33,548	\$45,547
Retail Trade	49-0000	Installation, Maintenance, & Repair Occupations	10,730	\$36,306	\$18,580	\$23,717	\$34,074	\$43,654	\$56,313
Retail Trade	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	790	\$55,112	\$28,981	\$36,102	\$48,272	\$70,492	\$88,013
Retail Trade	49-2011	Computer, Automated Teller, & Office Machine Repairers	400	\$32,792	\$22,759	\$26,713	\$31,307	\$38,835	\$46,012
Retail Trade	49-2096	Electronic Equipment Installers & Repairers, Motor Vehicle	10	\$30,799	\$19,415	\$29,001	\$32,343	\$35,486	\$39,409
Retail Trade	49-2097	Electronic Home Entertainment Equipment Installers & Re	250	\$19,099	\$14,730	\$15,670	\$17,235	\$22,953	\$26,337
Retail Trade	49-3021	Automotive Body & Related Repairers	920	\$42,404	\$28,797	\$31,793	\$36,149	\$51,048	\$68,960
Retail Trade	49-3022	Automotive Glass Installers & Repairers		\$31,673	\$12,938	\$25,085	\$36,277	\$41,491	\$44,739
Retail Trade	49-3023	Automotive Service Technicians & Mechanics	4,540	\$38,771	\$18,772	\$25,725	\$37,992	\$46,071	\$57,845
Retail Trade	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists		\$37,299	\$24,820	\$30,678	\$37,211	\$43,514	\$51,572
Retail Trade	49-3051	Motorboat Mechanics		\$31,940	\$15,439	\$24,865	\$29,455	\$41,369	\$51,849
Retail Trade	49-3053	Outdoor Power Equipment & Other Small Engine Mechanics		\$28,805	\$15,679	\$17,172	\$32,244	\$37,364	\$42,464

Maricopa County -- 2003 Occupational Employment and *Annual Wage Estimates by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Retail Trade	49-3092	Recreational Vehicle Service Technicians	170	\$28,649	\$20,476	\$24,515	\$29,699	\$33,571	\$35,957
Retail Trade	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Ins	100	\$33,361	\$18,422	\$25,124	\$33,017	\$40,986	\$47,937
Retail Trade	49-9031	Home Appliance Repairers		\$33,043	\$18,231	\$28,725	\$34,500	\$40,304	\$43,825
Retail Trade	49-9042	Maintenance & Repair Workers, General	420	\$30,545	\$19,979	\$23,480	\$29,505	\$36,106	\$44,225
Retail Trade	49-9091	Coin, Vending, & Amusement Machine Servicers & Repairers		\$33,839	\$23,771	\$27,507	\$36,115	\$40,978	\$43,896
Retail Trade	49-9098	Helpers--Installation, Maintenance, & Repair Workers	390	\$21,676	\$15,896	\$17,630	\$20,617	\$23,991	\$31,384
Retail Trade	49-9099	Installation, Maintenance, & Repair Workers, All Other	60	\$26,795	\$17,634	\$20,608	\$25,978	\$32,573	\$38,376
Retail Trade	51-0000	Production Occupations	7,900	\$27,099	\$13,474	\$18,031	\$25,010	\$34,146	\$42,787
Retail Trade	51-1011	First-Line Supervisors/Managers of Production & Operatin	530	\$38,528	\$29,749	\$33,201	\$38,750	\$43,553	\$48,738
Retail Trade	51-2092	Team Assemblers	1,600	\$18,364	\$11,804	\$13,045	\$17,584	\$22,479	\$27,866
Retail Trade	51-2099	Assemblers & Fabricators, All Other		\$22,978	\$15,063	\$18,737	\$24,546	\$27,261	\$28,899
Retail Trade	51-3011	Bakers	950	\$26,627	\$17,924	\$23,100	\$26,443	\$30,871	\$35,655
Retail Trade	51-3021	Butchers & Meat Cutters	1,240	\$34,408	\$22,764	\$26,725	\$37,873	\$41,988	\$44,465
Retail Trade	51-3022	Meat, Poultry, & Fish Cutters & Trimmers	240	\$33,869	\$29,848	\$31,460	\$34,122	\$36,653	\$40,756
Retail Trade	51-3092	Food Batchmakers	430	\$20,593	\$15,282	\$16,989	\$20,374	\$24,561	\$26,959
Retail Trade	51-3093	Food Cooking Machine Operators & Tenders	180	\$20,676	\$15,469	\$18,037	\$20,435	\$22,846	\$26,904
Retail Trade	51-4041	Machinists	20	\$24,239	\$16,919	\$19,547	\$22,966	\$28,240	\$33,808
Retail Trade	51-5023	Printing Machine Operators	30	\$22,215	\$16,788	\$19,165	\$21,498	\$24,542	\$29,427
Retail Trade	51-6052	Tailors, Dressmakers, & Custom Sewers	170	\$32,146	\$20,739	\$24,335	\$29,243	\$39,484	\$48,579
Retail Trade	51-7011	Cabinetmakers & Bench Carpenters		\$23,790	\$19,921	\$21,243	\$23,423	\$26,375	\$29,153
Retail Trade	51-7021	Furniture Finishers	60	\$28,861	\$19,138	\$25,045	\$30,234	\$33,530	\$35,602
Retail Trade	51-7041	Sawing Machine Setters, Operators, & Tenders, Wood		\$14,379	\$11,397	\$12,036	\$13,102	\$14,168	\$22,072
Retail Trade	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	190	\$42,905	\$13,963	\$20,706	\$37,975	\$66,023	\$72,074
Retail Trade	51-9071	Jewelers & Precious Stone & Metal Workers		\$33,504	\$23,442	\$24,780	\$27,137	\$46,664	\$53,217
Retail Trade	51-9083	Ophthalmic Laboratory Technicians		\$31,757	\$17,396	\$21,086	\$29,440	\$39,455	\$44,924
Retail Trade	51-9111	Packaging & Filling Machine Operators & Tenders	70	\$17,950	\$12,178	\$14,122	\$17,169	\$21,047	\$23,069
Retail Trade	51-9122	Painters, Transportation Equipment	240	\$60,115	\$28,279	\$41,061	\$57,975	\$83,780	\$91,995
Retail Trade	51-9123	Painting, Coating, & Decorating Workers	20	\$20,245	\$15,023	\$16,397	\$19,379	\$22,712	\$27,989
Retail Trade	51-9132	Photographic Processing Machine Operators	130	\$22,478	\$14,894	\$17,042	\$21,100	\$28,521	\$33,118
Retail Trade	51-9199	Production Workers, All Other	60	\$23,955	\$19,505	\$21,073	\$23,114	\$25,688	\$27,519
Retail Trade	53-0000	Transportation & Material Moving Occupations	17,360	\$21,196	\$12,255	\$14,002	\$18,727	\$25,364	\$34,172
Retail Trade	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & M	280	\$38,881	\$25,418	\$30,038	\$36,685	\$45,660	\$56,978
Retail Trade	53-1031	First-Line Supervisors/Managers of Transportation & Material-Moving I		\$53,487	\$32,544	\$45,844	\$54,459	\$64,275	\$71,502
Retail Trade	53-3031	Driver/Sales Workers	1,300	\$29,110	\$16,971	\$22,963	\$27,943	\$35,177	\$43,428
Retail Trade	53-3032	Truck Drivers, Heavy & Tractor-Trailer	400	\$36,398	\$24,922	\$30,524	\$35,561	\$42,691	\$47,984
Retail Trade	53-3033	Truck Drivers, Light or Delivery Services	2,480	\$22,159	\$14,153	\$16,322	\$20,584	\$26,009	\$32,042
Retail Trade	53-3041	Taxi Drivers & Chauffeurs	120	\$20,377	\$18,196	\$19,167	\$20,513	\$21,859	\$22,783
Retail Trade	53-6021	Parking Lot Attendants	590	\$18,202	\$14,623	\$15,650	\$17,276	\$20,530	\$23,884
Retail Trade	53-6031	Service Station Attendants	320	\$17,888	\$12,324	\$14,513	\$16,672	\$19,622	\$24,954
Retail Trade	53-7051	Industrial Truck & Tractor Operators	1,060	\$24,746	\$18,967	\$20,281	\$22,447	\$27,731	\$36,695
Retail Trade	53-7061	Cleaners of Vehicles & Equipment	1,100	\$18,718	\$13,022	\$14,945	\$17,244	\$20,711	\$24,735
Retail Trade	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	5,210	\$21,216	\$13,545	\$16,126	\$20,026	\$25,097	\$31,528
Retail Trade	53-7064	Packers & Packagers, Hand	4,090	\$13,566	\$11,423	\$12,043	\$12,999	\$13,955	\$15,264
Transportation & Warehousing	00-0000	Total all occupations	58,670	\$42,895	\$19,261	\$24,621	\$34,822	\$46,871	\$70,161
Transportation & Warehousing	11-0000	Management Occupations	970	\$77,057	\$35,841	\$51,748	\$66,951	\$88,061	\$127,347
Transportation & Warehousing	11-1011	Chief Executives	80	\$153,338	\$64,760	\$88,931			
Transportation & Warehousing	11-1021	General & Operations Managers	300	\$79,816	\$35,093	\$55,081	\$71,347	\$93,512	\$128,775
Transportation & Warehousing	11-2021	Marketing Managers	60	\$64,402	\$44,831	\$56,527	\$65,140	\$76,002	\$86,323

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Transportation & Warehousing	11-2022	Sales Managers	70	\$58,978	\$24,797	\$27,931	\$62,695	\$79,733	\$96,788
Transportation & Warehousing	11-3011	Administrative Services Managers	70	\$58,901	\$28,987	\$33,385	\$59,519	\$84,087	\$93,939
Transportation & Warehousing	11-3021	Computer & Information Systems Managers	60	\$66,274	\$42,695	\$52,361	\$67,021	\$80,570	\$90,105
Transportation & Warehousing	11-3031	Financial Managers	50	\$88,227	\$49,721	\$56,132	\$78,687	\$94,196	
Transportation & Warehousing	11-3040	Human Resources Managers	50	\$64,333	\$37,213	\$47,826	\$57,159	\$72,195	\$106,009
Transportation & Warehousing	11-3071	Transportation, Storage, & Distribution Managers	160	\$60,019	\$42,331	\$48,621	\$54,625	\$68,262	\$87,512
Transportation & Warehousing	11-9199	Managers, All Other	30	\$72,232	\$51,146	\$56,380	\$72,013	\$87,131	\$98,352
Transportation & Warehousing	13-0000	Business & Financial Operations Occupations	620	\$47,098	\$31,153	\$36,988	\$44,211	\$55,111	\$67,727
Transportation & Warehousing	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	40	\$41,240	\$25,129	\$30,499	\$41,843	\$50,511	\$55,993
Transportation & Warehousing	13-1071	Employment, Recruitment, & Placement Specialists	120	\$44,450	\$29,532	\$34,065	\$43,557	\$53,350	\$63,973
Transportation & Warehousing	13-1073	Training & Development Specialists	90	\$57,753	\$38,599	\$45,077	\$52,279	\$62,552	\$95,778
Transportation & Warehousing	13-1199	Business Operations Specialists, All Other	200	\$44,247	\$31,640	\$36,435	\$41,178	\$49,965	\$64,314
Transportation & Warehousing	13-2011	Accountants & Auditors	120	\$45,138	\$30,752	\$36,345	\$43,747	\$54,479	\$63,874
Transportation & Warehousing	15-0000	Computer & Mathematical Occupations	180	\$44,226	\$25,905	\$31,523	\$42,933	\$54,319	\$66,470
Transportation & Warehousing	15-1021	Computer Programmers	20	\$57,707	\$39,589	\$49,218	\$59,196	\$69,451	\$75,841
Transportation & Warehousing	15-1061	Database Administrators	10	\$53,862	\$46,166	\$48,335	\$51,723	\$55,097	\$73,331
Transportation & Warehousing	15-1071	Network & Computer Systems Administrators	40	\$49,468	\$36,920	\$40,371	\$47,500	\$55,914	\$68,313
Transportation & Warehousing	17-0000	Architecture & Engineering Occupations	210	\$53,983	\$37,681	\$45,673	\$51,066	\$56,646	\$72,234
Transportation & Warehousing	17-3023	Electrical & Electronic Engineering Technicians	100	\$50,151	\$45,640	\$47,489	\$50,568	\$53,646	\$55,494
Transportation & Warehousing	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	20	\$43,387	\$23,639	\$26,675	\$41,580	\$53,599	\$78,562
Transportation & Warehousing	27-3031	Public Relations Specialists	10	\$52,419	\$26,251	\$39,514	\$50,700	\$65,068	\$85,483
Transportation & Warehousing	33-9032	Security Guards	130	\$25,768	\$16,874	\$18,859	\$23,181	\$31,233	\$39,543
Transportation & Warehousing	37-0000	Building & Grounds Cleaning & Maintenance Occupations	520	\$31,394	\$17,092	\$22,206	\$33,738	\$39,691	\$43,349
Transportation & Warehousing	37-1011	First-Line Supervisors/Managers of Housekeeping & Janit	20	\$35,169	\$24,360	\$30,548	\$34,527	\$40,651	\$45,389
Transportation & Warehousing	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	490	\$30,969	\$16,691	\$21,679	\$33,492	\$39,466	\$42,999
Transportation & Warehousing	39-6011	Baggage Porters & Bellhops		\$33,311	\$16,065	\$20,890	\$39,085	\$42,972	\$45,303
Transportation & Warehousing	41-0000	Sales & Related Occupations	2,210	\$32,789	\$15,704	\$19,464	\$25,361	\$43,414	\$59,781
Transportation & Warehousing	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	80	\$36,991	\$29,350	\$31,680	\$35,234	\$41,568	\$47,064
Transportation & Warehousing	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Work	250	\$57,286	\$42,454	\$47,487	\$52,672	\$61,256	\$96,174
Transportation & Warehousing	41-2011	Cashiers	550	\$22,234	\$13,409	\$16,531	\$20,420	\$26,093	\$35,284
Transportation & Warehousing	41-2021	Counter & Rental Clerks		\$20,659	\$15,663	\$17,037	\$19,540	\$22,469	\$28,442
Transportation & Warehousing	41-4012	Sales Representatives, Wholesale & Manufacturing, Exce	90	\$51,435	\$32,511	\$42,142	\$50,894	\$61,394	\$72,500
Transportation & Warehousing	41-9099	Sales & Related Workers, All Other	150	\$65,632	\$33,717	\$43,089	\$65,705	\$87,544	\$105,217
Transportation & Warehousing	43-0000	Office & Administrative Support Occupations	18,540	\$33,597	\$18,839	\$24,231	\$35,263	\$42,241	\$49,309
Transportation & Warehousing	43-1011	First-Line Supervisors/Managers of Office & Administrative	780	\$42,663	\$28,600	\$33,541	\$40,776	\$49,753	\$58,856
Transportation & Warehousing	43-2011	Switchboard Operators, Including Answering Service	10	\$22,659	\$18,474	\$19,364	\$20,786	\$22,209	\$33,022
Transportation & Warehousing	43-3011	Bill & Account Collectors	40	\$30,056	\$22,991	\$25,936	\$29,511	\$33,715	\$39,768
Transportation & Warehousing	43-3021	Billing & Posting Clerks & Machine Operators	60	\$30,176	\$18,252	\$24,014	\$29,494	\$36,413	\$43,522
Transportation & Warehousing	43-3031	Bookkeeping, Accounting, & Auditing Clerks	210	\$27,056	\$19,055	\$21,579	\$25,806	\$31,842	\$38,441
Transportation & Warehousing	43-3051	Payroll & Timekeeping Clerks	80	\$31,742	\$22,651	\$25,938	\$30,574	\$36,762	\$43,744
Transportation & Warehousing	43-4051	Customer Service Representatives	2,690	\$23,598	\$12,624	\$17,364	\$23,455	\$28,553	\$35,847
Transportation & Warehousing	43-4151	Order Clerks		\$25,990	\$18,484	\$21,162	\$25,423	\$29,575	\$36,132
Transportation & Warehousing	43-4161	Human Resources Assistants, Except Payroll & Timekeep	60	\$33,118	\$23,022	\$27,021	\$32,405	\$38,552	\$43,604
Transportation & Warehousing	43-4171	Receptionists & Information Clerks	130	\$21,941	\$14,697	\$15,964	\$18,709	\$24,293	\$38,733
Transportation & Warehousing	43-4181	Reservation & Transportation Ticket Agents & Travel Clerk	2,970	\$29,001	\$17,184	\$20,981	\$26,403	\$37,144	\$45,032
Transportation & Warehousing	43-4999	All Other Financial, Information, & Record Clerks	30	\$46,531	\$31,448	\$45,300	\$49,093	\$52,887	\$55,163
Transportation & Warehousing	43-5011	Cargo & Freight Agents	570	\$36,228	\$22,216	\$26,594	\$33,390	\$44,617	\$54,346
Transportation & Warehousing	43-5021	Couriers & Messengers		\$23,422	\$19,554	\$20,525	\$22,143	\$23,791	\$37,098

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Transportation & Warehousing	43-5032	Dispatchers, Except Police, Fire, & Ambulance	460	\$30,098	\$17,805	\$20,458	\$27,338	\$39,675	\$47,054
Transportation & Warehousing	43-5061	Production, Planning, & Expediting Clerks	260	\$40,230	\$24,976	\$29,159	\$40,091	\$49,065	\$56,545
Transportation & Warehousing	43-5071	Shipping, Receiving, & Traffic Clerks	630	\$29,186	\$17,926	\$22,127	\$28,245	\$36,913	\$42,169
Transportation & Warehousing	43-5081	Stock Clerks & Order Fillers	560	\$29,713	\$16,498	\$21,209	\$29,483	\$38,494	\$43,166
Transportation & Warehousing	43-6011	Executive Secretaries & Administrative Assistants	200	\$34,546	\$25,033	\$30,580	\$34,794	\$39,193	\$44,061
Transportation & Warehousing	43-6014	Secretaries, Except Legal, Medical, & Executive	120	\$31,017	\$21,504	\$24,623	\$30,787	\$35,322	\$42,253
Transportation & Warehousing	43-9011	Computer Operators	70	\$34,890	\$22,475	\$25,835	\$31,761	\$42,393	\$54,168
Transportation & Warehousing	43-9021	Data Entry Keyers	770	\$27,484	\$21,240	\$23,435	\$25,804	\$29,192	\$40,032
Transportation & Warehousing	43-9061	Office Clerks, General	560	\$29,405	\$17,542	\$21,736	\$27,675	\$37,889	\$42,911
Transportation & Warehousing	43-9999	All Other Secretaries, Administrative Assistants, & Other Office Suppo	\$33,713	\$24,024	\$29,701	\$34,827	\$39,666	\$43,129	
Transportation & Warehousing	47-0000	Construction & Extraction Occupations	\$33,330	\$16,842	\$22,183	\$33,611	\$41,752	\$49,099	
Transportation & Warehousing	47-4051	Highway Maintenance Workers	\$27,539	\$15,620	\$17,786	\$27,326	\$37,614	\$41,877	
Transportation & Warehousing	49-0000	Installation, Maintenance, & Repair Occupations	3,450	\$43,641	\$22,699	\$31,783	\$41,055	\$54,109	\$71,414
Transportation & Warehousing	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	410	\$56,350	\$41,020	\$48,054	\$55,016	\$63,737	\$76,757
Transportation & Warehousing	49-3011	Aircraft Mechanics & Service Technicians	1,310	\$48,788	\$31,548	\$35,346	\$45,078	\$58,958	\$78,241
Transportation & Warehousing	49-3023	Automotive Service Technicians & Mechanics	200	\$37,619	\$24,401	\$30,850	\$37,441	\$44,324	\$52,379
Transportation & Warehousing	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	540	\$34,925	\$23,351	\$28,580	\$33,973	\$42,133	\$50,094
Transportation & Warehousing	49-3093	Tire Repairers & Changers	40	\$26,269	\$17,436	\$20,747	\$26,387	\$31,788	\$34,714
Transportation & Warehousing	49-9042	Maintenance & Repair Workers, General	510	\$40,034	\$16,756	\$24,974	\$38,033	\$49,906	\$74,223
Transportation & Warehousing	49-9098	Helpers--Installation, Maintenance, & Repair Workers	20	\$25,350	\$20,679	\$23,263	\$25,259	\$27,364	\$30,134
Transportation & Warehousing	49-9099	Installation, Maintenance, & Repair Workers, All Other	110	\$42,121	\$19,828	\$21,655	\$28,590	\$66,259	\$73,475
Transportation & Warehousing	51-0000	Production Occupations	260	\$30,875	\$19,563	\$22,137	\$28,412	\$35,570	\$46,690
Transportation & Warehousing	51-4041	Machinists	\$38,630	\$30,240	\$32,938	\$37,155	\$44,434	\$51,924	
Transportation & Warehousing	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	80	\$32,186	\$22,577	\$25,868	\$30,493	\$35,475	\$43,013
Transportation & Warehousing	53-0000	Transportation & Material Moving Occupations	26,950	\$46,481	\$18,955	\$23,528	\$30,375	\$45,424	\$89,386
Transportation & Warehousing	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & M	380	\$33,023	\$18,661	\$21,343	\$32,545	\$42,386	\$51,921
Transportation & Warehousing	53-1031	First-Line Supervisors/Managers of Transportation & Mate	840	\$49,354	\$32,415	\$38,851	\$48,515	\$57,918	\$69,876
Transportation & Warehousing	53-2012	Commercial Pilots	160	\$41,565	\$30,521	\$33,084	\$38,911	\$47,896	\$60,747
Transportation & Warehousing	53-3021	Bus Drivers, Transit & Intercity	1,800	\$26,411	\$20,319	\$23,238	\$25,852	\$29,032	\$34,748
Transportation & Warehousing	53-3022	Bus Drivers, School	150	\$21,852	\$19,114	\$20,047	\$21,603	\$23,158	\$26,488
Transportation & Warehousing	53-3032	Truck Drivers, Heavy & Tractor-Trailer	9,690	\$38,911	\$23,732	\$26,831	\$33,757	\$44,800	\$63,909
Transportation & Warehousing	53-3033	Truck Drivers, Light or Delivery Services	2,640	\$33,264	\$16,433	\$21,035	\$30,001	\$48,264	\$54,230
Transportation & Warehousing	53-3041	Taxi Drivers & Chauffeurs	\$15,600	\$11,729	\$12,467	\$13,698	\$17,347	\$25,191	
Transportation & Warehousing	53-6099	Transportation Workers, All Other	830	\$35,493	\$19,807	\$22,566	\$30,775	\$50,900	\$55,806
Transportation & Warehousing	53-7011	Conveyor Operators & Tenders	140	\$27,472	\$23,256	\$24,602	\$26,761	\$29,954	\$34,395
Transportation & Warehousing	53-7051	Industrial Truck & Tractor Operators	1,420	\$27,024	\$19,094	\$21,866	\$26,382	\$32,085	\$36,441
Transportation & Warehousing	53-7061	Cleaners of Vehicles & Equipment	260	\$26,776	\$13,878	\$23,418	\$27,302	\$32,145	\$35,509
Transportation & Warehousing	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	5,040	\$24,426	\$16,673	\$19,258	\$22,838	\$28,934	\$35,257
Transportation & Warehousing	53-7064	Packers & Packagers, Hand	\$14,561	\$11,284	\$11,972	\$13,118	\$15,535	\$21,725	
Transportation & Warehousing	53-7121	Tank Car, Truck, & Ship Loaders	110	\$30,969	\$24,973	\$26,698	\$29,511	\$36,147	\$40,454
Transportation & Warehousing	53-7199	Material Moving Workers, All Other	30	\$28,727	\$17,551	\$25,807	\$30,517	\$33,344	\$35,040
Information	00-0000	Total all occupations	38,450	\$43,166	\$16,894	\$22,912	\$36,425	\$55,325	\$78,476
Information	11-0000	Management Occupations	3,820	\$79,490	\$37,330	\$49,213	\$73,280	\$100,900	\$127,248
Information	11-1011	Chief Executives	50	\$165,748	\$86,794	\$133,686			
Information	11-1021	General & Operations Managers	670	\$111,279	\$59,091	\$80,231	\$107,985	\$124,674	
Information	11-2011	Advertising & Promotions Managers	100	\$79,885	\$29,726	\$38,927	\$87,393	\$111,247	\$122,491
Information	11-2021	Marketing Managers	130	\$70,287	\$35,035	\$48,308	\$64,566	\$88,083	\$111,399
Information	11-2022	Sales Managers	170	\$103,056	\$57,100	\$76,266	\$97,599	\$126,461	

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Information	11-2031	Public Relations Managers	30	\$69,710	\$39,387	\$48,798	\$59,477	\$75,977	\$136,915
Information	11-3011	Administrative Services Managers	120	\$78,746	\$38,746	\$52,189	\$82,202	\$96,281	\$120,546
Information	11-3021	Computer & Information Systems Managers	470	\$83,494	\$53,646	\$68,929	\$82,308	\$96,363	\$117,327
Information	11-3031	Financial Managers	150	\$89,449	\$53,730	\$67,860	\$89,453	\$108,351	\$134,228
Information	11-3040	Human Resources Managers	100	\$68,349	\$42,291	\$49,048	\$57,386	\$93,538	\$109,032
Information	11-3051	Industrial Production Managers	20	\$67,424	\$24,761	\$48,618	\$61,951	\$84,528	\$123,855
Information	11-3061	Purchasing Managers	20						
Information	11-9199	Managers, All Other		\$59,565	\$33,035	\$40,092	\$51,746	\$74,153	\$96,149
Information	13-0000	Business & Financial Operations Occupations	1,350	\$56,400	\$33,305	\$43,081	\$56,724	\$68,383	\$80,372
Information	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	30	\$47,442	\$29,330	\$38,065	\$49,104	\$58,186	\$65,837
Information	13-1071	Employment, Recruitment, & Placement Specialists		\$35,357	\$19,564	\$24,916	\$32,158	\$41,604	\$62,305
Information	13-1073	Training & Development Specialists	200	\$53,172	\$32,889	\$42,020	\$52,329	\$65,141	\$72,652
Information	13-1111	Management Analysts	160	\$56,973	\$32,572	\$40,823	\$54,111	\$72,231	\$86,286
Information	13-1199	Business Operations Specialists, All Other		\$60,514	\$36,227	\$51,764	\$60,019	\$72,778	\$83,809
Information	13-2011	Accountants & Auditors	250	\$60,298	\$38,274	\$52,796	\$61,491	\$70,132	\$80,605
Information	13-2031	Budget Analysts	20	\$45,550	\$31,582	\$34,788	\$42,255	\$54,577	\$67,376
Information	13-2051	Financial Analysts	90	\$55,262	\$32,286	\$37,857	\$54,227	\$69,277	\$83,812
Information	15-0000	Computer & Mathematical Occupations	4,880	\$60,876	\$32,373	\$42,313	\$59,151	\$75,083	\$92,404
Information	15-1011	Computer & Information Scientists, Research		\$91,756	\$60,363	\$76,265	\$95,835	\$109,669	\$118,015
Information	15-1021	Computer Programmers	930	\$59,864	\$35,594	\$44,792	\$64,574	\$72,072	\$76,993
Information	15-1031	Computer Software Engineers, Applications	350	\$61,353	\$32,443	\$40,555	\$60,397	\$82,163	\$95,310
Information	15-1032	Computer Software Engineers, Systems Software	620	\$71,392	\$37,610	\$52,378	\$66,504	\$86,757	\$109,367
Information	15-1041	Computer Support Specialists	620	\$39,027	\$21,307	\$28,233	\$37,083	\$49,891	\$59,130
Information	15-1051	Computer Systems Analysts	580	\$63,858	\$38,805	\$49,442	\$66,673	\$79,601	\$88,281
Information	15-1061	Database Administrators	210	\$47,766	\$31,292	\$36,515	\$42,554	\$54,756	\$73,122
Information	15-1071	Network & Computer Systems Administrators	810	\$69,891	\$46,044	\$52,251	\$64,773	\$78,008	\$114,984
Information	15-1081	Network Systems & Data Communications Analysts	360	\$48,314	\$31,346	\$35,029	\$48,126	\$55,664	\$69,970
Information	15-1099	Computer Specialists, All Other	80	\$34,878	\$24,954	\$28,777	\$32,733	\$38,611	\$47,276
Information	15-2031	Operations Research Analysts		\$73,341	\$46,301	\$71,876	\$78,458	\$85,065	\$89,029
Information	17-0000	Architecture & Engineering Occupations	1,590	\$61,601	\$43,314	\$49,944	\$58,512	\$70,326	\$85,324
Information	17-2061	Computer Hardware Engineers	70	\$54,457	\$36,059	\$42,222	\$54,771	\$67,111	\$74,068
Information	17-2071	Electrical Engineers	90	\$75,814	\$38,454	\$60,894	\$70,739	\$82,747	\$100,610
Information	17-2072	Electronics Engineers, Except Computer		\$59,413	\$45,585	\$50,028	\$57,166	\$68,096	\$79,035
Information	17-2112	Industrial Engineers	30	\$59,970	\$43,559	\$50,425	\$59,435	\$69,710	\$80,977
Information	17-3023	Electrical & Electronic Engineering Technicians		\$57,075	\$31,199	\$38,301	\$48,795	\$57,356	\$85,965
Information	23-0000	Legal Occupations	60	\$88,006	\$31,392	\$45,024	\$70,888	\$112,457	
Information	23-1011	Lawyers	40	\$116,845	\$56,026	\$72,733	\$99,718		
Information	23-2011	Paralegals & Legal Assistants	10	\$46,513	\$30,089	\$34,637	\$44,352	\$52,970	\$71,759
Information	25-0000	Education, Training, & Library Occupations	40	\$39,756	\$21,630	\$26,900	\$38,822	\$51,806	\$60,765
Information	25-4021	Librarians	20	\$34,233	\$20,352	\$23,037	\$27,814	\$41,552	\$64,401
Information	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	2,810	\$38,301	\$16,384	\$24,562	\$33,646	\$47,487	\$64,093
Information	27-1024	Graphic Designers	220	\$25,373	\$12,363	\$14,118	\$23,893	\$31,781	\$43,319
Information	27-2012	Producers & Directors	230	\$49,301	\$27,837	\$32,579	\$42,919	\$59,709	\$80,812
Information	27-3010	Announcers	270	\$32,504	\$13,654	\$17,435	\$24,075	\$42,160	\$56,767
Information	27-3020	News Analysts, Reporters & Correspondents	340	\$45,396	\$23,567	\$25,915	\$37,850	\$56,396	\$71,105
Information	27-3031	Public Relations Specialists	90	\$27,637	\$15,604	\$16,791	\$18,901	\$38,763	\$45,317
Information	27-3041	Editors	300	\$43,408	\$24,760	\$30,444	\$40,868	\$56,621	\$67,444
Information	27-3043	Writers & Authors	270	\$37,301	\$21,144	\$27,619	\$34,688	\$45,619	\$56,435

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Information	27-3099	Media & Communication Workers, All Other	40	\$72,989	\$26,942	\$31,464	\$68,159	\$109,026	\$120,830
Information	27-4011	Audio & Video Equipment Technicians	160	\$40,409	\$15,098	\$21,563	\$36,748	\$60,001	\$69,962
Information	27-4012	Broadcast Technicians	200	\$31,098	\$16,338	\$18,705	\$31,582	\$40,186	\$46,541
Information	27-4014	Sound Engineering Technicians	80	\$26,041	\$12,466	\$14,431	\$17,014	\$45,448	\$53,743
Information	27-4021	Photographers	230	\$35,451	\$26,378	\$30,377	\$34,425	\$40,887	\$46,061
Information	27-4031	Camera Operators, Television, Video, & Motion Picture	90	\$26,194	\$16,103	\$22,463	\$26,641	\$29,867	\$36,177
Information	27-4032	Film & Video Editors	70	\$39,209	\$29,793	\$31,995	\$35,273	\$49,144	\$56,910
Information	33-0000	Protective Service Occupations	120	\$23,590	\$14,829	\$15,995	\$18,569	\$30,545	\$41,246
Information	35-0000	Food Preparation & Serving-Related Occupations		\$13,026	\$11,677	\$12,231	\$13,154	\$14,077	\$14,631
Information	35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee Shop		\$12,960	\$11,673	\$12,222	\$13,136	\$14,050	\$14,599
Information	37-0000	Building & Grounds Cleaning & Maintenance Occupations	150	\$20,843	\$14,430	\$15,675	\$17,844	\$23,124	\$27,698
Information	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners		\$19,792	\$14,850	\$16,065	\$18,551	\$23,222	\$26,712
Information	39-0000	Personal Care & Service Occupations	1,730	\$15,607	\$11,894	\$12,865	\$14,429	\$16,640	\$18,344
Information	41-0000	Sales & Related Occupations	5,680	\$32,293	\$15,686	\$20,027	\$28,049	\$38,289	\$51,719
Information	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	150	\$47,209	\$30,604	\$38,116	\$45,017	\$55,984	\$68,008
Information	41-2011	Cashiers		\$14,634	\$11,869	\$12,710	\$14,111	\$16,206	\$17,892
Information	41-2031	Retail Salespersons	320	\$32,378	\$21,723	\$25,199	\$29,087	\$37,384	\$51,296
Information	41-3011	Advertising Sales Agents	580	\$43,447	\$20,837	\$25,760	\$34,583	\$51,645	\$75,506
Information	41-4011	Sales Representatives, Wholesale & Manufacturing, Tech	190	\$54,554	\$23,791	\$37,441	\$49,375	\$66,391	\$86,668
Information	41-9031	Sales Engineers		\$81,974	\$49,477	\$54,165	\$76,223	\$112,105	\$135,015
Information	41-9099	Sales & Related Workers, All Other	430	\$39,783	\$15,730	\$31,067	\$41,693	\$47,685	\$55,323
Information	43-0000	Office & Administrative Support Occupations	9,670	\$32,222	\$18,201	\$21,148	\$27,383	\$38,075	\$47,600
Information	43-1011	First-Line Supervisors/Managers of Office & Administrative	780	\$44,025	\$31,076	\$36,794	\$41,984	\$49,539	\$59,090
Information	43-2011	Switchboard Operators, Including Answering Service		\$22,216	\$19,611	\$20,577	\$22,186	\$23,828	\$25,825
Information	43-3021	Billing & Posting Clerks & Machine Operators	280	\$29,435	\$23,456	\$25,524	\$28,868	\$34,308	\$37,371
Information	43-3031	Bookkeeping, Accounting, & Auditing Clerks	280	\$27,833	\$21,603	\$24,330	\$27,122	\$31,426	\$37,119
Information	43-3051	Payroll & Timekeeping Clerks		\$29,968	\$19,244	\$24,012	\$29,325	\$34,907	\$42,216
Information	43-4051	Customer Service Representatives	3,040	\$35,378	\$18,766	\$20,815	\$25,432	\$34,080	\$79,809
Information	43-4151	Order Clerks	200	\$28,294	\$19,737	\$21,942	\$25,935	\$34,402	\$41,773
Information	43-4161	Human Resources Assistants, Except Payroll & Timekeep	50	\$33,146	\$22,973	\$27,069	\$31,582	\$35,978	\$49,995
Information	43-4171	Receptionists & Information Clerks	140	\$22,526	\$16,593	\$18,583	\$21,200	\$24,348	\$30,749
Information	43-5061	Production, Planning, & Expediting Clerks	100	\$37,383	\$22,723	\$28,759	\$35,100	\$46,969	\$53,564
Information	43-5071	Shipping, Receiving, & Traffic Clerks	160	\$28,817	\$16,416	\$19,809	\$25,195	\$30,789	\$46,395
Information	43-6011	Executive Secretaries & Administrative Assistants	430	\$34,097	\$23,889	\$29,077	\$33,986	\$37,865	\$43,517
Information	43-6014	Secretaries, Except Legal, Medical, & Executive	200	\$25,550	\$17,160	\$19,094	\$22,996	\$28,049	\$38,123
Information	43-9011	Computer Operators	90	\$31,091	\$19,554	\$22,130	\$25,552	\$33,568	\$48,701
Information	43-9021	Data Entry Keyers	1,260	\$21,334	\$15,942	\$17,502	\$20,027	\$22,892	\$29,423
Information	43-9031	Desktop Publishers	30	\$38,569	\$25,285	\$29,193	\$34,709	\$41,793	\$45,930
Information	43-9051	Mail Clerks & Mail Machine Operators, Except Postal Serv	140	\$16,346	\$12,464	\$14,305	\$15,764	\$17,158	\$20,201
Information	43-9081	Proofreaders & Copy Markers		\$26,232	\$18,083	\$19,791	\$22,479	\$26,865	\$41,996
Information	49-0000	Installation, Maintenance, & Repair Occupations	2,850	\$46,867	\$28,939	\$40,722	\$50,038	\$55,245	\$58,746
Information	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	130	\$61,832	\$43,100	\$53,993	\$64,283	\$71,032	\$75,039
Information	49-9042	Maintenance & Repair Workers, General		\$34,377	\$26,139	\$29,469	\$32,484	\$36,108	\$49,071
Information	49-9052	Telecommunications Line Installers & Repairers		\$38,328	\$23,252	\$29,047	\$37,376	\$48,036	\$55,714
Information	51-0000	Production Occupations		\$26,207	\$15,739	\$19,262	\$24,059	\$30,772	\$38,349
Information	51-1011	First-Line Supervisors/Managers of Production & Operating Workers		\$40,617	\$28,983	\$31,895	\$37,325	\$44,118	\$57,965
Information	51-5022	Prepress Technicians & Workers	140	\$25,647	\$18,724	\$20,268	\$23,511	\$30,234	\$34,481
Information	51-5023	Printing Machine Operators		\$27,365	\$19,090	\$20,986	\$26,497	\$32,489	\$37,383

Maricopa County -- 2003 Occupational Employment and *Annual Wage Estimates by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Information	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers		\$25,825	\$18,264	\$19,140	\$20,600	\$22,061	\$57,478
Information	53-0000	Transportation & Material Moving Occupations		\$33,641	\$18,067	\$21,193	\$28,742	\$47,632	\$53,582
Information	53-3031	Driver/Sales Workers	20	\$20,997	\$13,676	\$17,844	\$22,043	\$25,236	\$27,026
Information	53-3033	Truck Drivers, Light or Delivery Services		\$34,539	\$18,669	\$21,524	\$30,888	\$48,627	\$53,617
Finance & Insurance	00-0000	Total all occupations	100,170	\$44,611	\$20,152	\$25,247	\$34,497	\$51,905	\$81,406
Finance & Insurance	11-0000	Management Occupations	10,670	\$85,471	\$40,763	\$48,714	\$73,857	\$107,382	
Finance & Insurance	11-1011	Chief Executives	1,240	\$130,798	\$72,279	\$91,006	\$118,011		
Finance & Insurance	11-1021	General & Operations Managers	1,830	\$83,619	\$41,728	\$51,377	\$70,144	\$99,940	
Finance & Insurance	11-2011	Advertising & Promotions Managers	40	\$70,091	\$40,650	\$56,531	\$68,571	\$77,801	\$97,413
Finance & Insurance	11-2021	Marketing Managers	1,060	\$72,695	\$36,008	\$43,322	\$64,018	\$91,287	\$117,084
Finance & Insurance	11-2022	Sales Managers	610	\$87,462	\$46,196	\$61,729	\$74,995	\$107,065	\$144,076
Finance & Insurance	11-2031	Public Relations Managers		\$64,367	\$51,937	\$55,141	\$60,492	\$69,764	\$84,408
Finance & Insurance	11-3011	Administrative Services Managers	450	\$75,556	\$42,512	\$55,661	\$70,874	\$91,030	\$115,981
Finance & Insurance	11-3021	Computer & Information Systems Managers	470	\$88,640	\$36,123	\$60,300	\$90,911	\$114,483	\$136,976
Finance & Insurance	11-3031	Financial Managers	3,880	\$79,681	\$40,065	\$44,941	\$63,014	\$101,541	
Finance & Insurance	11-3040	Human Resources Managers	430	\$60,569	\$38,633	\$45,389	\$54,876	\$71,841	\$95,658
Finance & Insurance	11-9111	Medical & Health Services Managers	50	\$82,526	\$31,407	\$57,004	\$66,693	\$97,776	
Finance & Insurance	11-9141	Property, Real Estate, & Community Association Managers		\$99,158	\$47,881	\$55,474	\$81,883	\$127,458	
Finance & Insurance	11-9199	Managers, All Other	350	\$87,158	\$48,983	\$66,583	\$86,084	\$103,890	\$125,139
Finance & Insurance	13-0000	Business & Financial Operations Occupations	21,930	\$57,039	\$27,949	\$35,049	\$47,374	\$65,322	\$93,987
Finance & Insurance	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	40	\$54,648	\$35,176	\$47,093	\$54,856	\$65,409	\$72,488
Finance & Insurance	13-1031	Claims Adjusters, Examiners, & Investigators	3,670	\$47,389	\$27,980	\$36,143	\$44,961	\$54,907	\$68,381
Finance & Insurance	13-1032	Insurance Appraisers, Auto Damage	140	\$45,723	\$25,994	\$38,543	\$44,611	\$50,562	\$70,942
Finance & Insurance	13-1041	Compliance Officers, Except Agriculture, Construction, He	160	\$49,722	\$30,118	\$36,226	\$45,577	\$59,600	\$72,805
Finance & Insurance	13-1071	Employment, Recruitment, & Placement Specialists	210	\$41,157	\$26,840	\$29,889	\$37,945	\$51,248	\$62,399
Finance & Insurance	13-1072	Compensation, Benefits, & Job Analysis Specialists	240	\$46,684	\$28,048	\$31,590	\$43,299	\$57,849	\$75,180
Finance & Insurance	13-1073	Training & Development Specialists	570	\$44,201	\$27,311	\$31,894	\$39,688	\$53,474	\$71,576
Finance & Insurance	13-1111	Management Analysts	790	\$59,720	\$41,296	\$49,119	\$57,875	\$70,407	\$84,989
Finance & Insurance	13-1199	Business Operations Specialists, All Other	640	\$56,588	\$31,034	\$36,939	\$53,578	\$75,664	\$90,565
Finance & Insurance	13-2011	Accountants & Auditors	1,750	\$53,078	\$36,672	\$43,528	\$52,357	\$60,947	\$73,733
Finance & Insurance	13-2021	Appraisers & Assessors of Real Estate	60	\$52,550	\$36,985	\$41,550	\$50,135	\$59,850	\$79,183
Finance & Insurance	13-2041	Credit Analysts	3,150	\$34,916	\$25,058	\$27,178	\$31,970	\$37,229	\$54,112
Finance & Insurance	13-2051	Financial Analysts	1,610	\$56,412	\$29,372	\$37,757	\$48,449	\$68,055	\$89,820
Finance & Insurance	13-2052	Personal Financial Advisors	870	\$77,518	\$32,683	\$41,515	\$55,706	\$85,294	
Finance & Insurance	13-2053	Insurance Underwriters	1,550	\$48,908	\$29,248	\$34,451	\$42,874	\$57,971	\$80,044
Finance & Insurance	13-2061	Financial Examiners	250	\$68,805	\$36,140	\$45,256	\$60,572	\$85,254	\$121,813
Finance & Insurance	13-2071	Loan Counselors	530	\$50,686	\$29,810	\$38,070	\$47,993	\$61,148	\$77,854
Finance & Insurance	13-2072	Loan Officers	5,000	\$82,373	\$31,931	\$42,453	\$65,716	\$103,440	
Finance & Insurance	13-2099	Financial Specialists, All Other	270	\$49,175	\$31,265	\$37,351	\$44,732	\$55,153	\$72,134
Finance & Insurance	15-0000	Computer & Mathematical Occupations	4,060	\$61,667	\$34,069	\$42,972	\$57,918	\$77,788	\$93,572
Finance & Insurance	15-1021	Computer Programmers	500	\$68,655	\$34,062	\$44,349	\$64,301	\$92,001	\$113,820
Finance & Insurance	15-1031	Computer Software Engineers, Applications	210	\$85,369	\$45,665	\$64,394	\$84,560	\$103,755	\$117,951
Finance & Insurance	15-1041	Computer Support Specialists	880	\$52,580	\$31,662	\$38,252	\$50,504	\$61,933	\$82,645
Finance & Insurance	15-1051	Computer Systems Analysts	830	\$65,439	\$35,357	\$45,418	\$63,717	\$80,227	\$92,384
Finance & Insurance	15-1061	Database Administrators	240	\$64,010	\$32,346	\$42,686	\$60,285	\$84,799	\$107,827
Finance & Insurance	15-1071	Network & Computer Systems Administrators	510	\$53,457	\$37,234	\$41,407	\$49,546	\$65,428	\$73,965
Finance & Insurance	15-1081	Network Systems & Data Communications Analysts	410	\$71,582	\$51,405	\$62,003	\$73,821	\$84,847	\$91,399
Finance & Insurance	15-2011	Actuaries	30	\$67,017	\$38,539	\$41,888	\$50,402	\$92,801	\$119,130

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Finance & Insurance	15-2041	Statisticians	20	\$40,828	\$24,459	\$27,086	\$36,472	\$54,290	\$64,805
Finance & Insurance	19-0000	Life, Physical, & Social Science Occupations	250	\$54,263	\$31,180	\$39,125	\$52,484	\$65,326	\$80,511
Finance & Insurance	19-3021	Market Research Analysts	220	\$53,110	\$31,321	\$38,964	\$51,536	\$62,852	\$80,252
Finance & Insurance	19-3099	Social Scientists & Related Workers, All Other	10	\$59,609	\$29,800	\$60,773	\$65,525	\$70,277	\$73,127
Finance & Insurance	23-0000	Legal Occupations	1,060	\$60,226	\$25,399	\$31,455	\$47,843	\$79,738	\$110,577
Finance & Insurance	23-1011	Lawyers	350	\$103,515	\$65,593	\$78,407	\$91,947	\$116,838	
Finance & Insurance	23-2011	Paralegals & Legal Assistants	100	\$45,936	\$33,345	\$39,101	\$47,205	\$53,715	\$57,555
Finance & Insurance	23-2092	Law Clerks	30	\$37,174	\$30,183	\$31,623	\$33,935	\$36,247	\$60,296
Finance & Insurance	23-9099	All Other Legal & Related Workers		\$39,042	\$24,464	\$29,862	\$35,826	\$44,192	\$62,294
Finance & Insurance	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	510	\$33,952	\$23,166	\$26,562	\$31,604	\$39,538	\$47,088
Finance & Insurance	27-1024	Graphic Designers	40	\$36,319	\$13,123	\$33,954	\$39,227	\$43,224	\$46,845
Finance & Insurance	27-3031	Public Relations Specialists	250	\$33,721	\$21,406	\$25,286	\$31,409	\$39,155	\$48,483
Finance & Insurance	29-1111	Registered Nurses	170	\$53,132	\$38,380	\$45,094	\$52,579	\$60,946	\$71,353
Finance & Insurance	33-0000	Protective Service Occupations	170	\$27,212	\$17,597	\$20,687	\$24,222	\$29,992	\$41,172
Finance & Insurance	33-9032	Security Guards	120	\$23,592	\$16,828	\$19,749	\$22,658	\$26,569	\$30,759
Finance & Insurance	37-0000	Building & Grounds Cleaning & Maintenance Occupations	360	\$18,269	\$14,350	\$15,694	\$17,377	\$20,054	\$23,466
Finance & Insurance	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	260	\$17,493	\$13,641	\$15,252	\$17,030	\$19,510	\$22,325
Finance & Insurance	37-3011	Landscaping & Groundskeeping Workers	80	\$17,737	\$15,490	\$16,197	\$17,376	\$18,765	\$21,414
Finance & Insurance	41-0000	Sales & Related Occupations	8,850	\$47,875	\$20,847	\$28,063	\$36,604	\$54,130	\$84,507
Finance & Insurance	41-1011	First-Line Supervisors/Managers of Retail Sales Workers		\$36,704	\$19,305	\$20,675	\$22,960	\$39,387	\$76,075
Finance & Insurance	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Work	880	\$72,606	\$39,063	\$46,327	\$52,656	\$69,909	
Finance & Insurance	41-2011	Cashiers		\$17,575	\$14,222	\$15,553	\$16,965	\$18,376	\$23,279
Finance & Insurance	41-3021	Insurance Sales Agents	3,140	\$48,734	\$28,590	\$31,635	\$37,900	\$55,516	\$84,817
Finance & Insurance	41-3031	Securities, Commodities, & Financial Services Sales Agen	2,930	\$46,353	\$23,297	\$26,534	\$34,879	\$53,526	\$73,808
Finance & Insurance	41-9021	Real Estate Brokers	80	\$90,929	\$53,432	\$68,986	\$92,713	\$113,646	\$132,959
Finance & Insurance	41-9041	Telemarketers	260	\$24,856	\$13,481	\$18,814	\$23,755	\$30,167	\$34,990
Finance & Insurance	41-9099	Sales & Related Workers, All Other	770	\$44,011	\$25,121	\$30,256	\$39,205	\$47,232	\$70,847
Finance & Insurance	43-0000	Office & Administrative Support Occupations	51,400	\$29,479	\$18,610	\$21,878	\$27,073	\$34,745	\$44,518
Finance & Insurance	43-1011	First-Line Supervisors/Managers of Office & Administrative	4,020	\$48,913	\$31,108	\$37,320	\$46,272	\$56,781	\$71,562
Finance & Insurance	43-2011	Switchboard Operators, Including Answering Service	190	\$23,165	\$18,911	\$20,306	\$22,622	\$26,448	\$28,898
Finance & Insurance	43-3011	Bill & Account Collectors	1,410	\$27,501	\$18,907	\$22,720	\$26,955	\$31,071	\$38,055
Finance & Insurance	43-3031	Bookkeeping, Accounting, & Auditing Clerks	2,850	\$32,765	\$19,442	\$23,753	\$30,487	\$39,025	\$54,198
Finance & Insurance	43-3051	Payroll & Timekeeping Clerks	160	\$28,513	\$19,117	\$22,307	\$27,082	\$32,976	\$37,118
Finance & Insurance	43-3061	Procurement Clerks		\$25,785	\$19,606	\$20,935	\$23,150	\$31,976	\$35,376
Finance & Insurance	43-3071	Tellers	4,670	\$22,437	\$16,574	\$19,398	\$21,896	\$25,140	\$28,779
Finance & Insurance	43-4011	Brokerage Clerks	990	\$31,270	\$20,816	\$24,438	\$30,878	\$37,754	\$43,690
Finance & Insurance	43-4021	Correspondence Clerks	350	\$28,511	\$23,338	\$25,028	\$27,686	\$31,648	\$35,284
Finance & Insurance	43-4041	Credit Authorizers, Checkers, & Clerks	1,170	\$25,289	\$18,799	\$20,829	\$24,183	\$29,018	\$34,466
Finance & Insurance	43-4051	Customer Service Representatives	12,010	\$28,807	\$18,708	\$22,659	\$27,424	\$34,149	\$41,783
Finance & Insurance	43-4071	File Clerks	830	\$20,396	\$15,649	\$17,140	\$19,772	\$23,173	\$27,501
Finance & Insurance	43-4131	Loan Interviewers & Clerks	4,720	\$29,985	\$19,539	\$24,245	\$28,161	\$35,413	\$44,168
Finance & Insurance	43-4151	Order Clerks		\$26,604	\$16,023	\$17,760	\$28,230	\$33,759	\$36,672
Finance & Insurance	43-4161	Human Resources Assistants, Except Payroll & Timekeep	340	\$26,611	\$18,823	\$21,671	\$25,843	\$29,558	\$36,799
Finance & Insurance	43-4171	Receptionists & Information Clerks	930	\$22,865	\$17,199	\$19,792	\$22,205	\$25,893	\$30,663
Finance & Insurance	43-4999	All Other Financial, Information, & Record Clerks	190	\$27,640	\$20,192	\$23,102	\$26,863	\$30,826	\$36,604
Finance & Insurance	43-5021	Couriers & Messengers	270	\$18,963	\$13,896	\$16,171	\$18,974	\$21,959	\$24,169
Finance & Insurance	43-5061	Production, Planning, & Expediting Clerks	80	\$27,562	\$21,413	\$24,104	\$26,601	\$30,729	\$35,872
Finance & Insurance	43-5081	Stock Clerks & Order Fillers	130	\$22,964	\$16,027	\$17,769	\$21,972	\$27,555	\$31,630

Maricopa County -- 2003 Occupational Employment and *Annual Wage Estimates by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Finance & Insurance	43-6011	Executive Secretaries & Administrative Assistants	3,590	\$34,203	\$23,054	\$26,894	\$33,498	\$40,989	\$47,108
Finance & Insurance	43-6012	Legal Secretaries	60	\$38,292	\$28,944	\$32,272	\$36,789	\$44,107	\$51,930
Finance & Insurance	43-6014	Secretaries, Except Legal, Medical, & Executive	1,900	\$28,138	\$19,479	\$22,512	\$27,590	\$33,491	\$38,837
Finance & Insurance	43-9011	Computer Operators	540	\$26,924	\$18,546	\$21,952	\$25,611	\$30,958	\$36,264
Finance & Insurance	43-9021	Data Entry Keyers	1,500	\$23,867	\$17,172	\$20,111	\$23,292	\$27,224	\$30,596
Finance & Insurance	43-9022	Word Processors & Typists	190	\$28,264	\$19,430	\$22,332	\$29,013	\$33,571	\$36,801
Finance & Insurance	43-9041	Insurance Claims & Policy Processing Clerks	2,330	\$30,310	\$21,084	\$24,813	\$29,027	\$35,100	\$42,513
Finance & Insurance	43-9051	Mail Clerks & Mail Machine Operators, Except Postal Serv	500	\$23,015	\$16,923	\$19,286	\$22,303	\$26,164	\$30,412
Finance & Insurance	43-9061	Office Clerks, General	3,010	\$22,940	\$16,477	\$19,057	\$21,718	\$25,809	\$30,164
Finance & Insurance	43-9111	Statistical Assistants		\$30,111	\$19,352	\$21,078	\$27,089	\$39,012	\$45,955
Finance & Insurance	49-0000	Installation, Maintenance, & Repair Occupations	240	\$34,150	\$20,931	\$25,152	\$32,484	\$39,692	\$48,684
Finance & Insurance	49-9042	Maintenance & Repair Workers, General	110	\$29,593	\$19,760	\$21,939	\$26,863	\$35,521	\$44,003
Finance & Insurance	51-0000	Production Occupations	20	\$38,342	\$20,475	\$25,697	\$40,185	\$49,422	\$56,942
Real Estate & Rental & Leasing	00-0000	Total all occupations	31,980	\$36,496	\$15,081	\$18,828	\$26,460	\$38,653	\$59,034
Real Estate & Rental & Leasing	11-0000	Management Occupations	2,840	\$62,504	\$25,396	\$36,609	\$48,363	\$78,397	\$116,684
Real Estate & Rental & Leasing	11-1011	Chief Executives	120	\$134,312	\$44,597	\$83,387	\$134,639		
Real Estate & Rental & Leasing	11-1021	General & Operations Managers	620	\$84,090	\$37,131	\$49,129	\$79,246	\$103,634	\$144,417
Real Estate & Rental & Leasing	11-2011	Advertising & Promotions Managers	20	\$60,725	\$36,550	\$40,725	\$46,212	\$72,311	\$100,708
Real Estate & Rental & Leasing	11-2021	Marketing Managers	100	\$64,401	\$26,894	\$42,292	\$59,144	\$80,046	\$108,053
Real Estate & Rental & Leasing	11-2022	Sales Managers	170	\$52,534	\$18,692	\$23,955	\$46,279	\$69,318	\$93,106
Real Estate & Rental & Leasing	11-2031	Public Relations Managers	10	\$85,511	\$46,133	\$58,262	\$67,071	\$88,816	
Real Estate & Rental & Leasing	11-3011	Administrative Services Managers		\$56,950	\$37,643	\$43,977	\$50,045	\$56,513	\$76,068
Real Estate & Rental & Leasing	11-3021	Computer & Information Systems Managers	40	\$78,274	\$33,813	\$60,678	\$78,130	\$95,736	\$117,260
Real Estate & Rental & Leasing	11-3031	Financial Managers	120	\$76,172	\$43,470	\$51,028	\$66,461	\$94,929	\$115,268
Real Estate & Rental & Leasing	11-3040	Human Resources Managers	60	\$75,521	\$38,339	\$49,164	\$67,961	\$86,422	\$115,807
Real Estate & Rental & Leasing	11-3071	Transportation, Storage, & Distribution Managers	10	\$82,042	\$38,371	\$42,681	\$100,548	\$122,765	\$135,574
Real Estate & Rental & Leasing	11-9081	Lodging Managers		\$45,779	\$25,745	\$27,883	\$32,611	\$78,700	\$89,678
Real Estate & Rental & Leasing	11-9111	Medical & Health Services Managers	10	\$46,906	\$27,584	\$33,071	\$47,277	\$59,559	\$68,882
Real Estate & Rental & Leasing	11-9141	Property, Real Estate, & Community Association Manager	1,270	\$42,800	\$22,632	\$28,927	\$40,458	\$47,938	\$59,807
Real Estate & Rental & Leasing	11-9199	Managers, All Other	30	\$51,897	\$35,015	\$46,841	\$53,236	\$58,182	\$61,239
Real Estate & Rental & Leasing	13-0000	Business & Financial Operations Occupations	2,900	\$40,909	\$29,320	\$32,515	\$38,188	\$44,424	\$54,652
Real Estate & Rental & Leasing	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	60	\$51,924	\$35,724	\$39,273	\$48,637	\$56,053	\$79,215
Real Estate & Rental & Leasing	13-1071	Employment, Recruitment, & Placement Specialists	10	\$39,853	\$21,235	\$32,201	\$40,930	\$46,926	\$57,131
Real Estate & Rental & Leasing	13-1073	Training & Development Specialists	50	\$40,764	\$30,016	\$33,414	\$38,586	\$45,703	\$56,289
Real Estate & Rental & Leasing	13-1111	Management Analysts		\$68,847	\$33,543	\$40,978	\$53,125	\$75,459	\$144,587
Real Estate & Rental & Leasing	13-1199	Business Operations Specialists, All Other	40	\$47,044	\$27,433	\$34,998	\$43,060	\$57,443	\$76,274
Real Estate & Rental & Leasing	13-2011	Accountants & Auditors	310	\$43,938	\$28,742	\$33,023	\$39,340	\$49,692	\$67,515
Real Estate & Rental & Leasing	13-2021	Appraisers & Assessors of Real Estate	2,230	\$38,505	\$29,269	\$32,103	\$37,213	\$43,081	\$50,689
Real Estate & Rental & Leasing	13-2051	Financial Analysts	30	\$64,146	\$43,159	\$51,358	\$59,097	\$71,207	\$107,495
Real Estate & Rental & Leasing	15-0000	Computer & Mathematical Occupations	370	\$57,776	\$30,696	\$39,456	\$51,844	\$74,520	\$96,548
Real Estate & Rental & Leasing	15-1031	Computer Software Engineers, Applications		\$82,574	\$52,269	\$64,663	\$82,276	\$101,429	\$114,152
Real Estate & Rental & Leasing	15-1041	Computer Support Specialists	140	\$42,512	\$25,618	\$32,892	\$40,112	\$46,144	\$68,022
Real Estate & Rental & Leasing	15-1071	Network & Computer Systems Administrators	20	\$54,508	\$30,862	\$34,179	\$52,017	\$66,236	\$98,192
Real Estate & Rental & Leasing	17-0000	Architecture & Engineering Occupations		\$63,114	\$39,430	\$42,720	\$48,384	\$72,045	\$111,190
Real Estate & Rental & Leasing	19-0000	Life, Physical, & Social Science Occupations		\$48,152	\$21,223	\$33,833	\$48,721	\$61,994	\$69,793
Real Estate & Rental & Leasing	19-3021	Market Research Analysts		\$48,152	\$21,223	\$33,833	\$48,721	\$61,994	\$69,793
Real Estate & Rental & Leasing	23-0000	Legal Occupations		\$76,727	\$35,000	\$42,688	\$53,794	\$86,882	
Real Estate & Rental & Leasing	23-1011	Lawyers	20	\$130,864	\$62,560	\$82,038	\$119,764		

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Real Estate & Rental & Leasing	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	130	\$43,940	\$22,097	\$26,469	\$37,656	\$55,202	\$73,971
Real Estate & Rental & Leasing	27-3031	Public Relations Specialists	40	\$45,562	\$27,534	\$33,645	\$47,858	\$55,085	\$62,493
Real Estate & Rental & Leasing	29-0000	Healthcare Practitioners & Technical Occupations	160	\$43,996	\$23,013	\$35,942	\$42,202	\$51,258	\$66,090
Real Estate & Rental & Leasing	29-1111	Registered Nurses	70	\$53,216	\$37,202	\$43,951	\$51,560	\$58,078	\$76,957
Real Estate & Rental & Leasing	29-2051	Dietetic Technicians		\$21,008	\$15,391	\$18,117	\$21,231	\$24,710	\$26,995
Real Estate & Rental & Leasing	29-2061	Licensed Practical & Licensed Vocational Nurses	60	\$39,900	\$34,939	\$37,901	\$40,695	\$43,489	\$45,166
Real Estate & Rental & Leasing	31-0000	Healthcare Support Occupations	180	\$23,438	\$17,997	\$19,851	\$23,402	\$26,507	\$28,360
Real Estate & Rental & Leasing	31-1011	Home Health Aides	40	\$21,816	\$17,869	\$19,239	\$21,490	\$24,925	\$27,490
Real Estate & Rental & Leasing	33-0000	Protective Service Occupations	530	\$31,857	\$15,057	\$16,755	\$21,377	\$49,403	\$58,621
Real Estate & Rental & Leasing	33-9032	Security Guards	520	\$31,753	\$15,051	\$16,743	\$21,320	\$49,295	\$58,538
Real Estate & Rental & Leasing	35-0000	Food Preparation & Serving-Related Occupations	720	\$18,121	\$13,007	\$15,172	\$17,277	\$20,212	\$23,058
Real Estate & Rental & Leasing	35-1012	First-Line Supervisors/Managers of Food Preparation & Se	40	\$30,611	\$20,161	\$22,852	\$27,452	\$37,352	\$45,952
Real Estate & Rental & Leasing	35-2012	Cooks, Institution & Cafeteria	90	\$21,429	\$18,641	\$19,477	\$20,870	\$22,263	\$25,309
Real Estate & Rental & Leasing	35-2021	Food Preparation Workers	140	\$17,241	\$14,221	\$15,257	\$16,717	\$18,457	\$22,084
Real Estate & Rental & Leasing	35-3021	Combined Food Preparation & Serving Workers, Including	160	\$16,217	\$13,083	\$15,203	\$16,536	\$17,826	\$18,744
Real Estate & Rental & Leasing	35-3031	Waiters & Waitresses	130	\$16,762	\$12,053	\$13,521	\$16,743	\$20,246	\$22,266
Real Estate & Rental & Leasing	35-9021	Dishwashers	70	\$16,267	\$13,777	\$14,948	\$16,220	\$17,522	\$19,299
Real Estate & Rental & Leasing	37-0000	Building & Grounds Cleaning & Maintenance Occupations	1,980	\$20,463	\$14,807	\$16,279	\$18,484	\$22,449	\$28,913
Real Estate & Rental & Leasing	37-1011	First-Line Supervisors/Managers of Housekeeping & Janitr	130	\$33,223	\$23,436	\$27,159	\$33,438	\$39,006	\$44,065
Real Estate & Rental & Leasing	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Se	140	\$29,551	\$16,893	\$19,752	\$24,115	\$31,549	\$63,299
Real Estate & Rental & Leasing	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	350	\$18,701	\$13,067	\$15,535	\$18,372	\$21,905	\$25,239
Real Estate & Rental & Leasing	37-2012	Maids & Housekeeping Cleaners	510	\$17,276	\$13,843	\$15,672	\$17,274	\$19,026	\$21,521
Real Estate & Rental & Leasing	37-3011	Landscaping & Groundskeeping Workers	820	\$19,636	\$15,083	\$16,318	\$18,278	\$22,010	\$27,275
Real Estate & Rental & Leasing	39-0000	Personal Care & Service Occupations	300	\$20,903	\$15,973	\$17,737	\$19,341	\$21,987	\$30,886
Real Estate & Rental & Leasing	39-6012	Concierges	140	\$18,786	\$15,783	\$16,665	\$18,110	\$19,546	\$22,345
Real Estate & Rental & Leasing	39-9032	Recreation Workers	60	\$25,623	\$14,480	\$19,289	\$26,094	\$32,546	\$35,653
Real Estate & Rental & Leasing	41-0000	Sales & Related Occupations	7,830	\$47,690	\$13,129	\$16,437	\$22,902	\$40,917	
Real Estate & Rental & Leasing	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	410	\$29,511	\$18,056	\$21,994	\$31,294	\$35,273	\$39,008
Real Estate & Rental & Leasing	41-2011	Cashiers		\$16,049	\$12,239	\$13,503	\$15,697	\$18,424	\$21,521
Real Estate & Rental & Leasing	41-2021	Counter & Rental Clerks	3,430	\$22,972	\$12,322	\$13,887	\$18,700	\$25,050	\$34,854
Real Estate & Rental & Leasing	41-2031	Retail Salespersons	920	\$19,925	\$13,651	\$15,828	\$18,347	\$21,743	\$25,343
Real Estate & Rental & Leasing	41-4012	Sales Representatives, Wholesale & Manufacturing, Except Technical		\$50,887	\$30,427	\$35,983	\$50,102	\$60,087	\$77,313
Real Estate & Rental & Leasing	41-9021	Real Estate Brokers	1,430	\$144,692	\$30,942	\$42,310			
Real Estate & Rental & Leasing	41-9022	Real Estate Sales Agents	700	\$33,980	\$17,974	\$21,088	\$25,827	\$39,594	\$65,130
Real Estate & Rental & Leasing	41-9031	Sales Engineers		\$71,054	\$39,254	\$52,601	\$66,496	\$87,091	\$116,213
Real Estate & Rental & Leasing	41-9099	Sales & Related Workers, All Other	60	\$46,917	\$27,598	\$36,284	\$42,609	\$52,852	\$68,851
Real Estate & Rental & Leasing	43-0000	Office & Administrative Support Occupations	7,220	\$27,584	\$15,811	\$20,116	\$26,117	\$32,611	\$41,013
Real Estate & Rental & Leasing	43-1011	First-Line Supervisors/Managers of Office & Administrative	430	\$42,594	\$24,655	\$32,339	\$42,018	\$52,865	\$63,070
Real Estate & Rental & Leasing	43-2011	Switchboard Operators, Including Answering Service	60	\$19,503	\$16,053	\$18,158	\$19,729	\$21,303	\$22,248
Real Estate & Rental & Leasing	43-3011	Bill & Account Collectors	80	\$26,842	\$19,495	\$21,404	\$25,502	\$30,420	\$36,575
Real Estate & Rental & Leasing	43-3021	Billing & Posting Clerks & Machine Operators	30	\$27,448	\$19,330	\$21,804	\$26,065	\$32,478	\$39,730
Real Estate & Rental & Leasing	43-3031	Bookkeeping, Accounting, & Auditing Clerks	560	\$30,386	\$23,042	\$25,484	\$28,580	\$34,105	\$42,795
Real Estate & Rental & Leasing	43-3051	Payroll & Timekeeping Clerks	50	\$35,290	\$27,067	\$30,177	\$34,358	\$40,236	\$46,326
Real Estate & Rental & Leasing	43-4051	Customer Service Representatives	730	\$25,595	\$18,882	\$20,846	\$24,051	\$27,783	\$33,888
Real Estate & Rental & Leasing	43-4071	File Clerks	30	\$21,952	\$15,090	\$17,887	\$22,471	\$26,252	\$28,877
Real Estate & Rental & Leasing	43-4151	Order Clerks	150	\$31,281	\$20,036	\$22,865	\$27,940	\$35,405	\$46,234
Real Estate & Rental & Leasing	43-4161	Human Resources Assistants, Except Payroll & Timekeep	30	\$29,231	\$23,759	\$25,295	\$27,537	\$32,329	\$37,110
Real Estate & Rental & Leasing	43-4171	Receptionists & Information Clerks	520	\$22,436	\$14,743	\$18,097	\$23,935	\$27,132	\$28,985

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Real Estate & Rental & Leasing	43-5032	Dispatchers, Except Police, Fire, & Ambulance	50	\$27,220	\$18,964	\$21,354	\$25,584	\$29,686	\$41,467
Real Estate & Rental & Leasing	43-5071	Shipping, Receiving, & Traffic Clerks		\$24,851	\$20,075	\$21,954	\$24,723	\$27,403	\$29,041
Real Estate & Rental & Leasing	43-5081	Stock Clerks & Order Fillers	410	\$22,244	\$13,220	\$15,285	\$23,378	\$27,216	\$31,286
Real Estate & Rental & Leasing	43-6011	Executive Secretaries & Administrative Assistants	1,300	\$34,092	\$25,683	\$29,672	\$32,656	\$35,683	\$46,214
Real Estate & Rental & Leasing	43-6014	Secretaries, Except Legal, Medical, & Executive	1,290	\$22,445	\$14,757	\$15,912	\$18,830	\$26,875	\$37,111
Real Estate & Rental & Leasing	43-9021	Data Entry Keyers		\$25,743	\$19,555	\$21,440	\$25,375	\$29,469	\$34,101
Real Estate & Rental & Leasing	43-9061	Office Clerks, General	1,060	\$24,389	\$14,003	\$17,190	\$21,488	\$28,567	\$34,463
Real Estate & Rental & Leasing	47-0000	Construction & Extraction Occupations	390	\$30,676	\$19,435	\$23,050	\$26,577	\$36,422	\$48,059
Real Estate & Rental & Leasing	47-2031	Carpenters	90	\$32,482	\$21,892	\$24,527	\$28,258	\$40,186	\$47,392
Real Estate & Rental & Leasing	47-2061	Construction Laborers	50	\$47,060	\$33,213	\$38,333	\$43,696	\$54,340	\$64,935
Real Estate & Rental & Leasing	47-2111	Electricians		\$34,553	\$24,072	\$29,080	\$32,358	\$37,765	\$54,347
Real Estate & Rental & Leasing	47-2141	Painters, Construction & Maintenance		\$21,972	\$16,384	\$18,165	\$20,581	\$23,373	\$30,758
Real Estate & Rental & Leasing	49-0000	Installation, Maintenance, & Repair Occupations	3,080	\$28,049	\$17,089	\$20,628	\$26,011	\$33,615	\$42,581
Real Estate & Rental & Leasing	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	380	\$37,857	\$25,463	\$29,759	\$34,098	\$42,331	\$59,311
Real Estate & Rental & Leasing	49-3021	Automotive Body & Related Repairers	70	\$29,520	\$20,021	\$25,161	\$30,685	\$34,504	\$36,825
Real Estate & Rental & Leasing	49-3023	Automotive Service Technicians & Mechanics	130	\$30,925	\$19,535	\$23,590	\$32,139	\$37,896	\$42,343
Real Estate & Rental & Leasing	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	260	\$34,875	\$22,379	\$26,814	\$33,311	\$42,158	\$52,066
Real Estate & Rental & Leasing	49-3042	Mobile Heavy Equipment Mechanics, Except Engines	170	\$35,059	\$25,054	\$27,669	\$33,998	\$41,739	\$49,017
Real Estate & Rental & Leasing	49-9042	Maintenance & Repair Workers, General	1,700	\$24,485	\$16,495	\$19,166	\$23,306	\$27,947	\$35,195
Real Estate & Rental & Leasing	49-9098	Helpers--Installation, Maintenance, & Repair Workers	150	\$18,594	\$13,079	\$15,233	\$18,364	\$21,032	\$22,636
Real Estate & Rental & Leasing	49-9099	Installation, Maintenance, & Repair Workers, All Other		\$26,764	\$19,728	\$22,465	\$26,075	\$30,581	\$34,244
Real Estate & Rental & Leasing	51-0000	Production Occupations	60	\$23,873	\$12,265	\$14,788	\$21,071	\$32,079	\$41,552
Real Estate & Rental & Leasing	53-0000	Transportation & Material Moving Occupations	2,760	\$21,680	\$13,643	\$16,054	\$19,252	\$25,315	\$33,188
Real Estate & Rental & Leasing	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & N	30	\$33,892	\$19,424	\$22,883	\$30,828	\$46,483	\$56,193
Real Estate & Rental & Leasing	53-3032	Truck Drivers, Heavy & Tractor-Trailer	350	\$30,961	\$21,974	\$25,858	\$31,317	\$35,745	\$41,257
Real Estate & Rental & Leasing	53-3033	Truck Drivers, Light or Delivery Services	560	\$20,662	\$15,456	\$17,123	\$20,003	\$23,946	\$27,553
Real Estate & Rental & Leasing	53-3041	Taxi Drivers & Chauffeurs	170	\$23,223	\$18,826	\$20,795	\$23,642	\$26,209	\$27,759
Real Estate & Rental & Leasing	53-6021	Parking Lot Attendants	290	\$16,647	\$12,266	\$14,148	\$16,243	\$17,899	\$22,627
Real Estate & Rental & Leasing	53-7051	Industrial Truck & Tractor Operators		\$25,522	\$20,356	\$23,071	\$25,702	\$28,156	\$30,597
Real Estate & Rental & Leasing	53-7061	Cleaners of Vehicles & Equipment	690	\$16,639	\$12,430	\$14,210	\$16,190	\$18,225	\$21,446
Real Estate & Rental & Leasing	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	310	\$22,209	\$15,483	\$17,761	\$20,531	\$23,558	\$30,182
Professional, Scientific, & Technical Service	00-0000	Total all occupations	80,610	\$51,792	\$19,444	\$27,808	\$41,282	\$65,166	\$97,670
Professional, Scientific, & Technical Service	11-0000	Management Occupations	5,290	\$93,273	\$47,347	\$60,391	\$80,613	\$114,306	
Professional, Scientific, & Technical Service	11-1011	Chief Executives	330	\$159,502	\$88,374	\$115,531			
Professional, Scientific, & Technical Service	11-1021	General & Operations Managers	1,030	\$85,517	\$43,945	\$53,883	\$68,356	\$109,629	
Professional, Scientific, & Technical Service	11-2011	Advertising & Promotions Managers	80	\$61,210	\$40,476	\$47,767	\$56,728	\$69,213	\$83,135
Professional, Scientific, & Technical Service	11-2021	Marketing Managers	280	\$85,881	\$42,517	\$49,063	\$72,988	\$108,682	
Professional, Scientific, & Technical Service	11-2022	Sales Managers	190	\$102,843	\$46,748	\$71,216	\$92,473	\$125,792	
Professional, Scientific, & Technical Service	11-2031	Public Relations Managers	40	\$78,848	\$49,350	\$55,764	\$74,167	\$104,567	\$122,692
Professional, Scientific, & Technical Service	11-3011	Administrative Services Managers	240	\$63,718	\$29,800	\$48,126	\$60,447	\$80,771	\$92,648
Professional, Scientific, & Technical Service	11-3021	Computer & Information Systems Managers	560	\$96,577	\$58,120	\$74,381	\$93,487	\$114,520	\$140,483
Professional, Scientific, & Technical Service	11-3031	Financial Managers	810	\$100,029	\$53,126	\$64,139	\$84,150	\$115,903	
Professional, Scientific, & Technical Service	11-3040	Human Resources Managers	230	\$62,442	\$40,550	\$45,474	\$57,908	\$77,587	\$91,262
Professional, Scientific, & Technical Service	11-3051	Industrial Production Managers		\$81,701	\$59,633	\$69,747	\$84,328	\$98,044	\$111,426
Professional, Scientific, & Technical Service	11-3061	Purchasing Managers	20	\$83,108	\$40,775	\$59,169	\$76,309	\$97,730	\$133,027
Professional, Scientific, & Technical Service	11-9021	Construction Managers		\$64,776	\$34,780	\$39,463	\$58,311	\$70,476	\$102,295
Professional, Scientific, & Technical Service	11-9041	Engineering Managers	1,190	\$94,359	\$59,326	\$68,099	\$81,510	\$115,136	
Professional, Scientific, & Technical Service	11-9111	Medical & Health Services Managers	10	\$65,513	\$49,044	\$54,037	\$63,635	\$75,133	\$90,931

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Professional, Scientific, & Technical Service 11-9121		Natural Sciences Managers	30	\$103,305	\$55,613	\$81,140	\$97,645	\$135,425	
Professional, Scientific, & Technical Service 11-9199		Managers, All Other	100	\$81,798	\$28,275	\$47,308	\$79,070	\$110,459	\$135,594
Professional, Scientific, & Technical Service 13-0000		Business & Financial Operations Occupations	12,910	\$64,577	\$30,173	\$40,906	\$53,476	\$74,873	\$117,862
Professional, Scientific, & Technical Service 13-1023		Purchasing Agents, Except Wholesale, Retail, & Farm Pro	110	\$56,632	\$33,338	\$38,852	\$58,427	\$71,498	\$80,407
Professional, Scientific, & Technical Service 13-1041		Compliance Officers, Except Agriculture, Construction, Health & Safety		\$57,291	\$32,481	\$56,441	\$61,907	\$67,173	\$70,333
Professional, Scientific, & Technical Service 13-1051		Cost Estimators	130	\$48,575	\$20,018	\$24,974	\$47,160	\$67,095	\$80,417
Professional, Scientific, & Technical Service 13-1072		Compensation, Benefits, & Job Analysis Specialists	110	\$45,421	\$27,662	\$34,665	\$43,002	\$57,546	\$66,880
Professional, Scientific, & Technical Service 13-1073		Training & Development Specialists	240	\$61,016	\$29,136	\$36,982	\$58,506	\$82,888	\$103,057
Professional, Scientific, & Technical Service 13-1111		Management Analysts	3,850	\$92,366	\$31,828	\$50,795	\$75,303	\$127,123	
Professional, Scientific, & Technical Service 13-1121		Meeting & Convention Planners		\$32,287	\$12,997	\$19,572	\$36,361	\$41,509	\$44,637
Professional, Scientific, & Technical Service 13-1199		Business Operations Specialists, All Other	180	\$60,315	\$29,230	\$40,806	\$51,313	\$76,580	\$111,696
Professional, Scientific, & Technical Service 13-2011		Accountants & Auditors	6,230	\$53,661	\$36,604	\$42,070	\$50,259	\$61,428	\$76,671
Professional, Scientific, & Technical Service 13-2031		Budget Analysts	300	\$42,242	\$26,294	\$31,684	\$39,801	\$51,165	\$61,531
Professional, Scientific, & Technical Service 13-2051		Financial Analysts	620	\$45,400	\$25,508	\$30,086	\$40,304	\$57,472	\$72,540
Professional, Scientific, & Technical Service 13-2082		Tax Preparers	490	\$58,646	\$22,906	\$25,730	\$72,342	\$91,369	\$105,812
Professional, Scientific, & Technical Service 15-0000		Computer & Mathematical Occupations	8,360	\$74,423	\$37,547	\$44,887	\$74,125	\$93,384	\$132,592
Professional, Scientific, & Technical Service 15-1011		Computer & Information Scientists, Research		\$76,223	\$50,538	\$57,471	\$78,234	\$89,626	\$106,388
Professional, Scientific, & Technical Service 15-1021		Computer Programmers	890	\$55,247	\$33,099	\$42,410	\$54,593	\$67,709	\$80,553
Professional, Scientific, & Technical Service 15-1031		Computer Software Engineers, Applications	1,980	\$106,242	\$49,765	\$67,534	\$127,167	\$142,316	
Professional, Scientific, & Technical Service 15-1032		Computer Software Engineers, Systems Software	240	\$77,972	\$43,954	\$59,532	\$79,677	\$95,184	\$111,123
Professional, Scientific, & Technical Service 15-1041		Computer Support Specialists		\$40,649	\$32,544	\$37,544	\$40,747	\$43,962	\$45,938
Professional, Scientific, & Technical Service 15-1051		Computer Systems Analysts	3,100	\$78,799	\$48,027	\$75,622	\$85,307	\$93,037	\$97,569
Professional, Scientific, & Technical Service 15-1061		Database Administrators	80	\$68,916	\$39,042	\$53,460	\$73,206	\$86,530	\$97,930
Professional, Scientific, & Technical Service 15-1071		Network & Computer Systems Administrators	290	\$58,417	\$38,105	\$44,058	\$53,181	\$68,897	\$90,242
Professional, Scientific, & Technical Service 15-1081		Network Systems & Data Communications Analysts	170	\$54,889	\$27,056	\$34,887	\$46,565	\$69,696	\$91,160
Professional, Scientific, & Technical Service 15-1099		Computer Specialists, All Other	30	\$38,848	\$12,040	\$13,780	\$31,400	\$52,604	\$89,879
Professional, Scientific, & Technical Service 15-2031		Operations Research Analysts		\$70,712	\$31,790	\$43,263	\$70,508	\$100,065	\$112,314
Professional, Scientific, & Technical Service 17-0000		Architecture & Engineering Occupations	10,950	\$52,167	\$25,598	\$36,071	\$45,387	\$63,241	\$90,731
Professional, Scientific, & Technical Service 17-1011		Architects, Except Landscape & Naval	1,710	\$58,643	\$37,547	\$40,737	\$47,493	\$71,888	\$99,835
Professional, Scientific, & Technical Service 17-1012		Landscape Architects	230	\$42,846	\$25,493	\$30,623	\$41,190	\$53,579	\$62,641
Professional, Scientific, & Technical Service 17-1021		Cartographers & Photogrammetrists	20	\$48,315	\$37,446	\$44,030	\$49,432	\$54,174	\$57,044
Professional, Scientific, & Technical Service 17-1022		Surveyors	1,040	\$41,350	\$24,200	\$30,998	\$38,239	\$48,774	\$63,210
Professional, Scientific, & Technical Service 17-2041		Chemical Engineers	40	\$82,146	\$56,344	\$68,473	\$83,382	\$98,883	\$110,595
Professional, Scientific, & Technical Service 17-2051		Civil Engineers	2,470	\$57,902	\$22,570	\$40,365	\$49,390	\$73,613	\$97,787
Professional, Scientific, & Technical Service 17-2061		Computer Hardware Engineers	110	\$82,370	\$52,927	\$70,186	\$82,355	\$97,691	\$113,931
Professional, Scientific, & Technical Service 17-2072		Electronics Engineers, Except Computer	140	\$67,895	\$33,327	\$47,573	\$68,272	\$87,563	\$102,863
Professional, Scientific, & Technical Service 17-2081		Environmental Engineers	110	\$70,135	\$47,235	\$58,103	\$73,006	\$83,894	\$90,761
Professional, Scientific, & Technical Service 17-2111		Health & Safety Engineers, Except Mining Safety Engineer	110	\$63,525	\$40,189	\$44,153	\$65,301	\$83,335	\$90,391
Professional, Scientific, & Technical Service 17-2112		Industrial Engineers		\$72,113	\$49,860	\$55,816	\$78,028	\$85,941	\$90,689
Professional, Scientific, & Technical Service 17-2141		Mechanical Engineers	660	\$75,625	\$45,949	\$53,728	\$70,190	\$99,592	\$116,887
Professional, Scientific, & Technical Service 17-2199		Engineers, All Other		\$54,650	\$38,535	\$41,849	\$47,607	\$68,665	\$83,313
Professional, Scientific, & Technical Service 17-3011		Architectural & Civil Drafters	1,150	\$36,587	\$21,746	\$26,490	\$36,836	\$44,805	\$53,029
Professional, Scientific, & Technical Service 17-3012		Electrical & Electronics Drafters	190	\$44,629	\$27,826	\$34,185	\$44,140	\$53,350	\$63,817
Professional, Scientific, & Technical Service 17-3013		Mechanical Drafters	270	\$40,819	\$26,860	\$31,430	\$36,414	\$49,532	\$64,197
Professional, Scientific, & Technical Service 17-3022		Civil Engineering Technicians	980	\$37,577	\$22,955	\$27,608	\$35,297	\$45,925	\$57,545
Professional, Scientific, & Technical Service 17-3023		Electrical & Electronic Engineering Technicians	350	\$40,697	\$25,163	\$31,738	\$38,538	\$51,367	\$57,235
Professional, Scientific, & Technical Service 17-3025		Environmental Engineering Technicians	30	\$45,201	\$30,287	\$33,819	\$45,370	\$52,322	\$56,464
Professional, Scientific, & Technical Service 17-3027		Mechanical Engineering Technicians	250	\$38,733	\$23,282	\$28,568	\$36,727	\$49,301	\$56,056

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Professional, Scientific, & Technical Service 17-3031		Surveying & Mapping Technicians	360	\$34,197	\$20,678	\$24,609	\$32,807	\$42,633	\$51,677
Professional, Scientific, & Technical Service 19-0000		Life, Physical, & Social Science Occupations	880	\$46,795	\$20,665	\$31,226	\$42,403	\$56,577	\$82,512
Professional, Scientific, & Technical Service 19-2031		Chemists	20	\$48,898	\$26,695	\$38,454	\$44,297	\$60,711	\$80,644
Professional, Scientific, & Technical Service 19-2041		Environmental Scientists & Specialists, Including Health	80	\$49,488	\$35,441	\$38,510	\$43,305	\$55,901	\$75,752
Professional, Scientific, & Technical Service 19-2042		Geoscientists, Except Hydrologists & Geographers	50	\$58,925	\$37,391	\$42,650	\$52,715	\$78,718	\$90,999
Professional, Scientific, & Technical Service 19-2043		Hydrologists	60	\$55,516	\$33,649	\$40,906	\$51,452	\$69,382	\$88,691
Professional, Scientific, & Technical Service 19-3021		Market Research Analysts	150	\$45,639	\$31,809	\$38,153	\$43,111	\$51,002	\$58,106
Professional, Scientific, & Technical Service 19-3022		Survey Researchers	110	\$19,271	\$15,426	\$16,546	\$18,253	\$20,617	\$22,198
Professional, Scientific, & Technical Service 19-3051		Urban & Regional Planners	80	\$60,780	\$32,688	\$46,729	\$59,531	\$75,729	\$93,170
Professional, Scientific, & Technical Service 19-3091		Anthropologists & Archeologists	20	\$38,641	\$24,424	\$27,455	\$40,704	\$46,106	\$52,346
Professional, Scientific, & Technical Service 19-4021		Biological Technicians		\$31,623	\$24,574	\$26,369	\$29,359	\$36,970	\$42,842
Professional, Scientific, & Technical Service 19-4099		Life, Physical, & Social Science Technicians, All Other		\$35,761	\$23,781	\$26,437	\$31,578	\$39,830	\$62,453
Professional, Scientific, & Technical Service 21-0000		Community & Social Services Occupations		\$36,652	\$25,982	\$29,328	\$33,617	\$39,930	\$56,903
Professional, Scientific, & Technical Service 23-0000		Legal Occupations	5,290	\$81,892	\$37,800	\$42,396	\$67,753	\$105,448	
Professional, Scientific, & Technical Service 23-1011		Lawyers	4,450	\$88,059	\$38,475	\$43,182	\$72,711	\$111,028	
Professional, Scientific, & Technical Service 23-2011		Paralegals & Legal Assistants	760	\$50,180	\$34,567	\$39,537	\$46,513	\$56,089	\$81,068
Professional, Scientific, & Technical Service 23-2092		Law Clerks	30	\$43,383	\$25,129	\$29,127	\$40,409	\$54,348	\$63,417
Professional, Scientific, & Technical Service 25-0000		Education, Training, & Library Occupations	50	\$45,588	\$21,033	\$31,407	\$41,814	\$57,010	\$73,609
Professional, Scientific, & Technical Service 25-4021		Librarians	20	\$43,868	\$32,636	\$37,576	\$41,967	\$46,473	\$63,082
Professional, Scientific, & Technical Service 27-0000		Arts, Design, Entertainment, Sports, & Media Occupations	2,650	\$35,021	\$19,849	\$23,804	\$30,955	\$43,784	\$55,574
Professional, Scientific, & Technical Service 27-1011		Art Directors	50	\$65,835	\$39,167	\$48,133	\$58,928	\$75,867	\$95,621
Professional, Scientific, & Technical Service 27-1014		Multi-Media Artists & Animators	100	\$38,242	\$24,736	\$28,785	\$37,722	\$44,352	\$53,929
Professional, Scientific, & Technical Service 27-1021		Commercial & Industrial Designers		\$47,224	\$29,820	\$32,737	\$49,270	\$61,230	\$68,591
Professional, Scientific, & Technical Service 27-1024		Graphic Designers	810	\$33,744	\$18,948	\$23,112	\$30,822	\$41,343	\$53,965
Professional, Scientific, & Technical Service 27-1025		Interior Designers	320	\$38,317	\$24,003	\$26,352	\$32,918	\$47,851	\$58,055
Professional, Scientific, & Technical Service 27-3031		Public Relations Specialists	80	\$42,477	\$26,042	\$35,505	\$41,391	\$47,737	\$58,778
Professional, Scientific, & Technical Service 27-3041		Editors		\$42,377	\$30,311	\$33,654	\$43,364	\$51,481	\$55,327
Professional, Scientific, & Technical Service 27-3042		Technical Writers	100	\$49,589	\$27,537	\$35,085	\$51,187	\$62,778	\$70,306
Professional, Scientific, & Technical Service 27-3043		Writers & Authors	40	\$58,135	\$25,650	\$41,698	\$53,275	\$65,451	\$73,794
Professional, Scientific, & Technical Service 27-3091		Interpreters & Translators		\$33,563	\$24,576	\$26,948	\$31,131	\$35,534	\$51,315
Professional, Scientific, & Technical Service 27-4021		Photographers	640	\$28,017	\$19,071	\$20,904	\$24,453	\$35,772	\$44,410
Professional, Scientific, & Technical Service 29-0000		Healthcare Practitioners & Technical Occupations	1,660	\$42,246	\$19,212	\$22,348	\$38,260	\$55,473	\$72,110
Professional, Scientific, & Technical Service 29-1111		Registered Nurses		\$44,420	\$36,520	\$39,079	\$43,449	\$50,112	\$54,780
Professional, Scientific, & Technical Service 29-1131		Veterinarians	550	\$62,680	\$43,721	\$50,894	\$58,492	\$69,438	\$83,174
Professional, Scientific, & Technical Service 29-2056		Veterinary Technologists & Technicians	750	\$23,214	\$17,221	\$19,576	\$21,953	\$26,328	\$31,749
Professional, Scientific, & Technical Service 31-0000		Healthcare Support Occupations	770	\$21,339	\$16,754	\$18,576	\$20,714	\$23,448	\$27,101
Professional, Scientific, & Technical Service 31-9096		Veterinary Assistants & Laboratory Animal Caretakers	750	\$21,162	\$16,732	\$18,555	\$20,662	\$23,281	\$26,834
Professional, Scientific, & Technical Service 33-0000		Protective Service Occupations		\$22,858	\$15,104	\$18,058	\$20,925	\$23,268	\$32,007
Professional, Scientific, & Technical Service 33-9032		Security Guards		\$20,246	\$14,515	\$17,147	\$20,250	\$22,567	\$24,068
Professional, Scientific, & Technical Service 37-0000		Building & Grounds Cleaning & Maintenance Occupations	310	\$19,575	\$12,564	\$14,297	\$17,044	\$22,932	\$33,314
Professional, Scientific, & Technical Service 37-1011		First-Line Supervisors/Managers of Housekeeping & Janitorial Workers		\$33,449	\$30,634	\$31,795	\$33,731	\$35,666	\$37,356
Professional, Scientific, & Technical Service 37-1012		First-Line Supervisors/Managers of Landscaping, Lawn Service, & Grounds Maintenance Workers	20	\$28,618	\$20,235	\$22,339	\$27,895	\$33,476	\$40,348
Professional, Scientific, & Technical Service 37-2011		Janitors & Cleaners, Except Maids & Housekeeping Cleaners		\$15,742	\$12,463	\$13,743	\$15,613	\$17,573	\$18,972
Professional, Scientific, & Technical Service 37-2012		Maids & Housekeeping Cleaners	10	\$16,956	\$11,339	\$12,105	\$13,382	\$25,030	\$27,666
Professional, Scientific, & Technical Service 39-0000		Personal Care & Service Occupations	230	\$19,767	\$12,256	\$13,495	\$16,724	\$21,933	\$29,401
Professional, Scientific, & Technical Service 39-2021		Nonfarm Animal Caretakers	230	\$18,892	\$12,227	\$13,422	\$16,341	\$21,452	\$24,083
Professional, Scientific, & Technical Service 41-0000		Sales & Related Occupations	4,750	\$46,064	\$13,633	\$26,608	\$40,338	\$56,592	\$85,790
Professional, Scientific, & Technical Service 41-1011		First-Line Supervisors/Managers of Retail Sales Workers		\$42,567	\$30,622	\$32,088	\$34,533	\$36,926	\$86,469

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Professional, Scientific, & Technical Service 41-1012		First-Line Supervisors/Managers of Non-Retail Sales Work	110	\$82,447	\$39,019	\$59,924	\$69,006	\$95,682	\$143,851
Professional, Scientific, & Technical Service 41-2031		Retail Salespersons		\$18,693	\$15,545	\$16,628	\$18,434	\$21,010	\$22,624
Professional, Scientific, & Technical Service 41-3011		Advertising Sales Agents	1,540	\$40,832	\$11,857	\$13,575	\$39,080	\$56,723	\$91,779
Professional, Scientific, & Technical Service 41-3031		Securities, Commodities, & Financial Services Sales Agen	70	\$48,149	\$29,614	\$31,749	\$35,307	\$50,384	\$86,270
Professional, Scientific, & Technical Service 41-4011		Sales Representatives, Wholesale & Manufacturing, Technical & Scier		\$49,697	\$36,852	\$38,713	\$41,787	\$44,859	\$65,370
Professional, Scientific, & Technical Service 41-4012		Sales Representatives, Wholesale & Manufacturing, Exce	260	\$41,095	\$20,405	\$24,246	\$29,897	\$46,733	\$72,423
Professional, Scientific, & Technical Service 41-9041		Telemarketers	210	\$29,769	\$18,690	\$27,253	\$31,298	\$34,537	\$39,341
Professional, Scientific, & Technical Service 41-9099		Sales & Related Workers, All Other	920	\$56,894	\$14,682	\$29,059	\$60,647	\$81,978	\$88,526
Professional, Scientific, & Technical Service 43-0000		Office & Administrative Support Occupations	22,010	\$27,802	\$14,626	\$19,351	\$26,748	\$34,294	\$42,584
Professional, Scientific, & Technical Service 43-1011		First-Line Supervisors/Managers of Office & Administrative	1,340	\$45,082	\$25,900	\$32,400	\$42,263	\$52,515	\$65,972
Professional, Scientific, & Technical Service 43-2011		Switchboard Operators, Including Answering Service	110	\$27,596	\$21,685	\$23,832	\$26,396	\$31,112	\$36,308
Professional, Scientific, & Technical Service 43-2021		Telephone Operators		\$19,828	\$15,496	\$16,598	\$18,292	\$21,088	\$25,374
Professional, Scientific, & Technical Service 43-3011		Bill & Account Collectors		\$22,713	\$15,620	\$16,731	\$18,583	\$28,413	\$33,768
Professional, Scientific, & Technical Service 43-3021		Billing & Posting Clerks & Machine Operators	250	\$27,795	\$20,037	\$22,276	\$26,852	\$31,567	\$37,602
Professional, Scientific, & Technical Service 43-3031		Bookkeeping, Accounting, & Auditing Clerks	3,180	\$24,252	\$17,815	\$19,219	\$21,589	\$29,225	\$35,125
Professional, Scientific, & Technical Service 43-3051		Payroll & Timekeeping Clerks	350	\$28,003	\$18,205	\$21,647	\$26,906	\$34,306	\$40,635
Professional, Scientific, & Technical Service 43-4051		Customer Service Representatives	2,820	\$24,513	\$15,595	\$17,742	\$24,863	\$28,968	\$33,287
Professional, Scientific, & Technical Service 43-4071		File Clerks	260	\$20,544	\$14,004	\$16,368	\$19,703	\$23,117	\$29,339
Professional, Scientific, & Technical Service 43-4111		Interviewers, Except Eligibility & Loan	1,180	\$16,039	\$11,958	\$13,131	\$15,465	\$18,549	\$21,865
Professional, Scientific, & Technical Service 43-4151		Order Clerks	60	\$28,630	\$24,016	\$25,663	\$27,952	\$30,480	\$35,248
Professional, Scientific, & Technical Service 43-4161		Human Resources Assistants, Except Payroll & Timekeep	90	\$33,507	\$22,085	\$27,455	\$32,959	\$37,879	\$44,250
Professional, Scientific, & Technical Service 43-4171		Receptionists & Information Clerks	960	\$25,430	\$17,211	\$21,533	\$25,384	\$28,589	\$34,179
Professional, Scientific, & Technical Service 43-4999		All Other Financial, Information, & Record Clerks		\$30,932	\$20,739	\$28,368	\$32,365	\$35,400	\$37,224
Professional, Scientific, & Technical Service 43-5021		Couriers & Messengers	120	\$19,014	\$12,629	\$14,449	\$19,098	\$22,300	\$26,877
Professional, Scientific, & Technical Service 43-5032		Dispatchers, Except Police, Fire, & Ambulance		\$20,057	\$15,182	\$16,493	\$19,078	\$23,237	\$26,834
Professional, Scientific, & Technical Service 43-5061		Production, Planning, & Expediting Clerks	140	\$32,377	\$16,905	\$18,942	\$31,684	\$42,005	\$53,103
Professional, Scientific, & Technical Service 43-5081		Stock Clerks & Order Fillers		\$26,060	\$18,853	\$20,860	\$24,051	\$30,993	\$38,085
Professional, Scientific, & Technical Service 43-6011		Executive Secretaries & Administrative Assistants	1,670	\$35,818	\$25,344	\$29,624	\$36,131	\$41,716	\$46,071
Professional, Scientific, & Technical Service 43-6012		Legal Secretaries	3,110	\$37,725	\$29,570	\$31,958	\$36,682	\$42,220	\$45,926
Professional, Scientific, & Technical Service 43-6014		Secretaries, Except Legal, Medical, & Executive	2,010	\$21,775	\$11,667	\$12,879	\$22,887	\$28,882	\$33,797
Professional, Scientific, & Technical Service 43-9011		Computer Operators	160	\$33,889	\$22,471	\$27,207	\$32,318	\$37,510	\$46,751
Professional, Scientific, & Technical Service 43-9021		Data Entry Keyers		\$15,018	\$11,168	\$11,848	\$12,979	\$15,235	\$23,610
Professional, Scientific, & Technical Service 43-9022		Word Processors & Typists	200	\$31,861	\$13,480	\$25,411	\$31,539	\$40,745	\$46,196
Professional, Scientific, & Technical Service 43-9051		Mail Clerks & Mail Machine Operators, Except Postal Serv	100	\$21,399	\$14,148	\$18,427	\$21,462	\$25,511	\$28,120
Professional, Scientific, & Technical Service 43-9061		Office Clerks, General	1,810	\$25,565	\$17,476	\$20,266	\$24,822	\$31,152	\$35,279
Professional, Scientific, & Technical Service 47-0000		Construction & Extraction Occupations	1,590	\$38,318	\$29,521	\$31,536	\$34,764	\$40,556	\$63,507
Professional, Scientific, & Technical Service 47-1011		First-Line Supervisors/Managers of Construction Trades & Extraction \		\$60,541	\$44,602	\$58,812	\$63,503	\$68,550	\$71,579
Professional, Scientific, & Technical Service 47-2031		Carpenters		\$35,047	\$29,140	\$32,084	\$35,205	\$38,365	\$44,359
Professional, Scientific, & Technical Service 47-2152		Plumbers, Pipefitters, & Steamfitters		\$32,465	\$29,556	\$30,690	\$32,581	\$34,473	\$35,607
Professional, Scientific, & Technical Service 47-4011		Construction & Building Inspectors		\$40,923	\$26,314	\$36,336	\$40,967	\$45,234	\$59,069
Professional, Scientific, & Technical Service 49-0000		Installation, Maintenance, & Repair Occupations	1,350	\$38,301	\$22,122	\$26,025	\$36,928	\$45,862	\$56,827
Professional, Scientific, & Technical Service 49-1011		First-Line Supervisors/Managers of Mechanics, Installers, & Repairers		\$44,884	\$37,359	\$39,091	\$41,978	\$44,865	\$56,678
Professional, Scientific, & Technical Service 49-9042		Maintenance & Repair Workers, General		\$26,099	\$19,576	\$23,124	\$25,717	\$28,276	\$34,469
Professional, Scientific, & Technical Service 51-0000		Production Occupations	890	\$31,518	\$18,998	\$21,928	\$27,083	\$37,433	\$46,813
Professional, Scientific, & Technical Service 51-1011		First-Line Supervisors/Managers of Production & Operatin	60	\$58,803	\$29,742	\$41,508	\$49,617	\$83,323	\$90,799
Professional, Scientific, & Technical Service 51-4041		Machinists		\$32,144	\$25,032	\$26,551	\$29,063	\$39,029	\$45,671
Professional, Scientific, & Technical Service 51-5023		Printing Machine Operators		\$28,459	\$17,798	\$22,696	\$29,822	\$34,653	\$37,276
Professional, Scientific, & Technical Service 51-9131		Photographic Process Workers	130	\$32,441	\$21,416	\$24,846	\$30,148	\$38,901	\$49,417

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Professional, Scientific, & Technical Service 53-0000		Transportation & Material Moving Occupations	540	\$25,248	\$16,329	\$18,748	\$21,895	\$28,977	\$41,533
Professional, Scientific, & Technical Service 53-1031		First-Line Supervisors/Managers of Transportation & Material-Moving Occupations	10	\$39,473	\$29,044	\$32,082	\$37,255	\$43,858	\$57,339
Professional, Scientific, & Technical Service 53-3033		Truck Drivers, Light or Delivery Services	80	\$24,883	\$16,123	\$17,380	\$19,617	\$29,970	\$44,838
Professional, Scientific, & Technical Service 53-7062		Laborers & Freight, Stock, & Material Movers, Hand	100	\$20,889	\$14,991	\$17,990	\$20,180	\$22,270	\$30,185
Professional, Scientific, & Technical Service 53-7064		Packers & Packagers, Hand	110	\$19,454	\$15,871	\$17,787	\$19,661	\$21,542	\$22,720
Management of Companies & Enterprises 00-0000		Total all occupations	17,390	\$41,607	\$19,780	\$23,939	\$32,368	\$49,354	\$77,497
Management of Companies & Enterprises 11-0000		Management Occupations	2,000	\$92,806	\$48,519	\$63,449	\$85,551	\$111,037	
Management of Companies & Enterprises 11-1011		Chief Executives	170	\$159,096	\$108,528	\$126,281			
Management of Companies & Enterprises 11-1021		General & Operations Managers	260	\$96,939	\$54,862	\$65,721	\$88,712	\$117,268	
Management of Companies & Enterprises 11-2011		Advertising & Promotions Managers	40	\$76,436	\$48,003	\$56,789	\$70,176	\$89,588	\$110,596
Management of Companies & Enterprises 11-2021		Marketing Managers	130	\$102,092	\$52,734	\$83,084	\$96,956	\$115,665	
Management of Companies & Enterprises 11-2022		Sales Managers	250	\$82,472	\$42,343	\$59,550	\$80,697	\$99,032	\$120,227
Management of Companies & Enterprises 11-2031		Public Relations Managers		\$63,016	\$51,203	\$55,029	\$62,261	\$72,416	\$78,680
Management of Companies & Enterprises 11-3011		Administrative Services Managers	120	\$71,269	\$50,264	\$59,358	\$71,779	\$84,512	\$96,211
Management of Companies & Enterprises 11-3021		Computer & Information Systems Managers	120	\$98,891	\$66,607	\$76,250	\$96,166	\$122,828	\$145,007
Management of Companies & Enterprises 11-3031		Financial Managers	280	\$80,946	\$44,494	\$56,399	\$78,088	\$96,312	\$130,802
Management of Companies & Enterprises 11-3040		Human Resources Managers	130	\$71,454	\$41,099	\$53,312	\$72,388	\$89,635	\$100,340
Management of Companies & Enterprises 11-3061		Purchasing Managers	30	\$87,400	\$52,580	\$58,808	\$93,453	\$115,481	\$125,071
Management of Companies & Enterprises 11-3071		Transportation, Storage, & Distribution Managers		\$60,115	\$33,711	\$36,789	\$45,143	\$62,555	\$113,620
Management of Companies & Enterprises 11-9021		Construction Managers	60	\$82,378	\$64,014	\$71,404	\$83,290	\$94,691	\$107,539
Management of Companies & Enterprises 11-9041		Engineering Managers		\$78,973	\$44,406	\$64,281	\$81,935	\$93,296	\$100,113
Management of Companies & Enterprises 11-9199		Managers, All Other		\$104,855	\$56,092	\$67,702	\$92,236	\$121,069	
Management of Companies & Enterprises 13-0000		Business & Financial Operations Occupations	2,120	\$47,925	\$26,523	\$32,413	\$41,851	\$57,519	\$77,046
Management of Companies & Enterprises 13-1022		Wholesale & Retail Buyers, Except Farm Products	30	\$59,623	\$50,132	\$53,437	\$58,432	\$63,244	\$78,560
Management of Companies & Enterprises 13-1023		Purchasing Agents, Except Wholesale, Retail, & Farm Pro	80	\$47,524	\$30,410	\$35,398	\$43,549	\$64,636	\$74,398
Management of Companies & Enterprises 13-1031		Claims Adjusters, Examiners, & Investigators		\$39,713	\$26,228	\$30,732	\$35,882	\$46,184	\$58,092
Management of Companies & Enterprises 13-1071		Employment, Recruitment, & Placement Specialists	60	\$35,504	\$20,037	\$24,005	\$36,714	\$45,551	\$49,724
Management of Companies & Enterprises 13-1072		Compensation, Benefits, & Job Analysis Specialists	50	\$37,725	\$25,721	\$28,422	\$36,039	\$46,366	\$55,059
Management of Companies & Enterprises 13-1073		Training & Development Specialists	320	\$45,383	\$23,325	\$28,161	\$36,975	\$59,161	\$84,288
Management of Companies & Enterprises 13-1111		Management Analysts	160	\$55,116	\$35,407	\$41,116	\$50,272	\$66,506	\$84,200
Management of Companies & Enterprises 13-1199		Business Operations Specialists, All Other	160						
Management of Companies & Enterprises 13-2011		Accountants & Auditors	400	\$48,558	\$28,275	\$32,783	\$39,865	\$55,720	\$73,641
Management of Companies & Enterprises 13-2031		Budget Analysts	70	\$41,975	\$29,331	\$33,106	\$36,990	\$46,928	\$64,928
Management of Companies & Enterprises 13-2041		Credit Analysts	30	\$47,306	\$33,409	\$37,398	\$45,143	\$53,912	\$60,487
Management of Companies & Enterprises 13-2051		Financial Analysts	60	\$61,487	\$36,123	\$48,346	\$66,195	\$74,667	\$79,852
Management of Companies & Enterprises 13-2072		Loan Officers		\$56,773	\$27,530	\$34,144	\$52,330	\$74,380	\$97,459
Management of Companies & Enterprises 15-0000		Computer & Mathematical Occupations	750	\$50,900	\$30,333	\$36,716	\$50,310	\$62,889	\$74,503
Management of Companies & Enterprises 15-1021		Computer Programmers	160	\$57,109	\$39,418	\$47,460	\$56,374	\$68,286	\$76,669
Management of Companies & Enterprises 15-1032		Computer Software Engineers, Systems Software		\$43,410	\$31,853	\$34,089	\$37,841	\$44,721	\$72,812
Management of Companies & Enterprises 15-1041		Computer Support Specialists	180	\$39,023	\$26,204	\$29,267	\$34,510	\$45,773	\$58,957
Management of Companies & Enterprises 15-1051		Computer Systems Analysts	100	\$60,507	\$38,626	\$47,429	\$62,856	\$73,011	\$84,644
Management of Companies & Enterprises 15-1061		Database Administrators	30	\$63,319	\$34,773	\$49,784	\$63,806	\$74,704	\$94,696
Management of Companies & Enterprises 15-1071		Network & Computer Systems Administrators	60	\$50,775	\$27,469	\$39,697	\$52,646	\$60,713	\$71,993
Management of Companies & Enterprises 15-1081		Network Systems & Data Communications Analysts		\$45,984	\$32,909	\$37,482	\$48,801	\$55,156	\$58,968
Management of Companies & Enterprises 17-0000		Architecture & Engineering Occupations		\$51,545	\$27,908	\$35,395	\$47,403	\$64,529	\$84,387
Management of Companies & Enterprises 17-2141		Mechanical Engineers	30	\$72,008	\$44,623	\$54,719	\$78,411	\$87,586	\$93,462
Management of Companies & Enterprises 17-3011		Architectural & Civil Drafters	50	\$44,034	\$27,093	\$36,724	\$42,773	\$52,843	\$65,484
Management of Companies & Enterprises 17-3023		Electrical & Electronic Engineering Technicians		\$45,773	\$31,488	\$37,336	\$43,831	\$52,651	\$60,374

Maricopa County -- 2003 Occupational Employment and *Annual Wage Estimates by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Management of Companies & Enterprises	19-3021	Market Research Analysts	70	\$53,927	\$28,607	\$34,095	\$46,327	\$63,981	\$102,302
Management of Companies & Enterprises	23-0000	Legal Occupations	40	\$52,049	\$32,777	\$37,853	\$44,422	\$58,394	\$92,230
Management of Companies & Enterprises	23-2011	Paralegals & Legal Assistants		\$41,554	\$31,987	\$36,234	\$41,551	\$46,695	\$54,276
Management of Companies & Enterprises	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	70	\$48,711	\$29,933	\$35,171	\$48,202	\$59,494	\$73,380
Management of Companies & Enterprises	27-1024	Graphic Designers		\$49,882	\$34,277	\$48,217	\$52,812	\$57,161	\$59,771
Management of Companies & Enterprises	27-3031	Public Relations Specialists	20	\$54,485	\$36,970	\$41,205	\$47,736	\$69,038	\$84,835
Management of Companies & Enterprises	27-3042	Technical Writers		\$46,704	\$20,710	\$35,411	\$44,722	\$64,579	\$72,557
Management of Companies & Enterprises	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	40	\$18,438	\$14,394	\$15,616	\$18,274	\$21,077	\$22,731
Management of Companies & Enterprises	41-0000	Sales & Related Occupations	830	\$44,274	\$17,877	\$25,802	\$40,466	\$56,946	\$80,553
Management of Companies & Enterprises	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers		\$70,177	\$38,230	\$46,149	\$72,620	\$87,951	\$108,876
Management of Companies & Enterprises	41-2022	Parts Salespersons		\$20,120	\$15,849	\$16,806	\$18,277	\$21,102	\$30,055
Management of Companies & Enterprises	41-4012	Sales Representatives, Wholesale & Manufacturing, Exce	270	\$43,482	\$23,860	\$27,382	\$41,118	\$55,134	\$70,401
Management of Companies & Enterprises	41-9099	Sales & Related Workers, All Other	50	\$34,902	\$24,987	\$26,926	\$33,005	\$43,530	\$47,210
Management of Companies & Enterprises	43-0000	Office & Administrative Support Occupations	7,670	\$28,137	\$18,820	\$21,566	\$25,933	\$32,609	\$41,225
Management of Companies & Enterprises	43-1011	First-Line Supervisors/Managers of Office & Administrative	540	\$44,680	\$28,415	\$35,110	\$42,919	\$52,255	\$62,420
Management of Companies & Enterprises	43-2011	Switchboard Operators, Including Answering Service	20	\$24,073	\$18,943	\$20,542	\$23,624	\$27,942	\$30,139
Management of Companies & Enterprises	43-3011	Bill & Account Collectors		\$30,916	\$20,887	\$25,467	\$31,545	\$35,770	\$41,451
Management of Companies & Enterprises	43-3031	Bookkeeping, Accounting, & Auditing Clerks	610	\$30,839	\$23,164	\$26,031	\$29,333	\$35,097	\$41,880
Management of Companies & Enterprises	43-3051	Payroll & Timekeeping Clerks	120	\$28,939	\$20,663	\$25,080	\$28,265	\$31,785	\$35,812
Management of Companies & Enterprises	43-3071	Tellers	100	\$22,749	\$19,133	\$20,376	\$22,330	\$24,801	\$28,299
Management of Companies & Enterprises	43-4051	Customer Service Representatives		\$23,903	\$17,747	\$20,253	\$22,799	\$26,865	\$31,292
Management of Companies & Enterprises	43-4071	File Clerks	60	\$19,516	\$13,058	\$15,131	\$17,774	\$22,088	\$28,350
Management of Companies & Enterprises	43-4131	Loan Interviewers & Clerks		\$33,065	\$21,321	\$25,471	\$31,305	\$38,346	\$46,787
Management of Companies & Enterprises	43-4141	New Accounts Clerks	40	\$32,835	\$21,323	\$24,867	\$28,705	\$42,226	\$51,648
Management of Companies & Enterprises	43-4151	Order Clerks	50	\$26,025	\$16,613	\$21,374	\$25,474	\$29,362	\$35,380
Management of Companies & Enterprises	43-4161	Human Resources Assistants, Except Payroll & Timekeep	200	\$28,784	\$17,415	\$22,398	\$27,555	\$34,025	\$41,102
Management of Companies & Enterprises	43-4171	Receptionists & Information Clerks	150	\$21,062	\$14,629	\$15,952	\$18,751	\$25,879	\$31,044
Management of Companies & Enterprises	43-5021	Couriers & Messengers		\$21,080	\$17,149	\$19,898	\$21,528	\$23,157	\$24,218
Management of Companies & Enterprises	43-5032	Dispatchers, Except Police, Fire, & Ambulance		\$23,029	\$19,875	\$20,972	\$22,794	\$24,657	\$28,228
Management of Companies & Enterprises	43-5071	Shipping, Receiving, & Traffic Clerks		\$24,768	\$20,079	\$21,261	\$23,202	\$26,370	\$35,305
Management of Companies & Enterprises	43-5081	Stock Clerks & Order Fillers		\$28,736	\$22,062	\$25,442	\$28,134	\$31,170	\$36,168
Management of Companies & Enterprises	43-6011	Executive Secretaries & Administrative Assistants	650	\$33,416	\$23,533	\$26,719	\$32,335	\$38,300	\$45,975
Management of Companies & Enterprises	43-6014	Secretaries, Except Legal, Medical, & Executive	300	\$27,240	\$18,425	\$22,144	\$27,398	\$32,467	\$36,587
Management of Companies & Enterprises	43-9011	Computer Operators	30	\$32,671	\$22,020	\$30,063	\$33,041	\$36,018	\$42,424
Management of Companies & Enterprises	43-9021	Data Entry Keyers	120	\$23,384	\$14,661	\$18,674	\$22,603	\$27,889	\$33,917
Management of Companies & Enterprises	43-9061	Office Clerks, General	470	\$25,688	\$17,874	\$20,570	\$24,166	\$28,693	\$36,886
Management of Companies & Enterprises	49-0000	Installation, Maintenance, & Repair Occupations	530	\$37,177	\$24,557	\$29,451	\$36,500	\$43,579	\$56,329
Management of Companies & Enterprises	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	50	\$49,595	\$32,693	\$35,681	\$46,358	\$63,532	\$71,736
Management of Companies & Enterprises	49-9042	Maintenance & Repair Workers, General	170	\$33,432	\$23,233	\$26,720	\$32,887	\$40,433	\$44,869
Management of Companies & Enterprises	51-0000	Production Occupations		\$34,850	\$18,194	\$24,564	\$30,024	\$42,848	\$57,767
Management of Companies & Enterprises	53-0000	Transportation & Material Moving Occupations	680	\$25,371	\$16,498	\$19,443	\$23,428	\$29,477	\$35,532
Management of Companies & Enterprises	53-3032	Truck Drivers, Heavy & Tractor-Trailer	120	\$31,360	\$25,522	\$27,860	\$30,087	\$33,558	\$38,257
Management of Companies & Enterprises	53-3033	Truck Drivers, Light or Delivery Services	140	\$23,720	\$18,029	\$20,051	\$22,411	\$24,880	\$30,181
Management of Companies & Enterprises	53-7051	Industrial Truck & Tractor Operators		\$28,241	\$19,930	\$22,017	\$26,307	\$34,092	\$40,896
Management of Companies & Enterprises	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	270	\$21,627	\$15,045	\$17,027	\$19,705	\$24,034	\$30,156
Administrative & Support & Waste Managen	00-0000	Total all occupations	159,380	\$24,825	\$13,467	\$15,955	\$19,672	\$27,741	\$40,938
Administrative & Support & Waste Managen	11-0000	Management Occupations	4,410	\$77,077	\$32,260	\$44,604	\$62,760	\$98,020	\$143,320
Administrative & Support & Waste Managen	11-1011	Chief Executives	460	\$118,266	\$53,221	\$64,411	\$103,197		

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Administrative & Support & Waste Management	11-1021	General & Operations Managers	1,510	\$90,242	\$41,880	\$55,344	\$81,993	\$117,344	
Administrative & Support & Waste Management	11-2011	Advertising & Promotions Managers		\$56,522	\$35,455	\$41,294	\$45,308	\$49,323	\$85,350
Administrative & Support & Waste Management	11-2021	Marketing Managers	230	\$75,752	\$34,508	\$39,261	\$57,680	\$78,906	
Administrative & Support & Waste Management	11-2022	Sales Managers	410	\$56,446	\$31,935	\$39,684	\$52,226	\$59,176	\$90,599
Administrative & Support & Waste Management	11-2031	Public Relations Managers	40	\$45,192	\$20,196	\$21,645	\$24,061	\$59,897	\$77,071
Administrative & Support & Waste Management	11-3011	Administrative Services Managers	510	\$52,451	\$21,858	\$29,667	\$38,547	\$67,783	\$99,933
Administrative & Support & Waste Management	11-3021	Computer & Information Systems Managers	200	\$70,507	\$37,339	\$42,581	\$57,573	\$89,662	\$122,480
Administrative & Support & Waste Management	11-3031	Financial Managers	260	\$66,889	\$33,187	\$42,401	\$55,336	\$85,797	\$112,454
Administrative & Support & Waste Management	11-3040	Human Resources Managers	220	\$53,569	\$29,656	\$35,958	\$46,972	\$67,059	\$88,231
Administrative & Support & Waste Management	11-3061	Purchasing Managers	10	\$62,433	\$42,849	\$51,058	\$59,454	\$75,511	\$91,510
Administrative & Support & Waste Management	11-3071	Transportation, Storage, & Distribution Managers	20	\$66,665	\$38,421	\$48,643	\$66,418	\$82,416	\$101,888
Administrative & Support & Waste Management	11-9021	Construction Managers		\$56,978	\$43,595	\$51,862	\$56,988	\$62,028	\$71,972
Administrative & Support & Waste Management	11-9041	Engineering Managers		\$104,125	\$64,479	\$81,353	\$104,406	\$127,369	\$142,229
Administrative & Support & Waste Management	11-9199	Managers, All Other	180	\$81,432	\$43,581	\$55,568	\$66,863	\$105,454	\$142,430
Administrative & Support & Waste Management	13-0000	Business & Financial Operations Occupations	2,500	\$46,773	\$26,737	\$32,282	\$43,056	\$55,228	\$68,895
Administrative & Support & Waste Management	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	50	\$48,870	\$26,196	\$35,751	\$43,628	\$59,864	\$70,636
Administrative & Support & Waste Management	13-1051	Cost Estimators	60	\$57,645	\$35,031	\$39,154	\$45,687	\$55,875	\$78,299
Administrative & Support & Waste Management	13-1071	Employment, Recruitment, & Placement Specialists	710	\$47,421	\$29,598	\$33,992	\$49,541	\$55,388	\$58,866
Administrative & Support & Waste Management	13-1072	Compensation, Benefits, & Job Analysis Specialists	30	\$44,048	\$24,005	\$26,435	\$34,104	\$47,701	\$88,259
Administrative & Support & Waste Management	13-1073	Training & Development Specialists	250	\$33,277	\$22,588	\$25,685	\$31,032	\$36,022	\$45,440
Administrative & Support & Waste Management	13-1111	Management Analysts		\$52,209	\$34,018	\$37,480	\$47,897	\$59,297	\$79,571
Administrative & Support & Waste Management	13-1121	Meeting & Convention Planners	20	\$51,389	\$35,675	\$41,163	\$51,758	\$62,517	\$69,537
Administrative & Support & Waste Management	13-1199	Business Operations Specialists, All Other	380	\$49,722	\$30,159	\$38,066	\$47,505	\$58,451	\$77,613
Administrative & Support & Waste Management	13-2011	Accountants & Auditors	690	\$46,350	\$25,938	\$29,292	\$37,771	\$53,815	\$71,029
Administrative & Support & Waste Management	13-2031	Budget Analysts	30	\$59,289	\$31,509	\$43,504	\$54,133	\$72,625	\$101,240
Administrative & Support & Waste Management	13-2041	Credit Analysts		\$51,130	\$31,428	\$34,874	\$52,762	\$65,257	\$76,989
Administrative & Support & Waste Management	13-2051	Financial Analysts		\$48,354	\$29,642	\$32,044	\$34,867	\$37,578	\$73,096
Administrative & Support & Waste Management	15-0000	Computer & Mathematical Occupations	1,630	\$53,638	\$26,290	\$35,825	\$45,296	\$66,546	\$96,229
Administrative & Support & Waste Management	15-1021	Computer Programmers	540	\$59,702	\$31,186	\$40,860	\$52,542	\$72,856	\$102,694
Administrative & Support & Waste Management	15-1031	Computer Software Engineers, Applications		\$92,532	\$57,955	\$74,636	\$99,179	\$110,313	\$116,994
Administrative & Support & Waste Management	15-1032	Computer Software Engineers, Systems Software		\$102,349	\$46,945	\$83,295	\$112,530	\$131,140	\$141,362
Administrative & Support & Waste Management	15-1041	Computer Support Specialists	640	\$39,504	\$23,039	\$30,949	\$38,950	\$45,236	\$57,308
Administrative & Support & Waste Management	15-1051	Computer Systems Analysts	90	\$61,384	\$38,370	\$47,300	\$59,772	\$77,465	\$88,847
Administrative & Support & Waste Management	15-1061	Database Administrators	40	\$59,658	\$28,139	\$35,068	\$51,150	\$81,830	\$106,435
Administrative & Support & Waste Management	15-1071	Network & Computer Systems Administrators	70	\$59,835	\$39,851	\$46,951	\$56,559	\$72,064	\$87,517
Administrative & Support & Waste Management	15-1081	Network Systems & Data Communications Analysts	30	\$63,203	\$29,680	\$46,597	\$60,635	\$77,962	\$108,149
Administrative & Support & Waste Management	15-1099	Computer Specialists, All Other		\$32,900	\$18,869	\$28,683	\$32,254	\$35,889	\$46,837
Administrative & Support & Waste Management	17-0000	Architecture & Engineering Occupations	670	\$54,796	\$22,864	\$31,632	\$45,801	\$74,209	\$95,565
Administrative & Support & Waste Management	17-1012	Landscape Architects	30	\$38,670	\$25,771	\$34,194	\$39,794	\$44,719	\$50,432
Administrative & Support & Waste Management	17-2071	Electrical Engineers	40	\$75,251	\$51,922	\$61,633	\$78,766	\$91,329	\$100,286
Administrative & Support & Waste Management & Rem	17-2141	Mechanical Engineers		\$86,033	\$53,286	\$63,382	\$79,294	\$96,134	\$135,255
Administrative & Support & Waste Management & Rem	17-2199	Engineers, All Other		\$69,726	\$28,277	\$47,456	\$69,443	\$87,177	\$121,487
Administrative & Support & Waste Management & Rem	17-3099	All Other Drafters, Engineering, & Mapping Technicians		\$64,460	\$26,568	\$44,228	\$75,809	\$84,113	\$89,096
Administrative & Support & Waste Management & Rem	19-0000	Life, Physical, & Social Science Occupations	350	\$43,592	\$29,585	\$37,346	\$41,074	\$44,761	\$58,598
Administrative & Support & Waste Management & Rem	19-3021	Market Research Analysts		\$44,035	\$37,357	\$38,895	\$41,469	\$44,042	\$45,587
Administrative & Support & Waste Management & Rem	21-0000	Community & Social Services Occupations	40	\$34,686	\$20,149	\$24,633	\$34,737	\$43,154	\$48,752
Administrative & Support & Waste Management & Rem	25-0000	Education, Training, & Library Occupations	210	\$38,122	\$16,861	\$22,072	\$34,861	\$46,186	\$61,035
Administrative & Support & Waste Management & Rem	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	750	\$41,368	\$21,979	\$28,852	\$33,844	\$44,497	\$64,798

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Administrative & Support & Waste Management & Rem	27-1024	Graphic Designers	170	\$46,865	\$26,485	\$33,319	\$40,355	\$46,908	\$83,011
Administrative & Support & Waste Management & Rem	27-3031	Public Relations Specialists		\$40,391	\$24,314	\$28,804	\$34,225	\$45,838	\$65,859
Administrative & Support & Waste Management & Rem	27-3041	Editors	10	\$46,827	\$32,647	\$37,565	\$42,357	\$61,731	\$68,980
Administrative & Support & Waste Management & Rem	27-3042	Technical Writers		\$51,862	\$31,582	\$45,429	\$51,215	\$57,110	\$74,343
Administrative & Support & Waste Management & Rem	29-0000	Healthcare Practitioners & Technical Occupations	3,850	\$48,508	\$26,245	\$35,923	\$43,512	\$61,054	\$73,508
Administrative & Support & Waste Management & Rem	29-1111	Registered Nurses	1,720	\$58,465	\$39,606	\$46,272	\$59,406	\$69,248	\$77,645
Administrative & Support & Waste Management & Rem	29-1123	Physical Therapists	70	\$51,365	\$31,712	\$35,168	\$46,082	\$62,358	\$85,156
Administrative & Support & Waste Management & Rem	29-2021	Dental Hygienists		\$61,048	\$46,014	\$57,580	\$63,138	\$68,763	\$72,137
Administrative & Support & Waste Management & Rem	29-2061	Licensed Practical & Licensed Vocational Nurses	990	\$38,638	\$26,698	\$36,015	\$39,551	\$43,059	\$46,407
Administrative & Support & Waste Management & Rem	29-2071	Medical Records & Health Information Technicians		\$22,435	\$16,228	\$18,619	\$20,929	\$23,259	\$32,573
Administrative & Support & Waste Management & Rem	31-0000	Healthcare Support Occupations	2,250	\$24,145	\$17,409	\$20,662	\$24,234	\$26,999	\$30,252
Administrative & Support & Waste Management & Rem	31-1012	Nursing Aides, Orderlies, & Attendants	1,530	\$23,945	\$18,507	\$21,768	\$24,453	\$26,675	\$28,008
Administrative & Support & Waste Management & Rem	33-0000	Protective Service Occupations	8,640	\$22,178	\$15,100	\$16,845	\$19,937	\$26,349	\$33,940
Administrative & Support & Waste Management & Rem	33-1099	First-Line Supervisors/Managers, Protective Service Work	240	\$31,210	\$20,199	\$26,864	\$32,635	\$35,883	\$38,353
Administrative & Support & Waste Management & Rem	33-9021	Private Detectives & Investigators		\$27,738	\$16,093	\$19,937	\$29,256	\$34,785	\$39,706
Administrative & Support & Waste Management & Rem	33-9032	Security Guards	7,650	\$20,944	\$15,014	\$16,661	\$19,319	\$23,643	\$31,629
Administrative & Support & Waste Management & Rem	33-9099	Protective Service Workers, All Other	60	\$23,677	\$14,171	\$15,660	\$19,943	\$26,694	\$45,057
Administrative & Support & Waste Management & Rem	35-0000	Food Preparation & Serving-Related Occupations	6,230	\$16,563	\$11,760	\$12,961	\$15,313	\$18,697	\$23,636
Administrative & Support & Waste Management & Rem	35-1012	First-Line Supervisors/Managers of Food Preparation & Se	110	\$32,081	\$20,667	\$25,465	\$30,214	\$38,008	\$46,413
Administrative & Support & Waste Management & Rem	35-2014	Cooks, Restaurant		\$21,935	\$16,919	\$19,210	\$22,037	\$25,384	\$27,314
Administrative & Support & Waste Management & Rem	35-2015	Cooks, Short Order		\$19,758	\$13,982	\$17,004	\$20,312	\$22,567	\$24,272
Administrative & Support & Waste Management & Rem	35-2021	Food Preparation Workers	380	\$16,167	\$12,200	\$13,955	\$15,838	\$17,490	\$20,692
Administrative & Support & Waste Management & Rem	35-3011	Bartenders		\$16,256	\$11,546	\$12,623	\$15,433	\$18,264	\$22,288
Administrative & Support & Waste Management & Rem	35-3021	Combined Food Preparation & Serving Workers, Including Fast Food		\$16,771	\$13,154	\$14,870	\$16,611	\$18,917	\$21,364
Administrative & Support & Waste Management & Rem	35-3031	Waiters & Waitresses		\$15,357	\$11,267	\$12,051	\$13,359	\$16,876	\$23,542
Administrative & Support & Waste Management & Rem	35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers		\$17,460	\$12,395	\$13,676	\$16,223	\$20,250	\$25,855
Administrative & Support & Waste Management & Rem	35-9021	Dishwashers	470	\$14,202	\$11,814	\$12,730	\$14,259	\$16,021	\$17,367
Administrative & Support & Waste Management & Rem	37-0000	Building & Grounds Cleaning & Maintenance Occupations	24,560	\$19,458	\$12,314	\$14,136	\$16,932	\$21,730	\$32,623
Administrative & Support & Waste Management & Rem	37-1011	First-Line Supervisors/Managers of Housekeeping & Janitr	520	\$34,367	\$19,734	\$23,691	\$32,581	\$42,022	\$52,681
Administrative & Support & Waste Management & Rem	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Se	1,050	\$30,798	\$20,432	\$22,937	\$28,966	\$37,257	\$44,194
Administrative & Support & Waste Management & Rem	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	10,000	\$18,936	\$11,855	\$13,101	\$15,782	\$21,498	\$33,933
Administrative & Support & Waste Management & Rem	37-2012	Maids & Housekeeping Cleaners	1,600	\$16,035	\$12,073	\$13,657	\$15,859	\$17,866	\$21,097
Administrative & Support & Waste Management & Rem	37-2021	Pest Control Workers	1,190	\$27,488	\$16,239	\$20,155	\$25,369	\$32,374	\$46,456
Administrative & Support & Waste Management & Rem	37-3011	Landscaping & Groundskeeping Workers	10,160	\$17,527	\$12,768	\$14,767	\$16,739	\$19,188	\$23,205
Administrative & Support & Waste Management & Rem	37-3012	Pesticide Handlers, Sprayers, & Applicators, Vegetation		\$22,926	\$14,951	\$16,106	\$21,199	\$29,650	\$34,438
Administrative & Support & Waste Management & Rem	37-3013	Tree Trimmers & Pruners	10	\$21,425	\$16,369	\$18,817	\$20,968	\$23,314	\$27,589
Administrative & Support & Waste Management & Rem	39-0000	Personal Care & Service Occupations	1,240	\$21,129	\$14,095	\$16,716	\$19,623	\$22,511	\$30,245
Administrative & Support & Waste Management & Rem	39-6021	Tour Guides & Escorts		\$23,576	\$12,796	\$20,759	\$25,291	\$28,232	\$30,035
Administrative & Support & Waste Management & Rem	39-9011	Child Care Workers		\$16,551	\$12,536	\$14,567	\$16,239	\$18,090	\$21,570
Administrative & Support & Waste Management & Rem	39-9021	Personal & Home Care Aides		\$19,493	\$16,794	\$18,361	\$19,753	\$21,150	\$21,988
Administrative & Support & Waste Management & Rem	39-9041	Residential Advisors		\$33,349	\$14,746	\$25,347	\$28,973	\$39,109	\$65,398
Administrative & Support & Waste Management & Rem	41-0000	Sales & Related Occupations	24,000	\$21,528	\$14,970	\$16,275	\$18,214	\$22,482	\$31,226
Administrative & Support & Waste Management & Rem	41-1011	First-Line Supervisors/Managers of Retail Sales Workers		\$27,084	\$22,825	\$23,837	\$25,516	\$27,196	\$30,755
Administrative & Support & Waste Management & Rem	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Work	650	\$34,673	\$17,683	\$24,468	\$29,240	\$38,011	\$51,764
Administrative & Support & Waste Management & Rem	41-2011	Cashiers		\$17,019	\$14,560	\$15,831	\$17,042	\$18,255	\$18,985
Administrative & Support & Waste Management & Rem	41-2021	Counter & Rental Clerks		\$18,762	\$15,088	\$16,761	\$18,957	\$20,822	\$21,939
Administrative & Support & Waste Management & Rem	41-2031	Retail Salespersons	410	\$26,028	\$13,412	\$17,055	\$23,268	\$30,298	\$47,009
Administrative & Support & Waste Management & Rem	41-3011	Advertising Sales Agents		\$23,706	\$19,405	\$20,456	\$22,208	\$23,955	\$34,708

Maricopa County -- 2003 Occupational Employment and *Annual Wage Estimates by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Administrative & Support & Waste Management & Rem	41-3041	Travel Agents	2,320	\$22,249	\$15,981	\$17,797	\$20,645	\$25,119	\$32,512
Administrative & Support & Waste Management & Rem	41-4011	Sales Representatives, Wholesale & Manufacturing, Techni	140	\$84,446	\$25,421	\$38,426	\$60,302	\$105,535	
Administrative & Support & Waste Management & Rem	41-4012	Sales Representatives, Wholesale & Manufacturing, Exce	1,010	\$38,256	\$23,902	\$26,548	\$33,579	\$46,374	\$56,546
Administrative & Support & Waste Management & Rem	41-9011	Demonstrators & Product Promoters	120	\$27,299	\$16,264	\$18,919	\$21,277	\$32,422	\$41,506
Administrative & Support & Waste Management & Rem	41-9041	Telemarketers	8,370	\$20,252	\$14,675	\$15,972	\$17,988	\$21,867	\$27,386
Administrative & Support & Waste Management & Rem	41-9099	Sales & Related Workers, All Other	460	\$31,478	\$12,317	\$14,945	\$21,129	\$40,097	\$64,261
Administrative & Support & Waste Management & Rem	43-0000	Office & Administrative Support Occupations	37,070	\$24,332	\$15,626	\$17,801	\$22,550	\$27,746	\$35,221
Administrative & Support & Waste Management & Rem	43-1011	First-Line Supervisors/Managers of Office & Administrative	1,610	\$41,153	\$25,000	\$32,062	\$41,368	\$49,653	\$56,322
Administrative & Support & Waste Management & Rem	43-2011	Switchboard Operators, Including Answering Service	520	\$22,184	\$18,727	\$19,914	\$21,675	\$24,089	\$27,296
Administrative & Support & Waste Management & Rem	43-3011	Bill & Account Collectors	3,550	\$25,602	\$18,809	\$20,861	\$24,455	\$28,363	\$35,083
Administrative & Support & Waste Management & Rem	43-3021	Billing & Posting Clerks & Machine Operators	670	\$29,370	\$19,943	\$22,107	\$29,833	\$34,998	\$40,054
Administrative & Support & Waste Management & Rem	43-3031	Bookkeeping, Accounting, & Auditing Clerks	2,800	\$25,412	\$19,991	\$21,854	\$24,646	\$28,059	\$31,377
Administrative & Support & Waste Management & Rem	43-3051	Payroll & Timekeeping Clerks	360	\$27,928	\$21,532	\$23,960	\$26,918	\$31,391	\$36,893
Administrative & Support & Waste Management & Rem	43-3061	Procurement Clerks		\$43,432	\$23,791	\$27,673	\$42,494	\$60,015	\$67,508
Administrative & Support & Waste Management & Rem	43-4041	Credit Authorizers, Checkers, & Clerks	990	\$19,116	\$14,750	\$15,596	\$17,007	\$22,103	\$27,457
Administrative & Support & Waste Management & Rem	43-4051	Customer Service Representatives	6,390	\$23,992	\$16,598	\$19,261	\$22,533	\$26,872	\$34,136
Administrative & Support & Waste Management & Rem	43-4071	File Clerks	770	\$19,822	\$13,229	\$15,676	\$19,825	\$24,014	\$27,281
Administrative & Support & Waste Management & Rem	43-4111	Interviewers, Except Eligibility & Loan		\$23,796	\$16,883	\$19,441	\$22,498	\$27,631	\$33,217
Administrative & Support & Waste Management & Rem	43-4151	Order Clerks	40	\$24,335	\$17,248	\$20,100	\$23,411	\$28,472	\$34,040
Administrative & Support & Waste Management & Rem	43-4161	Human Resources Assistants, Except Payroll & Timekeeping		\$27,706	\$15,038	\$18,345	\$24,949	\$35,309	\$46,095
Administrative & Support & Waste Management & Rem	43-4171	Receptionists & Information Clerks	1,910	\$21,001	\$15,800	\$18,448	\$20,975	\$23,547	\$26,917
Administrative & Support & Waste Management & Rem	43-5021	Couriers & Messengers		\$18,924	\$15,953	\$16,674	\$17,877	\$19,075	\$22,897
Administrative & Support & Waste Management & Rem	43-5032	Dispatchers, Except Police, Fire, & Ambulance	210	\$24,486	\$19,264	\$21,122	\$24,179	\$27,821	\$31,133
Administrative & Support & Waste Management & Rem	43-5061	Production, Planning, & Expediting Clerks	70	\$24,021	\$13,235	\$16,572	\$24,255	\$28,811	\$37,311
Administrative & Support & Waste Management & Rem	43-5071	Shipping, Receiving, & Traffic Clerks	4,100	\$18,189	\$14,705	\$15,486	\$16,777	\$19,625	\$25,731
Administrative & Support & Waste Management & Rem	43-5081	Stock Clerks & Order Fillers	1,740	\$18,570	\$14,698	\$15,475	\$16,758	\$18,604	\$27,944
Administrative & Support & Waste Management & Rem	43-6011	Executive Secretaries & Administrative Assistants	2,130	\$29,650	\$22,873	\$25,225	\$28,783	\$33,781	\$37,792
Administrative & Support & Waste Management & Rem	43-6012	Legal Secretaries	30	\$40,643	\$25,538	\$35,238	\$41,702	\$48,001	\$55,033
Administrative & Support & Waste Management & Rem	43-6013	Medical Secretaries		\$24,799	\$16,080	\$20,059	\$23,860	\$28,165	\$37,286
Administrative & Support & Waste Management & Rem	43-6014	Secretaries, Except Legal, Medical, & Executive	1,090	\$22,679	\$15,638	\$17,834	\$22,062	\$27,001	\$30,743
Administrative & Support & Waste Management & Rem	43-9011	Computer Operators	320	\$29,246	\$19,518	\$22,472	\$27,177	\$33,094	\$41,058
Administrative & Support & Waste Management & Rem	43-9021	Data Entry Keyers	640	\$21,002	\$15,739	\$18,564	\$21,222	\$23,775	\$26,781
Administrative & Support & Waste Management & Rem	43-9022	Word Processors & Typists		\$24,582	\$16,791	\$20,414	\$25,907	\$28,856	\$30,613
Administrative & Support & Waste Management & Rem	43-9031	Desktop Publishers		\$22,526	\$12,332	\$14,113	\$19,182	\$27,476	\$41,955
Administrative & Support & Waste Management & Rem	43-9061	Office Clerks, General	4,920	\$25,407	\$15,325	\$16,988	\$21,328	\$28,879	\$36,061
Administrative & Support & Waste Management & Rem	43-9071	Office Machine Operators, Except Computer	290	\$24,468	\$17,325	\$19,799	\$23,355	\$27,765	\$34,278
Administrative & Support & Waste Management & Rem	43-9081	Proofreaders & Copy Markers	30	\$19,495	\$14,542	\$16,001	\$18,972	\$22,398	\$26,928
Administrative & Support & Waste Management & Rem	43-9999	All Other Secretaries, Administrative Assistants, & Other C	60	\$23,468	\$13,073	\$18,217	\$22,829	\$28,117	\$36,069
Administrative & Support & Waste Management & Rem	45-0000	Farming, Fishing, & Forestry Occupations	40	\$18,017	\$11,866	\$13,006	\$15,524	\$21,578	\$27,469
Administrative & Support & Waste Management & Rem	47-0000	Construction & Extraction Occupations	7,420	\$26,590	\$13,333	\$16,856	\$23,907	\$34,166	\$44,305
Administrative & Support & Waste Management & Rem	47-1011	First-Line Supervisors/Managers of Construction Trades &	230	\$40,764	\$25,921	\$30,928	\$39,777	\$46,206	\$58,867
Administrative & Support & Waste Management & Rem	47-2021	Brickmasons & Blockmasons	120	\$24,651	\$16,281	\$17,680	\$23,569	\$30,676	\$34,444
Administrative & Support & Waste Management & Rem	47-2031	Carpenters	1,830	\$33,045	\$18,846	\$22,081	\$31,720	\$42,036	\$51,293
Administrative & Support & Waste Management & Rem	47-2061	Construction Laborers	1,490	\$18,703	\$12,096	\$13,309	\$15,829	\$21,290	\$28,461
Administrative & Support & Waste Management & Rem	47-2073	Operating Engineers & Other Construction Equipment Op	120	\$30,067	\$20,498	\$23,910	\$29,814	\$34,977	\$41,396
Administrative & Support & Waste Management & Rem	47-2081	Drywall & Ceiling Tile Installers	130	\$28,847	\$19,262	\$22,001	\$26,310	\$33,110	\$45,968
Administrative & Support & Waste Management & Rem	47-2111	Electricians	350	\$33,936	\$18,984	\$23,500	\$32,365	\$43,278	\$54,258
Administrative & Support & Waste Management & Rem	47-2141	Painters, Construction & Maintenance	240	\$29,226	\$16,078	\$21,515	\$29,351	\$37,453	\$43,045

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Administrative & Support & Waste Management & Rem	47-2152	Plumbers, Pipefitters, & Steamfitters	420	\$30,652	\$16,769	\$23,093	\$28,098	\$40,055	\$45,285
Administrative & Support & Waste Management & Rem	47-2161	Plasterers & Stucco Masons		\$25,490	\$15,263	\$16,893	\$25,795	\$33,554	\$36,756
Administrative & Support & Waste Management & Rem	47-3012	Helpers--Carpenters		\$18,137	\$14,816	\$15,524	\$16,704	\$17,883	\$24,487
Administrative & Support & Waste Management & Rem	47-3013	Helpers--Electricians	160	\$16,709	\$11,967	\$12,985	\$14,663	\$20,019	\$24,289
Administrative & Support & Waste Management & Rem	47-4071	Septic Tank Servicers & Sewer Pipe Cleaners	130	\$30,706	\$22,775	\$24,897	\$27,537	\$35,566	\$45,411
Administrative & Support & Waste Management & Rem	47-4999	All Other Construction Trades & Related Workers		\$14,938	\$11,846	\$12,703	\$14,130	\$16,726	\$19,547
Administrative & Support & Waste Management & Rem	49-0000	Installation, Maintenance, & Repair Occupations	4,300	\$29,048	\$15,444	\$18,635	\$28,033	\$36,284	\$45,572
Administrative & Support & Waste Management & Rem	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	170	\$46,733	\$23,572	\$37,520	\$47,999	\$55,796	\$64,205
Administrative & Support & Waste Management & Rem	49-2098	Security & Fire Alarm Systems Installers	320	\$29,617	\$15,529	\$23,005	\$29,696	\$35,761	\$43,370
Administrative & Support & Waste Management & Rem	49-3023	Automotive Service Technicians & Mechanics	280	\$35,865	\$20,145	\$27,699	\$33,941	\$39,286	\$53,338
Administrative & Support & Waste Management & Rem	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	60	\$32,134	\$24,235	\$26,076	\$29,482	\$37,280	\$44,659
Administrative & Support & Waste Management & Rem	49-3053	Outdoor Power Equipment & Other Small Engine Mechani	40	\$26,730	\$19,472	\$24,299	\$27,008	\$29,777	\$34,215
Administrative & Support & Waste Management & Rem	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Installers		\$36,816	\$22,166	\$32,676	\$37,469	\$42,702	\$48,382
Administrative & Support & Waste Management & Rem	49-9042	Maintenance & Repair Workers, General	1,550	\$23,012	\$14,768	\$16,329	\$19,657	\$29,922	\$35,116
Administrative & Support & Waste Management & Rem	49-9052	Telecommunications Line Installers & Repairers		\$29,881	\$21,820	\$25,227	\$29,116	\$34,078	\$38,361
Administrative & Support & Waste Management & Rem	49-9094	Locksmiths & Safe Repairers	200	\$33,473	\$22,447	\$26,317	\$31,530	\$36,248	\$47,488
Administrative & Support & Waste Management & Rem	49-9098	Helpers--Installation, Maintenance, & Repair Workers		\$23,312	\$13,063	\$15,711	\$20,756	\$30,287	\$39,375
Administrative & Support & Waste Management & Rem	51-0000	Production Occupations	11,670	\$18,674	\$12,391	\$14,116	\$17,010	\$20,774	\$27,871
Administrative & Support & Waste Management & Rem	51-1011	First-Line Supervisors/Managers of Production & Operating Workers		\$45,191	\$25,043	\$41,885	\$48,848	\$53,256	\$55,900
Administrative & Support & Waste Management & Rem	51-2092	Team Assemblers		\$19,568	\$13,565	\$15,717	\$18,536	\$22,832	\$27,073
Administrative & Support & Waste Management & Rem	51-2099	Assemblers & Fabricators, All Other	150	\$18,462	\$13,246	\$15,287	\$17,607	\$21,129	\$24,376
Administrative & Support & Waste Management & Rem	51-4031	Cutting, Punching, & Press Machine Setters, Operators, &	140	\$21,217	\$13,620	\$16,037	\$18,488	\$23,024	\$32,759
Administrative & Support & Waste Management & Rem	51-4041	Machinists	70	\$39,122	\$20,663	\$27,479	\$34,177	\$43,290	\$62,209
Administrative & Support & Waste Management & Rem	51-4121	Welders, Cutters, Solderers, & Brazers	120	\$26,645	\$18,195	\$21,262	\$26,955	\$32,742	\$35,741
Administrative & Support & Waste Management & Rem	51-4199	Metal Workers & Plastic Workers, All Other		\$30,310	\$20,709	\$25,064	\$30,104	\$34,321	\$41,369
Administrative & Support & Waste Management & Rem	51-5011	Bindery Workers	50	\$20,975	\$18,690	\$19,609	\$21,085	\$22,560	\$23,487
Administrative & Support & Waste Management & Rem	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	540	\$19,455	\$12,249	\$13,725	\$18,714	\$22,155	\$26,876
Administrative & Support & Waste Management & Rem	51-9111	Packaging & Filling Machine Operators & Tenders	2,240	\$16,567	\$12,465	\$13,843	\$15,939	\$18,576	\$22,051
Administrative & Support & Waste Management & Rem	51-9198	Helpers--Production Workers		\$15,672	\$11,875	\$13,034	\$15,146	\$17,979	\$21,094
Administrative & Support & Waste Management & Rem	51-9199	Production Workers, All Other	230	\$22,494	\$15,306	\$18,455	\$21,735	\$25,161	\$27,945
Administrative & Support & Waste Management & Rem	53-0000	Transportation & Material Moving Occupations	17,390	\$17,564	\$12,082	\$13,378	\$15,777	\$19,421	\$25,510
Administrative & Support & Waste Management & Rem	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & M	50	\$37,456	\$20,389	\$24,396	\$28,214	\$43,274	\$65,292
Administrative & Support & Waste Management & Rem	53-1031	First-Line Supervisors/Managers of Transportation & Mate	80	\$41,820	\$25,428	\$29,366	\$35,442	\$48,762	\$57,304
Administrative & Support & Waste Management & Rem	53-3031	Driver/Sales Workers	50	\$21,353	\$15,555	\$17,484	\$20,666	\$25,009	\$28,727
Administrative & Support & Waste Management & Rem	53-3032	Truck Drivers, Heavy & Tractor-Trailer	1,150	\$26,424	\$14,757	\$16,745	\$25,311	\$34,191	\$40,766
Administrative & Support & Waste Management & Rem	53-3033	Truck Drivers, Light or Delivery Services	730	\$21,156	\$17,646	\$18,706	\$20,342	\$21,996	\$26,218
Administrative & Support & Waste Management & Rem	53-3041	Taxi Drivers & Chauffeurs		\$17,899	\$12,546	\$13,874	\$17,660	\$21,825	\$23,649
Administrative & Support & Waste Management & Rem	53-3099	Motor Vehicle Operators, All Other		\$16,836	\$11,684	\$12,355	\$13,472	\$14,590	\$20,286
Administrative & Support & Waste Management & Rem	53-7032	Excavating & Loading Machine & Dragline Operators		\$26,750	\$17,107	\$20,577	\$25,646	\$32,074	\$37,050
Administrative & Support & Waste Management & Rem	53-7051	Industrial Truck & Tractor Operators	210	\$19,593	\$14,166	\$16,352	\$19,559	\$22,038	\$25,362
Administrative & Support & Waste Management & Rem	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	8,260	\$15,444	\$11,898	\$12,842	\$14,404	\$17,379	\$21,281
Administrative & Support & Waste Management & Rem	53-7064	Packers & Packagers, Hand		\$16,071	\$12,312	\$13,862	\$15,933	\$17,912	\$20,787
Educational Services	00-0000	Total all occupations	116,010	\$35,114	\$16,764	\$22,241	\$31,159	\$43,276	\$58,956
Educational Services	11-0000	Management Occupations	5,250	\$74,716	\$35,690	\$49,699	\$71,390	\$92,343	\$117,400
Educational Services	11-1011	Chief Executives	180	\$117,035	\$60,290	\$75,992	\$111,166	\$143,936	
Educational Services	11-1021	General & Operations Managers	350	\$90,588	\$52,248	\$72,045	\$88,634	\$105,645	\$129,905
Educational Services	11-2021	Marketing Managers	50	\$59,455	\$38,600	\$45,216	\$56,221	\$69,356	\$86,103
Educational Services	11-2022	Sales Managers	10	\$98,226	\$60,490	\$70,874	\$97,638	\$113,723	\$142,141

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Educational Services	11-2031	Public Relations Managers	50	\$69,725	\$43,018	\$53,466	\$64,084	\$77,465	\$110,657
Educational Services	11-3011	Administrative Services Managers	280	\$57,208	\$36,772	\$42,784	\$52,107	\$67,369	\$86,576
Educational Services	11-3021	Computer & Information Systems Managers	100	\$66,287	\$37,632	\$46,957	\$66,821	\$79,818	\$89,907
Educational Services	11-3031	Financial Managers	170	\$77,059	\$46,050	\$57,996	\$76,219	\$90,113	\$111,712
Educational Services	11-3040	Human Resources Managers	170	\$63,631	\$36,056	\$42,877	\$54,293	\$73,639	\$99,545
Educational Services	11-3061	Purchasing Managers	30	\$59,079	\$41,316	\$45,619	\$53,301	\$70,645	\$85,280
Educational Services	11-3071	Transportation, Storage, & Distribution Managers	30	\$37,477	\$31,196	\$32,784	\$35,295	\$38,088	\$47,981
Educational Services	11-9031	Education Administrators, Preschool & Child Care Center/	80	\$41,116	\$24,029	\$29,027	\$35,180	\$45,339	\$70,403
Educational Services	11-9032	Education Administrators, Elementary & Secondary Schoo	1,930	\$72,269	\$41,047	\$57,575	\$72,578	\$86,224	\$104,802
Educational Services	11-9033	Education Administrators, Postsecondary	1,040	\$88,403	\$44,342	\$61,787	\$91,316	\$107,907	\$131,507
Educational Services	11-9051	Food Service Managers	350	\$36,034	\$25,503	\$29,331	\$34,045	\$38,272	\$52,725
Educational Services	11-9199	Managers, All Other	300	\$89,576	\$32,484	\$45,565	\$67,670	\$114,071	
Educational Services	13-0000	Business & Financial Operations Occupations	1,800	\$43,099	\$25,577	\$30,339	\$39,590	\$53,917	\$65,600
Educational Services	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	100	\$36,524	\$25,953	\$28,805	\$34,427	\$40,312	\$44,514
Educational Services	13-1071	Employment, Recruitment, & Placement Specialists	230	\$39,392	\$24,397	\$27,631	\$34,147	\$46,232	\$66,675
Educational Services	13-1072	Compensation, Benefits, & Job Analysis Specialists	80	\$31,414	\$25,084	\$26,497	\$28,820	\$36,289	\$43,370
Educational Services	13-1073	Training & Development Specialists	200	\$44,829	\$25,640	\$31,131	\$38,339	\$54,101	\$74,748
Educational Services	13-1121	Meeting & Convention Planners	30	\$34,934	\$26,672	\$29,407	\$32,941	\$41,498	\$47,099
Educational Services	13-1199	Business Operations Specialists, All Other	330	\$38,605	\$23,730	\$29,130	\$36,275	\$45,075	\$55,321
Educational Services	13-2011	Accountants & Auditors	340	\$42,864	\$28,135	\$33,574	\$40,452	\$49,233	\$66,177
Educational Services	13-2031	Budget Analysts	70	\$59,545	\$49,960	\$52,542	\$56,772	\$61,042	\$74,247
Educational Services	13-2051	Financial Analysts	30	\$55,472	\$45,241	\$50,149	\$54,852	\$60,793	\$71,903
Educational Services	15-0000	Computer & Mathematical Occupations	1,940	\$45,138	\$26,100	\$33,357	\$43,480	\$55,186	\$68,553
Educational Services	15-1021	Computer Programmers	250	\$40,043	\$21,323	\$26,228	\$38,530	\$52,134	\$64,077
Educational Services	15-1031	Computer Software Engineers, Applications	30	\$60,708	\$42,619	\$49,780	\$57,857	\$67,450	\$94,000
Educational Services	15-1032	Computer Software Engineers, Systems Software	60	\$50,969	\$38,176	\$40,878	\$45,264	\$60,432	\$72,169
Educational Services	15-1041	Computer Support Specialists	950	\$40,091	\$24,542	\$30,438	\$38,152	\$49,328	\$57,449
Educational Services	15-1051	Computer Systems Analysts	240	\$49,295	\$33,009	\$40,147	\$49,189	\$57,277	\$67,622
Educational Services	15-1061	Database Administrators	30	\$47,534	\$36,977	\$39,826	\$44,435	\$53,698	\$70,319
Educational Services	15-1071	Network & Computer Systems Administrators	180	\$53,272	\$33,243	\$37,937	\$52,766	\$67,527	\$75,946
Educational Services	15-1081	Network Systems & Data Communications Analysts	70	\$54,905	\$38,272	\$43,080	\$51,836	\$65,892	\$81,485
Educational Services	19-0000	Life, Physical, & Social Science Occupations	790	\$49,555	\$28,519	\$36,971	\$48,706	\$59,512	\$74,131
Educational Services	19-3021	Market Research Analysts	10	\$39,141	\$30,016	\$32,592	\$37,573	\$45,652	\$52,446
Educational Services	19-3031	Clinical, Counseling, & School Psychologists	550	\$54,784	\$37,295	\$45,107	\$53,486	\$64,821	\$78,249
Educational Services	21-0000	Community & Social Services Occupations	2,180	\$38,360	\$23,796	\$28,796	\$35,919	\$45,567	\$58,260
Educational Services	21-1012	Educational, Vocational, & School Counselors	1,940	\$38,336	\$24,289	\$28,846	\$35,595	\$45,008	\$58,263
Educational Services	21-1021	Child, Family, & School Social Workers	200	\$37,991	\$13,966	\$23,436	\$39,354	\$50,260	\$58,806
Educational Services	23-0000	Legal Occupations	90	\$110,830	\$34,929	\$93,962	\$106,439	\$117,999	
Educational Services	23-1011	Lawyers		\$122,368	\$83,979	\$99,376	\$109,316	\$119,547	
Educational Services	25-0000	Education, Training, & Library Occupations	68,290	\$35,751	\$17,869	\$24,692	\$33,194	\$44,221	\$57,665
Educational Services	25-1011	Business Teachers, Postsecondary	1,390	\$38,207	\$22,748	\$29,726	\$37,750	\$45,050	\$54,864
Educational Services	25-1021	Computer Science Teachers, Postsecondary	1,270	\$44,403	\$26,810	\$33,498	\$43,794	\$52,373	\$58,896
Educational Services	25-1022	Mathematical Science Teachers, Postsecondary	90	\$40,438	\$26,310	\$32,359	\$40,161	\$48,944	\$56,176
Educational Services	25-1066	Psychology Teachers, Postsecondary		\$43,347	\$25,413	\$28,317	\$34,825	\$52,905	\$72,290
Educational Services	25-1067	Sociology Teachers, Postsecondary		\$37,004	\$24,346	\$25,798	\$28,219	\$50,385	\$62,689
Educational Services	25-1071	Health Specialties Teachers, Postsecondary	1,000	\$38,472	\$22,462	\$26,674	\$34,877	\$45,745	\$57,743
Educational Services	25-1072	Nursing Instructors & Teachers, Postsecondary	80	\$34,408	\$22,153	\$24,815	\$31,044	\$38,362	\$56,124
Educational Services	25-1111	Criminal Justice & Law Enforcement Teachers, Postsecon	20	\$38,844	\$26,744	\$31,836	\$37,712	\$42,003	\$44,578

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Educational Services	25-1126	Philosophy & Religion Teachers, Postsecondary		\$45,211	\$28,022	\$32,802	\$41,761	\$55,946	\$70,252
Educational Services	25-1194	Vocational Education Teachers, Postsecondary	1,840	\$35,240	\$16,591	\$23,410	\$32,445	\$43,946	\$55,346
Educational Services	25-1199	Postsecondary Teachers, All Other		\$58,889	\$32,499	\$40,163	\$54,616	\$78,301	\$90,607
Educational Services	25-2011	Preschool Teachers, Except Special Education	360	\$32,596	\$20,391	\$25,529	\$31,674	\$38,642	\$46,066
Educational Services	25-2012	Kindergarten Teachers, Except Special Education	1,660	\$39,513	\$25,373	\$30,445	\$36,292	\$47,105	\$61,825
Educational Services	25-2021	Elementary School Teachers, Except Special Education	17,700	\$35,011	\$23,481	\$26,939	\$32,990	\$41,766	\$52,161
Educational Services	25-2022	Middle School Teachers, Except Special & Vocational Edu	3,530	\$43,296	\$30,468	\$33,679	\$40,326	\$51,701	\$64,393
Educational Services	25-2023	Vocational Education Teachers, Middle School	90	\$32,772	\$21,577	\$29,547	\$33,596	\$38,262	\$43,544
Educational Services	25-2031	Secondary School Teachers, Except Special & Vocational	8,450	\$44,273	\$29,932	\$34,112	\$42,228	\$53,171	\$64,407
Educational Services	25-2032	Vocational Education Teachers, Secondary School	330	\$43,765	\$31,129	\$35,138	\$42,000	\$51,996	\$62,392
Educational Services	25-2041	Special Education Teachers, Preschool, Kindergarten, & E	2,540	\$38,593	\$24,120	\$29,543	\$36,038	\$46,149	\$58,580
Educational Services	25-2042	Special Education Teachers, Middle School	430	\$39,413	\$29,985	\$32,381	\$36,432	\$47,293	\$54,767
Educational Services	25-2043	Special Education Teachers, Secondary School	830	\$50,069	\$29,119	\$35,171	\$47,651	\$64,502	\$76,987
Educational Services	25-3011	Adult Literacy, Remedial Education, & GED Teachers & In	220	\$35,792	\$23,486	\$30,185	\$33,630	\$37,705	\$52,903
Educational Services	25-3021	Self-Enrichment Education Teachers	960	\$40,613	\$17,309	\$27,313	\$34,244	\$51,388	\$75,945
Educational Services	25-3999	All Other Teachers, Primary, Secondary, & Adult	950	\$35,299	\$24,966	\$27,809	\$33,236	\$40,390	\$47,426
Educational Services	25-4021	Librarians	760	\$43,621	\$30,252	\$34,678	\$41,598	\$51,498	\$62,347
Educational Services	25-4031	Library Technicians	430	\$23,572	\$16,395	\$19,752	\$22,888	\$26,695	\$31,098
Educational Services	25-9011	Audio-Visual Collections Specialists	50	\$29,917	\$21,798	\$25,029	\$28,182	\$33,683	\$42,356
Educational Services	25-9031	Instructional Coordinators	1,360	\$40,152	\$24,503	\$30,158	\$36,602	\$46,488	\$58,198
Educational Services	25-9041	Teacher Assistants	11,750	\$19,125	\$14,253	\$15,936	\$18,202	\$21,683	\$25,488
Educational Services	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	1,410	\$33,061	\$17,936	\$21,682	\$29,886	\$40,674	\$52,427
Educational Services	27-1024	Graphic Designers	110	\$41,600	\$30,028	\$33,583	\$41,514	\$50,416	\$55,062
Educational Services	27-2022	Coaches & Scouts	480	\$26,814	\$17,167	\$19,361	\$22,020	\$27,142	\$35,309
Educational Services	27-2032	Choreographers	330	\$34,123	\$15,638	\$22,954	\$33,655	\$43,371	\$54,723
Educational Services	27-3031	Public Relations Specialists	120	\$37,603	\$23,727	\$28,134	\$34,184	\$42,472	\$55,106
Educational Services	27-3091	Interpreters & Translators	60	\$39,109	\$26,173	\$30,798	\$35,876	\$43,359	\$62,011
Educational Services	27-4011	Audio & Video Equipment Technicians	60	\$28,646	\$17,645	\$20,042	\$26,647	\$36,663	\$43,510
Educational Services	29-0000	Healthcare Practitioners & Technical Occupations	1,470	\$39,360	\$25,503	\$31,212	\$38,720	\$46,303	\$54,692
Educational Services	29-1111	Registered Nurses	770	\$36,410	\$26,062	\$30,524	\$35,252	\$42,494	\$48,015
Educational Services	29-1121	Audiologists	40	\$36,678	\$17,433	\$28,362	\$40,741	\$44,664	\$47,495
Educational Services	29-1122	Occupational Therapists	80	\$45,749	\$35,530	\$40,139	\$46,185	\$52,937	\$57,408
Educational Services	29-1127	Speech-Language Pathologists	410	\$42,309	\$28,596	\$36,185	\$43,120	\$50,569	\$55,477
Educational Services	29-2061	Licensed Practical & Licensed Vocational Nurses	60	\$25,794	\$18,050	\$21,461	\$25,324	\$28,479	\$36,199
Educational Services	29-9010	Occupational Health & Safety Specialists & Technicians		\$48,988	\$33,358	\$42,001	\$49,530	\$54,819	\$63,492
Educational Services	31-0000	Healthcare Support Occupations	100	\$24,788	\$19,228	\$22,831	\$25,387	\$27,672	\$29,193
Educational Services	31-1012	Nursing Aides, Orderlies, & Attendants	90	\$24,285	\$19,037	\$22,686	\$25,182	\$27,299	\$28,607
Educational Services	33-0000	Protective Service Occupations	1,830	\$25,725	\$14,526	\$16,353	\$19,855	\$30,172	\$49,520
Educational Services	33-1099	First-Line Supervisors/Managers, Protective Service Work	100	\$39,564	\$25,504	\$32,160	\$39,837	\$45,265	\$54,739
Educational Services	33-9032	Security Guards	740	\$22,119	\$15,675	\$17,798	\$21,044	\$25,702	\$31,251
Educational Services	33-9091	Crossing Guards	680	\$16,205	\$12,588	\$14,753	\$16,296	\$17,788	\$20,174
Educational Services	35-0000	Food Preparation & Serving-Related Occupations	4,170	\$17,470	\$12,484	\$14,163	\$16,450	\$19,813	\$24,256
Educational Services	35-1012	First-Line Supervisors/Managers of Food Preparation & Se	390	\$25,556	\$19,293	\$21,260	\$24,881	\$29,009	\$33,934
Educational Services	35-2012	Cooks, Institution & Cafeteria	620	\$21,286	\$15,753	\$18,025	\$20,909	\$23,943	\$27,668
Educational Services	35-2021	Food Preparation Workers	780	\$16,117	\$12,965	\$14,601	\$16,107	\$17,700	\$20,017
Educational Services	35-3021	Combined Food Preparation & Serving Workers, Including	1,320	\$16,569	\$12,254	\$13,912	\$16,138	\$18,217	\$21,688
Educational Services	35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee	420	\$15,639	\$12,211	\$14,179	\$15,938	\$17,384	\$18,618
Educational Services	35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers		\$13,161	\$11,943	\$12,496	\$13,418	\$14,358	\$14,962

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Educational Services	35-9021	Dishwashers	30	\$16,093	\$12,139	\$13,296	\$15,272	\$18,465	\$22,037
Educational Services	37-0000	Building & Grounds Cleaning & Maintenance Occupations	4,370	\$21,941	\$15,129	\$17,353	\$20,836	\$25,227	\$30,844
Educational Services	37-1011	First-Line Supervisors/Managers of Housekeeping & Janit	470	\$31,071	\$21,708	\$25,545	\$30,584	\$35,224	\$41,754
Educational Services	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	3,300	\$19,794	\$14,770	\$16,585	\$19,548	\$22,531	\$26,368
Educational Services	37-3011	Landscaping & Groundskeeping Workers	510	\$25,461	\$16,684	\$20,067	\$24,167	\$30,247	\$35,390
Educational Services	39-0000	Personal Care & Service Occupations	1,530	\$18,301	\$13,069	\$15,161	\$17,123	\$20,417	\$23,533
Educational Services	39-1021	First-Line Supervisors/Managers of Personal Service Work	10	\$40,430	\$29,789	\$31,785	\$35,113	\$49,509	\$58,226
Educational Services	39-9011	Child Care Workers	1,280	\$17,617	\$13,685	\$15,339	\$17,092	\$19,822	\$22,428
Educational Services	39-9031	Fitness Trainers & Aerobics Instructors		\$30,412	\$18,872	\$20,316	\$36,256	\$40,966	\$43,791
Educational Services	41-0000	Sales & Related Occupations	860	\$22,149	\$13,065	\$15,093	\$17,625	\$23,315	\$38,000
Educational Services	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	50	\$37,483	\$29,849	\$31,592	\$34,506	\$37,452	\$54,279
Educational Services	41-2011	Cashiers	660	\$16,763	\$12,572	\$14,496	\$16,459	\$19,349	\$21,922
Educational Services	41-9099	Sales & Related Workers, All Other	110	\$43,202	\$27,807	\$34,201	\$40,932	\$49,431	\$61,036
Educational Services	43-0000	Office & Administrative Support Occupations	13,790	\$27,000	\$16,156	\$20,305	\$25,606	\$32,595	\$39,731
Educational Services	43-1011	First-Line Supervisors/Managers of Office & Administrative	740	\$39,675	\$23,343	\$30,562	\$36,149	\$45,699	\$58,568
Educational Services	43-2011	Switchboard Operators, Including Answering Service	50	\$24,410	\$16,077	\$19,434	\$24,132	\$28,920	\$34,310
Educational Services	43-3021	Billing & Posting Clerks & Machine Operators	10	\$29,628	\$24,722	\$26,461	\$29,360	\$33,693	\$36,898
Educational Services	43-3031	Bookkeeping, Accounting, & Auditing Clerks	580	\$29,175	\$21,883	\$24,604	\$28,863	\$33,441	\$36,433
Educational Services	43-3051	Payroll & Timekeeping Clerks	250	\$27,051	\$19,612	\$21,641	\$25,185	\$31,224	\$38,542
Educational Services	43-4051	Customer Service Representatives	70	\$28,510	\$18,170	\$21,496	\$27,744	\$34,712	\$40,766
Educational Services	43-4071	File Clerks	420	\$21,228	\$17,028	\$18,646	\$20,645	\$22,988	\$27,289
Educational Services	43-4121	Library Assistants, Clerical	310	\$22,891	\$14,367	\$17,481	\$21,082	\$25,859	\$36,813
Educational Services	43-4171	Receptionists & Information Clerks	750	\$22,063	\$16,475	\$18,928	\$21,262	\$24,277	\$28,366
Educational Services	43-4999	All Other Financial, Information, & Record Clerks	280	\$27,948	\$15,993	\$20,232	\$24,577	\$33,402	\$46,064
Educational Services	43-5021	Couriers & Messengers	30	\$17,724	\$14,459	\$15,498	\$17,229	\$20,576	\$22,283
Educational Services	43-5032	Dispatchers, Except Police, Fire, & Ambulance	60	\$25,608	\$19,910	\$22,512	\$25,724	\$28,908	\$32,682
Educational Services	43-5061	Production, Planning, & Expediting Clerks	40	\$37,436	\$21,646	\$30,186	\$34,468	\$41,778	\$53,871
Educational Services	43-5081	Stock Clerks & Order Fillers	220	\$24,547	\$16,632	\$18,965	\$23,525	\$28,470	\$33,938
Educational Services	43-6011	Executive Secretaries & Administrative Assistants	2,520	\$31,866	\$23,898	\$26,207	\$30,604	\$35,728	\$42,874
Educational Services	43-6014	Secretaries, Except Legal, Medical, & Executive	1,960	\$26,001	\$16,748	\$20,957	\$25,655	\$30,903	\$35,268
Educational Services	43-9011	Computer Operators	80	\$29,284	\$18,306	\$22,623	\$29,972	\$35,371	\$41,825
Educational Services	43-9021	Data Entry Keyers	200	\$25,574	\$19,158	\$20,549	\$22,809	\$27,931	\$34,596
Educational Services	43-9022	Word Processors & Typists	140	\$24,854	\$19,138	\$21,134	\$24,432	\$28,207	\$32,993
Educational Services	43-9051	Mail Clerks & Mail Machine Operators, Except Postal Serv	70	\$20,546	\$17,697	\$18,873	\$20,512	\$22,109	\$25,796
Educational Services	43-9061	Office Clerks, General	2,960	\$21,726	\$15,007	\$17,294	\$20,712	\$24,608	\$31,072
Educational Services	43-9071	Office Machine Operators, Except Computer	90	\$16,950	\$12,520	\$14,261	\$16,497	\$18,589	\$22,440
Educational Services	43-9999	All Other Secretaries, Administrative Assistants, & Other Office Suppo		\$26,023	\$17,267	\$20,150	\$25,836	\$29,317	\$38,350
Educational Services	47-0000	Construction & Extraction Occupations	480	\$47,992	\$29,740	\$34,466	\$45,157	\$64,122	\$71,021
Educational Services	47-1011	First-Line Supervisors/Managers of Construction Trades & Extraction \		\$53,185	\$39,238	\$47,880	\$53,213	\$59,259	\$69,245
Educational Services	47-2031	Carpenters	90	\$34,913	\$22,894	\$29,729	\$34,282	\$40,938	\$46,869
Educational Services	47-2111	Electricians		\$58,389	\$33,936	\$45,561	\$64,629	\$70,038	\$73,306
Educational Services	49-0000	Installation, Maintenance, & Repair Occupations	1,960	\$33,682	\$19,573	\$25,551	\$32,834	\$40,889	\$49,058
Educational Services	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	180	\$47,406	\$33,545	\$38,657	\$44,802	\$55,857	\$66,018
Educational Services	49-3011	Aircraft Mechanics & Service Technicians	70	\$52,016	\$37,682	\$41,991	\$49,191	\$56,952	\$79,725
Educational Services	49-3023	Automotive Service Technicians & Mechanics	70	\$31,394	\$20,174	\$24,187	\$31,999	\$37,980	\$43,950
Educational Services	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	280	\$34,239	\$25,124	\$29,229	\$33,536	\$38,512	\$45,567
Educational Services	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Ins	160	\$39,503	\$30,832	\$33,984	\$39,430	\$44,770	\$50,634
Educational Services	49-9042	Maintenance & Repair Workers, General	1,110	\$29,654	\$17,841	\$22,678	\$28,686	\$35,645	\$43,538

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Educational Services	51-0000	Production Occupations	180	\$34,976	\$21,220	\$28,160	\$34,283	\$42,419	\$50,906
Educational Services	51-5021	Job Printers	40	\$24,955	\$14,369	\$20,076	\$23,040	\$30,187	\$35,765
Educational Services	53-0000	Transportation & Material Moving Occupations	3,400	\$23,871	\$18,648	\$20,448	\$23,329	\$26,991	\$30,281
Educational Services	53-1031	First-Line Supervisors/Managers of Transportation & Mate	80	\$35,403	\$29,736	\$31,372	\$34,172	\$37,143	\$45,660
Educational Services	53-3022	Bus Drivers, School	3,040	\$23,117	\$18,623	\$20,308	\$22,952	\$26,357	\$28,754
Educational Services	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	130	\$25,605	\$17,625	\$20,313	\$24,593	\$30,555	\$35,554
Health Care & Social Assistance	00-0000	Total all occupations	140,550	\$40,062	\$16,517	\$20,515	\$28,710	\$45,902	\$70,993
Health Care & Social Assistance	11-0000	Management Occupations	6,480	\$64,096	\$28,040	\$37,553	\$55,707	\$80,445	\$109,849
Health Care & Social Assistance	11-1011	Chief Executives	220	\$135,918	\$62,803	\$89,310	\$122,908		
Health Care & Social Assistance	11-1021	General & Operations Managers	1,260	\$75,569	\$37,170	\$49,820	\$76,476	\$93,806	\$121,375
Health Care & Social Assistance	11-2011	Advertising & Promotions Managers	10	\$56,492	\$41,282	\$49,129	\$54,307	\$63,553	\$76,701
Health Care & Social Assistance	11-2021	Marketing Managers	60	\$57,513	\$40,969	\$46,365	\$54,339	\$70,121	\$81,152
Health Care & Social Assistance	11-2031	Public Relations Managers	80	\$52,784	\$31,436	\$35,073	\$45,759	\$58,670	\$76,365
Health Care & Social Assistance	11-3011	Administrative Services Managers	390	\$42,111	\$24,722	\$28,168	\$34,481	\$51,886	\$71,773
Health Care & Social Assistance	11-3021	Computer & Information Systems Managers	80	\$69,569	\$33,903	\$43,324	\$71,144	\$88,161	\$109,458
Health Care & Social Assistance	11-3031	Financial Managers	240	\$73,665	\$40,211	\$58,074	\$70,241	\$93,862	\$113,348
Health Care & Social Assistance	11-3040	Human Resources Managers	240	\$60,624	\$33,352	\$43,871	\$61,552	\$71,297	\$90,622
Health Care & Social Assistance	11-3061	Purchasing Managers	30	\$61,210	\$34,852	\$45,093	\$56,259	\$79,555	\$89,769
Health Care & Social Assistance	11-9031	Education Administrators, Preschool & Child Care Center/	500	\$37,248	\$21,904	\$24,901	\$31,701	\$42,685	\$65,804
Health Care & Social Assistance	11-9051	Food Service Managers	80	\$66,155	\$23,438	\$39,505	\$54,382	\$75,934	\$138,593
Health Care & Social Assistance	11-9111	Medical & Health Services Managers	1,880	\$70,055	\$30,549	\$37,092	\$62,452	\$87,059	\$116,202
Health Care & Social Assistance	11-9151	Social & Community Service Managers	1,010	\$45,897	\$29,218	\$37,918	\$44,766	\$54,435	\$62,443
Health Care & Social Assistance	11-9199	Managers, All Other	240	\$57,786	\$33,414	\$41,552	\$49,874	\$67,795	\$89,488
Health Care & Social Assistance	13-0000	Business & Financial Operations Occupations	2,320	\$40,605	\$20,524	\$28,128	\$38,504	\$51,835	\$64,340
Health Care & Social Assistance	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	180	\$39,181	\$25,246	\$30,558	\$35,772	\$43,768	\$57,334
Health Care & Social Assistance	13-1071	Employment, Recruitment, & Placement Specialists	240	\$27,645	\$18,801	\$20,422	\$24,547	\$31,718	\$41,694
Health Care & Social Assistance	13-1072	Compensation, Benefits, & Job Analysis Specialists	20	\$34,522	\$24,204	\$25,997	\$29,464	\$42,026	\$53,185
Health Care & Social Assistance	13-1073	Training & Development Specialists	320	\$39,526	\$25,643	\$29,460	\$34,653	\$50,641	\$59,261
Health Care & Social Assistance	13-1111	Management Analysts	50	\$55,174	\$32,858	\$40,685	\$52,581	\$67,792	\$86,669
Health Care & Social Assistance	13-1199	Business Operations Specialists, All Other	380	\$29,191	\$18,541	\$19,891	\$22,124	\$37,550	\$49,423
Health Care & Social Assistance	13-2011	Accountants & Auditors	930	\$47,612	\$31,254	\$38,078	\$48,064	\$56,011	\$69,241
Health Care & Social Assistance	13-2031	Budget Analysts	30	\$47,290	\$34,315	\$39,746	\$47,585	\$55,538	\$60,427
Health Care & Social Assistance	13-2051	Financial Analysts		\$51,844	\$30,886	\$35,663	\$47,461	\$63,423	\$83,097
Health Care & Social Assistance	15-0000	Computer & Mathematical Occupations	760	\$44,906	\$27,653	\$34,462	\$42,717	\$55,778	\$67,578
Health Care & Social Assistance	15-1021	Computer Programmers	130	\$44,038	\$23,596	\$31,288	\$44,610	\$57,533	\$68,216
Health Care & Social Assistance	15-1031	Computer Software Engineers, Applications	60	\$51,008	\$38,881	\$42,912	\$50,305	\$56,489	\$65,871
Health Care & Social Assistance	15-1041	Computer Support Specialists	250	\$38,018	\$26,882	\$32,063	\$38,222	\$43,958	\$50,440
Health Care & Social Assistance	15-1051	Computer Systems Analysts	100	\$48,518	\$22,928	\$36,706	\$45,456	\$64,208	\$72,105
Health Care & Social Assistance	15-1061	Database Administrators	60	\$54,227	\$31,942	\$39,787	\$57,841	\$66,661	\$74,116
Health Care & Social Assistance	15-1071	Network & Computer Systems Administrators	80	\$47,891	\$30,457	\$34,905	\$46,410	\$59,054	\$70,004
Health Care & Social Assistance	15-1081	Network Systems & Data Communications Analysts	30	\$50,330	\$32,029	\$37,225	\$45,128	\$57,379	\$79,949
Health Care & Social Assistance	17-0000	Architecture & Engineering Occupations	30	\$56,410	\$36,141	\$39,845	\$50,816	\$71,117	\$88,223
Health Care & Social Assistance	17-2031	Biomedical Engineers	10	\$49,229	\$36,916	\$39,251	\$43,142	\$62,636	\$70,050
Health Care & Social Assistance	19-0000	Life, Physical, & Social Science Occupations	1,660	\$59,652	\$23,000	\$35,478	\$44,811	\$84,573	\$107,552
Health Care & Social Assistance	19-1022	Microbiologists	20	\$57,570	\$38,510	\$42,941	\$49,353	\$56,312	\$69,411
Health Care & Social Assistance	19-1042	Medical Scientists, Except Epidemiologists		\$45,682	\$28,579	\$37,227	\$40,625	\$44,046	\$61,898
Health Care & Social Assistance	19-2012	Physicists		\$102,978	\$94,727	\$98,478	\$104,736	\$110,994	\$114,749
Health Care & Social Assistance	19-3021	Market Research Analysts	110	\$47,561	\$29,819	\$35,116	\$48,924	\$55,967	\$65,641

Maricopa County -- 2003 Occupational Employment and *Annual Wage Estimates by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Health Care & Social Assistance	19-3031	Clinical, Counseling, & School Psychologists	470	\$53,510	\$20,221	\$25,986	\$39,111	\$57,538	\$125,841
Health Care & Social Assistance	19-3099	Social Scientists & Related Workers, All Other	80	\$60,869	\$25,318	\$31,591	\$66,904	\$87,487	\$102,799
Health Care & Social Assistance	21-0000	Community & Social Services Occupations	7,510	\$33,262	\$18,462	\$23,003	\$29,131	\$39,115	\$51,984
Health Care & Social Assistance	21-1011	Substance Abuse & Behavioral Disorder Counselors	470	\$45,201	\$13,290	\$23,837	\$33,509	\$43,090	\$65,936
Health Care & Social Assistance	21-1012	Educational, Vocational, & School Counselors	130	\$28,720	\$19,305	\$21,827	\$27,011	\$36,579	\$41,835
Health Care & Social Assistance	21-1013	Marriage & Family Therapists	150	\$37,149	\$20,918	\$28,661	\$33,944	\$40,053	\$74,478
Health Care & Social Assistance	21-1014	Mental Health Counselors	1,320	\$38,994	\$14,653	\$29,005	\$35,907	\$48,671	\$60,010
Health Care & Social Assistance	21-1015	Rehabilitation Counselors	1,160	\$25,248	\$15,745	\$18,622	\$23,164	\$27,680	\$36,486
Health Care & Social Assistance	21-1021	Child, Family, & School Social Workers	750	\$29,603	\$21,629	\$24,431	\$27,957	\$33,661	\$40,856
Health Care & Social Assistance	21-1022	Medical & Public Health Social Workers	560	\$43,493	\$24,354	\$29,107	\$40,155	\$51,704	\$63,302
Health Care & Social Assistance	21-1023	Mental Health & Substance Abuse Social Workers	540	\$38,580	\$22,767	\$29,014	\$35,112	\$43,046	\$60,094
Health Care & Social Assistance	21-1091	Health Educators	120	\$45,391	\$27,537	\$36,413	\$45,374	\$55,889	\$65,040
Health Care & Social Assistance	21-1093	Social & Human Service Assistants	1,890	\$26,556	\$18,690	\$21,050	\$25,299	\$30,340	\$37,842
Health Care & Social Assistance	21-2011	Clergy	70	\$32,592	\$18,758	\$22,659	\$32,766	\$41,515	\$48,303
Health Care & Social Assistance	21-9099	All Other Counselors, Social & Religious Workers	340	\$37,852	\$21,023	\$30,421	\$36,922	\$45,661	\$57,166
Health Care & Social Assistance	23-0000	Legal Occupations		\$96,476	\$33,561	\$50,070	\$83,420	\$131,610	
Health Care & Social Assistance	23-1011	Lawyers		\$116,326	\$58,416	\$76,721	\$103,118	\$144,953	
Health Care & Social Assistance	23-2011	Paralegals & Legal Assistants		\$38,525	\$27,319	\$30,322	\$36,358	\$45,045	\$54,418
Health Care & Social Assistance	25-0000	Education, Training, & Library Occupations	5,750	\$18,492	\$12,683	\$14,796	\$17,259	\$20,801	\$24,824
Health Care & Social Assistance	25-1072	Nursing Instructors & Teachers, Postsecondary		\$64,014	\$48,657	\$53,828	\$62,688	\$72,186	\$88,337
Health Care & Social Assistance	25-1194	Vocational Education Teachers, Postsecondary		\$18,135	\$11,396	\$12,173	\$13,467	\$25,335	\$29,062
Health Care & Social Assistance	25-2011	Preschool Teachers, Except Special Education	4,090	\$17,345	\$12,681	\$14,713	\$17,040	\$19,988	\$22,357
Health Care & Social Assistance	25-2012	Kindergarten Teachers, Except Special Education	80	\$21,875	\$16,181	\$17,772	\$21,708	\$25,913	\$28,101
Health Care & Social Assistance	25-2043	Special Education Teachers, Secondary School		\$33,416	\$21,227	\$30,092	\$34,623	\$39,615	\$43,096
Health Care & Social Assistance	25-3011	Adult Literacy, Remedial Education, & GED Teachers & In	150	\$25,306	\$17,157	\$21,965	\$25,752	\$28,661	\$33,337
Health Care & Social Assistance	25-3021	Self-Enrichment Education Teachers	100	\$29,743	\$18,588	\$20,551	\$25,071	\$36,628	\$45,879
Health Care & Social Assistance	25-3999	All Other Teachers, Primary, Secondary, & Adult		\$21,836	\$19,059	\$19,919	\$21,352	\$22,780	\$26,219
Health Care & Social Assistance	25-4021	Librarians	10	\$43,482	\$32,360	\$37,809	\$43,278	\$51,040	\$55,973
Health Care & Social Assistance	25-9031	Instructional Coordinators	50	\$32,664	\$23,555	\$27,189	\$32,927	\$37,719	\$43,091
Health Care & Social Assistance	25-9041	Teacher Assistants	880	\$16,417	\$12,565	\$14,607	\$16,360	\$18,121	\$21,383
Health Care & Social Assistance	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	160	\$37,721	\$25,599	\$30,166	\$35,433	\$43,346	\$55,314
Health Care & Social Assistance	27-3031	Public Relations Specialists	100	\$40,248	\$26,844	\$31,543	\$37,456	\$46,082	\$61,319
Health Care & Social Assistance	27-3091	Interpreters & Translators	40	\$30,245	\$23,087	\$26,333	\$30,238	\$33,993	\$38,227
Health Care & Social Assistance	29-0000	Healthcare Practitioners & Technical Occupations	47,350	\$62,941	\$26,203	\$37,277	\$49,009	\$68,392	\$131,054
Health Care & Social Assistance	29-1011	Chiropractors	380	\$137,005	\$94,233	\$106,193	\$128,344		
Health Care & Social Assistance	29-1020	Dentists	2,250	\$140,940	\$95,311	\$123,151	\$136,370		
Health Care & Social Assistance	29-1031	Dietitians & Nutritionists	400	\$43,595	\$27,360	\$32,511	\$39,728	\$53,163	\$67,896
Health Care & Social Assistance	29-1041	Optometrists	90	\$111,209	\$65,373	\$74,703	\$103,788	\$118,423	
Health Care & Social Assistance	29-1051	Pharmacists	550	\$78,594	\$63,247	\$71,275	\$80,222	\$89,021	\$95,090
Health Care & Social Assistance	29-1062	Family & General Practitioners		\$153,378	\$61,935	\$112,060			
Health Care & Social Assistance	29-1063	Internists, General		\$199,209					
Health Care & Social Assistance	29-1064	Obstetricians & Gynecologists	50	\$127,589	\$25,938	\$31,728	\$136,032		
Health Care & Social Assistance	29-1066	Psychiatrists	70	\$177,053	\$124,927	\$139,549			
Health Care & Social Assistance	29-1067	Surgeons	110	\$151,521	\$39,626	\$102,200			
Health Care & Social Assistance	29-1069	Physicians & Surgeons, All Other	1,480	\$181,694	\$126,546				
Health Care & Social Assistance	29-1071	Physician Assistants	1,440	\$57,170	\$26,102	\$40,641	\$58,891	\$75,748	\$88,883
Health Care & Social Assistance	29-1081	Podiatrists	90	\$127,082	\$98,532	\$110,141	\$127,552	\$142,508	
Health Care & Social Assistance	29-1111	Registered Nurses	17,800	\$52,665	\$38,676	\$42,898	\$51,365	\$61,080	\$70,759

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Health Care & Social Assistance	29-1121	Audiologists		\$64,356	\$43,781	\$49,382	\$54,747	\$75,478	\$93,420
Health Care & Social Assistance	29-1122	Occupational Therapists	540	\$43,951	\$20,707	\$25,306	\$48,127	\$57,676	\$68,445
Health Care & Social Assistance	29-1123	Physical Therapists	1,280	\$63,648	\$42,653	\$51,743	\$62,356	\$76,798	\$89,191
Health Care & Social Assistance	29-1124	Radiation Therapists		\$66,517	\$58,448	\$61,468	\$66,625	\$71,783	\$82,370
Health Care & Social Assistance	29-1125	Recreational Therapists	200	\$26,592	\$14,244	\$19,859	\$27,215	\$33,690	\$36,903
Health Care & Social Assistance	29-1126	Respiratory Therapists	690	\$41,292	\$31,491	\$35,265	\$39,825	\$44,643	\$55,807
Health Care & Social Assistance	29-1127	Speech-Language Pathologists	200	\$60,881	\$43,397	\$51,025	\$60,209	\$71,494	\$83,509
Health Care & Social Assistance	29-2011	Medical & Clinical Laboratory Technologists	1,040	\$45,865	\$30,932	\$39,001	\$45,272	\$53,949	\$61,092
Health Care & Social Assistance	29-2012	Medical & Clinical Laboratory Technicians	1,910	\$28,390	\$19,019	\$22,185	\$27,765	\$33,818	\$38,583
Health Care & Social Assistance	29-2021	Dental Hygienists	1,310	\$71,383	\$55,923	\$61,431	\$74,077	\$82,968	\$88,423
Health Care & Social Assistance	29-2031	Cardiovascular Technologists & Technicians	240	\$39,243	\$22,154	\$26,563	\$36,380	\$46,652	\$66,623
Health Care & Social Assistance	29-2032	Diagnostic Medical Sonographers	500	\$60,779	\$37,565	\$46,813	\$59,765	\$77,620	\$87,847
Health Care & Social Assistance	29-2033	Nuclear Medicine Technologists	120	\$54,672	\$41,467	\$48,050	\$54,161	\$60,817	\$70,540
Health Care & Social Assistance	29-2034	Radiologic Technologists & Technicians	2,630	\$40,072	\$25,453	\$31,562	\$39,601	\$48,289	\$56,642
Health Care & Social Assistance	29-2041	Emergency Medical Technicians & Paramedics	890	\$37,051	\$24,446	\$30,140	\$36,160	\$44,793	\$52,732
Health Care & Social Assistance	29-2051	Dietetic Technicians	450	\$21,627	\$14,940	\$17,229	\$20,570	\$24,085	\$32,410
Health Care & Social Assistance	29-2052	Pharmacy Technicians	500	\$25,899	\$19,743	\$22,532	\$25,723	\$28,948	\$33,655
Health Care & Social Assistance	29-2053	Psychiatric Technicians	450	\$29,156	\$22,431	\$24,461	\$27,582	\$32,377	\$39,487
Health Care & Social Assistance	29-2054	Respiratory Therapy Technicians	410	\$32,892	\$22,164	\$28,266	\$32,940	\$36,972	\$43,875
Health Care & Social Assistance	29-2055	Surgical Technologists	710	\$43,221	\$26,815	\$31,280	\$37,336	\$45,255	\$73,919
Health Care & Social Assistance	29-2061	Licensed Practical & Licensed Vocational Nurses	3,220	\$35,558	\$25,259	\$30,154	\$36,180	\$41,478	\$44,845
Health Care & Social Assistance	29-2071	Medical Records & Health Information Technicians	1,050	\$25,994	\$17,525	\$19,955	\$23,266	\$30,407	\$40,058
Health Care & Social Assistance	29-2081	Opticians, Dispensing	280	\$28,994	\$23,554	\$25,247	\$27,728	\$32,732	\$38,078
Health Care & Social Assistance	29-9010	Occupational Health & Safety Specialists & Technicians	30	\$48,920	\$21,001	\$25,225	\$48,550	\$72,381	\$84,335
Health Care & Social Assistance	29-9199	All Other Health Professionals & Technicians	860	\$24,570	\$18,881	\$20,454	\$23,154	\$27,534	\$32,631
Health Care & Social Assistance	31-0000	Healthcare Support Occupations	29,800	\$23,416	\$15,962	\$18,488	\$21,855	\$27,378	\$34,025
Health Care & Social Assistance	31-1011	Home Health Aides	5,510	\$18,286	\$14,876	\$16,160	\$18,009	\$20,442	\$22,539
Health Care & Social Assistance	31-1012	Nursing Aides, Orderlies, & Attendants	9,370	\$20,807	\$16,012	\$18,359	\$20,689	\$23,166	\$26,678
Health Care & Social Assistance	31-1013	Psychiatric Aides	340	\$21,263	\$16,253	\$18,548	\$21,054	\$24,623	\$27,032
Health Care & Social Assistance	31-2011	Occupational Therapist Assistants	90	\$28,586	\$15,751	\$18,151	\$29,449	\$38,021	\$43,826
Health Care & Social Assistance	31-2012	Occupational Therapist Aides	40	\$26,026	\$15,703	\$17,556	\$25,868	\$33,249	\$36,958
Health Care & Social Assistance	31-2021	Physical Therapist Assistants	1,080	\$30,812	\$19,550	\$23,783	\$30,960	\$37,450	\$42,793
Health Care & Social Assistance	31-2022	Physical Therapist Aides	800	\$18,588	\$12,659	\$14,831	\$18,595	\$21,513	\$24,876
Health Care & Social Assistance	31-9011	Massage Therapists	100	\$50,967	\$37,812	\$40,506	\$44,962	\$66,804	\$73,611
Health Care & Social Assistance	31-9091	Dental Assistants	3,460	\$33,601	\$26,330	\$30,181	\$33,638	\$37,483	\$42,735
Health Care & Social Assistance	31-9092	Medical Assistants	6,390	\$23,897	\$17,316	\$20,032	\$23,530	\$27,493	\$31,891
Health Care & Social Assistance	31-9093	Medical Equipment Preparers	300	\$24,499	\$18,042	\$19,974	\$22,591	\$27,130	\$33,358
Health Care & Social Assistance	31-9094	Medical Transcriptionists	900	\$28,648	\$22,565	\$24,955	\$28,199	\$32,432	\$35,532
Health Care & Social Assistance	31-9095	Pharmacy Aides	240	\$21,491	\$15,175	\$16,586	\$19,373	\$26,106	\$32,747
Health Care & Social Assistance	31-9099	Healthcare Support Workers, All Other	1,190	\$26,152	\$18,945	\$21,461	\$25,412	\$29,026	\$35,123
Health Care & Social Assistance	33-0000	Protective Service Occupations	360	\$22,528	\$13,327	\$17,610	\$21,977	\$27,167	\$32,690
Health Care & Social Assistance	33-9032	Security Guards	350	\$22,170	\$13,257	\$17,330	\$21,740	\$26,846	\$32,085
Health Care & Social Assistance	35-0000	Food Preparation & Serving-Related Occupations	3,450	\$17,974	\$12,480	\$14,344	\$16,876	\$20,781	\$25,501
Health Care & Social Assistance	35-1012	First-Line Supervisors/Managers of Food Preparation & Serving	240	\$29,257	\$19,818	\$24,529	\$27,898	\$34,676	\$41,383
Health Care & Social Assistance	35-2012	Cooks, Institution & Cafeteria	770	\$20,705	\$14,750	\$18,251	\$20,752	\$23,417	\$27,121
Health Care & Social Assistance	35-2021	Food Preparation Workers	880	\$16,051	\$12,361	\$14,055	\$15,891	\$17,718	\$20,921
Health Care & Social Assistance	35-3021	Combined Food Preparation & Serving Workers, Including	280	\$16,541	\$12,064	\$13,568	\$15,870	\$18,255	\$21,740
Health Care & Social Assistance	35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee	120	\$16,924	\$14,049	\$15,406	\$16,863	\$18,359	\$21,221

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Health Care & Social Assistance	35-3041	Food Servers, Nonrestaurant	770	\$15,837	\$12,044	\$13,214	\$15,237	\$17,918	\$21,451
Health Care & Social Assistance	35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	70	\$15,818	\$12,146	\$14,042	\$15,855	\$17,511	\$20,324
Health Care & Social Assistance	35-9021	Dishwashers	220	\$14,516	\$11,896	\$13,017	\$14,661	\$16,426	\$17,496
Health Care & Social Assistance	37-0000	Building & Grounds Cleaning & Maintenance Occupations	3,300	\$18,363	\$13,442	\$15,370	\$17,280	\$20,541	\$24,911
Health Care & Social Assistance	37-1011	First-Line Supervisors/Managers of Housekeeping & Janit	160	\$30,235	\$19,920	\$23,246	\$27,829	\$35,269	\$45,570
Health Care & Social Assistance	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Se	20	\$30,417	\$21,193	\$24,403	\$30,794	\$35,139	\$40,441
Health Care & Social Assistance	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	730	\$18,067	\$13,547	\$15,290	\$17,156	\$20,913	\$25,040
Health Care & Social Assistance	37-2012	Maids & Housekeeping Cleaners	2,200	\$17,061	\$13,062	\$15,062	\$16,787	\$18,762	\$21,955
Health Care & Social Assistance	37-3011	Landscaping & Groundskeeping Workers	170	\$22,540	\$16,074	\$18,304	\$21,236	\$25,742	\$32,809
Health Care & Social Assistance	39-0000	Personal Care & Service Occupations	6,590	\$18,599	\$14,293	\$15,895	\$18,101	\$20,634	\$22,285
Health Care & Social Assistance	39-1021	First-Line Supervisors/Managers of Personal Service Worl	150	\$36,276	\$21,787	\$29,003	\$33,916	\$44,473	\$54,226
Health Care & Social Assistance	39-9011	Child Care Workers	1,740	\$16,252	\$11,995	\$13,485	\$16,062	\$18,238	\$21,371
Health Care & Social Assistance	39-9021	Personal & Home Care Aides	4,180	\$18,459	\$15,197	\$16,563	\$18,548	\$20,610	\$21,881
Health Care & Social Assistance	39-9031	Fitness Trainers & Aerobics Instructors	40	\$33,491	\$20,664	\$27,988	\$35,075	\$40,608	\$44,078
Health Care & Social Assistance	39-9032	Recreation Workers	280	\$21,626	\$15,207	\$17,534	\$20,331	\$23,722	\$31,623
Health Care & Social Assistance	39-9041	Residential Advisors	110	\$20,620	\$14,805	\$15,897	\$17,793	\$25,618	\$31,190
Health Care & Social Assistance	39-9099	Personal Care & Service Workers, All Other	19,783	\$19,783	\$12,453	\$14,702	\$17,214	\$25,047	\$32,482
Health Care & Social Assistance	41-0000	Sales & Related Occupations	430	\$31,977	\$13,572	\$16,982	\$22,685	\$39,881	\$57,387
Health Care & Social Assistance	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	10	\$41,395	\$31,400	\$35,403	\$40,977	\$45,308	\$54,195
Health Care & Social Assistance	41-2011	Cashiers	170	\$18,820	\$12,436	\$14,137	\$18,560	\$22,238	\$26,972
Health Care & Social Assistance	41-9099	Sales & Related Workers, All Other	70	\$24,538	\$13,169	\$15,303	\$20,470	\$30,697	\$44,698
Health Care & Social Assistance	43-0000	Office & Administrative Support Occupations	21,260	\$26,609	\$17,624	\$20,935	\$25,435	\$30,344	\$36,486
Health Care & Social Assistance	43-1011	First-Line Supervisors/Managers of Office & Administrative	1,900	\$38,489	\$25,166	\$29,030	\$35,629	\$45,054	\$58,793
Health Care & Social Assistance	43-2011	Switchboard Operators, Including Answering Service	460	\$21,004	\$16,066	\$18,522	\$20,661	\$23,120	\$27,042
Health Care & Social Assistance	43-3011	Bill & Account Collectors	1,160	\$28,257	\$21,739	\$24,547	\$28,138	\$32,234	\$34,989
Health Care & Social Assistance	43-3021	Billing & Posting Clerks & Machine Operators	1,130	\$26,956	\$19,256	\$22,705	\$27,240	\$31,463	\$34,737
Health Care & Social Assistance	43-3031	Bookkeeping, Accounting, & Auditing Clerks	1,280	\$31,163	\$20,280	\$23,742	\$27,297	\$33,806	\$60,404
Health Care & Social Assistance	43-3051	Payroll & Timekeeping Clerks	240	\$26,218	\$15,423	\$22,676	\$26,611	\$31,327	\$35,070
Health Care & Social Assistance	43-3061	Procurement Clerks	20	\$29,538	\$17,999	\$24,693	\$30,562	\$35,477	\$39,086
Health Care & Social Assistance	43-4051	Customer Service Representatives	25,205	\$25,205	\$20,271	\$23,066	\$25,022	\$26,976	\$28,587
Health Care & Social Assistance	43-4061	Eligibility Interviewers, Government Programs	20	\$26,174	\$19,627	\$21,338	\$24,492	\$31,309	\$34,960
Health Care & Social Assistance	43-4071	File Clerks	660	\$22,781	\$16,004	\$19,392	\$24,161	\$26,718	\$28,269
Health Care & Social Assistance	43-4111	Interviewers, Except Eligibility & Loan	1,010	\$25,580	\$19,556	\$22,069	\$25,171	\$27,856	\$31,063
Health Care & Social Assistance	43-4161	Human Resources Assistants, Except Payroll & Timekeep	290	\$29,221	\$20,369	\$24,225	\$27,821	\$33,567	\$40,742
Health Care & Social Assistance	43-4171	Receptionists & Information Clerks	2,960	\$22,677	\$15,497	\$18,573	\$22,831	\$26,975	\$30,561
Health Care & Social Assistance	43-4999	All Other Financial, Information, & Record Clerks	40	\$27,284	\$19,032	\$20,835	\$25,563	\$33,626	\$40,037
Health Care & Social Assistance	43-5021	Couriers & Messengers	120	\$22,291	\$16,931	\$19,457	\$21,691	\$25,053	\$28,349
Health Care & Social Assistance	43-5061	Production, Planning, & Expediting Clerks	28,627	\$22,627	\$21,288	\$24,346	\$29,057	\$33,208	\$35,734
Health Care & Social Assistance	43-5071	Shipping, Receiving, & Traffic Clerks	25,355	\$25,355	\$18,718	\$20,548	\$23,738	\$28,898	\$35,193
Health Care & Social Assistance	43-5081	Stock Clerks & Order Fillers	240	\$22,447	\$16,206	\$18,330	\$21,153	\$24,824	\$30,593
Health Care & Social Assistance	43-6011	Executive Secretaries & Administrative Assistants	1,270	\$33,198	\$23,769	\$26,699	\$31,823	\$37,605	\$44,491
Health Care & Social Assistance	43-6013	Medical Secretaries	1,310	\$26,017	\$19,682	\$22,303	\$25,587	\$28,685	\$34,170
Health Care & Social Assistance	43-6014	Secretaries, Except Legal, Medical, & Executive	2,640	\$23,219	\$17,393	\$19,711	\$22,653	\$26,740	\$30,015
Health Care & Social Assistance	43-9011	Computer Operators	90	\$28,992	\$23,429	\$25,098	\$27,656	\$32,308	\$37,053
Health Care & Social Assistance	43-9021	Data Entry Keyers	250	\$24,768	\$19,553	\$21,550	\$25,129	\$28,008	\$30,173
Health Care & Social Assistance	43-9022	Word Processors & Typists	20	\$24,235	\$12,542	\$14,342	\$25,375	\$32,581	\$35,495
Health Care & Social Assistance	43-9061	Office Clerks, General	2,650	\$23,678	\$15,276	\$17,912	\$21,633	\$29,663	\$34,839
Health Care & Social Assistance	43-9999	All Other Secretaries, Administrative Assistants, & Other C	110	\$29,797	\$12,980	\$20,425	\$28,261	\$36,475	\$48,295

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Health Care & Social Assistance	47-0000	Construction & Extraction Occupations		\$36,616	\$13,294	\$25,475	\$36,549	\$44,311	\$56,906
Health Care & Social Assistance	47-2031	Carpenters		\$45,390	\$25,569	\$37,591	\$42,639	\$51,546	\$67,571
Health Care & Social Assistance	47-2111	Electricians	50	\$44,632	\$31,032	\$35,285	\$41,256	\$47,980	\$67,253
Health Care & Social Assistance	47-2152	Plumbers, Pipefitters, & Steamfitters	30	\$44,222	\$21,150	\$29,935	\$41,028	\$48,611	\$81,676
Health Care & Social Assistance	49-0000	Installation, Maintenance, & Repair Occupations	1,140	\$32,252	\$19,175	\$23,315	\$31,701	\$38,489	\$47,324
Health Care & Social Assistance	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	80	\$46,323	\$26,845	\$33,843	\$45,147	\$60,981	\$68,925
Health Care & Social Assistance	49-3011	Aircraft Mechanics & Service Technicians	150	\$45,516	\$38,136	\$40,321	\$43,961	\$50,209	\$56,827
Health Care & Social Assistance	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Ins	30	\$40,547	\$31,622	\$34,821	\$40,344	\$45,577	\$52,323
Health Care & Social Assistance	49-9042	Maintenance & Repair Workers, General	780	\$27,642	\$18,262	\$21,807	\$28,417	\$33,613	\$36,487
Health Care & Social Assistance	49-9062	Medical Equipment Repairers	50	\$44,759	\$32,832	\$38,554	\$43,676	\$50,931	\$62,159
Health Care & Social Assistance	49-9098	Helpers--Installation, Maintenance, & Repair Workers	40	\$22,171	\$18,786	\$19,661	\$21,118	\$22,575	\$31,310
Health Care & Social Assistance	51-0000	Production Occupations	520	\$20,874	\$12,744	\$14,750	\$17,387	\$22,495	\$36,126
Health Care & Social Assistance	51-1011	First-Line Supervisors/Managers of Production & Operatin	10	\$33,951	\$23,146	\$24,992	\$28,839	\$40,953	\$46,630
Health Care & Social Assistance	51-6011	Laundry & Dry-Cleaning Workers	300	\$17,057	\$13,812	\$15,182	\$16,762	\$18,699	\$21,684
Health Care & Social Assistance	51-8021	Stationary Engineers & Boiler Operators	50	\$34,696	\$22,495	\$28,810	\$33,484	\$38,498	\$49,701
Health Care & Social Assistance	51-9083	Ophthalmic Laboratory Technicians	40	\$37,591	\$21,621	\$32,166	\$38,676	\$43,980	\$51,165
Health Care & Social Assistance	53-0000	Transportation & Material Moving Occupations	1,270	\$26,282	\$15,605	\$19,515	\$22,819	\$28,878	\$44,424
Health Care & Social Assistance	53-1031	First-Line Supervisors/Managers of Transportation & Mate	60	\$37,581	\$15,732	\$17,238	\$32,408	\$61,621	\$68,990
Health Care & Social Assistance	53-2012	Commercial Pilots	220	\$45,642	\$38,139	\$40,419	\$44,218	\$50,741	\$56,722
Health Care & Social Assistance	53-3011	Ambulance Drivers & Attendants, Except Emergency Medi	70	\$20,600	\$16,218	\$18,305	\$20,496	\$22,637	\$25,940
Health Care & Social Assistance	53-3021	Bus Drivers, Transit & Intercity	20	\$13,929	\$11,749	\$12,518	\$13,799	\$15,551	\$17,348
Health Care & Social Assistance	53-3022	Bus Drivers, School	160	\$20,700	\$15,376	\$16,950	\$20,359	\$24,594	\$27,550
Health Care & Social Assistance	53-3033	Truck Drivers, Light or Delivery Services		\$23,544	\$19,955	\$21,131	\$23,104	\$26,111	\$28,913
Health Care & Social Assistance	53-3041	Taxi Drivers & Chauffeurs	140	\$18,958	\$12,719	\$14,956	\$19,217	\$22,048	\$25,304
Health Care & Social Assistance	53-3099	Motor Vehicle Operators, All Other	20	\$23,434	\$17,385	\$19,441	\$23,299	\$27,016	\$31,233
Health Care & Social Assistance	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	100	\$17,147	\$11,856	\$13,239	\$16,522	\$20,093	\$24,815
Arts, Entertainment, & Recreation	00-0000	Total all occupations	20,890	\$26,897	\$12,791	\$14,912	\$19,091	\$27,380	\$45,218
Arts, Entertainment, & Recreation	11-0000	Management Occupations	920	\$63,847	\$30,454	\$37,499	\$50,107	\$71,899	\$116,994
Arts, Entertainment, & Recreation	11-1011	Chief Executives	50	\$152,325	\$59,457	\$109,149			
Arts, Entertainment, & Recreation	11-1021	General & Operations Managers	290	\$68,867	\$36,403	\$45,467	\$55,255	\$72,397	\$125,334
Arts, Entertainment, & Recreation	11-2011	Advertising & Promotions Managers	30	\$68,876	\$39,972	\$48,630	\$65,137	\$86,742	\$98,747
Arts, Entertainment, & Recreation	11-2021	Marketing Managers	60	\$53,889	\$30,797	\$35,278	\$46,029	\$59,344	\$82,916
Arts, Entertainment, & Recreation	11-2022	Sales Managers		\$53,414	\$22,628	\$26,629	\$33,708	\$62,282	\$109,802
Arts, Entertainment, & Recreation	11-2031	Public Relations Managers	70	\$49,557	\$29,586	\$32,572	\$43,041	\$68,014	\$82,604
Arts, Entertainment, & Recreation	11-3011	Administrative Services Managers	100	\$57,654	\$25,441	\$28,267	\$40,143	\$68,475	\$114,835
Arts, Entertainment, & Recreation	11-3031	Financial Managers	70	\$62,510	\$39,822	\$43,727	\$55,109	\$72,009	\$91,686
Arts, Entertainment, & Recreation	11-3040	Human Resources Managers	30	\$62,684	\$42,150	\$47,998	\$56,966	\$71,701	\$87,437
Arts, Entertainment, & Recreation	11-9051	Food Service Managers	120	\$43,929	\$30,513	\$34,134	\$40,271	\$47,717	\$65,556
Arts, Entertainment, & Recreation	11-9199	Managers, All Other	50	\$52,998	\$31,479	\$35,556	\$46,676	\$67,367	\$89,793
Arts, Entertainment, & Recreation	13-0000	Business & Financial Operations Occupations	360	\$43,634	\$27,428	\$32,012	\$40,279	\$50,813	\$58,815
Arts, Entertainment, & Recreation	13-1011	Agents & Business Managers of Artists, Performers, & Athletes		\$50,083	\$30,447	\$34,081	\$44,913	\$54,817	\$95,656
Arts, Entertainment, & Recreation	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	20	\$33,854	\$19,303	\$24,455	\$32,220	\$42,834	\$52,820
Arts, Entertainment, & Recreation	13-1121	Meeting & Convention Planners	10	\$35,926	\$24,280	\$26,997	\$37,290	\$43,904	\$48,131
Arts, Entertainment, & Recreation	13-1199	Business Operations Specialists, All Other	20	\$39,337	\$18,525	\$31,442	\$40,556	\$49,600	\$56,979
Arts, Entertainment, & Recreation	13-2011	Accountants & Auditors	150	\$40,431	\$27,969	\$31,755	\$38,646	\$48,157	\$55,331
Arts, Entertainment, & Recreation	15-0000	Computer & Mathematical Occupations	50	\$49,536	\$28,786	\$33,695	\$43,963	\$64,543	\$82,299
Arts, Entertainment, & Recreation	15-1021	Computer Programmers	20	\$57,849	\$31,914	\$37,593	\$58,539	\$75,500	\$89,552
Arts, Entertainment, & Recreation	15-1041	Computer Support Specialists	10	\$38,242	\$26,084	\$29,905	\$34,076	\$48,253	\$56,263

Maricopa County -- 2003 Occupational Employment and *Annual Wage Estimates by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Arts, Entertainment, & Recreation	19-0000	Life, Physical, & Social Science Occupations	100	\$34,298	\$21,150	\$24,657	\$30,542	\$43,759	\$53,782
Arts, Entertainment, & Recreation	19-3021	Market Research Analysts		\$48,135	\$39,269	\$42,655	\$48,172	\$54,850	\$58,988
Arts, Entertainment, & Recreation	23-0000	Legal Occupations		\$101,299	\$31,941	\$35,814	\$92,238		
Arts, Entertainment, & Recreation	23-1011	Lawyers		\$149,163	\$86,092	\$105,905	\$140,406		
Arts, Entertainment, & Recreation	25-0000	Education, Training, & Library Occupations	310	\$30,341	\$17,537	\$19,823	\$23,269	\$38,967	\$52,632
Arts, Entertainment, & Recreation	25-3021	Self-Enrichment Education Teachers	160	\$29,995	\$18,024	\$19,690	\$22,417	\$34,789	\$49,357
Arts, Entertainment, & Recreation	25-4010	Archivists, Curators, & Museum Technicians	70	\$35,387	\$19,875	\$22,292	\$30,150	\$48,619	\$56,482
Arts, Entertainment, & Recreation	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	1,380	\$73,428	\$15,821	\$23,098	\$37,822	\$97,119	
Arts, Entertainment, & Recreation	27-1013	Fine Artists, Including Painters, Sculptors, & Illustrators		\$80,034	\$24,770	\$43,693	\$98,640	\$109,669	\$116,286
Arts, Entertainment, & Recreation	27-1027	Set & Exhibit Designers	50	\$28,194	\$17,812	\$22,830	\$27,759	\$33,262	\$38,624
Arts, Entertainment, & Recreation	27-1099	All Other Art & Design Workers		\$44,712	\$24,744	\$28,670	\$48,583	\$53,533	\$56,503
Arts, Entertainment, & Recreation	27-2012	Producers & Directors	50						
Arts, Entertainment, & Recreation	27-2021	Athletes & Sports Competitors	390	\$136,106	\$23,790	\$42,052			
Arts, Entertainment, & Recreation	27-2022	Coaches & Scouts	210	\$47,941	\$12,826	\$19,851	\$31,737	\$53,869	\$107,047
Arts, Entertainment, & Recreation	27-2023	Umpires, Referees, & Other Sports Officials		\$48,813	\$14,594	\$15,626	\$17,342	\$38,088	
Arts, Entertainment, & Recreation	27-2041	Music Directors & Composers		\$37,086	\$22,537	\$23,948	\$26,301	\$48,313	\$61,264
Arts, Entertainment, & Recreation	27-2099	Entertainers & Performers, Sports & Related Workers, All Other		\$25,027	\$13,613	\$17,288	\$22,673	\$29,685	\$40,766
Arts, Entertainment, & Recreation	27-3010	Announcers	50	\$47,181	\$18,676	\$20,791	\$26,518	\$59,155	\$107,488
Arts, Entertainment, & Recreation	27-3031	Public Relations Specialists	100	\$27,427	\$18,774	\$20,084	\$22,222	\$33,301	\$45,480
Arts, Entertainment, & Recreation	27-3043	Writers & Authors		\$107,139	\$55,411	\$99,347	\$113,584	\$130,298	\$140,840
Arts, Entertainment, & Recreation	27-4011	Audio & Video Equipment Technicians	60	\$24,361	\$12,161	\$13,603	\$23,645	\$32,873	\$40,347
Arts, Entertainment, & Recreation	29-9091	Athletic Trainers	10	\$47,264	\$29,834	\$40,853	\$49,632	\$55,764	\$60,290
Arts, Entertainment, & Recreation	31-0000	Healthcare Support Occupations		\$42,253	\$17,197	\$24,438	\$45,592	\$58,264	\$69,368
Arts, Entertainment, & Recreation	33-0000	Protective Service Occupations	1,260	\$18,476	\$12,649	\$15,133	\$18,335	\$21,369	\$23,380
Arts, Entertainment, & Recreation	33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Other		\$31,503	\$23,401	\$25,260	\$28,521	\$34,928	\$44,537
Arts, Entertainment, & Recreation	33-9032	Security Guards	610	\$19,353	\$15,404	\$17,328	\$19,839	\$21,740	\$22,966
Arts, Entertainment, & Recreation	33-9099	Protective Service Workers, All Other		\$16,697	\$11,813	\$13,162	\$15,915	\$19,307	\$22,673
Arts, Entertainment, & Recreation	35-0000	Food Preparation & Serving-Related Occupations	2,800	\$17,955	\$11,875	\$12,967	\$15,128	\$20,489	\$27,023
Arts, Entertainment, & Recreation	35-1011	Chefs & Head Cooks	100	\$42,562	\$23,542	\$27,131	\$33,625	\$41,908	\$53,051
Arts, Entertainment, & Recreation	35-1012	First-Line Supervisors/Managers of Food Preparation & Serving	150	\$29,237	\$18,709	\$21,766	\$26,615	\$35,976	\$43,424
Arts, Entertainment, & Recreation	35-2011	Cooks, Fast Food	50	\$19,623	\$14,731	\$16,962	\$19,663	\$22,111	\$25,231
Arts, Entertainment, & Recreation	35-2014	Cooks, Restaurant	260	\$22,222	\$17,587	\$19,642	\$21,913	\$24,755	\$27,875
Arts, Entertainment, & Recreation	35-2015	Cooks, Short Order	90	\$18,073	\$12,946	\$15,974	\$18,365	\$20,667	\$22,510
Arts, Entertainment, & Recreation	35-2021	Food Preparation Workers	170	\$16,087	\$12,572	\$14,710	\$16,304	\$17,868	\$19,606
Arts, Entertainment, & Recreation	35-3011	Bartenders	210	\$16,881	\$11,774	\$12,664	\$14,154	\$20,480	\$26,053
Arts, Entertainment, & Recreation	35-3021	Combined Food Preparation & Serving Workers, Including	300	\$15,391	\$11,687	\$12,555	\$14,002	\$16,877	\$21,012
Arts, Entertainment, & Recreation	35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee	90	\$14,777	\$11,482	\$12,362	\$13,820	\$17,417	\$20,056
Arts, Entertainment, & Recreation	35-3031	Waiters & Waitresses	820	\$15,430	\$11,637	\$12,371	\$13,590	\$15,843	\$22,919
Arts, Entertainment, & Recreation	35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	250	\$13,746	\$11,596	\$12,237	\$13,288	\$14,362	\$17,660
Arts, Entertainment, & Recreation	35-9021	Dishwashers	180	\$15,204	\$12,181	\$13,530	\$15,350	\$17,105	\$18,263
Arts, Entertainment, & Recreation	35-9031	Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop	120	\$17,295	\$12,230	\$13,807	\$16,832	\$20,045	\$22,404
Arts, Entertainment, & Recreation	37-0000	Building & Grounds Cleaning & Maintenance Occupations	3,550	\$21,124	\$14,275	\$16,127	\$18,848	\$23,123	\$29,732
Arts, Entertainment, & Recreation	37-1011	First-Line Supervisors/Managers of Housekeeping & Janitorial	50	\$37,641	\$23,746	\$26,525	\$30,930	\$48,846	\$58,507
Arts, Entertainment, & Recreation	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Se	190	\$38,645	\$24,337	\$29,152	\$35,575	\$46,872	\$56,286
Arts, Entertainment, & Recreation	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	660	\$17,927	\$12,959	\$15,262	\$17,398	\$20,545	\$23,930
Arts, Entertainment, & Recreation	37-2012	Maids & Housekeeping Cleaners	200	\$18,286	\$15,389	\$16,227	\$17,624	\$19,172	\$23,278
Arts, Entertainment, & Recreation	37-3011	Landscaping & Groundskeeping Workers	2,420	\$20,272	\$14,329	\$16,065	\$18,795	\$22,652	\$27,411
Arts, Entertainment, & Recreation	39-0000	Personal Care & Service Occupations	5,560	\$20,342	\$12,261	\$13,558	\$16,491	\$22,263	\$34,378

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Arts, Entertainment, & Recreation	39-1021	First-Line Supervisors/Managers of Personal Service Workers	240	\$34,411	\$19,091	\$23,608	\$29,078	\$39,764	\$59,732
Arts, Entertainment, & Recreation	39-2021	Nonfarm Animal Caretakers	190	\$23,689	\$16,863	\$19,453	\$21,396	\$23,331	\$40,240
Arts, Entertainment, & Recreation	39-3031	Ushers, Lobby Attendants, & Ticket Takers		\$16,226	\$12,291	\$13,545	\$15,770	\$18,803	\$21,848
Arts, Entertainment, & Recreation	39-3091	Amusement & Recreation Attendants	2,110	\$14,833	\$11,759	\$12,613	\$14,038	\$16,637	\$19,793
Arts, Entertainment, & Recreation	39-3093	Locker Room, Coatroom, & Dressing Room Attendants	130	\$19,230	\$12,248	\$14,412	\$19,135	\$22,818	\$27,474
Arts, Entertainment, & Recreation	39-6021	Tour Guides & Escorts		\$27,913	\$18,135	\$20,892	\$27,885	\$34,591	\$40,576
Arts, Entertainment, & Recreation	39-9011	Child Care Workers	180	\$14,966	\$11,982	\$12,874	\$14,367	\$16,950	\$18,982
Arts, Entertainment, & Recreation	39-9031	Fitness Trainers & Aerobics Instructors	960	\$30,386	\$15,239	\$19,113	\$24,916	\$36,131	\$55,200
Arts, Entertainment, & Recreation	39-9032	Recreation Workers		\$16,070	\$12,165	\$12,988	\$14,359	\$16,605	\$18,857
Arts, Entertainment, & Recreation	41-0000	Sales & Related Occupations	1,070	\$21,867	\$13,077	\$15,138	\$17,317	\$21,648	\$32,723
Arts, Entertainment, & Recreation	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	90	\$33,548	\$17,616	\$23,341	\$32,027	\$39,453	\$51,989
Arts, Entertainment, & Recreation	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	20	\$38,997	\$25,754	\$29,877	\$40,355	\$46,304	\$53,893
Arts, Entertainment, & Recreation	41-2011	Cashiers	420	\$16,758	\$12,446	\$14,261	\$16,614	\$18,940	\$21,975
Arts, Entertainment, & Recreation	41-2021	Counter & Rental Clerks	160	\$16,087	\$13,780	\$15,162	\$16,332	\$17,501	\$18,499
Arts, Entertainment, & Recreation	41-2031	Retail Salespersons	190	\$26,542	\$13,289	\$14,969	\$16,909	\$20,172	\$24,299
Arts, Entertainment, & Recreation	41-9099	Sales & Related Workers, All Other	130	\$26,944	\$13,518	\$16,445	\$23,470	\$32,318	\$44,270
Arts, Entertainment, & Recreation	43-0000	Office & Administrative Support Occupations	2,420	\$22,468	\$13,905	\$15,991	\$19,290	\$27,169	\$34,655
Arts, Entertainment, & Recreation	43-1011	First-Line Supervisors/Managers of Office & Administrative Support Workers	190	\$32,626	\$24,683	\$26,918	\$30,387	\$34,851	\$45,320
Arts, Entertainment, & Recreation	43-2011	Switchboard Operators, Including Answering Service	30	\$21,569	\$15,477	\$18,865	\$21,331	\$24,317	\$28,354
Arts, Entertainment, & Recreation	43-3021	Billing & Posting Clerks & Machine Operators	10	\$24,037	\$13,110	\$19,070	\$23,995	\$28,877	\$36,063
Arts, Entertainment, & Recreation	43-3031	Bookkeeping, Accounting, & Auditing Clerks	150	\$26,061	\$18,243	\$20,841	\$26,265	\$31,683	\$34,714
Arts, Entertainment, & Recreation	43-3051	Payroll & Timekeeping Clerks	60	\$23,820	\$18,448	\$19,564	\$21,317	\$26,338	\$34,266
Arts, Entertainment, & Recreation	43-4051	Customer Service Representatives		\$15,786	\$11,970	\$12,913	\$14,484	\$16,899	\$18,510
Arts, Entertainment, & Recreation	43-4161	Human Resources Assistants, Except Payroll & Timekeeping	20	\$28,322	\$19,968	\$23,542	\$28,032	\$32,302	\$39,727
Arts, Entertainment, & Recreation	43-4171	Receptionists & Information Clerks	350	\$18,465	\$12,310	\$13,769	\$17,167	\$22,638	\$26,834
Arts, Entertainment, & Recreation	43-5061	Production, Planning, & Expediting Clerks		\$41,442	\$24,243	\$32,312	\$41,398	\$49,685	\$58,414
Arts, Entertainment, & Recreation	43-5081	Stock Clerks & Order Fillers	10	\$22,250	\$15,591	\$19,304	\$21,562	\$24,622	\$31,220
Arts, Entertainment, & Recreation	43-6011	Executive Secretaries & Administrative Assistants	270	\$28,988	\$20,564	\$23,032	\$27,340	\$33,433	\$38,673
Arts, Entertainment, & Recreation	43-6014	Secretaries, Except Legal, Medical, & Executive	100	\$25,214	\$18,099	\$20,515	\$24,839	\$29,881	\$33,929
Arts, Entertainment, & Recreation	43-9061	Office Clerks, General	960	\$18,541	\$13,733	\$15,267	\$16,704	\$18,128	\$25,117
Arts, Entertainment, & Recreation	47-0000	Construction & Extraction Occupations	50	\$37,361	\$20,620	\$25,032	\$31,462	\$44,856	\$70,203
Arts, Entertainment, & Recreation	47-2031	Carpenters	10	\$30,180	\$20,281	\$24,325	\$29,424	\$33,773	\$45,143
Arts, Entertainment, & Recreation	47-2111	Electricians		\$50,772	\$22,326	\$28,029	\$60,279	\$70,897	\$76,355
Arts, Entertainment, & Recreation	47-2152	Plumbers, Pipefitters, & Steamfitters	10	\$25,697	\$17,102	\$20,467	\$25,672	\$31,480	\$35,373
Arts, Entertainment, & Recreation	49-0000	Installation, Maintenance, & Repair Occupations	440	\$27,357	\$14,589	\$20,191	\$27,990	\$33,761	\$38,551
Arts, Entertainment, & Recreation	49-1011	First-Line Supervisors/Managers of Mechanics, Installers, & Repairers	50	\$35,814	\$21,380	\$29,379	\$35,123	\$42,884	\$50,698
Arts, Entertainment, & Recreation	49-9042	Maintenance & Repair Workers, General	320	\$26,642	\$14,674	\$19,807	\$27,301	\$33,165	\$36,814
Arts, Entertainment, & Recreation	53-0000	Transportation & Material Moving Occupations	450	\$19,830	\$12,706	\$14,971	\$19,267	\$22,600	\$27,890
Arts, Entertainment, & Recreation	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & Material Movers		\$36,335	\$23,646	\$26,973	\$31,604	\$39,035	\$56,402
Arts, Entertainment, & Recreation	53-6021	Parking Lot Attendants	110	\$14,982	\$11,646	\$12,493	\$13,899	\$17,120	\$20,743
Arts, Entertainment, & Recreation	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	260	\$22,116	\$16,824	\$18,838	\$21,145	\$23,773	\$29,478
Accommodation & Food Services	00-0000	Total all occupations	134,550	\$17,754	\$11,914	\$12,927	\$14,711	\$19,001	\$27,186
Accommodation & Food Services	11-0000	Management Occupations	6,080	\$44,094	\$26,163	\$29,977	\$38,636	\$51,869	\$68,226
Accommodation & Food Services	11-1011	Chief Executives	60	\$147,157	\$53,669	\$102,299			
Accommodation & Food Services	11-1021	General & Operations Managers	660	\$67,741	\$41,677	\$51,869	\$66,859	\$76,696	\$91,881
Accommodation & Food Services	11-2011	Advertising & Promotions Managers	60	\$43,981	\$21,580	\$24,265	\$36,028	\$56,890	\$76,435
Accommodation & Food Services	11-2021	Marketing Managers	20	\$102,024	\$44,003	\$64,547	\$99,271	\$126,518	
Accommodation & Food Services	11-2022	Sales Managers	240	\$51,211	\$32,416	\$35,909	\$43,761	\$64,494	\$83,788

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Accommodation & Food Services	11-3011	Administrative Services Managers	90	\$38,237	\$21,022	\$23,789	\$34,870	\$45,414	\$65,049
Accommodation & Food Services	11-3031	Financial Managers	70	\$59,694	\$30,636	\$45,496	\$54,573	\$70,179	\$97,383
Accommodation & Food Services	11-3040	Human Resources Managers	90	\$59,425	\$36,218	\$44,209	\$55,880	\$71,251	\$94,280
Accommodation & Food Services	11-3061	Purchasing Managers	20	\$50,159	\$30,711	\$35,825	\$48,117	\$61,920	\$77,168
Accommodation & Food Services	11-9051	Food Service Managers	4,240	\$38,249	\$26,150	\$29,129	\$35,708	\$46,531	\$55,293
Accommodation & Food Services	11-9081	Lodging Managers	420	\$38,383	\$22,168	\$26,776	\$33,769	\$44,840	\$57,091
Accommodation & Food Services	11-9141	Property, Real Estate, & Community Association Managers		\$28,196	\$15,901	\$16,965	\$18,770	\$28,212	\$56,620
Accommodation & Food Services	11-9199	Managers, All Other	60	\$51,379	\$31,859	\$36,166	\$48,666	\$62,407	\$78,949
Accommodation & Food Services	13-0000	Business & Financial Operations Occupations	650	\$42,959	\$22,166	\$29,491	\$44,205	\$55,985	\$61,723
Accommodation & Food Services	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	20	\$35,223	\$20,548	\$26,010	\$32,813	\$43,067	\$56,078
Accommodation & Food Services	13-1073	Training & Development Specialists	40	\$34,142	\$23,376	\$27,038	\$31,445	\$38,546	\$46,025
Accommodation & Food Services	13-1121	Meeting & Convention Planners	140	\$38,519	\$14,833	\$25,762	\$40,323	\$49,764	\$58,894
Accommodation & Food Services	13-1199	Business Operations Specialists, All Other	20	\$36,274	\$21,291	\$26,294	\$34,534	\$42,264	\$53,491
Accommodation & Food Services	13-2011	Accountants & Auditors	350	\$47,509	\$24,011	\$34,646	\$52,791	\$58,530	\$62,339
Accommodation & Food Services	15-0000	Computer & Mathematical Occupations	40	\$41,948	\$24,452	\$30,797	\$40,555	\$53,453	\$60,173
Accommodation & Food Services	15-1041	Computer Support Specialists	10	\$35,466	\$20,315	\$28,584	\$33,828	\$40,007	\$44,746
Accommodation & Food Services	15-1071	Network & Computer Systems Administrators	20	\$51,802	\$35,815	\$47,978	\$53,514	\$58,733	\$65,468
Accommodation & Food Services	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	110	\$37,307	\$20,138	\$24,274	\$28,090	\$40,432	\$54,764
Accommodation & Food Services	27-2022	Coaches & Scouts	20	\$25,866	\$19,548	\$21,938	\$24,686	\$27,383	\$32,746
Accommodation & Food Services	27-4011	Audio & Video Equipment Technicians		\$34,458	\$22,875	\$25,790	\$30,934	\$42,873	\$53,213
Accommodation & Food Services	29-0000	Healthcare Practitioners & Technical Occupations	10	\$44,953	\$32,551	\$37,136	\$42,585	\$54,552	\$65,523
Accommodation & Food Services	33-0000	Protective Service Occupations	780	\$19,072	\$12,765	\$15,287	\$18,454	\$21,835	\$25,775
Accommodation & Food Services	33-1099	First-Line Supervisors/Managers, Protective Service Work	40	\$33,907	\$21,992	\$26,672	\$32,518	\$41,671	\$48,591
Accommodation & Food Services	33-9032	Security Guards	690	\$18,374	\$12,540	\$15,049	\$18,485	\$21,564	\$23,796
Accommodation & Food Services	35-0000	Food Preparation & Serving-Related Occupations	106,170	\$15,862	\$11,742	\$12,634	\$14,124	\$17,376	\$22,761
Accommodation & Food Services	35-1011	Chefs & Head Cooks	610	\$40,829	\$25,919	\$33,124	\$41,230	\$46,743	\$54,595
Accommodation & Food Services	35-1012	First-Line Supervisors/Managers of Food Preparation & Se	8,060	\$25,578	\$17,114	\$20,047	\$23,763	\$28,528	\$35,031
Accommodation & Food Services	35-2011	Cooks, Fast Food	7,290	\$16,525	\$12,341	\$14,218	\$16,342	\$18,374	\$21,716
Accommodation & Food Services	35-2012	Cooks, Institution & Cafeteria	480	\$19,840	\$15,058	\$16,338	\$18,460	\$22,040	\$27,764
Accommodation & Food Services	35-2014	Cooks, Restaurant	8,450	\$20,519	\$14,800	\$17,034	\$20,398	\$23,827	\$27,223
Accommodation & Food Services	35-2015	Cooks, Short Order	1,560	\$17,812	\$14,632	\$15,579	\$17,167	\$19,472	\$22,430
Accommodation & Food Services	35-2021	Food Preparation Workers	4,240	\$14,797	\$11,933	\$12,924	\$14,528	\$16,724	\$18,404
Accommodation & Food Services	35-3011	Bartenders	4,080	\$15,380	\$11,560	\$12,281	\$13,470	\$15,245	\$24,373
Accommodation & Food Services	35-3021	Combined Food Preparation & Serving Workers, Including	29,950	\$13,787	\$11,647	\$12,385	\$13,610	\$15,154	\$17,236
Accommodation & Food Services	35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee	1,820	\$14,804	\$11,620	\$12,541	\$14,071	\$16,523	\$18,874
Accommodation & Food Services	35-3031	Waiters & Waitresses	24,600	\$13,886	\$11,503	\$12,141	\$13,156	\$14,177	\$16,909
Accommodation & Food Services	35-3041	Food Servers, Nonrestaurant	1,400	\$15,205	\$11,659	\$12,366	\$13,544	\$15,056	\$22,102
Accommodation & Food Services	35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	4,650	\$13,631	\$11,572	\$12,221	\$13,256	\$14,347	\$16,751
Accommodation & Food Services	35-9021	Dishwashers	5,190	\$13,640	\$11,662	\$12,330	\$13,441	\$14,654	\$17,072
Accommodation & Food Services	35-9031	Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop	3,740	\$15,620	\$11,969	\$13,283	\$15,476	\$17,477	\$20,073
Accommodation & Food Services	35-9099	Food Preparation & Serving Related Workers, All Other	50	\$17,924	\$14,318	\$15,673	\$17,193	\$18,970	\$22,729
Accommodation & Food Services	37-0000	Building & Grounds Cleaning & Maintenance Occupations	8,150	\$15,845	\$12,031	\$13,167	\$15,020	\$17,520	\$20,791
Accommodation & Food Services	37-1011	First-Line Supervisors/Managers of Housekeeping & Janiti	540	\$19,885	\$12,219	\$13,711	\$17,758	\$23,612	\$29,029
Accommodation & Food Services	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Se	100	\$29,930	\$15,822	\$17,362	\$26,147	\$40,056	\$46,589
Accommodation & Food Services	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	790	\$16,800	\$12,181	\$13,563	\$16,143	\$19,851	\$22,623
Accommodation & Food Services	37-2012	Maids & Housekeeping Cleaners	6,140	\$14,785	\$11,876	\$12,874	\$14,496	\$16,729	\$18,209
Accommodation & Food Services	37-3011	Landscaping & Groundskeeping Workers	580	\$18,528	\$14,080	\$15,805	\$17,660	\$20,932	\$25,241
Accommodation & Food Services	39-0000	Personal Care & Service Occupations	1,790	\$19,774	\$12,290	\$13,891	\$17,156	\$23,130	\$31,835

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Accommodation & Food Services	39-1021	First-Line Supervisors/Managers of Personal Service Workers	80	\$32,351	\$18,462	\$22,429	\$30,152	\$37,876	\$49,360
Accommodation & Food Services	39-3091	Amusement & Recreation Attendants	210	\$16,907	\$12,272	\$14,021	\$16,249	\$19,236	\$23,198
Accommodation & Food Services	39-3093	Locker Room, Coatroom, & Dressing Room Attendants	80	\$17,341	\$12,294	\$14,190	\$16,354	\$19,118	\$22,623
Accommodation & Food Services	39-6011	Baggage Porters & Bellhops	480	\$15,758	\$11,845	\$12,769	\$14,344	\$17,493	\$23,551
Accommodation & Food Services	39-6012	Concierges	290	\$20,750	\$13,676	\$16,012	\$19,983	\$23,945	\$29,459
Accommodation & Food Services	39-9031	Fitness Trainers & Aerobics Instructors	60	\$34,251	\$15,730	\$17,687	\$34,109	\$44,331	\$56,211
Accommodation & Food Services	39-9032	Recreation Workers	50	\$26,475	\$16,590	\$20,052	\$25,255	\$28,479	\$33,080
Accommodation & Food Services	39-9099	Personal Care & Service Workers, All Other	240	\$24,760	\$13,324	\$16,978	\$23,391	\$32,651	\$35,967
Accommodation & Food Services	41-0000	Sales & Related Occupations	1,570	\$19,117	\$12,113	\$13,602	\$16,567	\$21,361	\$28,338
Accommodation & Food Services	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	80	\$36,318	\$19,923	\$24,636	\$32,174	\$45,145	\$64,663
Accommodation & Food Services	41-2011	Cashiers	1,150	\$16,460	\$11,945	\$13,165	\$15,495	\$19,517	\$23,139
Accommodation & Food Services	41-2031	Retail Salespersons	140	\$23,048	\$14,964	\$16,903	\$20,561	\$30,692	\$35,243
Accommodation & Food Services	43-0000	Office & Administrative Support Occupations	4,810	\$21,165	\$12,897	\$15,431	\$20,274	\$25,101	\$31,803
Accommodation & Food Services	43-1011	First-Line Supervisors/Managers of Office & Administrative Support Workers	300	\$29,894	\$20,498	\$23,357	\$27,220	\$33,796	\$47,722
Accommodation & Food Services	43-2011	Switchboard Operators, Including Answering Service	200	\$22,135	\$16,169	\$18,474	\$21,165	\$24,505	\$29,546
Accommodation & Food Services	43-3021	Billing & Posting Clerks & Machine Operators		\$23,828	\$19,390	\$20,572	\$22,543	\$26,524	\$32,105
Accommodation & Food Services	43-3031	Bookkeeping, Accounting, & Auditing Clerks	390	\$27,013	\$17,035	\$21,794	\$28,392	\$32,891	\$35,668
Accommodation & Food Services	43-3051	Payroll & Timekeeping Clerks	70	\$23,080	\$15,739	\$18,452	\$21,817	\$27,375	\$33,042
Accommodation & Food Services	43-4051	Customer Service Representatives	100	\$23,601	\$13,491	\$19,064	\$21,995	\$27,669	\$36,224
Accommodation & Food Services	43-4081	Hotel, Motel, & Resort Desk Clerks	1,890	\$17,101	\$12,295	\$13,759	\$16,842	\$20,541	\$22,715
Accommodation & Food Services	43-4161	Human Resources Assistants, Except Payroll & Timekeeping	50	\$27,050	\$19,508	\$23,040	\$26,774	\$31,250	\$35,288
Accommodation & Food Services	43-4171	Receptionists & Information Clerks	200	\$22,245	\$15,673	\$18,081	\$21,320	\$25,797	\$30,740
Accommodation & Food Services	43-4181	Reservation & Transportation Ticket Agents & Travel Clerks	200	\$22,622	\$16,658	\$19,060	\$21,503	\$25,306	\$30,893
Accommodation & Food Services	43-5071	Shipping, Receiving, & Traffic Clerks	70	\$25,765	\$17,161	\$20,113	\$24,178	\$31,253	\$38,544
Accommodation & Food Services	43-5081	Stock Clerks & Order Fillers	160	\$22,313	\$15,527	\$17,584	\$20,824	\$25,717	\$32,704
Accommodation & Food Services	43-6011	Executive Secretaries & Administrative Assistants	300	\$29,388	\$22,390	\$25,138	\$28,472	\$33,559	\$38,074
Accommodation & Food Services	43-6014	Secretaries, Except Legal, Medical, & Executive	200	\$24,647	\$14,941	\$20,955	\$25,203	\$28,745	\$32,981
Accommodation & Food Services	43-9061	Office Clerks, General	410	\$16,642	\$12,263	\$13,331	\$15,257	\$20,269	\$22,702
Accommodation & Food Services	47-0000	Construction & Extraction Occupations	80	\$41,121	\$21,699	\$29,065	\$41,120	\$52,970	\$62,688
Accommodation & Food Services	47-2141	Painters, Construction & Maintenance	20	\$33,674	\$19,981	\$22,381	\$32,345	\$44,474	\$52,667
Accommodation & Food Services	49-0000	Installation, Maintenance, & Repair Occupations	1,150	\$22,745	\$15,216	\$16,569	\$19,314	\$26,704	\$35,854
Accommodation & Food Services	49-1011	First-Line Supervisors/Managers of Mechanics, Installers, & Repairers	110	\$34,448	\$18,124	\$26,470	\$32,221	\$39,388	\$52,975
Accommodation & Food Services	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Insulators	20	\$31,376	\$20,895	\$23,581	\$29,508	\$39,105	\$44,760
Accommodation & Food Services	49-9042	Maintenance & Repair Workers, General	970	\$20,750	\$15,084	\$16,265	\$18,222	\$23,437	\$29,651
Accommodation & Food Services	49-9099	Installation, Maintenance, & Repair Workers, All Other		\$31,426	\$20,785	\$24,244	\$28,846	\$38,820	\$45,741
Accommodation & Food Services	51-0000	Production Occupations	1,130	\$19,248	\$12,650	\$14,619	\$18,353	\$22,486	\$27,169
Accommodation & Food Services	51-1011	First-Line Supervisors/Managers of Production & Operations	20	\$28,895	\$22,226	\$24,659	\$27,222	\$31,743	\$39,836
Accommodation & Food Services	51-3011	Bakers	480	\$21,173	\$15,550	\$17,877	\$21,000	\$24,342	\$27,728
Accommodation & Food Services	51-6011	Laundry & Dry-Cleaning Workers	540	\$15,846	\$11,969	\$13,053	\$14,769	\$18,082	\$21,750
Accommodation & Food Services	51-8021	Stationary Engineers & Boiler Operators	50	\$31,107	\$19,188	\$21,303	\$26,850	\$38,030	\$52,521
Accommodation & Food Services	53-0000	Transportation & Material Moving Occupations	1,880	\$15,346	\$11,686	\$12,494	\$13,839	\$16,994	\$21,532
Accommodation & Food Services	53-3031	Driver/Sales Workers	1,230	\$13,394	\$11,523	\$12,175	\$13,214	\$14,314	\$16,677
Accommodation & Food Services	53-3033	Truck Drivers, Light or Delivery Services		\$19,720	\$12,159	\$13,542	\$19,346	\$23,364	\$31,631
Accommodation & Food Services	53-3041	Taxi Drivers & Chauffeurs	50	\$17,173	\$14,819	\$15,715	\$17,094	\$18,444	\$20,977
Accommodation & Food Services	53-6021	Parking Lot Attendants	80	\$14,513	\$11,632	\$12,485	\$13,902	\$16,108	\$18,502
Accommodation & Food Services	53-7062	Laborers & Freight, Stock, & Material Movers, Hand		\$18,630	\$13,516	\$15,696	\$18,309	\$21,470	\$23,505
Other Services (except Public Administration)	00-0000	Total all occupations	43,630	\$27,449	\$13,038	\$15,658	\$21,524	\$33,086	\$48,137
Other Services (except Public Administration)	11-0000	Management Occupations	2,050	\$72,536	\$32,270	\$42,587	\$60,884	\$89,511	\$132,187

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Other Services (except Public Administration 11-1011		Chief Executives	240	\$143,488	\$55,049	\$91,044			
Other Services (except Public Administration 11-1021		General & Operations Managers	570	\$77,961	\$43,554	\$55,801	\$71,604	\$93,337	\$131,227
Other Services (except Public Administration 11-2011		Advertising & Promotions Managers	10	\$64,857	\$43,541	\$51,986	\$63,991	\$76,534	\$89,388
Other Services (except Public Administration 11-2021		Marketing Managers	60	\$49,958	\$26,028	\$28,590	\$44,540	\$54,931	\$98,712
Other Services (except Public Administration 11-2022		Sales Managers	100	\$64,320	\$31,076	\$48,144	\$62,517	\$82,494	\$94,374
Other Services (except Public Administration 11-2031		Public Relations Managers	150	\$80,898	\$44,600	\$66,310	\$84,824	\$100,292	\$114,719
Other Services (except Public Administration 11-3011		Administrative Services Managers	190	\$53,863	\$31,876	\$35,592	\$45,554	\$69,591	\$92,919
Other Services (except Public Administration 11-3021		Computer & Information Systems Managers	30	\$63,031	\$38,189	\$51,566	\$60,780	\$76,137	\$87,946
Other Services (except Public Administration 11-3031		Financial Managers	120	\$69,775	\$28,424	\$42,556	\$72,857	\$92,134	\$112,533
Other Services (except Public Administration 11-3040		Human Resources Managers	60	\$57,155	\$37,893	\$41,803	\$51,920	\$68,173	\$84,542
Other Services (except Public Administration 11-3061		Purchasing Managers		\$47,530	\$40,623	\$42,564	\$45,800	\$49,035	\$59,794
Other Services (except Public Administration 11-9061		Funeral Directors	70	\$45,614	\$37,784	\$40,580	\$44,562	\$48,472	\$59,693
Other Services (except Public Administration 11-9151		Social & Community Service Managers	270	\$40,436	\$24,175	\$31,480	\$38,935	\$47,940	\$56,662
Other Services (except Public Administration 11-9199		Managers, All Other	100	\$56,266	\$25,021	\$31,275	\$49,651	\$70,912	\$98,830
Other Services (except Public Administration 13-0000		Business & Financial Operations Occupations	1,300	\$41,397	\$13,569	\$30,701	\$41,847	\$53,723	\$65,182
Other Services (except Public Administration 13-1023		Purchasing Agents, Except Wholesale, Retail, & Farm Products		\$46,611	\$27,613	\$40,109	\$48,536	\$56,151	\$60,558
Other Services (except Public Administration 13-1051		Cost Estimators	60	\$48,861	\$33,576	\$39,055	\$44,018	\$54,946	\$79,747
Other Services (except Public Administration 13-1071		Employment, Recruitment, & Placement Specialists	20	\$30,123	\$20,811	\$23,548	\$30,075	\$35,920	\$40,008
Other Services (except Public Administration 13-1073		Training & Development Specialists	80	\$49,891	\$29,525	\$36,367	\$50,920	\$61,513	\$73,685
Other Services (except Public Administration 13-1111		Management Analysts		\$47,436	\$34,477	\$38,884	\$46,803	\$56,058	\$62,652
Other Services (except Public Administration 13-1121		Meeting & Convention Planners	90	\$30,875	\$12,485	\$15,725	\$31,923	\$38,804	\$55,057
Other Services (except Public Administration 13-1199		Business Operations Specialists, All Other	430	\$31,387	\$11,905	\$13,367	\$25,569	\$45,450	\$61,619
Other Services (except Public Administration 13-2011		Accountants & Auditors	190	\$45,464	\$30,078	\$35,600	\$43,545	\$54,402	\$62,637
Other Services (except Public Administration 13-2051		Financial Analysts		\$53,311	\$39,841	\$42,283	\$46,352	\$66,036	\$78,344
Other Services (except Public Administration 15-0000		Computer & Mathematical Occupations	310	\$42,386	\$25,472	\$29,373	\$37,438	\$48,266	\$69,511
Other Services (except Public Administration 15-1021		Computer Programmers	50	\$52,630	\$23,969	\$27,522	\$44,222	\$73,615	\$97,251
Other Services (except Public Administration 15-1041		Computer Support Specialists	90	\$39,820	\$23,532	\$28,954	\$36,136	\$50,001	\$59,335
Other Services (except Public Administration 15-1071		Network & Computer Systems Administrators	30	\$53,148	\$37,344	\$40,049	\$44,391	\$60,459	\$85,852
Other Services (except Public Administration 17-0000		Architecture & Engineering Occupations	80	\$42,791	\$26,070	\$28,887	\$39,082	\$54,069	\$67,862
Other Services (except Public Administration 17-2141		Mechanical Engineers	20	\$53,811	\$40,222	\$46,447	\$53,083	\$61,917	\$70,209
Other Services (except Public Administration 17-3023		Electrical & Electronic Engineering Technicians		\$30,880	\$25,242	\$26,706	\$29,146	\$34,578	\$41,612
Other Services (except Public Administration 19-0000		Life, Physical, & Social Science Occupations		\$39,553	\$22,746	\$30,450	\$33,613	\$36,774	\$58,778
Other Services (except Public Administration 19-3021		Market Research Analysts		\$32,152	\$29,477	\$30,764	\$32,909	\$35,054	\$36,341
Other Services (except Public Administration 21-0000		Community & Social Services Occupations	490	\$25,818	\$15,275	\$17,286	\$23,359	\$32,833	\$41,020
Other Services (except Public Administration 21-1023		Mental Health & Substance Abuse Social Workers		\$26,791	\$19,014	\$20,633	\$23,641	\$30,516	\$41,866
Other Services (except Public Administration 21-1093		Social & Human Service Assistants	40	\$32,557	\$21,913	\$24,495	\$27,412	\$42,569	\$53,365
Other Services (except Public Administration 21-2011		Clergy		\$35,333	\$24,124	\$26,769	\$32,355	\$36,413	\$43,082
Other Services (except Public Administration 21-2021		Directors, Religious Activities & Education		\$33,681	\$23,820	\$27,005	\$33,266	\$40,148	\$44,129
Other Services (except Public Administration 21-9099		All Other Counselors, Social & Religious Workers		\$20,079	\$11,774	\$13,338	\$18,185	\$21,845	\$31,089
Other Services (except Public Administration 23-0000		Legal Occupations	60	\$74,716	\$32,922	\$52,721	\$67,888	\$86,146	\$131,229
Other Services (except Public Administration 23-1011		Lawyers		\$97,069	\$62,599	\$69,566	\$83,343	\$120,259	
Other Services (except Public Administration 25-9041		Teacher Assistants	40	\$20,728	\$16,525	\$18,800	\$21,045	\$23,026	\$24,542
Other Services (except Public Administration 27-0000		Arts, Design, Entertainment, Sports, & Media Occupations	380	\$35,195	\$19,787	\$24,086	\$33,529	\$41,900	\$49,828
Other Services (except Public Administration 27-1024		Graphic Designers	50	\$40,019	\$29,144	\$32,959	\$39,215	\$44,148	\$53,193
Other Services (except Public Administration 27-3031		Public Relations Specialists	180	\$33,540	\$17,353	\$27,256	\$34,176	\$41,031	\$45,476
Other Services (except Public Administration 27-3041		Editors	40	\$40,761	\$25,464	\$31,364	\$38,019	\$45,688	\$57,205
Other Services (except Public Administration 27-3043		Writers & Authors		\$32,014	\$20,422	\$28,443	\$32,332	\$36,597	\$43,274
Other Services (except Public Administration 29-0000		Healthcare Practitioners & Technical Occupations		\$45,466	\$24,051	\$26,288	\$40,074	\$63,034	\$78,442

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Other Services (except Public Administration 31-0000		Healthcare Support Occupations		\$32,111	\$15,894	\$16,970	\$18,749	\$59,876	\$67,926
Other Services (except Public Administration 31-9011		Massage Therapists		\$54,361	\$23,640	\$34,937	\$62,878	\$68,085	\$71,210
Other Services (except Public Administration 33-0000		Protective Service Occupations	530	\$19,577	\$12,389	\$14,948	\$18,349	\$23,335	\$28,073
Other Services (except Public Administration 33-9032		Security Guards	250	\$23,444	\$17,646	\$19,972	\$23,180	\$26,978	\$30,545
Other Services (except Public Administration 35-0000		Food Preparation & Serving-Related Occupations		\$16,646	\$12,138	\$13,767	\$15,546	\$17,516	\$23,126
Other Services (except Public Administration 35-1012		First-Line Supervisors/Managers of Food Preparation & Se	10	\$27,208	\$20,122	\$23,670	\$26,765	\$30,100	\$35,244
Other Services (except Public Administration 35-2012		Cooks, Institution & Cafeteria	20	\$21,213	\$16,128	\$17,892	\$20,027	\$23,750	\$27,417
Other Services (except Public Administration 35-2021		Food Preparation Workers		\$18,525	\$12,417	\$14,052	\$16,373	\$21,697	\$30,442
Other Services (except Public Administration 35-3011		Bartenders		\$14,140	\$12,105	\$12,928	\$14,269	\$15,313	\$17,041
Other Services (except Public Administration 35-9021		Dishwashers		\$13,701	\$11,441	\$12,349	\$13,794	\$15,515	\$16,865
Other Services (except Public Administration 37-0000		Building & Grounds Cleaning & Maintenance Occupations	950	\$20,238	\$13,939	\$15,824	\$18,530	\$23,910	\$28,731
Other Services (except Public Administration 37-1011		First-Line Supervisors/Managers of Housekeeping & Janit	50	\$33,088	\$20,158	\$23,278	\$36,769	\$41,308	\$44,074
Other Services (except Public Administration 37-1012		First-Line Supervisors/Managers of Landscaping, Lawn Se	20	\$29,417	\$21,009	\$23,631	\$26,573	\$33,779	\$44,624
Other Services (except Public Administration 37-2011		Janitors & Cleaners, Except Maids & Housekeeping Clean	280	\$19,488	\$12,845	\$15,179	\$18,412	\$24,180	\$27,472
Other Services (except Public Administration 37-2012		Maids & Housekeeping Cleaners	270	\$16,778	\$13,993	\$15,076	\$16,585	\$18,549	\$21,213
Other Services (except Public Administration 37-3011		Landscaping & Groundskeeping Workers	320	\$21,131	\$14,673	\$16,778	\$19,853	\$26,015	\$29,310
Other Services (except Public Administration 39-0000		Personal Care & Service Occupations	7,710	\$20,176	\$12,148	\$13,581	\$16,239	\$22,207	\$34,130
Other Services (except Public Administration 39-1021		First-Line Supervisors/Managers of Personal Service Wor	380	\$36,494	\$20,289	\$23,001	\$30,644	\$39,561	\$45,163
Other Services (except Public Administration 39-2021		Nonfarm Animal Caretakers	150	\$18,551	\$12,783	\$14,740	\$17,635	\$21,861	\$26,722
Other Services (except Public Administration 39-3091		Amusement & Recreation Attendants	80	\$18,135	\$11,782	\$12,924	\$15,597	\$21,806	\$28,673
Other Services (except Public Administration 39-4011		Embalmers		\$35,028	\$26,904	\$30,930	\$35,122	\$40,425	\$44,240
Other Services (except Public Administration 39-4021		Funeral Attendants	50	\$22,253	\$16,785	\$19,489	\$22,008	\$25,171	\$27,687
Other Services (except Public Administration 39-5011		Barbers		\$26,183	\$14,836	\$17,294	\$25,598	\$33,717	\$40,740
Other Services (except Public Administration 39-5012		Hairdressers, Hairstylists, & Cosmetologists	3,350	\$20,394	\$12,165	\$13,663	\$16,291	\$21,602	\$34,847
Other Services (except Public Administration 39-5092		Manicurists & Pedicurists		\$16,164	\$11,724	\$12,747	\$14,652	\$17,454	\$24,020
Other Services (except Public Administration 39-5093		Shampooers	180	\$13,683	\$11,402	\$12,138	\$13,266	\$14,846	\$17,664
Other Services (except Public Administration 39-5094		Skin Care Specialists		\$35,732	\$17,986	\$24,817	\$31,598	\$43,798	\$57,692
Other Services (except Public Administration 39-9032		Recreation Workers	360	\$19,799	\$12,106	\$14,144	\$17,379	\$24,376	\$31,249
Other Services (except Public Administration 39-9099		Personal Care & Service Workers, All Other	920	\$14,096	\$11,863	\$12,823	\$14,282	\$15,788	\$16,998
Other Services (except Public Administration 41-0000		Sales & Related Occupations	1,910	\$31,016	\$13,925	\$17,613	\$24,543	\$36,210	\$57,184
Other Services (except Public Administration 41-1011		First-Line Supervisors/Managers of Retail Sales Workers		\$24,771	\$18,344	\$19,340	\$20,999	\$25,865	\$39,894
Other Services (except Public Administration 41-1012		First-Line Supervisors/Managers of Non-Retail Sales Workers		\$58,745	\$42,726	\$52,561	\$60,269	\$66,890	\$70,974
Other Services (except Public Administration 41-2011		Cashiers	260	\$18,074	\$14,232	\$15,289	\$16,917	\$20,216	\$23,412
Other Services (except Public Administration 41-2021		Counter & Rental Clerks	440	\$19,833	\$11,799	\$13,391	\$16,799	\$22,441	\$32,278
Other Services (except Public Administration 41-2022		Parts Salespersons	80	\$33,744	\$24,413	\$26,243	\$29,354	\$40,384	\$51,903
Other Services (except Public Administration 41-2031		Retail Salespersons	190	\$32,373	\$16,663	\$20,606	\$29,033	\$42,040	\$54,205
Other Services (except Public Administration 41-4011		Sales Representatives, Wholesale & Manufacturing, Techn	110						
Other Services (except Public Administration 41-4012		Sales Representatives, Wholesale & Manufacturing, Excep	140	\$45,432	\$26,871	\$31,454	\$37,648	\$53,421	\$70,669
Other Services (except Public Administration 41-9041		Telemarketers	30	\$16,712	\$12,124	\$12,902	\$14,198	\$17,366	\$31,227
Other Services (except Public Administration 41-9099		Sales & Related Workers, All Other	250	\$47,236	\$25,727	\$31,034	\$39,933	\$57,555	\$74,891
Other Services (except Public Administration 43-0000		Office & Administrative Support Occupations	5,750	\$26,472	\$14,257	\$18,496	\$24,341	\$31,748	\$41,328
Other Services (except Public Administration 43-1011		First-Line Supervisors/Managers of Office & Administrative	470	\$45,651	\$27,592	\$32,668	\$43,815	\$59,599	\$69,446
Other Services (except Public Administration 43-2011		Switchboard Operators, Including Answering Service	40	\$21,898	\$15,017	\$18,800	\$21,836	\$25,879	\$28,264
Other Services (except Public Administration 43-3021		Billing & Posting Clerks & Machine Operators	200	\$26,527	\$18,775	\$21,224	\$25,899	\$31,655	\$36,005
Other Services (except Public Administration 43-3031		Bookkeeping, Accounting, & Auditing Clerks	440	\$29,547	\$20,152	\$24,119	\$28,647	\$33,691	\$38,965
Other Services (except Public Administration 43-3051		Payroll & Timekeeping Clerks	70	\$30,871	\$18,791	\$20,971	\$29,420	\$41,182	\$44,659
Other Services (except Public Administration 43-4051		Customer Service Representatives	860	\$23,913	\$15,345	\$17,705	\$21,967	\$29,115	\$34,217
Other Services (except Public Administration 43-4071		File Clerks	50	\$23,563	\$18,743	\$19,995	\$22,110	\$25,652	\$34,442

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Other Services (except Public Administration 43-4151		Order Clerks		\$21,863	\$14,069	\$19,400	\$22,023	\$25,517	\$28,529
Other Services (except Public Administration 43-4161		Human Resources Assistants, Except Payroll & Timekeep	30	\$35,186	\$23,606	\$30,042	\$35,895	\$41,573	\$45,154
Other Services (except Public Administration 43-4171		Receptionists & Information Clerks	770	\$18,935	\$12,560	\$14,419	\$18,123	\$22,042	\$27,655
Other Services (except Public Administration 43-5032		Dispatchers, Except Police, Fire, & Ambulance		\$35,701	\$17,403	\$31,385	\$39,747	\$43,548	\$45,829
Other Services (except Public Administration 43-5061		Production, Planning, & Expediting Clerks		\$25,940	\$16,106	\$17,353	\$20,128	\$31,634	\$49,036
Other Services (except Public Administration 43-5071		Shipping, Receiving, & Traffic Clerks	140	\$22,471	\$14,967	\$16,197	\$19,516	\$27,380	\$35,105
Other Services (except Public Administration 43-5081		Stock Clerks & Order Fillers	40	\$23,159	\$15,936	\$19,686	\$22,454	\$26,814	\$32,147
Other Services (except Public Administration 43-6011		Executive Secretaries & Administrative Assistants	700	\$31,077	\$22,485	\$25,347	\$29,283	\$35,304	\$42,611
Other Services (except Public Administration 43-6014		Secretaries, Except Legal, Medical, & Executive	630	\$24,123	\$15,104	\$18,756	\$23,933	\$28,282	\$34,822
Other Services (except Public Administration 43-9021		Data Entry Keyers	100	\$22,873	\$15,830	\$19,288	\$22,850	\$26,278	\$29,359
Other Services (except Public Administration 43-9051		Mail Clerks & Mail Machine Operators, Except Postal Service		\$19,712	\$14,977	\$16,339	\$18,781	\$21,493	\$25,979
Other Services (except Public Administration 43-9061		Office Clerks, General	720	\$23,495	\$12,033	\$13,425	\$19,399	\$30,102	\$39,604
Other Services (except Public Administration 47-0000		Construction & Extraction Occupations		\$32,777	\$20,680	\$24,731	\$32,112	\$39,686	\$44,403
Other Services (except Public Administration 47-1011		First-Line Supervisors/Managers of Construction Trades & Extraction \		\$42,191	\$33,079	\$36,413	\$39,683	\$42,888	\$45,867
Other Services (except Public Administration 47-2111		Electricians		\$27,687	\$23,156	\$24,505	\$26,839	\$30,809	\$34,119
Other Services (except Public Administration 47-2152		Plumbers, Pipefitters, & Steamfitters		\$38,721	\$28,882	\$33,030	\$39,029	\$44,478	\$51,607
Other Services (except Public Administration 49-0000		Installation, Maintenance, & Repair Occupations	8,720	\$33,038	\$18,163	\$22,439	\$31,036	\$38,782	\$54,421
Other Services (except Public Administration 49-1011		First-Line Supervisors/Managers of Mechanics, Installers,	550	\$49,404	\$30,068	\$35,953	\$47,363	\$62,697	\$72,537
Other Services (except Public Administration 49-3021		Automotive Body & Related Repairers	1,280	\$34,471	\$23,402	\$29,345	\$32,246	\$35,149	\$48,167
Other Services (except Public Administration 49-3022		Automotive Glass Installers & Repairers		\$25,802	\$18,932	\$19,976	\$21,717	\$23,462	\$43,432
Other Services (except Public Administration 49-3023		Automotive Service Technicians & Mechanics	4,360	\$29,988	\$16,941	\$21,056	\$29,399	\$35,839	\$44,173
Other Services (except Public Administration 49-3031		Bus & Truck Mechanics & Diesel Engine Specialists		\$32,125	\$24,948	\$27,417	\$31,338	\$35,049	\$38,570
Other Services (except Public Administration 49-9021		Heating, Air Conditioning, & Refrigeration Mechanics & Ins	350	\$42,524	\$26,244	\$33,432	\$42,708	\$51,942	\$57,844
Other Services (except Public Administration 49-9031		Home Appliance Repairers		\$32,854	\$27,771	\$29,643	\$32,014	\$34,386	\$41,922
Other Services (except Public Administration 49-9042		Maintenance & Repair Workers, General	350	\$28,459	\$17,325	\$20,386	\$26,075	\$34,234	\$42,521
Other Services (except Public Administration 49-9098		Helpers--Installation, Maintenance, & Repair Workers		\$20,128	\$12,712	\$17,375	\$20,052	\$22,049	\$30,317
Other Services (except Public Administration 51-0000		Production Occupations	6,150	\$19,229	\$12,539	\$14,550	\$16,905	\$21,257	\$27,926
Other Services (except Public Administration 51-1011		First-Line Supervisors/Managers of Production & Operatin	240	\$42,322	\$20,867	\$33,294	\$42,175	\$51,316	\$58,446
Other Services (except Public Administration 51-2092		Team Assemblers	320	\$19,825	\$14,101	\$15,755	\$18,248	\$22,476	\$27,762
Other Services (except Public Administration 51-4041		Machinists	100	\$25,189	\$17,760	\$20,957	\$24,353	\$27,936	\$35,095
Other Services (except Public Administration 51-4121		Welders, Cutters, Solderers, & Brazers		\$22,333	\$18,116	\$19,693	\$21,630	\$23,496	\$28,345
Other Services (except Public Administration 51-4194		Tool Grinders, Filers, & Sharpeners		\$30,478	\$19,695	\$21,519	\$24,238	\$39,290	\$51,846
Other Services (except Public Administration 51-6011		Laundry & Dry-Cleaning Workers	1,990	\$15,650	\$12,101	\$13,515	\$15,305	\$17,157	\$19,908
Other Services (except Public Administration 51-6021		Pressers, Textile, Garment, & Related Materials	1,210	\$15,378	\$11,649	\$12,771	\$15,037	\$17,560	\$20,674
Other Services (except Public Administration 51-6052		Tailors, Dressmakers, & Custom Sewers		\$20,928	\$15,568	\$17,125	\$21,179	\$24,944	\$26,989
Other Services (except Public Administration 51-6093		Upholsterers		\$21,214	\$17,777	\$18,867	\$20,662	\$22,735	\$27,016
Other Services (except Public Administration 51-7021		Furniture Finishers		\$28,464	\$18,098	\$20,831	\$31,862	\$35,054	\$37,184
Other Services (except Public Administration 51-9061		Inspectors, Testers, Sorters, Samplers, & Weighers	530	\$22,238	\$15,256	\$16,663	\$18,933	\$25,537	\$32,357
Other Services (except Public Administration 51-9122		Painters, Transportation Equipment		\$45,292	\$25,129	\$28,472	\$33,990	\$65,196	\$80,435
Other Services (except Public Administration 51-9198		Helpers--Production Workers	130	\$19,490	\$12,886	\$16,806	\$20,347	\$22,635	\$24,905
Other Services (except Public Administration 53-0000		Transportation & Material Moving Occupations	5,040	\$18,290	\$11,986	\$13,200	\$15,527	\$21,560	\$28,286
Other Services (except Public Administration 53-1021		First-Line Supervisors/Managers of Helpers, Laborers, & \	170	\$29,414	\$18,062	\$23,041	\$28,923	\$34,672	\$41,734
Other Services (except Public Administration 53-1031		First-Line Supervisors/Managers of Transportation & Material-Moving \		\$28,130	\$21,877	\$24,523	\$26,640	\$28,757	\$40,971
Other Services (except Public Administration 53-3031		Driver/Sales Workers	200	\$27,347	\$16,064	\$17,590	\$26,626	\$35,928	\$42,281
Other Services (except Public Administration 53-3033		Truck Drivers, Light or Delivery Services	340	\$25,103	\$12,574	\$18,179	\$21,709	\$33,027	\$42,890
Other Services (except Public Administration 53-6021		Parking Lot Attendants	550	\$19,983	\$14,598	\$16,024	\$18,746	\$24,100	\$27,143
Other Services (except Public Administration 53-6031		Service Station Attendants		\$21,155	\$16,226	\$19,380	\$21,320	\$23,259	\$26,732
Other Services (except Public Administration 53-7061		Cleaners of Vehicles & Equipment	2,780	\$13,910	\$11,699	\$12,480	\$13,743	\$15,285	\$17,196

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Other Services (except Public Administration)	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	40	\$15,481	\$11,880	\$13,156	\$15,230	\$17,243	\$20,223
Public Administration	00-0000	Total all occupations	91,250	\$41,342	\$22,190	\$28,088	\$37,679	\$51,479	\$66,990
Public Administration	11-0000	Management Occupations	5,220	\$66,815	\$38,762	\$49,531	\$63,700	\$82,314	\$102,196
Public Administration	11-1021	General & Operations Managers	690	\$77,127	\$52,097	\$62,981	\$76,744	\$90,595	\$106,515
Public Administration	11-1031	Legislators	170	\$30,889	\$12,207	\$13,090	\$14,548	\$26,399	\$45,298
Public Administration	11-2021	Marketing Managers	90	\$57,741	\$45,133	\$50,030	\$55,496	\$64,147	\$76,971
Public Administration	11-2031	Public Relations Managers	80	\$64,366	\$40,221	\$52,224	\$64,780	\$76,004	\$89,904
Public Administration	11-3021	Computer & Information Systems Managers	120	\$78,895	\$53,486	\$64,721	\$78,034	\$91,291	\$110,607
Public Administration	11-3031	Financial Managers	260	\$69,365	\$48,352	\$55,356	\$67,616	\$81,945	\$94,397
Public Administration	11-3040	Human Resources Managers	200	\$64,356	\$40,816	\$49,708	\$62,831	\$76,567	\$94,478
Public Administration	11-3051	Industrial Production Managers	30	\$72,120	\$49,298	\$55,274	\$67,604	\$88,422	\$106,074
Public Administration	11-3061	Purchasing Managers	80	\$62,797	\$43,306	\$52,055	\$62,931	\$74,517	\$86,245
Public Administration	11-3071	Transportation, Storage, & Distribution Managers	160	\$57,972	\$38,160	\$43,508	\$53,374	\$69,634	\$89,337
Public Administration	11-9021	Construction Managers	80	\$63,954	\$47,754	\$53,906	\$64,167	\$72,316	\$84,656
Public Administration	11-9041	Engineering Managers	120	\$79,535	\$57,042	\$71,993	\$82,137	\$90,836	\$102,215
Public Administration	11-9051	Food Service Managers		\$66,049	\$57,909	\$61,176	\$66,620	\$72,107	\$83,374
Public Administration	11-9121	Natural Sciences Managers	90	\$73,157	\$47,524	\$59,215	\$73,043	\$86,718	\$103,856
Public Administration	11-9141	Property, Real Estate, & Community Association Manager	140	\$48,448	\$31,717	\$37,047	\$46,333	\$56,226	\$69,678
Public Administration	11-9151	Social & Community Service Managers	300	\$60,357	\$40,830	\$48,179	\$57,579	\$68,995	\$86,741
Public Administration	11-9199	Managers, All Other	1,300	\$62,564	\$37,043	\$46,273	\$58,214	\$77,249	\$98,012
Public Administration	13-0000	Business & Financial Operations Occupations	8,420	\$47,312	\$30,846	\$36,568	\$44,553	\$55,949	\$69,050
Public Administration	13-1011	Agents & Business Managers of Artists, Performers, & Ath	10	\$47,996	\$36,266	\$39,982	\$45,918	\$55,875	\$66,269
Public Administration	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	290	\$47,347	\$31,298	\$37,727	\$45,855	\$56,417	\$67,262
Public Administration	13-1041	Compliance Officers, Except Agriculture, Construction, He	890	\$46,044	\$31,318	\$36,449	\$43,783	\$54,385	\$66,161
Public Administration	13-1061	Emergency Management Specialists	40	\$54,513	\$32,220	\$37,402	\$47,857	\$78,880	\$90,937
Public Administration	13-1071	Employment, Recruitment, & Placement Specialists	460	\$44,063	\$32,142	\$37,916	\$43,277	\$50,782	\$57,415
Public Administration	13-1072	Compensation, Benefits, & Job Analysis Specialists	180	\$41,348	\$29,451	\$32,643	\$38,401	\$48,234	\$60,444
Public Administration	13-1121	Meeting & Convention Planners	130	\$52,879	\$34,155	\$42,007	\$52,976	\$64,428	\$72,906
Public Administration	13-1199	Business Operations Specialists, All Other	1,290	\$53,520	\$34,103	\$41,465	\$51,979	\$64,393	\$75,012
Public Administration	13-2011	Accountants & Auditors	1,170	\$45,507	\$28,101	\$34,768	\$43,747	\$55,043	\$66,999
Public Administration	13-2051	Financial Analysts	50	\$55,176	\$38,401	\$45,788	\$55,957	\$65,906	\$71,615
Public Administration	13-2061	Financial Examiners	100	\$61,837	\$27,237	\$38,563	\$52,095	\$83,392	\$105,791
Public Administration	13-2072	Loan Officers	90	\$48,928	\$36,523	\$39,564	\$44,701	\$56,592	\$68,861
Public Administration	13-2081	Tax Examiners, Collectors, & Revenue Agents	410	\$54,141	\$35,526	\$41,019	\$52,038	\$67,269	\$80,650
Public Administration	13-2099	Financial Specialists, All Other	80	\$47,998	\$31,856	\$38,417	\$46,905	\$56,015	\$68,133
Public Administration	15-0000	Computer & Mathematical Occupations	3,340	\$53,374	\$31,750	\$40,267	\$52,432	\$65,925	\$79,012
Public Administration	15-1031	Computer Software Engineers, Applications	50	\$69,237	\$45,187	\$56,374	\$69,182	\$82,632	\$91,428
Public Administration	15-1032	Computer Software Engineers, Systems Software	140	\$72,536	\$51,826	\$60,804	\$69,819	\$84,188	\$100,089
Public Administration	15-1051	Computer Systems Analysts	600	\$62,652	\$42,298	\$51,503	\$63,386	\$75,539	\$86,028
Public Administration	15-1061	Database Administrators	30	\$59,826	\$46,021	\$50,653	\$58,226	\$69,123	\$80,892
Public Administration	15-1081	Network Systems & Data Communications Analysts	100	\$56,447	\$35,252	\$42,607	\$55,412	\$69,310	\$82,645
Public Administration	17-0000	Architecture & Engineering Occupations	2,480	\$54,401	\$35,786	\$42,499	\$54,308	\$66,371	\$74,088
Public Administration	17-1011	Architects, Except Landscape & Naval	40	\$63,501	\$46,027	\$51,360	\$60,892	\$73,303	\$86,656
Public Administration	17-1012	Landscape Architects	40	\$58,527	\$37,795	\$47,663	\$55,203	\$70,223	\$85,818
Public Administration	17-1021	Cartographers & Photogrammetrists	30	\$54,201	\$34,475	\$43,868	\$52,817	\$63,351	\$71,621
Public Administration	17-2021	Agricultural Engineers	20	\$46,535	\$34,028	\$38,680	\$44,353	\$53,260	\$63,547
Public Administration	17-2051	Civil Engineers	860	\$57,987	\$39,748	\$46,389	\$56,980	\$68,905	\$81,452
Public Administration	17-2071	Electrical Engineers	40	\$66,586	\$51,435	\$58,844	\$66,628	\$76,012	\$85,688

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Public Administration	17-2072	Electronics Engineers, Except Computer	40	\$63,895	\$45,795	\$52,369	\$63,585	\$76,276	\$86,576
Public Administration	17-2081	Environmental Engineers	160	\$53,253	\$36,095	\$42,036	\$52,081	\$64,450	\$73,494
Public Administration	17-2141	Mechanical Engineers	30	\$64,267	\$49,554	\$55,584	\$64,115	\$72,385	\$84,018
Public Administration	17-2199	Engineers, All Other	50	\$64,602	\$36,590	\$58,117	\$68,833	\$79,710	\$86,689
Public Administration	17-3011	Architectural & Civil Drafters		\$43,634	\$32,070	\$36,101	\$44,220	\$52,028	\$56,094
Public Administration	17-3022	Civil Engineering Technicians	270	\$42,046	\$30,749	\$35,095	\$41,192	\$48,463	\$56,252
Public Administration	17-3023	Electrical & Electronic Engineering Technicians	90	\$48,622	\$31,656	\$44,730	\$50,358	\$55,614	\$63,224
Public Administration	17-3025	Environmental Engineering Technicians	40	\$37,301	\$28,247	\$31,120	\$35,363	\$43,558	\$51,392
Public Administration	17-3031	Surveying & Mapping Technicians	140	\$37,733	\$26,213	\$30,743	\$37,396	\$44,022	\$51,915
Public Administration	17-3099	All Other Drafters, Engineering, & Mapping Technicians	70	\$47,014	\$28,794	\$36,684	\$47,526	\$56,143	\$66,594
Public Administration	19-0000	Life, Physical, & Social Science Occupations	2,290	\$49,367	\$30,862	\$37,666	\$47,270	\$58,948	\$72,343
Public Administration	19-1031	Conservation Scientists	20	\$61,745	\$40,698	\$54,094	\$63,888	\$71,804	\$83,490
Public Administration	19-2031	Chemists	80	\$49,698	\$37,197	\$41,617	\$49,313	\$56,992	\$66,752
Public Administration	19-3021	Market Research Analysts	20	\$50,864	\$32,821	\$39,635	\$51,815	\$62,696	\$69,598
Public Administration	19-3051	Urban & Regional Planners	520	\$54,303	\$37,444	\$44,558	\$52,950	\$63,958	\$74,600
Public Administration	19-4091	Environmental Science & Protection Technicians, Including	40	\$41,438	\$30,506	\$32,950	\$37,344	\$45,666	\$61,319
Public Administration	19-4092	Forensic Science Technicians	350	\$47,468	\$31,248	\$35,202	\$43,767	\$56,812	\$72,027
Public Administration	19-4099	Life, Physical, & Social Science Technicians, All Other	100	\$43,370	\$25,039	\$32,493	\$41,416	\$51,530	\$65,653
Public Administration	21-1093	Social & Human Service Assistants	190	\$31,108	\$18,450	\$21,035	\$27,293	\$36,846	\$53,212
Public Administration	23-0000	Legal Occupations	3,000	\$57,689	\$29,963	\$36,818	\$53,777	\$72,455	\$95,558
Public Administration	23-1011	Lawyers	1,400	\$72,569	\$49,578	\$55,777	\$68,774	\$86,845	\$106,800
Public Administration	23-1023	Judges, Magistrate Judges, & Magistrates	200	\$77,607	\$59,331	\$63,595	\$70,700	\$98,507	\$111,548
Public Administration	23-9099	All Other Legal & Related Workers	330	\$41,139	\$27,976	\$32,552	\$39,913	\$49,022	\$56,391
Public Administration	25-0000	Education, Training, & Library Occupations	2,130	\$35,953	\$21,481	\$26,519	\$34,010	\$43,436	\$54,934
Public Administration	25-3999	All Other Teachers, Primary, Secondary, & Adult	20	\$46,633	\$30,396	\$33,870	\$43,161	\$55,546	\$67,134
Public Administration	25-4010	Archivists, Curators, & Museum Technicians	120	\$41,294	\$26,694	\$31,428	\$38,937	\$50,845	\$62,296
Public Administration	25-4021	Librarians	480	\$48,285	\$33,668	\$38,930	\$45,626	\$56,955	\$68,214
Public Administration	25-4031	Library Technicians	470	\$29,936	\$20,059	\$24,606	\$29,637	\$35,463	\$41,589
Public Administration	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	530	\$47,387	\$30,563	\$37,279	\$45,153	\$55,877	\$67,945
Public Administration	27-1011	Art Directors	20	\$60,820	\$37,812	\$45,262	\$57,662	\$70,030	\$99,331
Public Administration	27-1099	All Other Art & Design Workers	20	\$41,226	\$23,759	\$27,977	\$34,830	\$57,254	\$69,088
Public Administration	27-2012	Producers & Directors	20	\$56,125	\$45,358	\$49,247	\$55,325	\$64,302	\$70,620
Public Administration	27-3031	Public Relations Specialists	180	\$50,816	\$33,692	\$38,982	\$47,168	\$58,188	\$71,525
Public Administration	27-3091	Interpreters & Translators	70	\$36,913	\$19,129	\$29,429	\$37,646	\$45,807	\$54,024
Public Administration	27-4011	Audio & Video Equipment Technicians	30	\$46,371	\$36,906	\$39,380	\$43,457	\$53,126	\$65,638
Public Administration	27-4021	Photographers	20	\$38,793	\$25,499	\$31,565	\$38,914	\$47,176	\$53,620
Public Administration	27-4099	Media & Communication Equipment Workers, All Other	30	\$51,600	\$36,130	\$40,405	\$50,266	\$63,010	\$70,659
Public Administration	29-0000	Healthcare Practitioners & Technical Occupations	2,240	\$57,998	\$31,524	\$40,486	\$52,941	\$69,299	\$98,269
Public Administration	29-1031	Dietitians & Nutritionists	40	\$48,851	\$34,457	\$40,740	\$48,695	\$55,637	\$65,927
Public Administration	29-1111	Registered Nurses	980	\$59,211	\$45,065	\$49,758	\$57,562	\$67,444	\$78,777
Public Administration	29-1199	Health Diagnosing & Treating Practitioners, All Other	10	\$75,146	\$48,308	\$53,690	\$62,752	\$115,765	\$133,666
Public Administration	29-2012	Medical & Clinical Laboratory Technicians	40	\$30,727	\$23,509	\$25,768	\$29,915	\$34,668	\$40,960
Public Administration	29-2041	Emergency Medical Technicians & Paramedics		\$32,724	\$24,307	\$26,258	\$29,858	\$38,194	\$47,169
Public Administration	29-2061	Licensed Practical & Licensed Vocational Nurses	230	\$37,513	\$29,859	\$34,275	\$38,465	\$41,974	\$44,079
Public Administration	29-2071	Medical Records & Health Information Technicians	120	\$29,906	\$21,019	\$24,258	\$28,671	\$33,787	\$40,551
Public Administration	29-9010	Occupational Health & Safety Specialists & Technicians	120	\$47,437	\$34,406	\$39,405	\$46,991	\$53,940	\$60,078
Public Administration	31-0000	Healthcare Support Occupations	520	\$27,127	\$19,325	\$21,879	\$26,524	\$31,757	\$35,052
Public Administration	33-0000	Protective Service Occupations	19,410	\$41,878	\$23,945	\$30,522	\$40,696	\$52,442	\$63,292

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Public Administration	33-1012	First-Line Supervisors/Managers of Police & Detectives	1,250	\$65,460	\$42,840	\$58,765	\$65,893	\$72,952	\$87,606
Public Administration	33-1021	First-Line Supervisors/Managers of Fire Fighting & Preven	800	\$61,703	\$41,189	\$57,310	\$63,740	\$69,827	\$75,157
Public Administration	33-1099	First-Line Supervisors/Managers, Protective Service Work	70	\$43,907	\$29,838	\$34,466	\$41,843	\$52,247	\$65,154
Public Administration	33-2011	Fire Fighters	2,250	\$42,830	\$26,839	\$33,766	\$43,655	\$52,857	\$59,911
Public Administration	33-2021	Fire Inspectors & Investigators	90	\$53,633	\$33,425	\$41,323	\$52,259	\$66,420	\$79,459
Public Administration	33-2022	Forest Fire Inspectors & Prevention Specialists	10	\$45,111	\$32,433	\$38,049	\$44,646	\$52,743	\$58,026
Public Administration	33-3021	Detectives & Criminal Investigators	710	\$50,049	\$32,129	\$37,705	\$44,466	\$62,483	\$76,724
Public Administration	33-3041	Parking Enforcement Workers	10	\$27,637	\$23,011	\$24,899	\$28,048	\$31,868	\$34,268
Public Administration	33-3051	Police & Sheriff's Patrol Officers	6,730	\$47,234	\$37,132	\$41,167	\$47,676	\$53,713	\$57,338
Public Administration	33-9031	Gaming Surveillance Officers & Gaming Investigators		\$29,719	\$17,813	\$20,979	\$27,432	\$37,771	\$45,575
Public Administration	33-9032	Security Guards	910	\$28,147	\$19,757	\$22,397	\$27,608	\$33,396	\$38,860
Public Administration	33-9099	Protective Service Workers, All Other	2,060	\$24,597	\$13,961	\$19,753	\$24,126	\$27,632	\$33,456
Public Administration	35-0000	Food Preparation & Serving-Related Occupations		\$18,780	\$11,714	\$13,011	\$16,101	\$21,750	\$30,321
Public Administration	35-1011	Chefs & Head Cooks	70	\$46,113	\$31,648	\$44,522	\$49,080	\$53,145	\$55,585
Public Administration	35-1012	First-Line Supervisors/Managers of Food Preparation & Serving Work		\$31,158	\$20,569	\$24,817	\$30,760	\$35,509	\$42,937
Public Administration	35-2012	Cooks, Institution & Cafeteria	70	\$25,734	\$15,890	\$17,955	\$23,682	\$32,982	\$39,428
Public Administration	35-2021	Food Preparation Workers	30	\$24,523	\$13,427	\$16,097	\$24,224	\$30,776	\$34,878
Public Administration	37-0000	Building & Grounds Cleaning & Maintenance Occupations	2,330	\$27,565	\$17,986	\$21,682	\$26,341	\$32,333	\$39,157
Public Administration	37-1011	First-Line Supervisors/Managers of Housekeeping & Janitr	150	\$32,128	\$20,633	\$27,003	\$32,173	\$36,715	\$43,602
Public Administration	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Se	140	\$43,611	\$29,704	\$33,092	\$41,147	\$53,008	\$64,084
Public Administration	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	690	\$25,025	\$18,406	\$20,682	\$24,632	\$28,973	\$33,659
Public Administration	37-2012	Maids & Housekeeping Cleaners		\$17,919	\$12,593	\$14,984	\$18,604	\$21,191	\$22,790
Public Administration	37-3011	Landscaping & Groundskeeping Workers	960	\$29,663	\$22,949	\$24,875	\$27,962	\$33,555	\$40,572
Public Administration	39-0000	Personal Care & Service Occupations	3,020	\$28,370	\$14,947	\$18,464	\$25,667	\$36,313	\$46,718
Public Administration	39-1011	Gaming Supervisors		\$38,227	\$25,931	\$30,359	\$36,309	\$44,506	\$54,557
Public Administration	39-1021	First-Line Supervisors/Managers of Personal Service Worl	130	\$35,422	\$25,128	\$27,677	\$32,523	\$39,833	\$52,663
Public Administration	39-9032	Recreation Workers	1,430	\$32,466	\$16,330	\$21,948	\$28,685	\$42,338	\$53,193
Public Administration	41-0000	Sales & Related Occupations	560	\$32,193	\$19,384	\$23,080	\$26,688	\$37,666	\$58,340
Public Administration	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	20	\$36,970	\$23,010	\$25,123	\$29,285	\$48,812	\$62,123
Public Administration	41-2011	Cashiers		\$26,416	\$18,995	\$22,289	\$24,578	\$27,094	\$31,296
Public Administration	41-2031	Retail Salespersons	60	\$24,355	\$16,901	\$19,576	\$23,277	\$26,603	\$32,300
Public Administration	41-9022	Real Estate Sales Agents	110	\$50,265	\$30,362	\$37,124	\$50,239	\$62,439	\$71,067
Public Administration	43-0000	Office & Administrative Support Occupations	19,950	\$30,719	\$20,064	\$23,869	\$28,808	\$35,404	\$43,568
Public Administration	43-1011	First-Line Supervisors/Managers of Office & Administrative	1,120	\$43,354	\$25,827	\$31,255	\$39,633	\$51,703	\$67,595
Public Administration	43-2011	Switchboard Operators, Including Answering Service	60	\$30,886	\$17,221	\$20,227	\$25,613	\$41,682	\$53,741
Public Administration	43-2099	Communications Equipment Operators, All Other		\$29,829	\$22,612	\$25,154	\$29,030	\$33,033	\$35,550
Public Administration	43-3051	Payroll & Timekeeping Clerks	120	\$34,015	\$26,221	\$30,118	\$34,118	\$39,048	\$42,954
Public Administration	43-3061	Procurement Clerks	140	\$34,677	\$26,808	\$30,640	\$34,983	\$39,943	\$43,308
Public Administration	43-4031	Court, Municipal, & License Clerks	1,600	\$28,740	\$22,506	\$24,195	\$26,874	\$32,398	\$38,877
Public Administration	43-4071	File Clerks	310	\$22,833	\$15,052	\$16,849	\$21,745	\$27,452	\$33,281
Public Administration	43-4121	Library Assistants, Clerical	400	\$27,423	\$19,191	\$23,927	\$27,285	\$31,865	\$34,994
Public Administration	43-4161	Human Resources Assistants, Except Payroll & Timekeep	250	\$32,306	\$23,702	\$27,160	\$32,305	\$37,842	\$42,590
Public Administration	43-4171	Receptionists & Information Clerks	270	\$22,109	\$15,599	\$17,140	\$20,715	\$26,330	\$29,905
Public Administration	43-4999	All Other Financial, Information, & Record Clerks	810	\$40,553	\$24,734	\$29,319	\$34,960	\$44,496	\$69,661
Public Administration	43-5021	Couriers & Messengers	30	\$24,695	\$15,391	\$16,842	\$26,270	\$31,877	\$34,512
Public Administration	43-5031	Police, Fire, & Ambulance Dispatchers	830	\$37,065	\$27,577	\$31,179	\$36,314	\$42,880	\$49,456
Public Administration	43-5032	Dispatchers, Except Police, Fire, & Ambulance	230	\$29,271	\$20,281	\$23,949	\$30,301	\$34,323	\$36,968
Public Administration	43-5041	Meter Readers, Utilities	330	\$38,747	\$27,292	\$30,955	\$35,369	\$45,258	\$57,818

Maricopa County -- 2003 Occupational Employment and *Annual Wage Estimates by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Public Administration	43-5061	Production, Planning, & Expediting Clerks	50	\$44,013	\$35,297	\$38,944	\$43,886	\$50,004	\$54,574
Public Administration	43-5071	Shipping, Receiving, & Traffic Clerks	60	\$36,708	\$28,342	\$30,819	\$34,828	\$42,558	\$50,415
Public Administration	43-5081	Stock Clerks & Order Fillers	280	\$32,121	\$22,223	\$25,933	\$31,746	\$38,080	\$44,043
Public Administration	43-6014	Secretaries, Except Legal, Medical, & Executive	1,830	\$29,753	\$20,303	\$24,074	\$29,662	\$34,894	\$40,963
Public Administration	43-9011	Computer Operators	90	\$37,130	\$24,673	\$28,069	\$35,833	\$44,239	\$53,101
Public Administration	43-9051	Mail Clerks & Mail Machine Operators, Except Postal Serv	110	\$24,644	\$18,768	\$20,554	\$24,010	\$27,943	\$32,679
Public Administration	47-0000	Construction & Extraction Occupations	3,560	\$37,970	\$24,589	\$29,123	\$35,267	\$46,129	\$55,836
Public Administration	47-1011	First-Line Supervisors/Managers of Construction Trades &	240	\$51,394	\$32,403	\$39,327	\$51,437	\$63,220	\$71,219
Public Administration	47-2031	Carpenters	30	\$37,658	\$30,154	\$35,642	\$38,960	\$42,170	\$44,095
Public Administration	47-2061	Construction Laborers	310	\$28,139	\$17,887	\$23,191	\$26,030	\$30,785	\$43,091
Public Administration	47-2073	Operating Engineers & Other Construction Equipment Oper	480	\$34,483	\$26,979	\$30,111	\$33,483	\$38,576	\$44,433
Public Administration	47-2111	Electricians	360	\$48,121	\$33,699	\$41,115	\$49,103	\$54,659	\$58,837
Public Administration	47-2141	Painters, Construction & Maintenance	30	\$38,257	\$32,290	\$36,106	\$39,069	\$42,074	\$43,878
Public Administration	47-2152	Plumbers, Pipefitters, & Steamfitters	40	\$37,822	\$30,186	\$32,714	\$37,309	\$42,667	\$46,801
Public Administration	47-4011	Construction & Building Inspectors	700	\$49,004	\$35,118	\$41,154	\$48,895	\$56,842	\$65,865
Public Administration	47-4051	Highway Maintenance Workers	650	\$30,144	\$22,857	\$25,122	\$28,684	\$34,328	\$41,304
Public Administration	49-0000	Installation, Maintenance, & Repair Occupations	3,400	\$41,579	\$28,802	\$33,889	\$41,136	\$49,458	\$55,817
Public Administration	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	350	\$53,768	\$37,676	\$46,354	\$53,789	\$63,153	\$70,111
Public Administration	49-2022	Telecommunications Equipment Installers & Repairers, Ex	40	\$47,774	\$37,500	\$45,373	\$49,859	\$54,115	\$56,670
Public Administration	49-3011	Aircraft Mechanics & Service Technicians	180	\$46,452	\$37,558	\$41,449	\$47,184	\$52,105	\$55,057
Public Administration	49-3023	Automotive Service Technicians & Mechanics	330	\$37,858	\$29,396	\$32,027	\$36,274	\$42,908	\$49,472
Public Administration	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	60	\$41,948	\$30,703	\$35,755	\$41,135	\$48,416	\$55,808
Public Administration	49-3042	Mobile Heavy Equipment Mechanics, Except Engines	240	\$44,481	\$33,411	\$38,954	\$46,004	\$51,948	\$55,515
Public Administration	49-3053	Outdoor Power Equipment & Other Small Engine Mechani	30	\$38,163	\$30,067	\$34,478	\$39,265	\$42,865	\$45,025
Public Administration	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Ins	200	\$43,771	\$32,031	\$38,085	\$44,760	\$51,534	\$55,510
Public Administration	49-9042	Maintenance & Repair Workers, General	900	\$35,829	\$24,548	\$29,974	\$36,730	\$42,288	\$45,920
Public Administration	49-9094	Locksmiths & Safe Repairers	10	\$34,350	\$24,990	\$28,890	\$34,972	\$40,630	\$43,725
Public Administration	49-9099	Installation, Maintenance, & Repair Workers, All Other	120	\$44,487	\$35,964	\$39,127	\$44,382	\$50,493	\$54,353
Public Administration	51-0000	Production Occupations	1,080	\$42,731	\$29,632	\$35,787	\$42,027	\$50,194	\$57,251
Public Administration	51-1011	First-Line Supervisors/Managers of Production & Operatin	110	\$54,767	\$39,012	\$47,040	\$54,669	\$64,048	\$70,671
Public Administration	51-4041	Machinists	10	\$49,035	\$42,414	\$46,264	\$49,824	\$53,383	\$55,519
Public Administration	51-4121	Welders, Cutters, Solderers, & Brazers	30	\$43,906	\$31,471	\$36,324	\$46,098	\$51,735	\$55,176
Public Administration	51-5022	Prepress Technicians & Workers	10	\$36,729	\$28,373	\$30,744	\$34,428	\$43,108	\$51,267
Public Administration	51-8021	Stationary Engineers & Boiler Operators	60	\$37,136	\$29,339	\$32,997	\$37,548	\$42,115	\$44,845
Public Administration	51-8031	Water & Liquid Waste Treatment Plant & System Operator	590	\$41,230	\$31,191	\$36,342	\$40,828	\$45,423	\$53,452
Public Administration	51-8099	Plant & System Operators, All Other	20	\$47,307	\$36,462	\$45,134	\$48,943	\$52,862	\$55,213
Public Administration	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	90	\$53,922	\$38,084	\$46,438	\$54,173	\$63,621	\$69,835
Public Administration	53-0000	Transportation & Material Moving Occupations	2,140	\$45,261	\$22,859	\$30,061	\$37,782	\$46,310	\$88,705
Public Administration	53-1031	First-Line Supervisors/Managers of Transportation & Mate	90	\$88,369	\$45,623	\$52,877	\$73,088	\$121,475	\$141,120
Public Administration	53-2011	Airline Pilots, Copilots, & Flight Engineers	50	\$76,692	\$57,468	\$65,524	\$76,200	\$84,760	\$89,896
Public Administration	53-3021	Bus Drivers, Transit & Intercity	70	\$30,851	\$22,561	\$27,139	\$31,031	\$34,199	\$40,099
Public Administration	53-6041	Traffic Technicians	130	\$43,764	\$26,355	\$32,743	\$46,591	\$53,792	\$58,103
Public Administration	53-6051	Transportation Inspectors	80	\$81,054	\$59,371	\$73,431	\$82,494	\$92,415	\$106,230
Public Administration	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	230	\$24,844	\$15,704	\$19,172	\$24,728	\$28,176	\$34,425
Public Administration	53-7081	Refuse & Recyclable Material Collectors	650	\$37,888	\$29,686	\$33,323	\$38,297	\$42,647	\$45,282

Data based on 4th Quarter 2003 reference period.

Maricopa County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employ- ment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
----------	--------------	--------------------	-----------------------------	---------------	----------------------------	----------------------------	----------------	----------------------------	----------------------------

* See Technical Notes for additional information. Blank cell means data not available or not releasable.

Note: Tucson MSA, Arizona see Pima County, Arizona -- Yuma MSA, Arizona see Yuma County, Arizona

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Economic Security, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, November 2004.